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ABSTRACT

The first volume in this document is the final report of a study examining personnel shortages and training needs in vocational rehabilitation. Primary data were collected from surveys mailed to directors of all 83 state vocational rehabilitation agencies, with responses received from 79 agencies for a 95 percent return rate. To validate these responses, surveys were sent to a 10 percent random sample of state-approved rehabilitation facilities. Of the 326 facilities contacted, 234 (72 percent) responded. Four regions of the United States were found to have high vacancy rates in several specialties. Region 2 (New York, New Jersey, and the Caribbean) has high vacancy rates in 20 of the 27 specialties studied. The South has high vacancy rates in 9 occupations; the vacancies in 5 of the 9 represent at least 20 percent of the national vacancies. The Southwest has high vacancy rates in 12 specialties, with the vacancies in 6 being attributed to inadequate education. Vacancies in the Northwest exceed the national average in six specialties. The areas of rehabilitation counseling, rehabilitation administration, and rehabilitation of blind persons were found to have large numbers of unfilled positions. Volume II of this document consists of data tables covering the following topics: regional and national positions and vacancies; regional shortages; state and regional labor profiles; unsatisfactory labor supply by category and region; outside providers by category, region, and state; and training needs by occupation. Appendixes include tables detailing duplicate and unduplicated counts of training needs for new or current employees by specialty, mean and standard deviations within and between regions, and states within each region. (CML)

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ANALYSIS OF STATE AND REGIONAL PERSONNEL SHORTAGES AND NATIONAL TRAINING NEEDS FOR SELECTED SPECIALTIES IN VOCATIONAL REHABILITATION

VOLUME I: FINAL REPORT

VOLUME II: TABULATIONS

Diane C. Pelavin

May 1988

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PELAVIN ASSOCIATES, INC.
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ANALYSIS OF STATE AND REGIONAL PERSONNEL SHORTAGES AND NATIONAL TRAINING NEEDS FOR SELECTED SPECIALTIES IN VOCATIONAL REHABILITATION

VOLUME I: FINAL REPORT

Diane C. Pelavin

Prepared for:
Division of Elementary, Secondary and Vocational Analysis
Office of Planning, Budget and Evaluation
U.S. Department of Education
400 Maryland Avenue, S.W.
Washington, D.C. 20202

May 1988

PELAVIN ASSOCIATES, INC.
1300 19th Street, N.W., Washington, D.C. 20036

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CHAPTER 1

INTRODUCTION

Background

Section 304(c) of the Rehabilitation Amendments of 1984 (Public Law 98-221) requires that the Commissioner of the Rehabilitation Services Administration determine training needs that are necessary to provide services to handicapped individuals. Under this act the Commissioner is also required to develop a long-term rehabilitation manpower plan designed to target resources on areas of personnel shortage. In addition, the Commissioner is required to prepare and submit to the Congress, simultaneously with the budget submission for the succeeding years, an annual report setting forth and justifying in detail how the training funds for the fiscal year prior to such submission are allocated by professional discipline and other program areas.

To respond to this legislative directive, RSA conducted a national assessment of personnel shortages and training needs in the field of vocational rehabilitation. The purpose of the national assessment of personnel shortages and training needs was to identify possible critical shortages of rehabilitation specialists which could be meaningfully addressed through special priorities governing the allocation of federal training funds available through RSA. Critical shortages are defined as regional or national shortages which result in reductions in the quantity or quality of services to levels substantially below those judged necessary to serve current rehabilitation clients or to expand services to underserved populations. The assessment consisted of surveys of the state vocational rehabilitation agencies and their service providers. The resulting report presented an analysis of national data from the survey of the state vocational rehabilitation agencies.

This second report provides a regional and state analysis of personnel shortages within state vocational rehabilitation agencies. It also provides a more extensive analysis of national training needs for selected Vocational Rehabilitation specialties. Those specialties that were selected for more in-depth analysis were rehabilitaton counseling, rehabilitation of the deaf, and rehabilitation of the blind, including four sub-specialties: visual impairment specialists, business enterprise specialists, orientation and mobility specialists, and rehabilitation teachers.

The final section of this chapter describes the methodology used to collect the data that was used for the national, regional, and state analyses. The methodology is provided for the benefit of readers who may not have read the National Assessment of Personnel Shortages and Training Needs in Vocational Rehabilitation.

Chapter 2 provides information about labor shortage by region, highlighting states that have significant problems. Chapter 3 provides information about regional labor shortages by occupation. Again, all states with significant problems for a specific occupation are highlighted. Chapter 4 provides an analysis of the training needs for new employees in selected vocational rehabilitation occupations, and Chapter 5 provides an analysis of the training needs for current employees in selected specialties. Each of the chapters begins with a summary of the findings. The tables used for this report are voluminous, and are provided in a separate volume, Analysis of State and Regional Personnel Shortages and National Training Needs for Selected Specialties In Vocational Rehabilitation, Volume II: Tabulations.

Methodology

The primary data in this report were collected by mailing surveys to the directors of all 83 state vocational rehabilitation agencies. These agencies have the primary responsibility for providing vocational rehabilitation services to handicapped individuals either directly or by referring clients to other vocational rehabilitation facilities. Surveys were completed by 79 (95 percent) of the 83 directors of state agencies. The survey contained several different items that could be used to measure personnel shortages and training needs. In most instances, each of the measures seemed to indicate the same areas of shortage; in a few instances, however, as will be demonstrated in this report, it was necessary to consider several measures to determine a shortage.

To validate the responses of the state agencies, a ten percent random sample of state-approved vocational rehabilitation facilities was drawn from the lists of state-approved service providers from each of the regional offices of RSA. Surveys were completed by 234 (72 percent) of the 326 state-approved vocational rehabilitation facilities in the sample. The questionnaires to the two groups were almost identical.

Attached to each questionnaire was a sheet of occupational codes which was accompanied by a glossary of occupational titles and their definitions. These codes were used throughout the survey by the respondents. For the analysis, however, RSA mapped the occupational codes into corresponding training program areas. These areas are referred to as occupational areas throughout the report and are used in all analyses. Appendix A contains the specialty codes used by the respondents and the conversion of these codes into corresponding RSA training areas.

Some states have comprehensive vocational rehabilitation agencies that serve clients with all types of disabilities. Other states have two agencies that handle vocational rehabilitation; one is an agency for the blind, the other, referred to as a general agency, handles clients with all other disabilities. We examined how each of these types of agencies responded to the survey's questions. Analyses of responses weighted by the size of the agency were also conducted. For the most part, neither of these analyses produced significant changes in our conclusions.

CHAPTER 2

PERSONNEL SHORTAGES WITHIN REGIONS

Introduction

Information in this chapter was obtained by analyzing the data provided by the state agencies on budgeted positions, unfilled positions, and unsatisfactory applicant pools caused by inadequate education or training. (See Volume II, Tables D-H.) The information provided about each region indicates those occupations for which a region's vacancies were equal to or exceeded the nation's rate as a whole. If the national vacancy rate was less than ten percent for an occupation, only those regions or states with vacancy rates of at least ten percent are indicated.

States within each region that have high vacancy rates in several occupations have also been identified.

Summary

Four regions have high vacancy rates in several specialties: Regions 2, 4, 6, and 10. A summary of their problems is provided below. The remainder of the chapter contains specific information for each of the ten regions.

Region 2 has high vacancy rates in 20 of 27 specialties.

- Puerto Rico accounts for all vacancies in 10 of these specialties; only 2 of the 10 are attributed to inadequate education/training
- New York - high vacancy rates in 7 specialties
- New Jersey - high vacancy rates in 5 specialties

Region 4 has high vacancy rates in nine occupations. The vacancies in five of these nine represent at least 20 percent of national vacancies: Vocational Evaluation, Experimental and Innovative, Orientation and Mobility, Rehabilitation Engineering, Job Placement. No state in Region 4 indicated that inadequate education/training contributed to an unsatisfactory pool of applicants in Job Placement, Physical Therapy, and Rehabilitation Medicine.

- Kentucky - high vacancy rates in 11 specialties
- Mississippi - high vacancy rates in 5 specialties
- South Carolina - high vacancy rates in 6 specialties
- Alabama - high vacancy rates in 6 specialties

Region 6 has high vacancy rates in 12 specialties, vacancies in six of the specialties were attributed to inadequate education. Most shortages are state shortages rather than a regional problem.

- Arkansas - high vacancy rates in 4 specialties
- Texas - high vacancy rates in 4 specialties
- Louisiana - high vacancy rates in 6 specialties
- Oklahoma - high vacancy rates in 5 specialties

Vacancy rates in region 10 exceeds the national average in six specialties. All are caused by either Oregon or Alabama, depending on the specialty.

Data By Region

Region 1

Region 1 has vacancy rates that exceed the national average for three specialties: Independent Living, Rehabilitation of the Deaf, and Client Assistance.

- Independent Living--33 positions; 6 (18 percent) are unfilled. Region 1 has 21 percent (6/28) of the national vacancies.
  - Connecticut - 5 positions; 5 (100 percent) unfilled. Connecticut indicated that it had an unsatisfactory pool of applicants for this specialty because of inadequate training/educatation.
  - Although Maine does not have a high vacancy rate in this specialty, it also indicated that it had an unsatisfactory pool of applicants for this specialty because of inadequate training/education.

- Rehabilitation of the Deaf--43 positions; 6 (14 percent) are unfilled. Region 1 has a vacancy rate which is just above the national average.
  - Connecticut - 5 positions; 1 (20 percent) unfilled.
  - Maine - 8 positions; 1 (13 percent) unfilled.
  - Vermont - 3 positions; 1 (33 percent) is unfilled.
  - Massachusetts - 24 positions; 3 (13 percent) unfilled.
  - Of these 4 states, Connecticut and Maine indicated that they have an unsatisfactory pool of applicants for this position because of a lack of adequate training/education. New Hampshire made the same indication.

- Client Assistance--4 positions; 1 (25 percent) is unfilled. All four positions and the one vacancy in client assistance are in Massachusetts. This vacancy was not attributed to an unsatisfactory pool of applicants caused by inadequate education/training. Since there are only three vacancies in this specialty, nationally, this vacancy constitutes one-third of the national vacancies.

Although the regional vacancy rates for other vocational rehabilitation specialties were below those of the national average, the following states within Region 1 did have relatively high vacancy rates for certain specialties:

- Maine
  - Specialists for the blind/visually impaired--17 positions; 2 (12 percent) unfilled.
  - Rehabilitation counseling--40 positions ; 4 (10 percent) unfilled.
  - Rehabilitation administration--24 positions; 3 (13 percent) unfilled.
  - Maine indicated that it has an unsatisfactory pool of applicants for these specialties due to inadequate education/training.
- Massachusetts
  - Vocational evaluation and adjustment--4 positions; 1 (25 percent) unfilled.
  - Orientation and mobility specialist--6 positions; 1 (17 percent) unfilled.
  - Neither of these vacancy rates were attributed to a lack of education/training.
- New Hampshire
  - Rehabilitation of the blind--7 positions; 1 (14 percent) unfilled.
  - Orientation and mobility specialist--1 position; 1 (100 percent) unfilled.
  - New Hampshire indicated that it has an unsatisfactory pool of applicants for these specialties due to inadequate education/training.

Region 2

Region 2 has high vacancy rates in 20 of the 27 specialties and subspecialties for which any vacancies existed among state vocational rehabilitation agencies. In ten of these 20 specialties, all vacancies in the region were in Puerto Rico. Furthermore, Puerto Rico had high vacancy rates in nine of the other ten specialties with high vacancy rates in Region 2. Puerto Rico indicated that it had an unsatisfactory pool of applicants because of inadequate education/training for nine of those 19 specialties.

The ten specialties for which Puerto Rico accounts for all vacancies in the region include:

- Rehabilitation Medicine--Region 2 has 6 positions in state agencies; 4 (67 percent) are unfilled. Region 2 has 50 percent of the national vacancies. All positions and vacancies for this specialty within the state agencies of Region 2 are in Puerto Rico.
- Prosthetics and Orthotics--Region 2 has 36 positions in state agencies; 15 (42 percent) are unfilled. All positions and vacancies for this occupation within Region 2 are in Puerto Rico. These vacancies constitute 100 percent of the national vacancies.
- Vocational Evaluation and Adjustment--Region 2 has 32 positions in state agencies; 8 (25 percent) are unfilled. Region 2 has 16 percent of the national vacancies.
    - Puerto Rico has 24 positions in vocational evaluation and adjustment and 8 (33 percent) are unfilled.
    - Two other states in this region, New Jersey and the Virgin Islands, have budgeted positions in this occupation.
- Experimental and Innovative--Region 2 has 34 positions in state agencies; 17 (50 percent) are unfilled. Region 2 has 65 percent of the national vacancies. Puerto Rico has 17 positions; all 17 positions (100 percent) are unfilled.
- Physical Therapy--Region 2 has 48 positions in state agencies; 21 (44 percent) are unfilled. These vacacancies constitute 81 percent of the national vacancies. Puerto Rico has all of the positions and vacancies for this occupation within Region 2.
- Rehabilitation Nursing--Region 2 has 43 positions; 15 (35 percent) are unfilled. Region 2 has 56 percent of the national vacancies. Puerto Rico has 34 positions; 15 (44 percent) are unfilled.
- Occupational Therapy--Region 2 has 44 positions in state agencies; 13 (30 percent) are unfilled. Region 2 has 65 percent of the national vacancies. Within Region 2 all of the positions and vacancies in occupational therapy are in Puerto Rico.
- Speech Pathology and Audiology--Region 2 has 18 (53 percent) of the 34 positions, nationally, in state agencies; 10 (56 percent) are unfilled. Region 2 has 83 percent of the national vacancies. Within Region 2 all of the positions and vacancies in speech pathology and audiology are in Puerto Rico.

- Rehabilitation Psychology--Region 2 has 7 positions in state agencies, which is 7 percent of the national positions; 6 (86 percent) are unfilled. Region 2 has 6 (46 percent) of the national vacancies. Within Region 2 all of the positions and vacancies in rehabilitation psychology are in Puerto Rico.

- Independent Living--Region 2 has 12 positions in state agencies; 5 (42 percent) are unfilled. All 5 vacancies are in Puerto Rico, which has 9 budgeted positions (56 percent are unfilled).

Puerto Rico indicated that it has an unsatisfactory pool of applicants due to inadequate education/training for only two of the above specialties: Prosthetics and Orthotics, and Vocational Evaluation and Adjustment.

Other high vacancy rates for Region 2 include:

- Rehabilitation Counseling--Region 2 has 583 positions in state agencies; 135 (23 percent) are unfilled. Region 2 has 27 percent of the national vacancies.
    - Puerto Rico - 167 positions; 36 (22 percent) unfilled.
    - Virgin Islands - 6 positions; 3 (50 percent) unfilled.
    - New York - 408 positions; 96 (24 percent) unfilled.
    - Both Puerto Rico and the Virgin Islands indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation.

- Workshop and Facility Training--Region 2 has a vacancy rate of 8 percent, twice the national average for this occupation within state agencies. This region has a small number of FTEs in this occupation (25 positions), which constitutes less than 5 percent of the total number of vocational rehabilitation positions in the agency. Within Region 2, only two state agencies have budgeted positions for this occupation:
    - Puerto Rico - 12 positions; 1 (8 percent) unfilled; and
    - New Jersey - 13 positions; 1 (8 percent) unfilled.
    - Only Puerto Rico indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation.

- Rehabilitation of the Blind--Region 2 has 212 positions in state agencies; 42 (20 percent) are unfilled. Region 2 has 31 percent of the national vacancies.
    - Puerto Rico - 135 positions; 31 (23 percent) unfilled.
    - New Jersey - 53 positions; 7 (13 percent) unfilled.
    - New York - 22 positions; 3 (14 percent) unfilled.
    - Virgin Islands - 2 positions; 1 (50 percent) unfilled.
    - Of the states listed above, only Puerto Rico and New Jersey indicated that inadequate education/training contributed to an unsatisfactory applicant pool in rehabilitation of the blind.

- Blind/Visually Impaired--Region 2 has 35 positions for specialists for the blind/visually impaired in state agencies; 12 (34 percent) are unfilled. Region 2 has 19 percent of the national vacancies, and has a vacancy rate that is almost three times the national average.
    - New Jersey - 23 positions; 4 (17 percent) unfilled.
    - Puerto Rico - 12 positions; 8 (67 percent) unfilled.
    - Agencies in both states indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation.

- Business Enterprise Specialist--Region 2 has 19 positions in state agencies; 3 (16 percent) are unfilled. Region 2 has 13 percent of the national vacancies.
    - Puerto Rico - 1 position; 1 (100 percent) unfilled.
    - Virgin Islands - 1 position; 1 (100 percent) unfilled
    - New York - 12 positions; 1 (8 percent) unfilled.
    - None of these states indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation.

- Orientation and Mobility Specialist--Region 2 has 22 positions in state agencies; 5 (23 percent) are unfilled. Region 2 has 21 percent of the national vacancies.
    - New Jersey - 9 positions; 2 (22 percent) unfilled.
    - Puerto Rico - 7 positions; 2 (29 percent) unfilled.
    - New York - 6 positions; 1 (17 percent) unfilled.
    - None of these states indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation.

- Rehabilitation Teachers--Region 2 has 136 positions in state agencies more than twice as many as any other region; 22 (16 percent) are unfilled. Region 2 has 65 percent of the national vacancies for this occupation.

  - Puerto Rico - 115 positions; 20 (17 percent) unfilled.
  - New York - 4 positions; 1 (25 percent) unfilled.

- Region 2 has 44 positions in rehabilitation of the deaf; 15 (34 percent) unfilled. Region 2 has 34 percent of the national vacancies.

  - New Jersey - 14 positions; 6 (43 percent) unfilled.
  - Puerto Rico - 12 positions; 8 (67 percent) unfilled.
  - Both of these states indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation. New York also indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation.

- Job Placement and Development--Region 2 has 45 positions in state agencies; 30 (67 percent) are unfilled. Region 2 has 44 percent of the national vacancies.

  - Puerto Rico - 15 positions; 7 (47 percent) unfilled.
  - New York - 25 positions; 23 (92 percent) unfilled.
  - Both of these states indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation.

- Rehabilitation Administration--Region 2 has 343 positions in state agencies; 60 (17 percent) are unfilled. Region 2 has 44 percent of the national vacancies.
  - Puerto Rico - 91 positions; 36 (40 percent) unfilled.
  - Virgin Islands - 4 positions; 1 (25 percent) unfilled.
  - New York - 172 positions; 23 (13 percent) unfilled.
  - Of these states, only the Virgin Islands indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation. However New Jersey also indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation.

Region 3

Region 3 has vacancy rates that are at or above the national average for two occupations:

- Orientation and Mobility Specialist--Region 3 has 25 positions in state agencies; 4 (16 percent) are unfilled. Region 3 has 17 percent of the national vacancies. Virginia has 16 positions and all 4 of the region's vacancies. Virginia has a vacancy rate of 25 percent.
- Rehabilitation of the Mentally Ill--Region 3 has 12 positions in state agencies; 3 (25 percent) are unfilled. Region 3 has 43 percent of the national vacancies. These positions and vacancies are all in Virginia.

Although the regional vacancy rates for other vocational rehabilitation specialties were below those of the national average, the following states within Region 1 did have relatively high vacancy rates for certain specialties:

- Virginia
  - Rehabilitation Nursing - 31 positions; 3 (10 percent) unfilled.
  - Occupational Therapy - 10 positions; 1 (10 percent) unfilled.
  - Rehabilitation Medicine - 3 positions; 1 (33 percent) unfilled.
  - Speech Pathology and Audiology - Virginia - 7 positions; 1 (14 percent) unfilled.
  - Virginia indicated that inadequate education/training contributed to an unsatisfactory applicant pool for occupational therapy, and for speech pathology and audiology.
- District of Columbia
  - Rehabilitation counseling - 20 positions; 16 (80 percent) unfilled.
  - Rehabilitation administration - 18 positions; 2 (11 percent) unfilled.
  - The District of Columbia did not indicate that inadequate education/training contributed to an unsatisfactory applicant pool for either of these occupations.

- West Virginia
  - Recreation Therapy - 8 positions; 1 (13 percent) unfilled.
- Maryland
  - Rehabilitation Nursing - 10 positions; 1 (10 percent) unfilled. Maryland did not indicate that inadequate education/training contributed to an unsatisfactory applicant pool for this occupations.
- Delaware
  - Rehabilitation Counseling - 32 positions; 8 (25 percent) unfilled. Delaware did not indicate that inadequate education/training contributed to an unsatisfactory applicant pool for this occupations.
- Pennsylvania
  - Workshop and Facility Training - 31 positions; 3 (10 percent) unfilled. Pennsylvania did not indicate that inadequate education/training contributed to an unsatisfactory applicant pool for this occupations.

Region 4

Region 4 has high vacancy rates in nine occupations. Vacancy rates in five of these occupations--Vocational Evaluation and Adjustment, Experimental and Innovative, Orientation and Mobility, Job Placement and Development, and Rehabilitation Engineering--represent at least 20 percent of the national vacancies for these occupations within state agencies.

- Vocational Evaluation and Adjustment--Region 4 has 304 positions in state agencies, 53 percent of all positions nationally; 28 (9 percent) are unfilled. Region 4 has 57 percent of the national vacancies.
  - South Carolina - 122 positions; 18 (15 percent) unfilled;
  - Tennessee - 30 positions; 5 (17 percent) unfilled.

- Of the above states, only Tennessee indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation. However, Kentucky also indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation.

o Experimental and Innovative--Region 4 has 201 positions in state agencies; 9 (4 percent) are unfilled. Region 4 has 35 percent of the national vacancies.

- Alabama - 36 positions; 4 (11 percent) unfilled;
- Kentucky - 4 positions; 1 (25 percent) unfilled; and
- North Carolina - 101 positions; 4 (4 percent) unfilled. Of the above states, only Kentucky indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation. However, both Florida and South Carolina also indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation.

o Orientation and Mobility--Region 4 has 28 positions in state agencies; 6 (21 percent) are unfilled. Region 4 has 25 percent of the national vacancies.

- Kentucky - 2 positions; 1 (50 percent) unfilled.
- Mississippi - 4 positions; 1 (25 percent) unfilled.
- North Carolina - 9 positions; 1 (11 percent) unfilled.
- South Carolina - 6 positions; 2 (33 percent) unfilled.
- Tennessee - 5 positions; 1 (20 percent) unfilled. Of the above states, Kentucky, Mississippi, and Tennessee indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation.

o Job Placement and Development--Region 4 has 73 positions in state agencies; 15 (21 percent) are unfilled. Region 4 has 22 percent of the national vacancies.

- Alabama - 8 positions; 2 (25 percent) unfilled.
- Kentucky - 6 positions; 4 (67 percent) unfilled.
- Mississippi - 26 positions; 9 (35 percent) unfilled.
- No state in Region 4 indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation.

- Rehabilitation Engineering--Region 4 has 9 positions in state agencies; 2 (18 percent) are unfilled. Region 4 has 80 percent of the national vacancies.

    - North Carolina - 6 positions in rehabilitation engineering; 2 (33 percent) unfilled.
    - North Carolina, Kentucky, and South Carolina indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation.

- Physical Therapy--Region 4 has 14 positions in state agencies; 4 (29 percent) are unfilled.

    - Alabama - 6 positions; 2 (33 percent) unfilled.
    - Kentucky - 1 positions; 1 (100 percent) unfilled.
    - Georgia - 4 positions; 1 (25 percent) unfilled.
    - No state in Region 4 indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation.

- Occupational Therapy--Region 4 has 9 positions in state agencies; 3 (33 percent) are unfilled.

    - Kentucky - 2 positions; 1 (50 percent) unfilled.
    - Georgia - 4 positions; 2 (50 percent) unfilled. Neither of these states indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation. However, South Carolina did indicate that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation.

- Interpreter Training--Region 4 has 20 positions in state agencies; 2 (10 percent) are unfilled. Kentucky, which has 4 positions, has both vacancies, and a vacancy rate of 50 percent. Kentucky, as well as North Carolina, indicated that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation.

- Rehabilitation Medicine--Although Region 4 has a vacancy rate of 17 percent, it has only one vacancy. This vacancy is in South Carolina, which has only 2 budgeted positions. South Carolina did not indicate that inadequate education/training contributed to an unsatisfactory applicant pool in this occupation.

Although the regional vacancy rates for other vocational rehabilitation specialties were below those of the national average, the following states within Region 4 did have relatively high vacancy rates for certain specialties that have not been listed above. These specialties include:

- Kentucky
  - Rehabilitation of the Blind--12 positions; 2 (17 percent) unfilled.
  - Independent Living--1 position; 1 (100 percent) unfilled.
  - Rehabilitation Teachers--7 positions; 1 (14 percent) unfilled.
  - Rehabilitation Psychology--3 positions; 1 (33 percent) unfilled.
  - Rehabilitation of the Deaf--15 positions; 3 (20 percent) unfilled.
  - Kentucky indicated that inadequate education/training contributed to an unsatisfactory applicant pool for rehabilitation teachers and specialists in independent living.
- Mississippi
  - Rehabilitation of the Blind--19 positions; 3 (16 percent) unfilled.
  - Specialists for the Blind/Visually Impaired--1 position; 1 (100 percent) unfilled.
  - Rehabilitation Teachers--10 positions; 1 (10 percent) unfilled.
  - Mississippi indicated that inadequate education/training contributed to an unsatisfactory applicant pool for all of these occupations.
- South Carolina
  - Rehabilitation of the Blind--11 positions; 2 (18 percent) unfilled.
  - Rehabilitation Administration--41 positions; 6 (15 percent) unfilled.
  - Recreation Therapy--2 positions; 1 (50 percent) unfilled.
  - South Carolina did not indicate that inadequate education/training contributed to an unsatisfactory applicant pool for any of these occupations.

- Alabama
  - Rehabilitation of the Deaf--12 positions; 2 (17 percent) unfilled.
  - Rehabilitation Nursing--12 positions; 2 (17 percent) unfilled.
  - Alabama indicated that inadequate education/training contributed to an unsatisfactory applicant pool for rehabilitation of the deaf, but not for rehabilitation nursing.
- Florida
  - Florida (Region 4) - 31 positions in rehabilitation of the mentally ill; 2 (6 percent) unfilled. These two vacancies are two of the seven vacancies within state agencies, nationally. However, Florida did not indicate that inadequate education/training contributed to an unsatisfactory applicant pool for this occupation.
- North Carolina
  - Rehabilitation Nursing--2 positions; 1 (50 percent) unfilled. North Carolina did not indicate that inadequate education/training contributed to an unsatisfactory applicant pool for this occupation.

Although the vacancy rate for the specialty Rehabilitation of the Deaf is only five percent in Region 4, five of the states, Alabama, Florida, Kentucky, North Carolina, and Tennessee indicated that they have an unsatisfactory pool of applicants caused by inadequate education/training.

Region 5

Region 5 has vacancy rates that exceed or equal the national average for seven specialties: Independent Living, Rehabilitation Psychology, Rehabilitation of the Deaf, Specialists for the Blind and Visually Impaired, Job Placement and Development, Rehabilitation of the Blind, and Client Assistance.

- Independent Living--18 positions; 9 (50 percent) are unfilled. Region 5 has 32 percent of the national vacancies.
  - Minnesota - 10 positions; 9 (90 percent) unfilled.
  - Minnesota did not indicate that inadequate education/training contributed to an unsatisfactory pool of applicants. However, Michigan did indicate that inadequate education/training was a problem.

- Rehabilitation Psychology--2 positions; 1 (50 percent) is unfilled. Both of these positions and the vacancy are in Minnesota.
  - Minnesota did not indicate that inadequate education/training contributed to an unsatisfactory pool of applicants.

- Rehabilitation of the Deaf--39 positions; 12 (31 percent) are unfilled. Region 5 has 27 percent of the national vacancies.
  - Indiana - 13 positions; 7 (54 percent) unfilled.
  - Minnesota - 4 positions; 2 (50 percent) unfilled.
  - Wisconsin - 4 positions; 3 (75 percent) unfilled.
  - All of the above states indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

- Specialists for the Blind/Visually Impaired--105 positions; 25 (24 percent) are unfilled. Region 5 has 39 percent of the national average.
  - Indiana - 25 positions, all of which are unfilled.
  - Indiana and Wisconsin both indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

- Job Placement and Development--81 positions; 17 (21 percent) are unfilled.
  - Indiana - 11 positions; 11 (100 percent) unfilled.
  - Wisconsin - 11 positions; 4 (36 percent) unfilled.
  - Illinois - 16 positions; 2 (13 percent) unfilled.
  - Only Indiana indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

- Rehabilitation of the Blind--182 positions; 27 (15 percent) are unfilled. Region 5 has 20 percent of the national vacancies.
    - Indiana, Michigan, and Wisconsin all indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.
- Client Assistance--11 positions; 1 (9 percent) is unfilled.
    - Michigan - 6 positions; 1 (17 percent) unfilled.
    - Among states in all regions, only Michigan indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Although the regional vacancy rates for other vocational rehabilitation specialties were below those of the national average, the following states within Region 5 did have relatively high vacancy rates for certain specialties:

- Michigan
    - Rehabilitation Counseling - 291 positions; 35 (12 percent) unfilled.
    - Client Assistance - 6 positions; 1 (17 percent) unfilled.
    - Michigan indicated that it has an unsatisfactory pool of applicants for these specialties due to inadequate education/training.
- Ohio
    - Rehabilitation Counseling - 277 positions; 28 (10 percent) unfilled.
    - Ohio did not indicate that inadequate education/training contributed to an unsatisfactory pool of applicants.
- Wisconsin
    - Business enterprise specialist - 3 positions; 1 (33 percent) unfilled.
    - Wisconsin did not indicate that inadequate education/training contributed to an unsatisfactory pool of applicants.

Region 6

Region 6 has vacancy rates that are at or above the national average for 12 specialties: Rehabilitation Medicine, Vocational Evaluation and Adjustment, Job Placement and Development, Rehabilitation of the Blind, Specialists for the Blind/Visually Impaired, Business Enterprise Specialists, Physical Therapy, Rehabilitation Nursing, Occupational Therapy, Speech Pathology and Audiology, Independent Living, and Recreation Therapy. Vacancy rates in six of these specialties, Rehabilitation Medicine, Rehabilitation Nursing, Vocational Evaluation and Adjustment, Independent Living, Business Enterprise and Recreation Therapy, were not attributed to an unsatisfactory pool of applicants caused by inadequate education/training. For the most part, high vacancy rates for any one specialty were attributed to only one or two states.

- Rehabilitation Medicine--Region 6 has a vacancy rate of 25 percent, but has only 1 vacancy. Arkansas has 3 positions and the 1 vacancy, giving it a vacancy rate of 33 percent. However, this vacancy is not attributed to an unsatisfactory applicant pool caused by inadequate education/training.

- Vocational Evaluation and Adjustment--Region 6 had a vacancy rate of 9 percent, which was the same as the national average for this occupation. Although Louisiana and Oklahoma have vacancy rates that are higher than the national average, neither state indicated that education/training was a factor for having an inadequate pool of applicants.

    - Louisiana (Region 6) - 23 positions in vocational evaluation and adjustment; 3 (13 percent) unfilled;
    - Oklahoma (Region 6) - 5 positions in vocational evaluation and adjustment; 1 (20 percent) unfilled;

- Job Placement and Development--Region 6 has 9 positions; 3 (33 percent) are unfilled. All of these positions and vacancies are in Texas. Texas indicated that it has an unsatisfactory pool of applicants because of inadequate education/training for this occupation.

- Rehabilitation of the Blind--Region 6 has 137 positions; 15 (11 percent) are unfilled.
  - Louisiana - 52 positions; 9 (17 percent) unfilled.
  - Texas - 53 positions; 6 (11 percent) unfilled.
  - Both these states, as well as Oklahoma, indicated that inadequate education/training contributed to an unsatisfactory applicant pool for this occupation.

- Specialists for the Blind/Visually Impaired--Region 6 has 54 positions in state agencies; 8 (15 percent) are unfilled. Region 6 has 13 percent (8/64) of the national vacancies. Louisiana, which has 46 positions,has all 8 of the region's vacancies. Seventeen percent of Louisiana's positions are unfilled. Louisiana, as well as Texas, indicated that inadequate education/training contributed to an unsatisfactory applicant pool for this occupation.

- Business Enterprise Specialist--Region 6 has 12 positions in state agencies; 2 (17 percent) are unfilled. Region 6 has 15 percent of the national vacancies.
  - Louisiana - 6 positions; 1 (17 percent) unfilled.
  - Texas - 5 positions; 1 (20 percent) unfilled.
  - No state in Region 6 indicated that inadequate education/training contributed to an unsatisfactory applicant pool for this occupation.

- Physical Therapy--Region 6 is one of four regions which have positions for this occupation within state agencies, and one of three regions which have vacancies in the position. Region 6 has 7 positions; 1 (14 percent) is unfilled. This position is in Arkansas, which has 6 positions, and a vacancy rate of 17 percent. Arkansas did not indicate that education/training was a factor for having an inadequate pool of applicants. However, Oklahoma, did indicate that it had an unsatisfactory pool of applicants because of inadequate education/training for this occupation

- Rehabilitation Nursing--Region 6 has 17 positions; 2 (12 percent) are unfilled. Arkansas has 14 of the positions and both of the vacancies. Arkansas has a vacancy rate of 14 percent. Arkansas did not attribute these vacancies to an unsatisfactory pool of applicants caused by inadequate education/training.

- Occupational Therapy--Region 6 has 9 positions in state agencies; 3 (33 percent) are unfilled. Region 6 has 15 percent of the national vacancies.
  - Arkansas - 5 positions; 1 (20 percent) unfilled.
  - Louisiana - 2 positions; 1 (50 percent) unfilled.
  - Oklahoma - 1 position; 1 (100 percent) unfilled.
  - Of these states, only Oklahoma indicated that inadequate education/training contributed to an unsatisfactory applicant pool for this occupation. However, Texas also indicated that inadequate education/training contributed to an unsatisfactory applicant pool for this occupation.

- Speech Pathology and Audiology--Region 6 has 3 positions, 1 (33 percent) is unfilled. Two of these positions are in Oklahoma, which also has the 1 vacancy, and a vacancy rate of 50 percent. Oklahoma did indicate that inadequate education/training contributed to an unsatisfactory pool of applicants for this occupation.

- Independent Living--Region 6 has 23 positions; 5 (22 percent) are unfilled. Texas has 9 positions and all 5 vacancies. Texas has a vacancy rate of 56 percent for this occupation within state agencies. These vacancies are not attributed to an unsatisfactory pool of applicants caused by inadequate education/training.

- Recreation Therapy--Region 6 has 3 positions in state agencies; 1 (33 percent) is unfilled. Region 6 has 33 percent of the national vacancies. Oklahoma has 2 positions in recreation therapy and the 1 vacancy, with a vacancy rate of 50 percent. The vacancies in this occupation in Region 6 are not attributed to an unsatisfactory applicant pool caused by inadequate education/training.

Although the regional vacancy rates for other vocational rehabilitation specialties were below those of the national average, the following states within Region 6 did have relatively high vacancy rates for certain specialties that have not been listed above. These specialties include:

- Texas
  - Rehabilitation Teachers--2 positions; 5 (12 percent) unfilled.
  - Texas did not indicate that it had an unsatisfactory pool of applicants caused by inadequate education/training for this occupation. However, Texas did indicate that it had an unsatisfactory pool of applicants caused by inadequate education/training for specialists in Rehabilitation of the Deaf. Texas has 10 positions and 1 vacancy for this occupation.
- Louisiana
  - Rehabilitation Counseling--148 positions; 16 (11 percent) unfilled;
  - Rehabilitation of the Deaf--8 positions; 1 (13 percent) unfilled. Louisiana indicated that it had an unsatisfactory pool of applicants caused by inadequate education/training for specialists in Rehabilitation of the Deaf.
- Oklahoma
  - Rehabilitation Counseling--168 positions; 24 (14 percent) unfilled. Oklahoma did not indicate that it had an unsatisfactory pool of applicants caused by inadequate education/training for this occupation.

Region 7

Region 7 has vacancy rates that exceed the national average for three specialties: Workshop and Facility Training, Rehabilitation Nursing, and Orientation and Mobility Specialists.

- Workshop and Facility Training--33 positions, 3 (9 percent) are unfilled.
  - Iowa - 11 positions; 2 (18 percent) unfilled.
  - Kansas - 22 positions; 1 (5 percent) unfilled.
  - Neither of these states nor any other state indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

- Rehabilitation Nursing--4 positions; 1 (25 percent) is unfilled. All the positions and the one vacancy are in Kansas.
  - Neither Kansas nor any other state indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this specialty.
- Orientation and Mobility Specialist--5 positions; 1 (20 percent) is unfilled.
  - Missouri - 4 positions; 1 (25 percent) unfilled.
  - Missouri indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this specialty. No other state in Region 7 indicated that an unsatisfactory pool of applicants was due to inadequate education/training.

Although the regional vacancy rates for other vocational rehabilitation specialties were below those of the national average, the following states within Region 7 did have relatively high vacancy rates for certain specialties:

- Nebraska
  - Rehabilitation Counseling - 41 positions; 5 (12 percent) unfilled.
  - Nebraska indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this specialty.
- Kansas
  - Vocational Evaluation and Adjustment - 10 positions; 2 (20 percent) unfilled.
  - Rehabilitation of the Deaf - 5 positions; 2 (40 percent) unfilled.
  - Kansas indicated that inadequate education/training contributed to an unsatisfactory pool of applicants in the area of Rehabilitation of the Deaf.
- Iowa
  - Independent Living - 5 positions; 2 (40 percent) unfilled.
  - Iowa did not indicate that it has an unsatisfactory pool of applicants due to inadequate education/training.

Region 8

Region 8 has vacancy rates that exceed the national average for two specialties: Rehabilitation Psychology and Rehabilitation Medicine.

- Rehabilitation Psychology--4 positions; 3 (75 percent) are unfilled. Region 8 has 23 percent of the national vacancies.
    - North Dakota - 3 positions; 3 (100 percent) unfilled.
    - North Dakota did not indicate that inadequate education/ training contributed to an unsatisfactory pool of applicants for this specialty.
- Rehabilitation Medicine - 4 positions; 1 (25 percent) is unfilled.
    - Montana - 4 positions; 1 (25 percent) is unfilled.
    - Montana did not indicate that inadequate education/ training contributed to an unsatisfactory pool of applicants for this specialty.

Although the regional vacancy rates for other vocational rehabilitation specialties were below those of the national average, the following states within Region 8 did have relatively high vacancy rates for certain specialties:

- Montana
    - Rehabilitation counseling - 31 positions; 3 (10 percent) unfilled.
    - Rehabilitation of the blind - 20 positions; 2 (10 percent) unfilled.
    - Specialists for the blind/visually impaired - 5 positions; 1 (20 percent) unfilled.
    - Orientation and mobility specialists - 4 positions; 1 (25 percent) unfilled.
    - Montana did not indicate that inadequate education/ training contributed to an unsatisfactory pool of applicants for these specialties.
- South Dakota
    - Specialists for the blind/visually impaired - 8 positions; 1 (13 percent) unfilled.

  - South Dakota indicated that it has an unsatisfactory pool of applicants for this specialty due to inadequate education/training.

- North Dakota
  - Rehabilitation counseling - 42 positions; 6 (14 percent) unfilled.
  - North Dakota indicated that it has an unsatisfactory pool of applicants for this specialty due to inadequate education/training.

- Utah
  - Job placement and development - 3 positions; 1 (33 percent) unfilled.
  - Utah indicated that it has an unsatisfactory pool of applicants for this specialty due to inadequate education/training.

Region 9

Vacancy rates in Region 9 do not exceed the national average for any specialty. However, the following states within Region 9 did have relatively high vacancy rates for certain specialties:

- Arizona
  - Rehabilitation Counseling--85 positions; 12 (14 percent) unfilled.
  - Interpreter Training--1 position; 1 (100 percent) unfilled.
  - Arizona did not indicate that inadequate education/training contributed to an unsatisfactory pool of applicants for these specialties.

- California
  - Rehabilitation Administration--23 positions, 3 (14 percent) unfilled.
  - California did not indicate that inadequate education/training contributed to an unsatisfactory pool of applicants for these specialties.

- Guam

  - Rehabilitation Counseling--10 positions; 1 (10 percent) unfilled.
  - Vocational Evaluation and Adjustment--1 position; 1 (100 percent) unfilled.
  - Guam indicated that inadequate education/training contributed to an unsatisfactory pool of applicants in the area of rehabilitation counseling. However, Guam cited salary rather than education as a factor for having an inadequate pool of applicants in the area of vocational evaluation and adjustment.

- Hawaii

  - Job Placement and Development--2 positions; 1 (50 percent) unfilled.
  - Hawaii did not indicate that inadequate education/training contributed to an unsatisfactory pool of applicants.

- Nevada

  - Rehabilitation Teachers--3 positions; 1 (33 percent) unfilled.
  - Nevada did not indicate that inadequate education/training contributed to an unsatisfactory pool of applicants for this specialty.

Region 10

Region 10 has vacancy rates that exceed the national average for six specialties: Business Enterprise Specialist, Vocational Evaluation and Adjustment, Rehabilitation of the Deaf, Orientation and Mobility Specialist, Rehabilitation of the Blind, and Rehabilitation Engineering.

- Business Enterprise Specialist--11 positions; 4 (36 percent) are unfilled. Region 10 has 31 percent of the national vacancies.

  - Oregon - 8 positions; 4 (50 percent) unfilled.
  - Oregon has all 4 of the region's vacancies.
  - Oregon indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this specialty.

- Vocational Evaluation and Adjustment--6 positions; 2 (33 percent) are unfilled. All of these positions and vacancies are in Alaska.
    - Alaska indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this occupation.
- Rehabilitation of the Deaf--14 positions; 2 (14 percent) are unfilled. Region 10 has a vacancy rate which is just above the national average.
    - Oregon - 4 positions; 2 (50 percent) unfilled.
    - Oregon and Washington indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this specialty.
- Orientation and Mobility Specialist--32 positions; 4 (13 percent) are unfilled.
    - Oregon - 22 positions; 4 (18 percent) unfilled.
    - Oregon has all of the vacancies in Region 10.
    - Oregon indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this specialty.
- Rehabilitation of the Blind--130 positions; 14 (11 percent) are unfilled. Region 10 has a vacancy rate which is just above the national average.
    - Oregon - 96 positions; 14 (15 percent) unfilled.
    - Oregon indicated that inadequate training/education contributed to an unsatisfactory applicant pool for this occupation.
- Rehabilitation Engineering--1 position; 1 (100 percent) is unfilled.
    - Alaska - 1 position; 1 (100 percent) unfilled.
    - Alaska did not indicate that inadequate education/training contributed to an unsatisfactory pool of applicants for this specialty.

Although the regional vacancy rates for other vocational rehabilitation specialties were below those of the national average, the following state within Region 10 did have relatively high vacancy rates for certain specialties:

- Oregon
    - Specialists for the blind/visually impaired - 56 positions; 6 (11 percent) unfilled.
    - Oregon indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this specialty.

CHAPTER 3

REGIONAL PERSONNEL SHORTAGES BY OCCUPATION

Introduction

The data in this chapter were derived from the same information used in Chapter 2. This information consisted of numbers of budgeted positions, unfilled positions, and unsatisfactory applicant pools caused by inadequate education or training (see Volume II, Tables A-H). The same criteria were used to identify regions and states with high vacancy rates. In this chapter, however, the information is organized by occupation.

The following summary provides a brief overview of personnel shortages for each specialty that was included in the study. The remaining portion of the chapter provides specific information regarding personnel shortages by region and state for each specialty.

Summary

Rehabilitation Counseling

Regions 2 and 5 have high vacancy rates. There are high vacancy rates in a total of 15 states; however, 21 states indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Rehabilitation Medicine

No vacancies were attributed to inadequate education/training in this specialty.

Prosthetics and Orthotics

All national vacancies are in Puerto Rico which claims it has an unsatisfactory pool of applicants caused by inadequate education/training.

Workshop and Facility Training

Puerto Rico, which has a vacancy rate of eight percent, is the only state with vacancies that were attributed to inadequate education/training.

Vocational Evaluation and Adjustment

Only two states with vacancies, Puerto Rico and Alaska, indicated that inadequate education/training contributed to an unsatisfactory pool of applicants. However, 11 other states that did not have significant vacancy rates did indicate that they had an unsatisfactory applicant pool because of inadequate education/training.

Experimental and Innovative

Two states with vacancies, Puerto Rico and Kentucky, indicated that inadequate education/training contributed to an unsatisfactory pool of applicants. Twelve other states indicated the same problem; however, eight of these states have no budgeted positions for this specialty.

Rehabilitation of the Blind

Forty-two percent of the vacancies in this specialty are in two states - Puerto Rico (23 percent) and Indiana (19 percent). All 25 of Indiana's positions are vacant. Both states indicated that inadequate education/training contributed to an unsatisfactory pool of applicants. Overall, 28 states indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Specialists for the Blind/Visually Impaired

Indiana has 25 positions, all of which are vacant, and accounts for 39 percent of the vacancies among state agencies in this specialty. Indiana indicated that inadequate education/training contributed to an unsatisfactory pool of applicants. Vacancies seem to be a problem for individual states rather than a regional problem. Eleven states have high vacancy rates, Indiana, New Jersey, Puerto Rico, Mississippi, South Dakota, and Oregon. Seven states (Indiana, New Jersey, Puerto Rico, Louisiana, Mississippi, South Dakota, and Oregon) indicate that inadequate education/training contributed to an unsatisfactory pool of applicants. Six other states also indicate that inadequate education/training contributed to an unsatisfactory pool of applicants.

Business Enterprise Specialist

Although high vacancies exist in Regions 2, 6, and 10, and in Wisconsin, the only state that indicated that inadequate education/training contributed to an unsatisfactory pool of applicants was Oregon.

Orientation/Mobility Specialist

Seven states have high vacancy rates for this specialty and indicated that inadequate education/training contributed to an unsatisfactory pool of applicants. Three of these states, Kentucky, Mississippi, and Tennessee, are in Region 4. The other four states are New Hampshire, Virginia, Missouri, and Oregon. Eleven other states also indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Rehabilitation Teachers

Region 2 has 136 positions in this specialty, more than twice as many as any other region. One hundred fifteen positions are in Puerto Rico, which has 20 vacancies and a vacancy rate of 16 percent, which is more than double the national average. However, Puerto Rico did not attribute its vacancies to inadequate education/training. Although 17 states did indicate an unsatisfactory pool of applicants because of inadequate education/training, only two of these states had high vacancy rates.

Rehabilitation of the Deaf

Regions 2 and 5 account for 61 percent of the national vacancies for this specialty. Altogether, 15 states have high vacancy rates and 12 of the 15 indicated that inadequate education/training contributed to an unsatisfactory pool of applicants. Fourteen others states made the same indication.

Job Placement and Development

Although 11 states have high vacancy rates, only four, Puerto Rico, Indiana, Texas, and Utah indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Physical Therapy

Although high vacancy rates exist in five states, none of these states indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Rehabilitation of the Mentally Ill

Only one state, Virginia, has a high vacancy rate for this specialty. Virginia did not indicate that inadequate education/training contributed to an unsatisfactory pool of applicants. However, eight other states did make this indication.

Rehabilitation Administration

Seven states have high vacancy rates in this specialty: three of these states are in Region 2. Only two of these seven states, Maine and the Virgin Islands, indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Rehabilitation Nursing

Although three regions have high vacancy rates, only one state in each region has high vacancies. Four other states also have high vacancy rates, however, no state indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Occupational Therapy

Although three regions have high vacancy rates, only Virginia, which is in none of those regions, has a high vacancy rate and indicates that inadequate education/training contributed to an unsatisfactory pool of applicants.

Speech Pathology and Audiology

Only three states, Puerto Rico, Virginia and Oklahoma, have high vacancy rates. Virginia and Oklahoma indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Rehabilitation Psychology

Five states in four regions have high vacancy rates. None of these states indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Independent Living

High vacancy rates in this specialty are in individual states, although these single states produce high vacancy rates for their respective regions. Only three with high vacancy rates, Connecticut, Puerto Rico and Kentucky, indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Client Assistance

Michigan, which has one vacancy and has a high vacancy rate, is the only state to indicate that inadequate education/training contributed to an unsatisfactory pool of applicants.

Interpreter Training

Kentucky and Arizona are the only two states with high vacancy rates in this specialty. Of these two states, only Kentucky, which has four positions and two vacancies, indicated that inadequate education/training contributed to an unsatisfactory pool of applicants. However, nine other states also made this indication.

Recreation Therapy

Nationally, three states had high vacancy rates (each has one vacancy). No state indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Rehabilitation Dentistry

Two state agencies have positions in this specialty. There are no vacancies in rehabilitation dentistry.

Rehabilitation Engineering

Two states, North Carolina and Alaska, have high vacancy rates in this specialty. Only North Carolina, which has two unfilled positions, indicated that inadequate education/training contributed to an unsatisfactory pool of applicants. However, eight other states also made this indication.

Occupational Data

Rehabilitation Counseling

Nationally there are 6635 positions for rehabilitation counselors in state agencies; 507 (eight percent) of these positions are unfilled. Regions 2 and 5 have high vacancy rates. There are high vacancy rates in a total of 15 states; however, 21 states indicated that inadequate education/training contributed to an unsatisfacatory pool of applicants.

Region 2 has 583 positions in state agencies; 135 (23 percent) are unfilled. Region 2 has 27 percent of the national vacancies.

- Puerto Rico - 167 positions; 36 (22 percent) unfilled.
- Virgin Islands - 6 positions; 3 (50 percent) unfilled.
- New York - 408 positions; 96 (24 percent) unfilled.

Region 5 has 1230 positions in state agencies; 83 (seven percent) are unfilled. Although this percentage is slightly below the national average, Region 5 has the second largest number of vacancies in the nation. Region 5 has 16 percent of the national vacancies.

- Michigan - 291 positions; 35 (12 percent) unfilled.
- Ohio - 277 positions; 28 (10 percent) unfilled.

Other states with vacancy rates of 10 percent or more include:

- Maine (Region 1) - 40 positions; 4 (10 percent) unfilled.
- District of Columbia (Region 3) - 20 positions; 16 (80 percent) unfilled.

- Delaware (Region 3) - 32 positions; eight (25 percent) unfilled.
- Louisiana (Region 6) - 148 positions; 16 (11 percent) unfilled.
- Oklahoma (Region 6) - 168 positions; 24 (14 percent) unfilled.
- Nebraska (Region 7) - 41 positions; five (12 percent) unfilled.
- Montana (Region 8) - 31 positions; three (10 percent) unfilled.
- North Dakota (Region 8) - 42 positions, six (14 percent) unfilled.
- Arizona (Region 9) - 85 positions; 12 (14 percent) unfilled.
- Guam (Region 9) - 10 positions; one (10 percent) unfilled.

Agencies in 21 states and every region except Region 6 indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this occupation.

Rehabilitation Medicine

Nationally, there are 58 positions in state agencies; eight (14 percent) are unfilled.

Region 2 has six positions in state agencies; four (67 percent) are unfilled. Region 2 has 50 percent of the national vacancies. All six positions are in Puerto Rico; four (67 percent) are unfilled.

Although Regions 6, 8, and 4 have vacancy rates of 25 percent, 25 percent, and 17 percent respectively, each region has only one vacancy. The high vacancy rates for these regions are caused by one state in each region:

- Arkansas (Region 6) - 3 positions; 1 (33 percent) unfilled.
- Montana (Region 8) - 4 positions; 1 (25 percent) unfilled.
- South Carolina (Region 4) - 2 positions; 1 (50 percent) unfilled.

Virginia, in Region 3 is the only other state with a high vacancy rate. Virginia has three positions; one (33 percent) is unfilled.

No state with budgeted positions in Rehabilitation Medicine indicated that education/training is a factor in finding adequate candidates for this position. However, Kansas, which has no budgeted positions for Rehabilitation Medicine, indicated that inadequate education/training contributes to an unsatisfactory pool of applicants in this field.

Prosthetics and Orthotics

Nationally, there are 40 positions in state agencies; 15 (38 percent) are unfilled; all budgeted positions for prosthetics and orthotics are in two state agencies, Puerto Rico and Georgia. Georgia in Region 4 has four positions in state agencies; all positions are filled.

Puerto Rico in Region 2 has 36 positions; 15 (42 percent) unfilled; these 15 vacancies constitute 100 percent of the national vacancies. Puerto Rico indicated that inadequate education/training contributed to an unsatisfactory applicant pool.

Although South Carolina and Guam do not have any budgeted positions for Prosthetics and Orthotics, both states indicated that inadequate education/training contributed to an unsatisfactory applicant pool.

Workshop and Facility Training

Nationally, there are 725 positions in state agencies; 29 (four percent) are unfilled. Regions 2 and 7 have vacancy rates of eight percent and nine percent respectively, both of which are twice the national average for this occupation, within state agencies. Both regions have a small number of FTEs in this occupation (25 and 33 positions, respectively), and in both regions this occupation constitutes less than five percent of the total number of vocational rehabilitation positions in the agency.

Within Region 2, the vacancy rate is eight percent in both Puerto Rico and New Jersey. The other two states in Region 2, New York and the Virgin Islands, do not have any budgeted positions for this occupation. Puerto Rico has 12 positions; one (eight percent) is unfilled. New Jersey has 13 positions; one (eight percent) is unfilled.

Within Region 7, two states have budgeted positions for this occupation: Iowa has 11 positions; 2 (18 percent) are unfilled. Kansas has 21 positions; one (five percent) is unfilled.

Pennsylvania is the only other state with a high vacancy rate. Pennsylvania has 21 positions; three are (ten percent) unfilled.

Of the states mentioned above, only Puerto Rico indicated that inadequate education/training contributed to an unsatisfactory applicant pool. Two other states, Maryland and South Dakota, indicated that inadequate education/training contributed to an unsatisfactory applicant pool.

Vocational Evaluation and Adjustment

Nationally there are 569 positions in state agencies; 49 (nine percent) are unfilled.

Region 2 has 32 positions in state agencies; eight (25 percent) are unfilled. Region 2 has 16 percent of the national vacancies. All eight vacancies are in Puerto Rico which has 24 positions and a vacancy rate of 33 percent. Two other states in this region, New Jersey and the Virgin Islands, have budgeted positions in this occupation and all positions are filled.

Region 10 has six positions in state agencies; two (33 percent) are unfilled. All of these positions and vacancies are in Alaska.

Region 4 has 304 positions in state agencies, 53 percent of all positions nationally; 28 (nine percent) are unfilled. Region 4 has 57 percent of the national vacancies. Within Region 4, South Carolina - 122 positions; 18 (15 percent) are unfilled. Tennessee has 30 positions; five are (17 percent) unfilled.

Other states with vacancy rates of ten percent or more include:

- Massachusetts (Region 1) - 4 positions; one (25 percent) unfilled.
- Louisiana (Region 6) - 23 positions; 3 (13 percent) unfilled.
- Oklahoma (Region 6) - 5 positions; 1 (20 percent) unfilled.
- Kansas (Region 7) - 10 positions; 2 (20 percent) unfilled.
- Guam (Region 9) - 1 position; 1 (100 percent) unfilled.

Of the states mentioned above, Puerto Rico, New Jersey, and Alaska indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this occupation. Ten other states indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Experimental and Innovative

Nationally there are 252 positions in state agencies; 26 (ten percent) are unfilled. Only Regions 2 and 4 have vacancy rates of more than ten percent.

Region 4 has 201 positions in state agencies; nine (four percent) are unfilled. Region 4 has 35 percent of the national vacancies. Alabama has 36 positions; four (11 percent) are unfilled. Kentucky has four positions; one (25 percent) is unfilled. North Carolina has 101 positions; four (four percent) are unfilled.

Region 2 has 34 positions in state agencies; 17 (50 percent) are unfilled. Region 2 has 65 percent of the national vacancies. Puerto Rico has 17 positions; all 17 positions (100 percent) are unfilled.

Of the states mentioned above, Puerto Rico and Kentucky both indicated that inadequate education/training contributed to an unsatisfactory pool of applicants. Twelve other states also indicated that inadequate education/training contributed to an unsatisfactory pool of applicants. Eight of these states, Connecticut, Massachusetts, Florida, Michigan, Louisiana, Iowa, Kansas, and South Dakota, have no budgeted positions for this occupation. Three states, New Jersey, North Dakota, and Colorado, have positions in this occupation but have no vacancies.

Rehabilitation of the Blind

Nationally there are 1481 positions in state agencies; 135 (nine percent) are unfilled. Forty-two percent of the vacancies in this specialty are in two states - Puerto Rico (23 percent) and Indiana (19 percent). All 25 of Indiana's positions are vacant. Both states indicated that inadequate education/training contributed to an unsatisfactory pool of applicants. Overall, 28 states indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Region 2 has 212 positions in state agencies; 42 percent are unfilled. Region 2 has 31 percent of the national vacancies.

- Puerto Rico - 135 positions; 31 (23 percent) unfilled.
- New Jersey - 53 positions; 7 (13 percent) unfilled.
- New York - 22 positions; 3 (14 percent) unfilled.
- Virgin Islands - 2 positions; 1 (50 percent) unfilled.

Region 5 has 182 positions in state agencies; 27 (15 percent) are unfilled. Region 5 has 20 percent of the national vacancies. Within Region 5, Indiana has 25 positions all of which are unfilled. All of the 25 positions are for specialists for the blind/visually impaired.

Of the states in Region 2 and 5 mentioned above, New Jersey, Puerto Rico and Indiana indicated that inadequate education/training contributed to an unsatisfactory applicant pool.

- Other states with vacancy rates of 10 percent or more in this occupation, include:
- New Hampshire (Region 1) - 7 positions; 1 (14 percent) unfilled.
- Kentucky (Region 4) - 12 positions; 2 (17 percent) unfilled.
- Mississippi (Region 4) - 19 positions; 3 (16 percent) unfilled.
- South Carolina (Region 4) - 11 positions; 2 (18 percent) unfilled.

- Louisiana (Region 6) - 52 positions; 9 (17 percent) unfilled.
- Texas (Region 6) - 53 positions; 6 (11 percent) unfilled.
- Montana (Region 8) - 20 positions; 2 (ten percent) unfilled.
- Oregon (Region 10) - 96 positions; 14 (15 percent) unfilled.

Specialists for the Blind/Visually Impaired

Nationally there are 551 positions in state agencies; 64 (12 percent) are unfilled. Indiana has 25 positions, all of which are vacant, and accounts for 39 percent of the vacancies among state agencies in this specialty. Indiana indicated that inadequate education/training contributed to an unsatisfactory pool of applicants. Regions 2 and 5 have vacancy rates that are at least twice the national average, and Region 6 has a vacancy rate that is slightly above the national average.

Region 5 has 105 positions in state agencies; 25 (24 percent) unfilled. Region 5 has 39 percent of the national vacancies. Indiana has 25 positions, all of which are unfilled.

Region 2 has 35 positions in state agencies; 12 (34 percent) are unfilled. Region 2 has 19 percent of the national vacancies.

- New Jersey - 23 positions; 4 (17 percent) unfilled.
- Puerto Rico - 12 positions; 8 (67 percent) unfilled.

Region 6 has 54 positions in state agencies; eight (15 percent) are unfilled. Region 6 has 13 percent (8/64) of the national vacancies. Louisiana has 46 positions and a 17 percent vacancy rate. Louisiana has all eight of the region's vacancies.

Other states with vacancy rates of ten percent or more for this occupation include:

- Maine (Region 1) - 17 positions; 2 (12 percent) unfilled.
- Florida (Region 4) - 17 positions; 2 (12 percent) unfilled.
- Mississippi (Region 4) - 1 position; 1 (100 percent) unfilled.
- Tennessee (Region 4) - 19 positions; 2 (11 percent) unfilled.
- Montana (Region 8) - 5 positions; 1 (20 percent) unfilled.
- South Dakota (Region 8) - 8 positions; 1 (13 percent) unfilled.
- Oregon (Region 10) - 56 positions; 6 (11 percent) unfilled.

All of the states in Regions 2, 5, and 6 that were mentioned above (i.e. New Jersey, Puerto Rico, Louisiana, and Indiana) as well as Mississippi, Oregon, and South Dakota indicated that inadequate education/training contributed to an unsatisfactory applicant pool. Six other states also indicated that inadequate education/training contributed to an unsatisfactory applicant pool.

Business Enterprise Specialist

Nationally there are 217 positions in state agencies; thirteen (6 percent) are unfilled. Although high vacancies exist in regions 2, 6, and 10, and in Wisconsin, the only state that indicated that inadequate education/training contributed to an unsatisfactory pool of applicants was Oregon.

Region 2 has 19 positions in state agencies; three (16 percent) are unfilled. Region 2 has 13 percent of the national vacancies.

- Puerto Rico - 1 position; 1 (100 percent) unfilled.
- Virgin Islands - 1 position; 1 (100 percent) unfilled
- New York - 12 positions; 1 (8 percent) unfilled.

Region 6 has twelve positions in state agencies; two (17 percent) are unfilled. Region 6 has 15 percent of the national vacancies. Louisiana has six positions; one (17 percent) is unfilled. Texas has five positions; one (20 percent) is unfilled.

Region 10 has 11 positions; four (36 percent) are unfilled. Region 10 has 31 percent of the national vacancies. Oregon has eight positions; four (50 percent) are unfilled. Oregon has all of the region's vacancies.

Wisconsin is the only other state with a high vacancy rate. Wisconsin has three positions; one (33 percent) is unfilled.

Four states that did not have high vacancy rates, Rhode Island, Kentucky, South Dakota, and Colorado, indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Orientation and Mobility Specialist

Nationally there are 198 positions in state agencies; 24 (12 percent) are unfilled. Regions 2, 3, 4, 7, and 10 have vacancy rates that exceed the national average.

Region 2 has 22 positions in state agencies; five (23 percent) are unfilled. Region 2 has 21 percent of the national vacancies.

- New Jersey - 9 positions; 2 (22 percent) unfilled.

- Puerto Rico - 7 positions; 2 (29 percent) unfilled.
- New York - 6 positions; 1 (17 percent) unfilled.

Region 3 has 25 positions in state agencies; four (16 percent) are unfilled. Region 3 has 17 percent of the national vacancies. Virginia has 16 positions, four (25 percent) are unfilled. Virginia has all of the region's vacancies.

Region 4 has 28 positions in state agencies; six (21 percent) are unfilled. Region 4 has 25 percent of the national vacancies.

- Kentucky - 2 positions; 1 (50 percent) unfilled.
- Mississippi - 4 positions; 1 (25 percent) unfilled.
- North Carolina - 9 positions; 1 (11 percent) unfilled.
- South Carolina - 6 positions; 2 (33 percent) unfilled.
- Tennessee - 5 positions; 1 (20 percent) unfilled.

Region 7 has five positions in state agencies; one (20 percent) is unfilled. This vacancy is in Missouri, which has four positions, and a 25 percent vacancy rate.

Region 10 has 32 positions in state agencies; four (13 percent) are unfilled. Oregon has 22 positions and a vacancy rate of 18 percent. Oregon has all of the vacancies in Region 10.

Other states with vacancy rates of ten percent or more include:

- New Hampshire (Region 1) - 1 position; 1 (100 percent) unfilled.
- Massachusetts (Region 1) - 6 positions; 1 (17 percent) unfilled.
- Montana (Region 8) - 4 positions; 1 (25 percent) unfilled.

Among all states listed above, the following indicated that inadequate education/training contributed to an unsatisfactory pool of applicants: New Hampshire, Virginia, Kentucky, Mississippi, Tennessee, Missouri, and Oregon. Altogether, 18 states indicated that education/training was a factor contributing to an unsatisfactory pool of applicants.

Rehabilitation Teachers

Nationally there are 515 positions in state agencies; 34 (seven percent) are unfilled.

Region 2 has 136 positions in state agencies, more than twice as many as any other region; 22 (16 percent) are unfilled. Region 2 has 65 percent of the national vacancies for this occupation.

- Puerto Rico - 115 positions; 20 (17 percent) unfilled.
- New York - 4 positions; 1 (25 percent) unfilled.

Other states with vacancy rates of ten percent or more include:

- Kentucky (Region 4) - 7 positions; 1 (14 percent) unfilled.
- Mississippi (Region 4) 10 positions; 1 (10 percent) unfilled;
- Texas (Region 6) - 42 positions; 5 (12 percent) unfilled;
- Nevada (Region 9) - 3 positions; 1 (33 percent) unfilled.

Of these states, only Kentucky and Mississippi indicated that inadequate education/training contributed to an unsatisfactory pool of applicants. Altogether, 17 states indicated that education/training contributed to an unsatisfactory pool of applicants.

Rehabilitation of the Deaf

Nationally there are 328 positions in state agencies; 44 (13 percent) are unfilled. Regions 2 and 5 account for 61 percent of the national vacancies in state agencies for this occupation.

Region 2 has 44 positions; fifteen (34 percent) are unfilled. Region 2 has 34 percent of the national vacancies.

- New Jersey - 14 positions; 6 (43 percent) unfilled.
- Puerto Rico - 12 positions; 8 (67 percent) unfilled.

Region 5 has 39 positions; 12 (31 percent) are unfilled. Region 5 has 27 percent of the national vacancies.

- Indiana - 13 positions; 7 (54) unfilled.
- Minnesota - 4 positions; 2 (50 percent) unfilled.
- Wisconsin - 4 positions; 3 (75) unfilled.

Region 1 has 43 positions; (14 percent) unfilled. Region 1 has a vacancy rate which is just above the national average.

- Connecticut - 5 positions; 1 (20 percent) unfilled.
- Maine - 8 positions; 1 (13 percent) unfilled.
- Vermont - 3 positions; 1 (33 percent) unfilled.
- Massachusetts - 24 positions; 3 (13 percent) unfilled.

Region 10 has 14 positions in state agencies; two (14 percent) are unfilled. Both vacancies are in Oregon which has four positions; and a vacancy rate of 50 percent.

Other states that have vacancy rates of ten percent or more include:

- Alabama (Region 4) - 12 positions; 2 (17 percent) unfilled.
- Kentucky (Region 4) - 15 positions; 3 (20 percent) unfilled.

- Louisiana (Region 6) - 8 positions; 1 (13 percent) unfilled.
- Texas (Region 6) - 10 positions; 1 (ten percent) unfilled.
- Kansas (Region 7) - 5 positions; 2 (40 percent) unfilled.

Of all the states listed above, the following indicated that inadequate education/training contributed to an unsatisfactory pool of applicants: Connecticut, New Jersey, Puerto Rico, Alabama, Kentucky, Indiana, Minnesota, Louisiana, Texas, Kansas, Oregon, and Maine. Altogether 26 states indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Job Placement and Development

Nationally there are 328 positions in state agencies; 68 (21 percent) are unfilled. Regions 2, 4 and 5 contain 62 of the 68 vacancies. Regions 2 and 6 have vacancy rates that are higher than the national average. Regions 4 and 5 have vacancy rates of 21 percent.

Region 2 has 45 positions in state agencies; 30 (67 percent) are unfilled. Region 2 has 44 percent of the national vacancies.

- Puerto Rico - 15 positions; 7 (47 percent) unfilled.
- New York - 25 positions; 23 (92 percent) unfilled.

Region 6 has nine positions; three (33 percent) are unfilled. All of the positions and vacancies for this specialty are in Texas.

Region 4 has 73 positions, fifteen (21 percent) are unfilled. Region 4 has 22 percent of the national vacancies.

- Alabama - 8 positions; 2 (25 percent) unfilled.
- Kentucky - 6 positions; 4 (67 percent) unfilled.
- Mississippi - 26 positions; 9 (35 percent) unfilled.

Region 5 has 81 positions; 17 (21 percent) are unfilled.

- o Indiana - 11 positions; 11 (100 percent) unfilled.
- o Wisconsin - 11 positions; 4 (36 percent) unfilled.
- o Illinois - 16 positions; 2 (13 percent) unfilled.

Other states which have vacancy rates of ten percent or more include Utah (Region 8) which has one vacancy among three positions; and Hawaii (Region 9) which has two positions and one vacancy.

Of the 11 states listed above, four indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this specialty. These states were: Puerto Rico, Indiana, Texas, and Utah. Six other states indicated that inadequate education/training contributed to an unsatisfactory pool of applicants. These states were: New Jersey, Kansas, Nebraska, South Dakota, Colorado, and Washington.

Physical Therapy

Nationally there are 91 positions in state agencies; 26 (29 percent) are unfilled. Although high vacancy rates exist in five states, none of these states indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Region 2 has 48 positions in state agencies; 21 (44 percent) are unfilled. Region 2 has 81 percent of the national vacancies. Puerto Rico has all of the positions and vacancies of the region.

Region 4 has 14 positions in state agencies; four (29 percent) are unfilled:

- o Alabama - 6 positions; 2 (33 percent) unfilled.
- o Kentucky - 1 position; 1 (100 percent) unfilled.
- o Georgia - 4 positions; 1 (25 percent) unfilled.

Region 6 has seven positions in state agencies; one (14 percent) is unfilled. Six of the seven positions are in Arkansas, which has one vacancy. No other states have high vacancy rates; three other states, Virginia, South Carolina and Oklahoma did indicate that inadequate education/training contributed to an unsatisfactory pool of applicants for this occupation.

Rehabilitation of the Mentally Ill

Nationally there are 356 positions in state agencies; seven (two percent) are unfilled. Region 3 has 43 percent of the national vacancies. These positions and vacancies are all in Virginia.

Region 3 has 12 positions in state agencies; three (25 percent) are unfilled.

- No other states have vacancy rates that exceeded the national average.

Virginia did not indicate that inadequate education/training contributed to an unsatisfactory pool of applicants for this specialty. However, eight states, Florida, Connecticut, Maine, Massachusetts, Puerto Rico, Tennessee, South Dakota, and Colorado, indicated that inadequate education/training had contributed to an unsatisfactory pool of applicants.

Rehabilitation Administration

Nationally there are 3,375 positions in state agencies; 136 (four percent) are unfilled. Region 2 has 44 percent of the national vacancies.

Region 2 has 343 positions in state agencies; 60 (17 percent) are unfilled.

- Puerto Rico - 91 positions; 36 (40 percent) unfilled.
- Virgin Islands - 4 positions; 1 (25 percent) unfilled.
- New York - 172 positions; 23 (13 percent) unfilled.

Four other states have a vacancy rate of ten percent or more. They include:

- Maine (Region 1) - 24 positions; 3 (13 percent) unfilled.
- District of Columbia (Region 3) - 18 positions; 2 (11 percent) unfilled.
- South Carolina (Region 4) - 41 positions; 6 (15 percent) unfilled.
- California (Region 9) - 23 positions; 3 (14 percent) unfilled.

Two of the seven states/territories listed above, Maine and the Virgin Islands, indicated that inadequate education/training contributed to an unsatisfactory applicant pool. Three other states, New Jersey, Kansas, and Wyoming indicated that inadequate education/training had contributed to an unsatisfactory pool of applicants.

Rehabilitation Nursing

Nationally there are 226 positions in state agencies; 27 (12 percent) are unfilled. Although three regions have high vacancy rates, only one state in each region has high vacancies.

Region 2 has 43 positions; fifteen (35 percent) are unfilled. Region 2 has 56 percent of the national vacancies. Puerto Rico accounts for 34 positions and all fifteen unfilled vacancies. Puerto Rico has a vacancy rate of 44 percent.

Region 7 has four positions in state agencies; one (25 percent) is unfilled. All positions and the one vacancy are in Kansas. Region 6 has 17 positions; two (12 percent) are unfilled. Arkansas has 14 positions; two (14 percent) are unfilled. Arkansas has a vacancy rate of 14 percent.

Other states that have vacancy rates of ten percent or more include:

- Maryland (Region 3) - 10 positions; 1 (ten percent) unfilled.
- Virginia (Region 3) - 31 positions; 3 (ten percent) unfilled.
- Alabama (Region 4) - 12 positions; 2 (17 percent) unfilled.
- North Carolina (Region 4) - 2 positions; 1 (50 percent) unfilled.

No state indicated that education/training was a factor that contributed to an unsatisfactory pool of applicants.

Occupational Therapy

Nationally there are 84 positions in state agencies; twenty (24 percent) are unfilled. Region 2 has 65 percent of the national vacancies. All of the positions and vacancies are in Puerto Rico. Regions 4 and 6 each account for 15 percent of the national vacancies.

Region 2 has 44 positions in state agencies; thirteen (30 percent) are unfilled.

Region 4 has nine positions in state agencies; three (33 percent) are unfilled. Kentucky has two positions; one is unfilled. Georgia has four positions; two are unfilled.

Region 6 has nine positions in state agencies; three (33 percent) are unfilled. These vacancies are in the following states.

- Arkansas - 5 positions; 1 (20 percent) unfilled.
- Louisiana - 2 positions; 1 (50 percent) unfilled.
- Oklahoma - 1 position; 1 (100 percent) unfilled.

Virginia is the only other state with vacancy rates of ten percent or more. Virginia has ten positions and one is unfilled.

Of all the states listed above, only Virginia and Kentucky indicated that inadequate education/training contributed to an unsatisfactory pool of applicants. However, South Carolina and Texas also indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this specialty within their agencies.

Speech Pathology and Audiology

Nationally there are 34 positions in state agencies; 12 (35 percent) are unfilled. Region 2 has 18 positions in state agencies, which is 53 percent of the national positions; ten (56 percent) are unfilled. All of the positions and vacancies are in Puerto Rico.

Region 3 has nine positions; one (11 percent) is unfilled. Virginia has seven of the positions; and the one vacancy. Virginia's vacancy rate is 14 percent.

Region 6 has three positions, one (33 percent) is unfilled. Oklahoma has two of the positions and the one vacancy in the region.

No states in other regions have vacancy rates that exceed 10 pecent. Among all states, only Virginia and Oklahoma indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this position.

Rehabilitation Psychology

Nationally there are 102 positions in state agencies; 13 (13) percent) are unfilled. Five states in four regions have high vacancy rates.

Region 2 has seven positions in state agencies, which is 7 percent of the national positions; six (86 percent) are unfilled. Region 2 has six (46 percent) of the national vacancies. All of the positions and vacancies are in Puerto Rico.

Region 5 has two positions in state agencies; one (50 percent) is unfilled. Both of these positions and the vacancy are in Minnesota.

Region 8 has four positions in state agencies; three (75 percent) are unfilled. Region 8 has 23 percent of the national vacancies. North Dakota has three of the four and all of the vacancies.

Two states in other regions have vacancy rates of more than ten percent. Both states are in Region 4. Kentucky has three positions; one (33 percent) is unfilled. Georgia has nine positions; one (11 percent) is unfilled.

None of the states listed above indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this position. However, Virginia indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this position.

Independent Living

Nationally there are 170 positions in state agencies; 28 (16 percent) are unfilled. Region 5 has 32 percent of the national vacancies. Region 1 has 21 percent of the national vacancies.

Region 1 has 33 positions; six (18 percent) are unfilled. Connecticut has five positions; all five (100 percent) are unfilled.

Region 2 has 12 positions; five (42 percent) are unfilled. Puerto Rico, which has nine positions has all of the vacancies. Puerto Rico has a vacancy rate of 56 percent.

Region 5 has 18 positions, nine (50 percent) are unfilled. Minnesota, which has ten of the positions, has all nine vacancies. Minnesota has a vacancy rate of 90 percent.

Region 6 has 23 positions; five (22 percent) are unfilled. All five vacancies are in Texas, which has nine positions and a vacancy rate of 56 percent.

States in other regions with vacancy rates that exceed ten percent include:

- o Kentucky (Region 4) - 1 position; 1 (100 percent) unfilled.
- o Iowa (Region 7) - 5 positions; 1 (20 percent) unfilled.

Three of the states listed above, Connecticut, Puerto Rico, and Kentucky, indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this position. However, Minnesota indicated that they had a satisfactory pool of applicants. Seven other states, Maine, New Jersey, Michigan, Nebraska, North Dakota, South Dakota, and Utah, also indicated that inadequate education/training contributed to an unsatisfacatory pool of applicants for this position.

Client Assistance (contract)

Nationally there are 55 positions in state agencies; three (five percent) are unfilled. Among all states only Michigan, which has one vacancy but nonetheless has a high vacancy rate, indicated that inadequate education/training contributed to an unsatisfactory pool of applicants.

Region 1 has four positions; one (25 percent) is unfilled. All four positions and the one vacancy are in Massachusetts.

Region 5 has 28 positions in state agencies; one (nine percent) is unfilled. Michigan (Region 5) has six positions; one (17 percent) is unfilled.

Interpreter Training

Nationally there are 27 positions in state agencies; three (four percent) are unfilled.

Region 4 has 20 positions in state agencies; two (ten percent) are unfilled. Both vacancies are in Kentucky which has four positions and a vacancy rate of 50 percent.

Arizona is the only other state with a high vacancy rate. Arizona has one position and it is unfilled.

Of the states mentioned above, only Kentucky indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this position. Nine other states also indicated that inadequate education/training contributed to an unsatisfactory pool of applicants for this position. These states include Puerto Rico, North Carolina, Oklahoma, Iowa, Kansas, Nebraska, North Dakota, Hawaii, and Washington.

Recreation Therapy

Nationally there are 80 positions in state agencies; three (four percent) are unfilled. Region 6 has three positions in state agencies; one (33 percent) is unfilled. This vacancy is in Oklahoma which has two positions. Region 4 has 25 positions in state agencies; one (four percent) is unfilled. This vacancy is in South Carolina which has two positions. West Virginia is the only other state that has a high vacancy rate. West Virginia has eight positions and one vacancy. West Virginia's vacancy rate is 13 percent. No state indicated that education/training contributed to an unsatisfacatory pool of applicants.

Rehabilitation Dentistry

Nationally there are two positions in state agencies; neither position is vacant. Both of the nation's positions in rehabilitation dentistry are in Region 3. Within Region 3, West Virginia and Pennsylvania each have one position in this occupation.

Rehabilitation Engineering

Nationally there are 22 positions in state agencies; three (14 percent) are unfilled. Region 4 has 67 percent of the national vacancies.

Region 4 has 11 positions in state agencies; two (18 percent) are unfilled. Region 4 has 67 percent of the national vacancies. Both vacancies are in North Carolina which has six positions, and a vacancy rate of 33 percent.

Region 10 has one position in a state agency; the position is unfilled. Alaska has the position and vacancy for this occupation. No other states have vacancy rates of ten percent or more. Only North Carolina indicated that inadequate education/training contributed to an unsatisfactory applicant pool. However, seven other states indicated that inadequate education/training contributed to an unsatisfactory applicant pool. These states are: New York, Virginia, Kentucky, Oklahoma, Iowa, Colorado, South Carolina, and Hawaii.

CHAPTER 4

MEETING THE MOST CRITICAL TRAINING NEEDS OF NEW EMPLOYEES, IN SELECTED VOCATIONAL REHABILITATION SPECIALTIES

Introduction

The 79 state agencies who responded to the survey of labor shortages and training needs were asked to list five specialties for which client services were most hindered because newly employed people within those specialties required additional education or training. For each specialty, the respondents were then asked to list and rank order the three most critical education or training needs. Respondents were also asked to indicate the most appropriate time and means for providing this training.

The information on the following pages is based on an analysis of the critical training needs that were ranked as most critical for three occupations: rehabilitation counselors, specialists in blindness, and specialists in deafness. The information for analysis is contained in Tables N-T. The analysis on specialists in blindness was further disaggregated to examine training needs for the following specialists: specialists for the visually impaired, business interprise specialists, orientation and mobility specialists, and rehabilitation teachers. For the most part, responses were thinly distributed across a diverse number of concerns. This report only focuses on those areas where there was some degree of concurrence.

Summary

Overall, the agencies' indications of critical needs were spread thinly across a number of areas. However, a few areas of concern were identified by a significant number of agencies. For example, assessment was an area of critical need for all the specialties and subspecialties except business enterprise. Similarly, knowledge of disabilities was identified as a significant critical need for all of the specialties except rehabilitation teachers and business enterprise specialists. Rehabilitation Planning was identified as a critical need for rehabilitation counselors, specialists for the visually impaired, and specialists for rehabilitation of the deaf.

The appropriateness of pre- or post-employment education/training varied by specialty and training need within the specialty, with more respondents indicating that either would be appropriate.

Although the selection of degree programs or seminars/workshops varied by training need, in five of the seven specialties (all except business enterprise specialists and rehabilitation of the deaf) the preference was for degree programs rather than seminars and workshops. One hundred nineteen responses favored degree programs, while 95 preferred seminars and workshops. Of those who indicated degree programs 76 indicated graduate programs, 43 indicated undergraduate programs.

Training Needs for Rehabilitation Counselors

Fifty-two of the 79 state agencies that responded to our survey indicated that Rehabilitation Counselors were one of five specialties for which client services were most hindered because new employees in this specialty needed additional education or training.

Assessment

Sixteen out of 52 respondents (31 percent) indicated that training in assessment was the most critical training need for new employees in this specialty.

- Five of these 16 respondents (31 percent) indicated that the most appropriate time to provide this training was prior to employment. All five indicated that this training should be provided in degree programs.
- Only two respondents felt the training should be provided while employed, and they both indicated that the training should be given in seminars/workshops.
- Nine of the 16 (56 percent) indicated that the training could be provided either prior to or during employment. Eight of these nine respondents felt that the training should be provided in degree programs, with five of the eight indicating bachelor level programs.
- Overall, 13 of the 16 (81 percent) felt that the training should be provided in degree programs, with seven of the 13 indicating bachelor level programs.

Rehabilitation Planning

Thirteen out of 52 respondents (25 percent) indicated that training in rehabilitation planning was the most critical training need for new employees in this specialty.

- Seven of the 13 (54 percent) indicated that the training could be either prior to or during employment. The other 6 were equally divided.
- Seven of the 13 indicated that training was most appropriately provided through seminars and workshops, rather than through degree programs.

- Five of the six respondents who indicated that training in this area was most appropriately provided in degree programs, indicated graduate programs.

Knowledge of Disabilities

Nine out of 52 respondents (17 percent) indicated that training in the knowledge of disabilities was the most critical training need for new employees in this specialty.

- Seven of nine (78 percent) indicated that the most appropriate method of providing this training was through degree programs.
  - Four of the seven indicated bachelor degree programs; the remaining three indicated graduate programs.
- Five of the nine (56 percent) indicated that this training could be provided either prior to or during employment. All five of these respondents indicated that it should be provided through a degree program.

Training Needs Among Specialists in Blindness (Combined Specialties)

Seventy-four of the 79 state agencies that responded to our survey indicated that Specialists in Blindness were one of 5 specialties for which client services were most hindered because new employees in this specialty needed additional education or training.

Assessment

Twenty of the 74 respondents (27 percent) indicated that training in assessment was the most critical training need for new employees in this specialty.

- Fourteen of the 20 (70 percent) respondents indicated that this training was most appropriately provided prior to employment.
- Fifteen of the 20 (75 percent) respondents indicated that the training should be provided in a degree program, with eight of the 15 indicating a graduate degree program.

Knowledge of Disabilities

Ten out of 74 respondents (14 percent) indicated that their highest priority need for training new employees who were specialists in blindness was the area of knowledge of disabilities.

- Seven of the ten indicated that this training should be provided in a degree program, with five of the seven indicating a graduate degree program.
- Eight of the ten indicated that this training could be provided either before or after employment.
- Seven of these eight indicated that the training should be in a degree program.

Rehabilitation Planning

Seven of the 74 (ten percent) respondents indicated that training in assessment was the most critical training need for new employees in this specialty.

- Four of the seven respondents indicated that this training was most appropriately provided in seminars/workshops.
- Three of the seven respondents indicated that the training should be provided in a graduate degree program.

Training Needs Among Specialists for the Blind/Visually Impaired

Twenty-nine of the 79 respondents (37 percent) indicated that specialists for the visually impaired were one of the five specialties for which client services were most hindered because new employees in this specialty needed additional training or education.

Assessment

Seven of the 29 respondents (24 percent) indicated that their highest priority need for training in this specialty was in the area of assessment.

- Five of seven (71 percent) indicated that the training should occur prior to employment.
    - Three of the five (60 percent) indicated that the training should occur in a degree program, with two of the three indicating a graduate program.
- No respondents indicated that training should occur only during employment.
- Two respondents indicated that training would be appropriate either before or during employment.
    - Both indicated that training should be in a degree program.
    - One indicated a graduate program.
    - One indicated an undergraduate program.

Rehabilitation Planning

Five of the 29 respondents (17 percent) indicated that their highest priority training need for new employees with this specialty was in rehabilitation planning.

- Three of the five indicated that training could occur either before or during employment.
- Two of the five indicated that training should occur during employment.
- Four of the five respondents indicated that training should be provided in seminars/workshops, with three of the four indicating that seminars/workshops should be one week or less.

Knowledge of Disabilities

Five of the 29 respondents (17 percent) indicated that their highest priority training need was in knowledge of disabilities.

- Four of the five indicated that training would be appropriate either before or during employment.
    - Three of the four indicated that this training should occur in a degree program; two of the three indicated a graduate program.
- Altogether, three of the five respondents indicated that this training should occur in a degree program.

New Technology

Three of the 29 (10 percent) respondents indicated that their most critical training need for new employees was in the area of new technology.

- Two of the three indicated that training could occur either before or during employment.
- Two of the three indicated that training should be provided in seminars of one week or less.

Training Needs of Business Enterprise Specialists

Ten of 79 respondents indicated that Business Enterprise Specialists were one of the five specialties for which client services were most hindered because new employees in this specialty needed additional training or education. With the exception of the areas of knowledge of disabilities and management/supervisory skills, all respondents felt that training should not be provided in a degree program, and should occur during employment.

Management/Supervisory Skills

Three of the ten respondents (30 percent) indicated that the new employees in this specialty most critically need training in management and supervisory skills.

- Two of the three respondents indicated that this training should occur prior to employment.
  - One of the two respondents indicated that training should be in a graduate program.
  - One of the two respondents indicated that the training should occur in a half year certification program.
  - The respondents who indicated the training should occur during employment, indicated that training should occur during seminars/workshops of one week or less.

Training Needs of Orientation/Mobility Specialists

Fourteen of 79 respondents (18 percent) indicated that Orientation and Mobility Specialists were one of the five specialties for which client services were most hindered because new employees in this specialty needed training or education. Overall, nine of the 14 respondents (64 percent) indicated that training should occur prior to employment. Overall, ten of the 14 respondents (71 percent) indicated that training should be given in a degree program. Seven of the ten (70 percent) indicated a graduate program.

Assessment

Six of the 14 respondents (43 percent) indicated that the most important training need for new employees in this specialty is training in assessment.

- All six indicated that training should occur prior to employment.
- Five of the six indicated that training should be given in degree programs, with three of the five indicating a graduate program.

Knowledge of Disabilities

Three of 14 respondents (21 percent) indicated that the most important training need for new employees in this specialty is training in knowledge of disabilities.

- Two of the three indicated that training could occur either before or during employment. Both indicated that the training should occur in a graduate program.
- The other respondent indicated that training should occur in seminars/workshops of more than one week, while employed.

Training Needs of Rehabilitation Teachers

Twenty-one of 79 respondents (27 percent) indicated that Rehabilitation Teachers were one of the five specialties for which client services were most hindered because new employees in this occupation need additional training or education. Overall, 12 of the 21 respondents (57 percent) indicated that training should be provided in degree programs, with nine of the 12 (75 percent) indicating graduate programs.

Assessment

Six of the 21 respondents (29 percent) indicated that the highest priority training need for new employees in this specialty is in assessment.

- Three of the six respondents indicated that training should occur prior to employment.
  - Two of the three indicated that the training should be provided in an undergraduate degree program.
  - One of the three indicated that the training should occur in a half-year certification program.

- Three of the six respondents indicated that training could occur either before or during employment, but in a degree program.
  - Two of these three indicated a graduate degree program.

Independent Living

Three of the 21 respondents (14 percent) indicated that the highest priority training need for new employees in this specialty is in the area of independent living.

- Two of the three indicated that training should occur during employment, in seminars/workshops that were longer than one week.
- The third respondent indicated that this training should be provided prior to employment in a graduate degree program.

Training Needs of Specialists in Rehabilitation of the Deaf

Twenty-eight of the 79 respondents (35 percent) indicated that specialists in Rehabilitation of the Deaf were one of the five specialties for which client services were most hindered because new employees in this occupation needed additional training or education. All respondents indicated that the most appropriate means for providing the training was through seminars/workshops. Respondents were evenly divided as to whether these seminars or workshops should be short (one week or less) or long (greater than one week).

Assessment

Five of the 28 respondents (18 percent) indicated that the highest priority training need for new employees in this specialty is in assessment.

- Two of the five indicated that this training should be provided prior to employment, in an undergraduate program.

- One of the five indicated that this training could be provided either before or during employment in an undergraduate program.
- Two of the respondents indicated that this training should be provided during employment through seminars/workshops that were more than one week in duration.

Rehabilitation Planning

Six of the 28 respondents (21 percent) that the highest priority training need for new employees in this specialty is in rehabilitation planning.

- None of the respondents indicated that this training should occur only prior to employment.
    - Four respondents indicated that training should occur during employment.
    - Two respondents indicated that the training would be appropriate either prior to or during employment.

Knowledge of Disabilities

Four of the 28 respondents (14 percent) indicated that the highest priority training need for new employees in this specialty is in knowledge of disabilities.

- Two of the four indicated that training should be provided while employed.
- One of the four indicated that training should occur prior to employment.
- One of the four indicated tht training would be appropriate either before or during employment.
- Three of the four indicated that the training should occur in a degree program, with two of the three indicating an undergraduate degree program. The fourth respondent indicated that the training would be most appropriately provided in academic coursework, not necessarily leading to a degree.

CHAPTER 5

MEETING THE MOST CRITICAL TRAINING NEEDS OF CURRENT EMPLOYEES, IN SELECTED VOCATIONAL REHABILITATION SPECIALTIES

Introduction

The 79 state agencies which responded to the survey of labor shortages and training needs were asked to list five specialties for which client services were most hindered because current employees within those specialties required additional education or training. For each specialty, the respondents were then asked to list and rank order the three most critical education or training needs. Respondents were also asked to indicate the most appropriate means for providing this training.

The information on the following pages is based on an analysis of the training needs that were ranked as most critical for three occupations: rehabilitation counselors, specialists in blindness, and specialists in deafness. This information is contained in Tables W, X, and AC. The analysis on specialists in blindness was further disaggregated to examine training needs for the following specialists: specialists for the visually impaired, business enterprise specialists, orientation and mobility specialists, and rehabilitation teachers.

By and large the responses were thinly spread across numerous choices. This analysis only focuses on those areas where some consensus exists.

Summary

Overall, agencies indicate that most of the training needs for their current staff would be best met through seminars or workshops that were one week or less. This was especially true of the training needs associated with rehabilitation counselor specialists. Nonetheless respondents did indicate that there were a few training needs which were best met in degree programs. These include:

- Assessment (all specialties) 6 out of 19 responses
- Rehabilitation Planning (Blindness) 3 out of 4 responses
- Knowledge of Disabilities (Deafness) 1 out of 1 response
- Management/Supervisory Skills (Business enterprise specialist) 2 out of 2 responses.

Although respondents differed vastly on their view of most critical training needs, they did concur on certain areas. Among the 55 agencies concerned with rehabilitation counselors the two areas which were most critical to at least 15 percent of the respondents were supported transitional employment and emergency populations.

The area of new technology was of concern to a significant number of agencies with regard to employees working as specialists for the deaf and the blind. Other areas of concern for specialists in Blindness (and the related subspecialties) were Assessment, and Knowledge of Disabilities.

Meeting Training Needs of Rehabilitation Counselors

Fifty-five of the 79 states agencies that responded to our survey indicated that Rehabilitation Counselors were one of five specialities for which client services were most hindered because current employees in this specialty needed additional education or training. Overall, among all responses, 28 out of 55 (51 percent) indicated that the use of seminars/workshops of less than one week was the most appropriate training method; 23 out of 55 (42 percent) indicated that the use of seminars/workshops greater than one week was the most appropriate training method.

Supported Transitional Employment

Eleven out of 55 (20 percent) respondents indicated that training in supported transitional employment was the most critical training need for current employees in this specialty.

- Six out of 11 indicated that training in this area would be most appropriately provided in seminars/workshops of one week or less.
- Five out of 11 indicated that training should be provided in seminars/workshops greater than one week.

Emerging Populations

Nine out of 55 (16 percent) respondents indicated that training in emerging populations was the most critical training need for current employees in this specialty. Six out of nine respondents indicated that training in this area would be most appropriately provided in seminars/workshops of less than one week.

Placement

Eight out of 55 (11 percent) respondents indicated that training in placement was the most critical training need for current employees in this specialty. All eight indicated that training in this areas would be most appropriately provided in seminars/workshops.

Assessment

Six out of 55 (11 percent) respondents indicated that training in assessment was the most critical training need for current employees in this specialty. Four out of six respondents indicated that training in this area would be most appropriately provided in seminars/workshops.

Rehabilitation Planning

Six out of 55 (11 percent) respondents indicated that training in rehabilitation planning was the most critical training need for current employees in this specialty. All six respondents indicated that training in this area would be most appropriately provided in seminars/workshops.

Meeting Training Needs of Specialists in Blindness (Combined)

Sixty-five out of the 79 respondents (82 percent) indicated that specialists for the blind were one of the five specialists for which client services were most hindered because current employees in this specialty needed additional training or education. Overall, 45 out of 65 respondents (69 percent) indicated a preference for training through seminar/workshops, with 28 out of 45 respondents prefering seminar/workshops greater than one week. Thirteen out of 65 respondents (20 percent) indicated that the use of graduate degree programs was the most appropriate training method.

New Technologies

Nineteen out of 65 respondents (29 percent) indicated that training in new technologies was their most critical training need in this specialty.

- Seventeen out of these 19 respondents (89 percent) indicated that training would be provided most appropriately in seminars/workshops. Responses were evenly divided between workshops of less than or more than one week.
  - Nine out of 17 indicated that the use of seminars/workshops of less than one week has the most appropriate method.
  - Eight out of 17 indicated that the use of seminars/workshops greater than one week was the most appropriate method.

Assessment

Eleven out of 65 respondents (17 percent) indicated training in assessment was their most critical training for current employees in this specialty.

- Seven out of 11 respondents indicated that the use of seminars/workshops was the most appropriate method of providing training. Five out of seven indicated that the use of seminars/workshps of less than one week was the most appropriate method.
- Four out of 11 respondents indicated that the use of a degree program - two bachelors, two graduate - was the most appropriate method.

Knowledge of Disabilities

Overall, 45 out of 65 respondents (69 percent) indicated a preference for training through seminar/workshops, with 28 out of 45 respondents prefering seminar/workshops greater than one week. Thirteen out of 65 respondents (20 percent) indicated that the use of graduate degree programs was the most appropriate training method.

Meeting Training Needs of Specialists in Blindness/Visual Impairment

Twenty-five out of 79 respondents (32 percent) indicated that specialists in blindness/visual impairment were one of five specialties for which client services were most hindered because current employees in this specialty needed additional training or education.

New Technologies

Ten out of 25 respondents (40 percent) indicated that training in new technologies was the most critical training needed for current employees in this specialty. Nine out of ten respondents indicated that the use of seminars/ workshops was the most appropriate training method. Seven out of these nine indicated that the use of seminars/workshops of less than one week was the most appropriate method.

Meeting Training Needs of Specialists in Blindness/Business Enterprise

Eight out of 79 respondents indicated that specialists in blindness/ Business Enterprise were one of five specialties for which client services were most hindered because current employees in this specialty needed additional training or education.

Management/Supervisory Skills

Two out of eight respondents indicated that training in management and supervisory skills was the most critical training need for current employees in this specialty. Both respondents indicated that training would be provided most appropriately in a degree program. One respondent indicated an undergraduate program. One respondent indicated a graduate program.

Meeting Training Needs of Specialists in Blindness/Orientation and Mobility

Eleven out of 79 respondents indicated that specialists in blindness/ orientation and mobility were one of five specialties for which client services were most hindered because current employees in this specialty needed additional training or education.

Assessment

Four out of 11 respondents (36 percent) indicated that training in assessment was the most critical training need for current employees in this specialty. Respondents were evenly divided among degree programs and seminars/workshops on the appropriate means of providing the needed training.

New Technologies

Three out of 11 respondents (27 percent) indicated that training in new technologies was the most critical training need for current employees in this specialty. All three respondents indicated that the most appropriate training method would be seminars/workshops greater than one week.

Knowledge of Disabilities

Three out of 11 respondents (27 percent) indicated that training in knowledge of disabilities was the most critical training need for current employees in this specialty.

- Two out of three respondents indicated that the most appropriate training method would be the use of graduate programs.
- One of the three respondents indicated that seminars/workshops greater than one week would be the most appropriate training method.

Meeting Training Needs of Specialists in Blindness/Rehabilitation Teachers

Twenty-one out of 79 respondents (27 percent) indicated that specialists in blindness/rehabilitation teachers were one of five specialties for which client services were most hindered because current employees in this specialty needed additional training or education.

New Technologies

Five out of 21 respondents (24 percent) indicated that training in new technologies was the most critical training need for current employees in this specialty.

- Two out of five respondents indicated that the use of seminars/workshops of less than one week was the most appropriate training method.
- Two out of five respondents indicated that the use of seminars/workshops greater than one week was the most appropriate training method.

Assessment

Four out of 21 respondents (19 percent) indicated that training in assessment was the most critical training need for current employees in this specialty. There was no concurrence among the ten respondents on the most appropriate training method.

Meeting Training Needs of Specialists in Rehabilitation of the Deaf

Eighteen out of 79 respondents (23 percent) indicated that specialists in rehabilitation of the deaf were one of five specialties for which client services were most hindered because current employees in this specialty needed additional training or education.

New Technologies

Four out of 18 respondents (22 percent) indicated that training in new technologies was the most critical training need for current employees in this specialty.

- Three out of four respondents indicated that the use of seminars/workshops was the most appropriate training method.
- Two out of three respondents indicated that the use of seminars/workshops greater than one week was the most appropriate training method.

Appendix A

Appendix A

CODES FOR PROFESSIONAL DISCIPLINE SPECIALTIES

For your assistance, definitions of specialties have been provided on the following pages.

I. REHABILITATION COUNSELING:

Code Number	Specialty
11	General Rehabilitation Counselor
12	Job Development/Placement
13	Independent Living
14	Deafness
15	Blindness/Visual Impairment
16	Mental Illness
17	Specific Learning Disability
18	Supported Employment
19	Traumatic Brain Injury

II. MEDICAL AND ALLIED HEALTH PERSONNEL:

Code Number	Specialty
20	Audiology
21	Physiatry/Physician -- Rehabilitation Specialist
22	Prosthetics and Orthotics
23	Physical Therapy
24	Occupational Therapy
25	Speech-Language Pathology
26	Rehabilitation Nursing
27	Psychology/Psychiatry
28	Recreation Therapy
29	Rehabilitation Dentistry

III. VOCATIONAL PERSONNEL:

Code Number	Specialty
30	Vocational Evaluators
31	Work Adjustment Specialist
32	Resident Supervisor
33	Production Supervisor
34	Vocational Instructors
35	Business Enterprise Specialist

IV. REHABILITATION RELATED PERSONNEL:

Code Number	Specialty
40	Social Worker
41	Orientation and Mobility Specialists
42	Rehabilitation Teachers
43	Client Assistance Personnel
44	Rehabilitation Engineers
45	Interpreters for the Deaf
46	Supervisors, Managers, Administrative Services

Appendix A (Continued)

Special Codes Assigned to Corresponding RSA Training Areas

- Rehab of the Blind (15, 35, 41, 42)
  - Visual Impairment (15)
  - Bus. Enterprise Specialist (35)
  - Orientation & Mobililty Spec. (41)
  - Rehab Teachers (42)
- Rehab Counseling (11, 18)
- Rehab of the Deaf (14)
- Voc Eval & Work Adjustment (30, 31)
- Interpreter Training (45)
- Other (28, 29, 44)
  - Recreation Therapy (28)
  - Rehab Dentist (29)
  - Rehab Engineering (44)
- Independent Living (13)
- Experimental & Innovative (17, 19)
- Job Placement & Development (12)
- Physical Therapy (23)
- Occupational Therapy (24)
- Rehab of the Mentally Ill (16)
- Rehab Administration (46)
- Workshop & Facility Training (32, 33, 34)
- Rehab Psychology (27)
- Rehab Nursing (26)
- Prosthetics & Orthotics (22)
- Speech Path & Audiology (20, 25)
- Client Asst (Contract) (43)
- Rehab Medicine (21)

Appendix A (Continued)

DEFINITIONS OF PROFESSIONAL SPECIALTIES

The following definitions have been provided to help you classify your personnel within the categories used in this personnel needs assessment.

Administrative Services - Provides direct support to management in fiscal, program planning, data processing, and/or other staff support areas (e.g., staff development, program evaluation, etc.).

Audiologist - Provides diagnosis and treatment services concerned with hearing disabilities.

Blind/Low Vision Specialist - Facilitates, through technology, the use of residual sight in visually impaired persons.

Business Enterprise Specialist - Assists in the development of vending facilities in public and private buildings. Provides assistance in the installation or operation of these sites.

Client Assistance Personnel - Provides support and advocacy services for persons with disabilities.

Independent Living Specialist - Provides clients the experiences and practice with real or simulated life situations, assistive devices, special equipment, and specialized assistance to obtain independent living skills.

Interpreter for the Deaf - Primarily provides interpreting services for the deaf.

Job Development/Placement Specialist - Primarily responsible for planning and/or providing job placement/job development services, including job seeking skills training. Identifies potential employers and facilitates the placement of clients.

Management - Provides overall planning and direction of service delivery in a physical, psychological, and/or vocational rehabilitation program, unit or facility (e.g., executive director).

Occupational Therapist - Provides assistance in the restoration, maintenance, and development of performance capabilities required in activities of daily living and productivity. Facilitates adaption to reduce or correct pathology and promote health.

Orientation and Mobility Specialist - Assists blind and visually impaired clients in achieving independent orientation, mobility, and travel skills.

Orthotist - Specializes in the fitting and fabrication of appliances to improve the function and cosmesis of patients who have neuromusculoskeletal impairments of various body parts.

Psychologist - Meets the legal requirements in the State for the practice of psychology.

Physiatrist - A licensed physician who is qualified or certified in physical medicine and rehabilitation.

Physician-Rehabilitation Specialist - A physician licensed to practice medicine and work with physical, psychological, vocational rehabilitation units, programs, or facilities providing services to clients.

Physical Therapist - Through a variety of physical procedures, treats clients to relieve pain, develop or restore motor function and maintain maximum performance.

Production Supervisor - Assists and monitors clients in simulated and real occupational activities.

Prosthetist - Specializes in the fitting and fabrication of appliances to improve the function and cosmesis of patients who have suffered an amputation or loss of parts or whole of an extremity.

Recreation Therapist - Provides evaluation and treatment services, by utilizing adaptive activities, to achieve specific medical and/or rehabilitation goals, as well as maximum integration of the person into the community.

Rehabilitation Counselor - Through utilizing counseling skills, case management skills, and community resources, provides support in the client's adjustment to disabling conditions and assistance in the choice, preparation, and acquisition of suitable employment.

Rehabilitation Dentist - A dentist who restores the function, form, and aesthetics of the dento-facial complex to maximize quality of life for the physically and mentally handicapped and to assist in maintaining or regaining the individual's highest level of physical function and social interaction.

Rehabilitation Engineer - Applies technology for the disabled in the modification of existing systems or devices for adaption in work and independent living.

Rehabilitation Nurse - A registered Nurse who has training and/or experience in dealing with the needs of rehabilitation populations and is assigned to a physical, psychological, vocational rehabilitation unit, program, or facility.

Rehabilitation Teacher for the Blind - Assists blind and visually impaired clients with adaptations for independent living skills.

Social Worker - Assists persons in personal, social, family, and financial adjustment.

Speech Pathologist - Provides diagnosis and treatment services for individuals with speech and language disorders.

Supervisor (first line) - Coordinates and directs staff in the delivery of rehabilitation service in a physical, psychological, or vocational rehabilitation setting.

Vocational Evaluator - Assess clients in specific work skills, occupational potentials, and vocational interests through the performance of tasks using materials, tools, and equipment found in particular job families.

Vocational Instructor - Utilizes an organized systematic instructional program to assist clients in the acquisition of specific marketable occupational skills.

ANALYSIS OF STATE AND REGIONAL PERSONNEL SHORTAGES AND NATIONAL TRAINING NEEDS FOR SELECTED SPECIALTIES IN VOCATIONAL REHABILITATION

VOLUME II: TABULATIONS

Diane C. Pelavin

Prepared for:
Division of Elementary, Secondary and Vocational Analysis
Office of Planning, Budget and Evaluation
U.S. Department of Education
400 Maryland Avenue, S.W.
Washington, D.C. 20202

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PELAVIN ASSOCIATES, INC.
1300 19th Street, N.W., Washington, D.C. 20036

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PERSONNEL SHORTAGES

SECTION I

PERSONNEL SHORTAGES

REGIONAL AND NATIONAL POSITIONS AND VACANCIES

Table A

TOTAL POSITIONS FOR ALL BUDGET CATEGORIES BY REGION

	TOTAL N	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S	REG/NAT FTE'S	REG/NAT UNFILLED
REGION 1	10	988	44	4	7	4
REGION 2	6	1560	398	26	10	34
REGION 3	9	2018	99	5	13	9
REGION 4	13	3633	202	6	24	17
REGION 5	8	2115	166	8	14	14
REGION 6	7	1687	96	6	11	8
REGION 7	6	786	44	6	5	4
REGION 8	7	590	25	4	4	2
REGION 9	6	1281	65	5	8	6
REGION 10	7	430	25	6	3	2
NATIONAL	79	15088	1164	8		

Table B

NATIONAL FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES

	N WITH POSITIONS	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	65	6,635	507	8
REHABILITATION MEDICINE	16	58	8	14
PROSTHETICS & ORTHOTICS	2	40	15	38
WKSHP & FACILITY TRAINING	32	725	29	4
VOC EVALUATION & ADJUSTMENT	42	569	49	9
EXPERIMENTAL & INNOVATIVE	11	252	26	10
REHAB OF THE BLIND	50	1,481	135	9
BLIND/VIS IMPAIRED	38	551	64	12
BUSINESS ENTERPRISE SPEC	41	217	13	6
ORIENTATION/MOBILITY SPEC	38	198	24	12
REHAB TEACHERS	38	515	34	7
REHABILITATION OF THE DEAF	40	328	44	13
JOB PLACEMENT & DEVELOPMENT	42	328	68	21
PHYSICAL THERAPY	12	91	26	29
REHABILITATION OF MENTALLY ILL	14	356	7	2
REHABILITATION ADMINISTRATION	70	3,375	136	4
REHABILITATION NURSING	22	226	27	12
OCCUPATIONAL THERAPY	16	84	20	24
SPEECH PATHOLOGY & AUDIOLOGY	8	34	12	35
REHABILITATION PSYCHOLOGY	22	102	13	13
INDEPENDENT LIVING	35	170	28	16
CLIENT ASSISTANCE (CONTRACT)	17	55	3	5
INTERPRETER TRAINING	16	77	3	4
OTHER	27	102	8	8
RECREATION THERAPY	16	80	3	4
REHAB DENTISTRY	2	2	0	0
REHAB ENGINEERING	14	20	5	25
TOTAL	79	15,088	1,164	8

Table C

REGIONAL FTE AND UNFILLED POSITIONS IN EACH BUDGET CATEGORY AS A PERCENT OF TOTAL REGIONAL BUDGETED AND UNFILLED FTE POSITIONS

	TOTAL N	N MENTION	TOTAL FTE'S IN CAT.	TOTAL FTE'S IN REG.	PCT TOTAL REG FTE'S	TOTAL UNFILLED FTE'S IN CAT.	TOTAL UNFILLED FTE'S IN REG.	PCT TOTAL REG UNF'S
REHABILITATION COUNSELING								
REGION 1	10	9	447	988	45.2	21	44	47.7
REGION 2	6	5	583	1560	37.4	135	398	33.9
REGION 3	9	7	872	2018	43.2	60	99	60.6
REGION 4	13	11	1076	3633	29.6	66	202	32.7
REGION 5	8	8	1230	2115	58.2	83	166	50.0
REGION 6	7	6	795	1687	47.1	46	96	47.9
REGION 7	6	4	349	786	44.4	23	44	52.3
REGION 8	7	6	298	590	50.5	15	25	60.0
REGION 9	6	5	829	1281	64.7	54	65	83.1
REGION 10	7	4	156	430	36.3	4	25	16.0
NATIONAL	79	65	6635	15088	44.0	507	1164	43.6
STANDARD DEVIATION			335			37		
REHABILITATION MEDICINE								
REGION 1	10	0	0	988	0.0	0	44	0.0
REGION 2	6	1	6	1560	0.4	4	398	1.0
REGION 3	9	6	16	2018	0.8	1	99	1.0
REGION 4	13	3	6	3633	0.2	1	202	0.5
REGION 5	8	0	0	2115	0.0	0	166	0.0
REGION 6	7	2	4	1687	0.2	1	96	1.0
REGION 7	6	0	0	786	0.0	0	44	0.0
REGION 8	7	1	4	590	0.7	1	25	4.0
REGION 9	6	2	22	1281	1.7	0	65	0.0
REGION 10	7	0	0	430	0.0	0	25	0.0
NATIONAL	79	16	58	15088	0.4	8	1164	0.7
STANDARD DEVIATION			7			1		
PROSTHETICS & ORTHOTICS								
REGION 1	10	0	0	988	0.0	0	44	0.0
REGION 2	6	1	36	1560	2.3	15	398	3.8
REGION 3	9	0	0	2018	0.0	0	99	0.0
REGION 4	13	1	4	3633	0.1	0	202	0.0
REGION 5	8	0	0	2115	0.0	0	166	0.0
REGION 6	7	0	0	1687	0.0	0	96	0.0
REGION 7	6	0	0	786	0.0	0	44	0.0
REGION 8	7	0	0	590	0.0	0	25	0.0
REGION 9	6	0	0	1281	0.0	0	65	0.0
REGION 10	7	0	0	430	0.0	0	25	0.0
NATIONAL	79	2	40	15088	0.3	15	1164	1.3
STANDARD DEVIATION			11			5		

Table C (continued)

REGIONAL FTE AND UNFILLED POSITIONS IN EACH BUDGET CATEGORY AS A PERCENT OF TOTAL REGIONAL BUDGETED AND UNFILLED FTE POSITIONS

	TOTAL N	N MENTION	TOTAL FTE'S IN CAT.	TOTAL FTE'S IN REG.	PCT TOTAL REG FTE'S	TOTAL UNFILLED FTE'S IN CAT.	TOTAL UNFILLED FTE'S IN REG.	PCT TOTAL REG UNF'S
WKSHP & FACILITY TRAINING								
REGION 1	10	3	14	988	1.4	0	44	0.0
REGION 2	6	2	25	1560	1.6	2	398	0.5
REGION 3	9	6	132	2018	6.5	6	99	6.1
REGION 4	13	9	301	3633	8.3	10	202	5.0
REGION 5	8	1	35	2115	1.7	0	166	0.0
REGION 6	7	4	170	1687	10.1	8	96	8.3
REGION 7	6	2	33	786	4.2	3	44	6.8
REGION 8	7	2	9	590	1.5	0	25	0.0
REGION 9	6	3	6	1281	0.5	0	65	0.0
REGION 10	7	0	0	430	0.0	0	25	0.0
NATIONAL	79	32	725	15088	4.8	29	1164	2.5
STANDARD DEVIATION			94			4		
VOC EVALUATION & ADJUSTMENT								
REGION 1	10	3	11	988	1.1	1	44	2.3
REGION 2	6	3	32	1560	2.1	8	398	2.0
REGION 3	9	5	75	2018	3.7	1	99	1.0
REGION 4	13	9	304	3633	8.4	28	202	13.9
REGION 5	8	4	10	2115	0.5	0	166	0.0
REGION 6	7	5	43	1687	2.5	4	96	4.2
REGION 7	6	4	44	786	5.6	3	44	6.8
REGION 8	7	4	15	590	2.5	0	25	0.0
REGION 9	6	4	29	1281	2.3	2	65	3.1
REGION 10	7	1	6	430	1.4	2	25	8.0
NATIONAL	79	42	569	15088	3.8	49	1164	4.2
STANDARD DEVIATION			85			8		
EXPERIMENTAL & INNOVATIVE								
REGION 1	10	0	0	988	0.0	0	44	0.0
REGION 2	6	2	34	1560	2.2	17	398	4.3
REGION 3	9	1	2	2018	0.1	0	99	0.0
REGION 4	13	4	201	3633	5.5	9	202	4.5
REGION 5	8	0	0	2115	0.0	0	166	0.0
REGION 6	7	0	0	1667	0.0	0	96	0.0
REGION 7	6	1	2	786	0.3	0	44	0.0
REGION 8	7	2	12	590	2.0	0	25	0.0
REGION 9	6	0	0	1281	0.0	0	65	0.0
REGION 10	7	1	1	430	0.2	0	25	0.0
NATIONAL	79	11	252	15088	1.7	26	1164	2.2
STANDARD DEVIATION			59			5		

Table C (continued)

REGIONAL FTE AND UNFILLED POSITIONS IN EACH BUDGET CATEGORY AS A PERCENT OF TOTAL REGIONAL BUDGETED AND UNFILLED FTE POSITIONS

	TOTAL N	N MENTION	TOTAL FTE'S IN CAT.	TOTAL FTE'S IN REG.	PCT TOTAL REG FTE'S	TOTAL UNFILLED FTE'S IN CAT.	TOTAL UNFILLED FTE'S IN REG.	PCT TOTAL REG UNF'S
REHAB OF THE BLIND								
REGION 1	10	7	100	988	10.1	5	44	11.4
REGION 2	6	4	212	1560	13.6	42	398	10.6
REGION 3	9	5	120	2018	5.9	4	99	4.0
REGION 4	13	8	276	3633	7.6	19	202	9.4
REGION 5	8	5	182	2115	8.6	27	166	16.3
REGION 6	7	4	137	1687	8.1	15	96	15.6
REGION 7	6	3	96	786	12.2	4	44	9.1
REGION 8	7	5	87	590	14.7	3	25	12.0
REGION 9	6	5	141	1281	11.0	2	65	3.1
REGION 10	7	4	130	430	30.2	14	25	56.0
NATIONAL	79	50	1481	15088	9.8	135	1164	11.6
STANDARD DEVIATION			56			12		
BLIND/VIS IMPAIRED								
REGION 1	10	4	29	988	2.9	2	44	4.5
REGION 2	6	2	35	1560	2.2	12	398	3.0
REGION 3	9	4	28	2018	1.4	0	99	0.0
REGION 4	13	6	120	3633	3.3	8	202	4.0
REGION 5	8	5	105	2115	5.0	25	166	15.1
REGION 6	7	4	54	1687	3.2	8	96	8.3
REGION 7	6	3	39	786	5.0	1	44	2.3
REGION 8	7	4	23	590	3.9	2	25	8.0
REGION 9	6	4	53	1281	4.1	0	65	0.0
REGION 10	7	2	65	430	15.1	6	25	24.0
NATIONAL	79	38	551	15088	3.7	64	1164	5.5
STANDARD DEVIATION			31			7		
BUSINESS ENTERPRISE SPEC								
REGION 1	10	5	16	988	1.6	0	44	0.0
REGION 2	6	4	19	1560	1.2	3	398	0.8
REGION 3	9	3	20	2018	1.0	0	99	0.0
REGION 4	13	8	61	3633	1.7	2	202	1.0
REGION 5	8	4	28	2115	1.3	2	166	1.2
REGION 6	7	3	12	1687	0.7	2	96	2.1
REGION 7	6	3	10	786	1.3	0	44	0.0
REGION 8	7	3	10	590	1.7	0	25	0.0
REGION 9	6	5	30	1281	2.3	0	65	0.0
REGION 10	7	3	11	430	2.6	4	25	16.0
NATIONAL	79	41	217	15088	1.4	13	1164	1.1
STANDARD DEVIATION			15			1		

Table C (continued)

REGIONAL FTE AND UNFILLED POSITIONS IN EACH BUDGET CATEGORY AS A PERCENT OF TOTAL REGIONAL BUDGETED AND UNFILLED FTE POSITIONS

	TOTAL N	N MENTION	TOTAL FTE'S IN CAT.	TOTAL FTE'S IN REG.	PCT TOTAL REG FTE'S	TOTAL UNFILLED FTE'S IN CAT.	TOTAL UNFILLED FTE'S IN REG.	PCT TOTAL REG UNF'S
JOB PLACEMENT & DEVELOPMENT								
REGION 1	10	5	15	988	1.5	0	44	0.0
REGION 2	6	4	45	1560	2.9	30	398	7.5
REGION 3	9	5	48	2018	2.4	1	99	1.0
REGION 4	13	8	73	3633	2.0	15	202	7.4
REGION 5	8	7	81	2115	3.8	17	166	10.2
REGION 6	7	1	9	1687	0.5	3	96	3.1
REGION 7	6	3	17	766	2.2	0	44	0.0
REGION 8	7	4	10	590	1.7	1	25	4.0
REGION 9	6	3	22	1281	1.7	1	65	1.5
REGION 10	7	2	8	430	1.9	0	25	0.0
NATIONAL	79	42	329	15088	2.2	68	1164	5.8
STANDARD DEVIATION			26			10		
PHYSICAL THERAPY								
REGION 1	10	0	0	988	0.0	0	44	0.0
REGION 2	6	1	48	1560	3.1	21	398	5.3
REGION 3	9	4	22	2018	1.1	0	99	0.0
REGION 4	13	5	14	3633	0.4	4	202	2.0
REGION 5	8	0	0	2115	0.0	0	166	0.0
REGION 6	7	2	7	1687	0.4	1	96	1.0
REGION 7	6	0	0	766	0.0	0	44	0.0
REGION 8	7	0	0	590	0.0	0	25	0.0
REGION 9	6	0	0	1281	0.0	0	65	0.0
REGION 10	7	0	0	430	0.0	0	25	0.0
NATIONAL	79	12	91	15088	0.6	26	1164	2.2
STANDARD DEVIATION			15			6		
REHABILITATION OF MENTALLY ILL								
REGION 1	10	1	3	988	0.3	0	44	0.0
REGION 2	6	1	12	1560	0.8	0	398	0.0
REGION 3	9	1	12	2018	0.6	3	99	3.0
REGION 4	13	7	301	3633	8.3	4	202	2.0
REGION 5	8	0	0	2115	0.0	0	166	0.0
REGION 6	7	0	0	1687	0.0	0	96	0.0
REGION 7	6	1	2	766	0.3	0	44	0.0
REGION 8	7	2	7	590	1.2	0	25	0.0
REGION 9	6	1	19	1281	1.5	0	65	0.0
REGION 10	7	0	0	430	0.0	0	25	0.0
NATIONAL	79	14	356	15088	2.4	7	1164	0.6
STANDARD DEVIATION			89			1		

Table C (continued)

REGIONAL FTE AND UNFILLED POSITIONS IN EACH BUDGET CATEGORY AS A PERCENT OF TOTAL REGIONAL BUDGETED AND UNFILLED FTE POSITIONS

	TOTAL N	N MENTION	TOTAL FTE'S IN CAT.	TOTAL FTE'S IN REG.	PCT TOTAL REG FTE'S	TOTAL UNFILLED FTE'S IN CAT.	TOTAL UNFILLED FTE'S IN REG.	PCT TOTAL REG UNF'S
REHABILITATION ADMINISTRATION								
REGION 1	10	9	318	988	32.2	4	44	9.1
REGION 2	6	6	343	1560	22.0	60	398	15.1
REGION 3	9	9	507	2018	25.1	14	99	14.1
REGION 4	13	12	755	3633	20.8	22	202	10.9
REGION 5	8	7	486	2115	23.0	16	166	9.6
REGION 6	7	4	427	1687	25.3	4	96	4.2
REGION 7	6	6	193	786	24.6	7	44	15.9
REGION 8	7	7	116	590	19.7	2	25	8.0
REGION 9	6	6	127	1281	9.9	5	65	7.7
REGION 10	7	4	103	430	24.0	2	25	8.0
NATIONAL	79	70	3375	15088	22.4	136	1164	11.7
STANDARD DEVIATION			201			17		
REHABILITATION NURSING								
REGION 1	10	0	0	988	0.0	0	44	0.0
REGION 2	6	2	43	1560	2.8	15	398	3.8
REGION 3	9	4	81	2018	4.0	5	99	5.1
REGION 4	13	8	70	3633	1.9	4	202	2.0
REGION 5	8	2	6	2115	0.3	0	166	0.0
REGION 6	7	3	17	1687	1.0	2	96	2.1
REGION 7	6	1	4	786	0.5	1	44	2.3
REGION 8	7	0	0	590	0.0	0	25	0.0
REGION 9	6	1	1	1281	0.1	0	65	0.0
REGION 10	7	1	4	430	0.9	0	25	0.0
NATIONAL	79	22	226	15088	1.5	27	1164	2.3
STANDARD DEVIATION			29			4		
OCCUPATIONAL THERAPY								
REGION 1	10	0	0	988	0.0	0	44	0.0
REGION 2	6	1	44	1560	2.8	13	398	3.3
REGION 3	9	5	19	2018	0.9	1	99	1.0
REGION 4	13	4	9	3633	0.2	3	202	1.5
REGION 5	8	1	1	2115	.0	0	166	0.0
REGION 6	7	4	9	1687	0.5	3	96	3.1
REGION 7	6	0	0	786	0.0	0	44	0.0
REGION 8	7	0	0	590	0.0	0	25	0.0
REGION 9	6	1	2	1281	0.2	0	65	0.0
REGION 10	7	0	0	430	0.0	0	25	0.0
NATIONAL	79	16	84	15088	0.6	20	1164	1.7
STANDARD DEVIATION			13			4		

Table C (continued)

REGIONAL FTE AND UNFILLED POSITIONS IN EACH BUDGET CATEGORY AS A PERCENT OF TOTAL REGIONAL BUDGETED AND UNFILLED FTE POSITIONS

	TOTAL N	N MENTION	TOTAL FTE'S IN CAT.	TOTAL FTE'S IN REG.	PCT TOTAL REG FTE'S	TOTAL UNFILLED FTE'S IN CAT.	TOTAL UNFILLED FTE'S IN REG.	PCT TOTAL REG UNF'S
ORIENTATION/MOBILITY SPEC								
REGION 1	10	5	23	988	2.3	2	44	4.5
REGION 2	6	3	22	1560	1.4	5	398	1.3
REGION 3	9	3	25	2018	1.2	4	99	4.0
REGION 4	13	6	28	3633	0.8	6	202	3.0
REGION 5	8	2	7	2115	0.3	0	166	0.0
REGION 6	7	3	8	1687	0.5	0	96	0.0
REGION 7	6	2	5	786	0.6	1	44	2.3
REGION 8	7	5	14	590	2.4	1	25	4.0
REGION 9	6	5	34	1281	2.7	1	65	1.5
REGION 10	7	4	32	430	7.4	4	25	16.0
NATIONAL	79	38	198	15088	1.3	24	1164	2.1
STANDARD DEVIATION			10			2		
REHAB TEACHERS								
REGION 1	10	4	32	988	3.2	1	44	2.3
REGION 2	6	4	136	1560	8.7	22	398	5.5
REGION 3	9	4	47	2018	2.3	0	99	0.0
REGION 4	13	6	67	3633	1.8	3	202	1.5
REGION 5	8	3	42	2115	2.0	0	166	0.0
REGION 6	7	3	63	1687	3.7	5	96	5.2
REGION 7	6	3	42	786	5.3	2	44	4.5
REGION 8	7	4	40	590	6.8	0	25	0.0
REGION 9	6	4	24	1281	1.9	1	65	1.5
REGION 10	7	3	22	430	5.1	0	25	0.0
NATIONAL	79	38	515	15088	3.4	34	1164	2.9
STANDARD DEVIATION			31			6		
REHABILITATION OF THE DEAF								
REGION 1	10	6	43	988	4.4	6	44	13.6
REGION 2	6	4	44	1560	2.8	15	398	3.8
REGION 3	9	3	21	2018	1.0	0	99	0.0
REGION 4	13	7	92	3633	2.5	5	202	2.5
REGION 5	8	4	39	2115	1.8	12	166	7.2
REGION 6	7	4	19	1687	1.1	2	96	2.1
REGION 7	6	4	19	766	2.4	2	44	4.5
REGION 8	7	3	12	590	2.0	0	25	0.0
REGION 9	6	2	25	1281	2.0	0	65	0.0
REGION 10	7	3	14	430	3.3	2	25	8.0
NATIONAL	79	40	328	15068	2.2	44	1164	3.8
STANDARD DEVIATION			23			5		

Table C (continued)

REGIONAL FTE AND UNFILLED POSITIONS IN EACH BUDGET CATEGORY AS A PERCENT OF TOTAL REGIONAL BUDGETED AND UNFILLED FTE POSITIONS

	TOTAL N	N MENTION	TOTAL FTE'S IN CAT.	TOTAL FTE'S IN REG.	PCT TOTAL REG FTE'S	TOTAL UNFILLED FTE'S IN CAT.	TOTAL UNFILLED FTE'S IN REG.	PCT TOTAL REG UNF'S
JOB PLACEMENT & DEVELOPMENT								
REGION 1	10	5	15	988	1.5	0	44	0.0
REGION 2	6	4	45	1560	2.9	30	398	7.5
REGION 3	9	5	48	2018	2.4	1	99	1.0
REGION 4	13	8	73	3633	2.0	15	202	7.4
REGION 5	8	7	81	2115	3.8	17	166	10.2
REGION 6	7	1	9	1687	0.5	3	96	3.1
REGION 7	6	3	17	786	2.2	0	44	0.0
REGION 8	7	4	10	590	1.7	1	25	4.0
REGION 9	6	3	22	1281	1.7	1	65	1.5
REGION 10	7	2	8	430	1.9	0	25	0.0
NATIONAL	79	42	328	15088	2.2	68	1164	5.8
STANDARD DEVIATION			26			10		
PHYSICAL THERAPY								
REGION 1	10	0	0	988	0.0	0	44	0.0
REGION 2	6	1	48	1560	3.1	21	398	5.3
REGION 3	9	4	22	2018	1.1	0	99	0.0
REGION 4	13	5	14	3633	0.4	4	202	2.0
REGION 5	8	0	0	2115	0.0	0	166	0.0
REGION 6	7	2	7	1687	0.4	1	96	1.0
REGION 7	6	0	0	786	0.0	0	44	0.0
REGION 8	7	0	0	590	0.0	0	25	0.0
REGION 9	6	0	0	1281	0.0	0	65	0.0
REGION 10	7	0	0	430	0.0	0	25	0.0
NATIONAL	79	12	91	15088	0.6	26	1164	2.2
STANDARD DEVIATION			15			6		
REHABILITATION OF MENTALLY ILL								
REGION 1	10	1	3	988	0.3	0	44	0.0
REGION 2	6	1	12	1560	0.8	0	398	0.0
REGION 3	9	1	12	2018	0.6	3	99	3.0
REGION 4	13	7	301	3633	8.3	4	202	2.0
REGION 5	8	0	0	2115	0.0	0	166	0.0
REGION 6	7	0	0	1687	0.0	0	96	0.0
REGION 7	6	1	2	786	0.3	0	44	0.0
REGION 8	7	2	7	590	1.2	0	25	0.0
REGION 9	6	1	19	1281	1.5	0	65	0.0
REGION 10	7	0	0	430	0.0	0	25	0.0
NATIONAL	79	14	356	15088	2.4	7	1164	0.6
STANDARD DEVIATION			89			1		

Table C (continued)

REGIONAL FTE AND UNFILLED POSITIONS IN EACH BUDGET CATEGORY AS A PERCENT OF TOTAL REGIONAL BUDGETED AND UNFILLED FTE POSITIONS

	TOTAL N	N MENTION	TOTAL FTE'S IN CAT.	TOTAL FTE'S IN REG.	PCT TOTAL REG FTE'S	TOTAL UNFILLED FTE'S IN CAT.	TOTAL UNFILLED FTE'S IN REG.	PCT TOTAL REG UNF'S
REHABILITATION ADMINISTRATION								
REGION 1	10	9	318	988	32.2	4	44	9.1
REGION 2	6	6	343	1560	22.0	60	398	15.1
REGION 3	9	9	507	2018	25.1	14	99	14.1
REGION 4	13	12	755	3633	20.8	22	202	10.9
REGION 5	8	7	486	2115	23.0	16	166	9.6
REGION 6	7	4	427	1687	25.3	4	96	4.2
REGION 7	6	6	193	786	24.6	7	44	15.9
REGION 8	7	7	116	590	19.7	2	25	8.0
REGION 9	6	6	127	1281	9.9	5	65	7.7
REGION 10	7	4	103	430	24.0	2	25	8.0
NATIONAL	79	70	3375	15088	22.4	136	1164	11.7
STANDARD DEVIATION			201			17		
REHABILITATION NURSING								
REGION 1	10	0	0	988	0.0	0	44	0.0
REGION 2	6	2	43	1560	2.8	15	398	3.8
REGION 3	9	4	81	2018	4.0	5	99	5.1
REGION 4	13	8	70	3633	1.9	4	202	2.0
REGION 5	8	2	6	2115	0.3	0	166	0.0
REGION 6	7	3	17	1687	1.0	2	96	2.1
REGION 7	6	1	4	786	0.5	1	44	2.3
REGION 8	7	0	0	590	0.0	0	25	0.0
REGION 9	6	1	1	1281	0.1	0	65	0.0
REGION 10	7	1	4	430	0.9	0	25	0.0
NATIONAL	79	22	226	15088	1.5	27	1164	2.3
STANDARD DEVIATION			29			4		
OCCUPATIONAL THERAPY								
REGION 1	10	0	0	988	0.0	0	44	0.0
REGION 2	6	1	44	1560	2.8	13	398	3.3
REGION 3	9	5	19	2018	0.9	1	99	1.0
REGION 4	13	4	9	3633	0.2	3	202	1.5
REGION 5	8	1	1	2115	.0	0	166	0.0
REGION 6	7	4	9	1687	0.5	3	96	3.1
REGION 7	6	0	0	786	0.0	0	44	0.0
REGION 8	7	0	0	590	0.0	0	25	0.0
REGION 9	6	1	2	1281	0.2	0	65	0.0
REGION 10	7	0	0	430	0.0	0	25	0.0
NATIONAL	79	16	84	15088	0.6	20	1164	1.7
STANDARD DEVIATION			13			4		

Table C (continued)

REGIONAL FTE AND UNFILLED POSITIONS IN EACH BUDGET CATEGORY AS A PERCENT OF TOTAL REGIONAL BUDGETED AND UNFILLED FTE POSITIONS

	TOTAL N	N MENTION	TOTAL FTE'S IN CAT.	TOTAL FTE'S IN REG.	PCT TOTAL REG FTE'S	TOTAL UNFILLED FTE'S IN CAT.	TOTAL UNFILLED FTE'S IN REG.	PCT TOTAL REG UNF'S
SPEECH PATHOLOGY & AUDIOLOGY								
REGION 1	10	0	0	988	0.0	0	44	0.0
REGION 2	6	1	18	1560	1.2	10	398	2.5
REGION 3	9	2	9	2018	0.4	1	99	1.0
REGION 4	13	3	4	3633	0.1	0	202	0.0
REGION 5	8	0	0	2115	0.0	0	166	0.0
REGION 6	7	2	3	1687	0.2	1	96	1.0
REGION 7	6	0	0	786	0.0	0	44	0.0
REGION 8	7	0	0	590	0.0	0	25	0.0
REGION 9	6	0	0	1281	0.0	0	65	0.0
REGION 10	7	0	0	430	0.0	0	25	0.0
NATIONAL	79	8	34	15088	0.2	12	1164	1.0
STANDARD DEVIATION			6			3		
REHABILITATION PSYCHOLOGY								
REGION 1	10	0	0	988	0.0	0	44	0.0
REGION 2	6	1	7	1560	0.4	6	398	1.5
REGION 3	9	4	19	2018	0.9	1	99	1.0
REGION 4	13	7	30	3633	0.8	2	202	1.0
REGION 5	8	1	2	2115	0.1	1	166	0.6
REGION 6	7	3	17	1687	1.0	0	96	0.0
REGION 7	6	1	1	786	0.1	0	44	0.0
REGION 8	7	2	4	590	0.7	3	25	12.0
REGION 9	6	3	22	1281	1.7	0	65	0.0
REGION 10	7	0	0	430	0.0	0	25	0.0
NATIONAL	79	22	102	15088	0.7	13	1164	1.1
STANDARD DEVIATION			10			2		
INDEPENDENT LIVING								
REGION 1	10	5	33	988	3.3	6	44	13.6
REGION 2	6	2	12	1560	0.8	5	398	1.3
REGION 3	9	3	10	2018	0.5	0	99	0.0
REGION 4	13	7	35	3633	1.0	2	202	1.0
REGION 5	8	3	18	2115	0.9	9	166	5.4
REGION 6	7	4	23	1687	1.4	5	96	5.2
REGION 7	6	2	18	786	2.3	1	44	2.3
REGION 8	7	5	7	590	1.2	0	25	0.0
REGION 9	6	2	9	1281	0.7	0	65	0.0
REGION 10	7	2	5	430	1.2	0	25	0.0
NATIONAL	79	35	170	15088	1.1	28	1164	2.4
STANDARD DEVIATION			10			3		

Table C (continued)

REGIONAL FTE AND UNFILLED POSITIONS IN EACH BUDGET CATEGORY AS A PERCENT OF TOTAL REGIONAL BUDGETED AND UNFILLED FTE POSITIONS

	TOTAL N	N MENTION	TOTAL FTE'S IN CAT.	TOTAL FTE'S IN REG.	PCT TOTAL REG FTE'S	TOTAL UNFILLED FTE'S IN CAT.	TOTAL UNFILLED FTE'S IN REG.	PCT TOTAL REG UNF'S
CLIENT ASSISTANCE (CONTRACT)								
REGION 1	10	1	4	988	0.4	1	44	2.3
REGION 2	6	1	1	1560	0.1	0	398	0.0
REGION 3	9	1	1	2018	.0	0	99	0.0
REGION 4	13	6	28	3633	0.8	1	202	0.5
REGION 5	8	3	11	2115	0.5	1	166	0.6
REGION 6	7	1	1	1687	0.1	0	96	0.0
REGION 7	6	1	2	786	0.3	0	44	0.0
REGION 8	7	2	5	590	0.8	0	25	0.0
REGION 9	6	1	2	1281	0.2	0	65	0.0
REGION 10	7	0	0	430	0.0	0	25	0.0
NATIONAL	79	17	55	15088	0.4	3	1164	0.3
STANDARD DEVIATION			8			0		
INTERPRETER TRAINING								
REGION 1	10	0	0	988	0.0	0	44	0.0
REGION 2	6	1	13	1560	0.8	0	398	0.0
REGION 3	9	1	4	2018	0.2	0	99	0.0
REGION 4	13	3	20	3633	0.6	2	202	1.0
REGION 5	8	3	9	2115	0.4	0	166	0.0
REGION 6	7	2	3	1687	0.2	0	96	0.0
REGION 7	6	2	1	786	0.1	0	44	0.0
REGION 8	7	1	3	590	0.5	0	25	0.0
REGION 9	6	2	22	1281	1.7	1	65	1.5
REGION 10	7	1	2	430	0.5	0	25	0.0
NATIONAL	79	16	77	15088	0.5	3	1164	0.3
STANDARD DEVIATION			8			1		
OTHER								
REGION 1	10	0	0	988	0.0	0	44	0.0
REGION 2	6	1	2	1560	0.1	0	398	0.0
REGION 3	9	4	48	2018	2.4	1	99	1.0
REGION 4	13	9	34	3633	0.9	5	202	2.5
REGION 5	8	3	5	2115	0.2	0	166	0.0
REGION 6	7	2	3	1687	0.2	1	96	1.0
REGION 7	6	3	5	786	0.6	0	44	0.0
REGION 8	7	1	1	590	0.2	0	25	0.0
REGION 9	6	3	3	1281	0.2	0	65	0.0
REGION 10	7	1	1	430	0.2	1	25	4.0
NATIONAL	79	27	102	15088	0.7	8	1164	0.7
STANDARD DEVIATION			16			1		

Table C (continued)

REGIONAL FTE AND UNFILLED POSITIONS IN EACH BUDGET CATEGORY AS A PERCENT OF TOTAL REGIONAL BUDGETED AND UNFILLED FTE POSITIONS

	TOTAL N	N MENTION	TOTAL FTE'S IN CAT.	TOTAL FTE'S IN REG.	PCT TOTAL REG FTE'S	TOTAL UNFILLED FTE'S IN CAT.	TOTAL UNFILLED FTE'S IN REG.	PCT TOTAL REG UNF'S
RECREATION THERAPY								
REGION 1	10	0	0	988	0.0	0	44	0.0
REGION 2	6	1	2	1560	0.1	0	398	0.0
REGION 3	9	4	42	2018	2.1	1	99	1.0
REGION 4	13	5	25	3633	0.7	1	202	0.5
REGION 5	8	2	4	2115	0.2	0	166	0.0
REGION 6	7	2	3	1687	0.2	1	96	1.0
REGION 7	6	1	3	786	0.4	0	44	0.0
REGION 8	7	0	0	590	0.0	0	25	0.0
REGION 9	6	1	1	1281	0.1	0	65	0.0
REGION 10	7	0	0	430	0.0	0	25	0.0
NATIONAL	79	16	80	15088	0.5	3	1164	0.3
STANDARD DEVIATION			13			0		
REHAB DENTISTRY								
REGION 1	10	0	0	988	0.0	0	44	0.0
REGION 2	6	0	0	1560	0.0	0	398	0.0
REGION 3	9	2	2	2018	0.1	0	99	0.0
REGION 4	13	0	0	3633	0.0	0	202	0.0
REGION 5	8	0	0	2115	0.0	0	166	0.0
REGION 6	7	0	0	1687	0.0	0	96	0.0
REGION 7	6	0	0	786	0.0	0	44	0.0
REGION 8	7	0	0	590	0.0	0	25	0.0
REGION 9	6	0	0	1281	0.0	0	65	0.0
REGION 10	7	0	0	430	0.0	0	25	0.0
NATIONAL	79	2	2	15088	.0	0	1164	0.0
STANDARD DEVIATION			1			0		
REHAB ENGINEERING								
REGION 1	10	0	0	988	0.0	0	44	0.0
REGION 2	6	0	0	1560	0.0	0	398	0.0
REGION 3	9	1	4	2018	0.2	0	99	0.0
REGION 4	13	6	9	3633	0.2	4	202	2.0
REGION 5	8	1	1	2115	.0	0	166	0.0
REGION 6	7	0	0	1687	0.0	0	96	0.0
REGION 7	6	2	2	786	0.3	0	44	0.0
REGION 8	7	1	1	590	0.2	0	25	0.0
REGION 9	6	2	2	1281	0.2	0	65	0.0
REGION 10	7	1	1	430	0.2	1	25	4.0
NATIONAL	79	14	20	15088	0.1	5	1164	0.4
STANDARD DEVIATION			3			1		

Table C (continued)

REGIONAL FTE AND UNFILLED POSITIONS IN EACH BUDGET CATEGORY AS A PERCENT OF TOTAL REGIONAL BUDGETED AND UNFILLED FTE POSITIONS

	TOTAL N	N MENTION	TOTAL FTE'S IN CAT.	TOTAL FTE'S IN REG.	PCT TOTAL REG FTE'S	TOTAL UNFILLED FTE'S IN CAT.	TOTAL UNFILLED FTE'S IN REG.	PCT TOTAL REG UNF'S
TOTAL								
REGION 1		60	988	988	100	44	44	100
REGION 2		53	1560	1560	100	398	398	100
REGION 3		88	2018	2018	100	99	99	100
REGION 4		151	3633	3633	100	202	202	100
REGION 5		61	2115	2115	100	166	166	100
REGION 6		62	1687	1687	100	96	96	100
REGION 7		46	786	786	100	44	44	100
REGION 8		58	590	590	100	25	25	100
REGION 9		57	1281	1281	100	65	65	100
REGION 10		32	430	430	100	25	25	100
NATIONAL			15088	15088	100	1164	1164	100
STANDARD DEVIATION			896			109		

SECTION I

PERSONNEL SHORTAGES

REGIONAL SHORTAGES

Table D

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES BY CATEGORY AND REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S	EDUCATION/TRAINING AS A FACTOR
REHABILITATION COUNSELING						
REGION 1	10	9	447	21	5	* (CT, ME, NH)
REGION 2	6	5	563	135	23	* (PR, VI)
REGION 3	9	7	872	60	7	* (MD)
REGION 4	13	11	1076	66	6	* (FL, KY, SC)
REGION 5	8	8	1230	83	7	* (MI, IL)
REGION 6	7	6	795	46	6	
REGION 7	6	4	349	23	7	* (IA, KS, NE)
REGION 8	7	6	298	15	5	* (ND, SD, UT, CO)
REGION 9	6	5	829	54	7	* (NV, GUAM)
REGION 10	7	4	156	4	3	* (ID)
NATIONAL	79	65	6635	507	8	
STANDARD DEVIATION			335	37		
REHABILITATION MEDICINE						
REGION 1	10	0	0	0	0	
REGION 2	6	1	6	4	67	
REGION 3	9	6	16	1	6	
REGION 4	13	4	6	1	17	
REGION 5	8	0	0	0	0	
REGION 6	7	2	4	1	25	
REGION 7	6	0	0	0	0	* (KS)
REGION 8	7	1	4	1	25	
REGION 9	6	2	22	0	0	
REGION 10	7	0	0	0	0	
NATIONAL	79	16	58	8	14	
STANDARD DEVIATION			7	1		
PROSTHETICS & ORTHOTICS						
REGION 1	10	0	0	0	0	
REGION 2	6	1	36	15	42	* (PR)
REGION 3	9	0	0	0	0	
REGION 4	13	1	4	0	0	* (SC)
REGION 5	8	0	0	0	0	
REGION 6	7	0	0	0	0	
REGION 7	6	0	0	0	0	
REGION 8	7	0	0	0	0	
REGION 9	6	0	0	0	0	* (GUAM)
REGION 10	7	0	0	0	0	
NATIONAL	79	2	40	15	38	
STANDARD DEVIATION			11	5		

Table D (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES BY CATEGORY AND REGION

WKSHP & FACILITY TRAINING

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S	EDUCATION/TRAINING AS A FACTOR
REGION 1	10	3	14	0	0	
REGION 2	6	2	25	2	8	* (PR)
REGION 3	9	6	132	6	5	* (MD)
REGION 4	13	9	301	10	3	
REGION 5	8	1	35	0	0	
REGION 6	7	4	170	8	5	
REGION 7	6	2	33	3	9	
REGION 8	7	2	9	0	0	* (SD)
REGION 9	6	3	6	0	0	
REGION 10	7	0	0	0	0	
NATIONAL	79	32	725	29	4	
STANDARD DEVIATION			94	4		

VOC EVALUATION & ADJUSTMENT

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S	EDUCATION/TRAINING AS A FACTOR
REGION 1	10	3	11	1	9	* (NH)
REGION 2	6	3	32	8	25	* (NJ, PR)
REGION 3	9	5	75	1	1	* (MD, VA)
REGION 4	13	9	304	28	9	* (KY, TN)
REGION 5	8	4	10	0	0	* (OH)
REGION 6	7	5	43	4	9	
REGION 7	6	4	44	3	7	* (IA, NE)
REGION 8	7	4	15	0	0	* (SD, UT)
REGION 9	6	4	29	2	7	
REGION 10	7	1	6	2	33	* (AK)
NATIONAL	79	42	569	49	9	
STANDARD DEVIATION			85	8		

EXPERIMENTAL & INNOVATIVE

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S	EDUCATION/TRAINING AS A FACTOR
REGION 1	10	0	0	0	0	* (CT, MA)
REGION 2	6	2	34	17	50	* (NJ, PR)
REGION 3	9	1	2	0	0	
REGION 4	13	4	201	9	4	* (FL, KY, SC)
REGION 5	8	0	0	0	0	* (MI)
REGION 6	7	0	0	0	0	* (LA)
REGION 7	6	1	2	0	0	* (IA, KS)
REGION 8	7	2	12	0	0	* (ND, SD, CO)
REGION 9	6	0	0	0	0	
REGION 10	7	1	1	0	0	
NATIONAL	79	11	252	26	10	
STANDARD DEVIATION			59	5		

Table D

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES BY CATEGORY AND REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S	EDUCATION/TRAINING AS A FACTOR
REHABILITATION COUNSELING						
REGION 1	10	9	447	21	5	* (CT, ME, NH)
REGION 2	6	5	583	135	23	* (PR, VI)
REGION 3	9	7	872	60	7	* (MD)
REGION 4	13	11	1076	66	6	* (FL, KY, SC)
REGION 5	8	8	1230	83	7	* (MI, IL)
REGION 6	7	6	795	46	6	
REGION 7	6	4	349	23	7	* (IA, KS, NE)
REGION 8	7	6	298	15	5	* (ND, SD, UT, CO)
REGION 9	6	5	829	54	7	* (NV, GUAM)
REGION 10	7	4	156	4	3	* (ID)
NATIONAL	79	65	6635	507	8	
STANDARD DEVIATION			335	37		
REHABILITATION MEDICINE						
REGION 1	10	0	0	0	0	
REGION 2	6	1	6	4	67	
REGION 3	9	6	16	1	6	
REGION 4	13	4	6	1	17	
REGION 5	8	0	0	0	0	
REGION 6	7	2	4	1	25	
REGION 7	6	0	0	0	0	* (KS)
REGION 8	7	1	4	1	25	
REGION 9	6	2	22	0	0	
REGION 10	7	0	0	0	0	
NATIONAL	79	16	58	8	14	
STANDARD DEVIATION			7	1		
PROSTHETICS & ORTHOTICS						
REGION 1	10	0	0	0	0	
REGION 2	6	1	36	15	42	* (PR)
REGION 3	9	0	0	0	0	
REGION 4	13	1	4	0	0	* (SC)
REGION 5	8	0	0	0	0	
REGION 6	7	0	0	0	0	
REGION 7	6	0	0	0	0	
REGION 8	7	0	0	0	0	
REGION 9	6	0	0	0	0	* (GUAM)
REGION 10	7	0	0	0	0	
NATIONAL	79	2	40	15	38	
STANDARD DEVIATION			11	5		

Table D (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES BY CATEGORY AND REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S	EDUCATION/TRAINING AS A FACTOR
WKSHP & FACILITY TRAINING						
REGION 1	10	3	14	0	0	
REGION 2	6	2	25	2	8	* (PR)
REGION 3	9	6	132	6	5	* (MD)
REGION 4	13	9	301	10	3	
REGION 5	8	1	35	0	0	
REGION 6	7	4	170	8	5	
REGION 7	6	2	33	3	9	
REGION 8	7	2	9	0	0	* (SD)
REGION 9	6	3	6	0	0	
REGION 10	7	0	0	0	0	
NATIONAL	79	32	725	29	4	
STANDARD DEVIATION			94	4		
VOC EVALUATION & ADJUSTMENT						
REGION 1	10	3	11	1	9	* (NH)
REGION 2	6	3	32	8	25	* (NJ, PR)
REGION 3	9	5	75	1	1	* (MD, VA)
REGION 4	13	9	304	28	9	* (KY, TN)
REGION 5	8	4	10	0	0	* (OH)
REGION 6	7	5	43	4	9	
REGION 7	6	4	44	3	7	* (IA, NE)
REGION 8	7	4	15	0	0	* (SD, UT)
REGION 9	6	4	29	2	7	
REGION 10	7	1	6	2	33	* (AK)
NATIONAL	79	42	569	49	9	
STANDARD DEVIATION			85	8		
EXPERIMENTAL & INNOVATIVE						
REGION 1	10	0	0	0	0	* (CT, MA)
REGION 2	6	2	34	17	50	* (NJ, PR)
REGION 3	9	1	2	0	0	
REGION 4	13	4	201	9	4	* (FL, KY, SC)
REGION 5	8	0	0	0	0	* (MI)
REGION 6	7	0	0	0	0	* (LA)
REGION 7	6	1	2	0	0	* (IA, KS)
REGION 8	7	2	12	0	0	* (ND, SD, CO)
REGION 9	6	0	0	0	0	
REGION 10	7	1	1	0	0	
NATIONAL	79	11	252	26	10	
STANDARD DEVIATION			59	5		

Table D (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES BY CATEGORY AND REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S	EDUCATION/TRAINING AS A FACTOR
REHAB OF THE BLIND						
REGION 1	10	7	100	5	5	* (ME, NH, RI)
REGION 2	6	4	212	42	20	* (NJ, PR)
REGION 3	9	5	120	4	3	* (MD, VA, PA)
REGION 4	13	8	276	19	7	* (KY, MS, TN, GA)
REGION 5	8	5	182	27	15	* (IN, MI, WI)
REGION 6	7	4	137	15	11	* (LA, OK, TX)
REGION 7	6	3	96	4	4	* (KS, MO)
REGION 8	7	5	87	3	3	* (ND, SD, CO)
REGION 9	6	5	141	2	1	* (AZ, HI, GUAM)
REGION 10	7	4	130	14	11	* (OR, WA)
NATIONAL	79	50	1481	135	9	
STANDARD DEVIATION			56	12		
BLIND/VIS IMPAIRED						
REGION 1	10	4	29	2	7	* (NH)
REGION 2	6	2	35	12	34	* (NJ, PR)
REGION 3	9	4	28	0	0	
REGION 4	13	6	120	8	7	* (MS)
REGION 5	8	5	105	25	24	* (IN, WI)
REGION 6	7	4	54	8	15	* (LA, TX)
REGION 7	6	3	39	1	3	* (KS)
REGION 8	7	4	23	2	9	* (SD)
REGION 9	6	4	53	0	0	* (GUAM)
REGION 10	7	2	65	6	9	* (OR, WA)
NATIONAL	79	38	551	64	12	
STANDARD DEVIATION			31	7		
BUSINESS ENTERPRISE SPEC						
REGION 1	10	5	16	0	0	* (RI)
REGION 2	6	4	19	3	16	
REGION 3	9	3	20	0	0	
REGION 4	13	8	61	2	3	* (KY)
REGION 5	8	4	28	2	7	
REGION 6	7	3	12	2	17	
REGION 7	6	3	10	0	0	
REGION 8	7	3	10	0	0	* (SD, CO)
REGION 9	6	5	30	0	0	
REGION 10	7	3	11	4	36	* (OR)
NATIONAL	79	41	217	13	6	
STANDARD DEVIATION			15	1		

Table D (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES BY CATEGORY AND REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S	EDUCATION/TRAINING AS A FACTOR
ORIENTATION/MOBILITY SPEC						
REGION 1	10	5	23	2	9	* (ME, NH)
REGION 2	6	3	22	5	23	
REGION 3	9	3	25	4	16	* (MD, VA, PA)
REGION 4	13	6	28	6	21	* (KY, MS, TN)
REGION 5	8	2	7	0	0	* (MI)
REGION 6	7	3	8	0	0	* (OK)
REGION 7	6	2	5	1	20	* (MO)
REGION 8	7	5	14	1	7	* (ND, SD, CO)
REGION 9	6	5	34	1	3	* (AZ, HI, GUAM)
REGION 10	7	4	32	4	13	* (OR)
NATIONAL	79	38	198	24	12	
STANDARD DEVIATION			10	2		
REHAB TEACHERS						
REGION 1	10	4	32	1	3	* (RI)
REGION 2	6	4	136	22	16	* (NJ)
REGION 3	9	4	47	0	0	* (MD, PA)
REGION 4	13	6	67	3	4	* (KY, MS, GA)
REGION 5	8	3	42	0	0	* (MI)
REGION 6	7	3	63	5	8	* (OK)
REGION 7	6	3	42	2	5	* (MO)
REGION 8	7	4	40	0	0	* (SD, CO)
REGION 9	6	4	24	1	4	* (AZ, HI, GUAM)
REGION 10	7	3	22	0	0	* (OR, WA)
NATIONAL	79	38	515	34	7	
STANDARD DEVIATION			31	6		
REHABILITATION OF THE DEAF						
REGION 1	10	6	43	6	14	* (CT, ME, NH)
REGION 2	6	4	44	15	34	* (NJ, PR, NY)
REGION 3	9	3	21	0	0	* (MD, VA)
REGION 4	13	7	92	5	5	* (AL, FL, KY, NC, TN)
REGION 5	8	4	39	12	31	* (IN, MI, MN, WI)
REGION 6	7	4	19	2	11	* (LA, TX)
REGION 7	6	4	19	2	11	* (IA, KS, NE)
REGION 8	7	3	12	0	0	* (SD)
REGION 9	6	2	25	0	0	
REGION 10	7	3	14	2	14	* (ID, OR, WA)
NATIONAL	79	40	328	44	13	
STANDARD DEVIATION			23	5		

Table D (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES BY CATEGORY AND REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S	EDUCATION/TRAINING AS A FACTOR
JOB PLACEMENT & DEVELOPMENT						
REGION 1	10	5	15	0	0	
REGION 2	6	4	45	30	67	* (NJ, PR)
REGION 3	9	5	48	1	2	
REGION 4	13	8	73	15	21	
REGION 5	8	7	81	17	21	* (IN)
REGION 6	7	1	9	3	33	* (TX)
REGION 7	6	3	17	0	0	* (KS, NE)
REGION 8	7	4	10	1	10	* (SD, UT, CO)
REGION 9	6	3	22	1	5	
REGION 10	7	2	8	0	0	* (WA)
NATIONAL	79	42	328	68	21	
STANDARD DEVIATION			26	10		
PHYSICAL THERAPY						
REGION 1	10	0	0	0	0	
REGION 2	6	1	48	21	44	
REGION 3	9	4	22	0	0	* (VA)
REGION 4	13	5	14	4	29	* (SC)
REGION 5	8	0	0	0	0	
REGION 6	7	2	7	1	14	* (OK)
REGION 7	6	0	0	0	0	
REGION 8	7	0	0	0	0	
REGION 9	6	0	0	0	0	
REGION 10	7	0	0	0	0	
NATIONAL	79	12	91	26	29	
STANDARD DEVIATION			15	6		
REHABILITATION OF MENTALLY ILL						
REGION 1	10	1	3	0	0	* (CT, ME, MA)
REGION 2	6	1	12	0	0	* (PR)
REGION 3	9	1	12	3	25	
REGION 4	13	7	301	4	1	* (FL, TN)
REGION 5	8	0	0	0	0	
REGION 6	7	0	0	0	0	
REGION 7	6	1	2	0	0	
REGION 8	7	2	7	0	0	* (SD, CO)
REGION 9	6	1	19	0	0	
REGION 10	7	0	0	0	0	
NATIONAL	79	14	356	7	2	
STANDARD DEVIATION			89	1		

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES BY CATEGORY AND REGION

REHABILITATION ADMINISTRATION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S	EDUCATION/TRAINING AS A FACTOR
REGION 1	10	9	318	4	1	* (ME)
REGION 2	6	6	343	60	17	* (NJ, VI)
REGION 3	9	9	507	14	3	
REGION 4	13	12	755	22	3	
REGION 5	8	7	486	16	3	
REGION 6	7	4	427	4	1	
REGION 7	6	6	193	7	4	* (KS)
REGION 8	7	7	116	2	2	* (WY)
REGION 9	6	6	127	5	4	
REGION 10	7	4	103	2	2	
NATIONAL	79	70	3375	136	4	
STANDARD DEVIATION			201	17		

REHABILITATION NURSING

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S	EDUCATION/TRAINING AS A FACTOR
REGION 1	10	0	0	0	0	
REGION 2	6	2	43	15	35	
REGION 3	9	4	81	5	6	
REGION 4	13	8	70	4	6	
REGION 5	8	2	6	0	0	
REGION 6	7	3	17	2	12	
REGION 7	6	1	4	1	25	
REGION 8	7	0	0	0	0	
REGION 9	6	1	1	0	0	
REGION 10	7	1	4	0	0	
NATIONAL	79	22	226	27	12	
STANDARD DEVIATION			29	4		

OCCUPATIONAL THERAPY

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S	EDUCATION/TRAINING AS A FACTOR
REGION 1	10	0	0	0	0	
REGION 2	6	1	44	13	30	
REGION 3	9	5	19	1	5	* (VA)
REGION 4	13	4	9	3	33	* (SC)
REGION 5	8	1	1	0	0	
REGION 6	7	4	9	3	33	* (OK, TX)
REGION 7	6	0	0	0	0	
REGION 8	7	0	0	0	0	
REGION 9	6	1	2	0	0	
REGION 10	7	0	0	0	0	
NATIONAL	79	16	84	20	24	
STANDARD DEVIATION			13	4		

Table D (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES BY CATEGORY AND REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S	EDUCATION/TRAINING AS A FACTOR
SPEECH PATHOLOGY & AUDIOLOGY						
REGION 1	10	0	0	0	0	
REGION 2	6	1	18	10	56	
REGION 3	9	2	9	1	11	* (VA)
REGION 4	13	3	4	0	0	
REGION 5	8	0	0	0	0	
REGION 6	7	2	3	1	33	* (OK)
REGION 7	6	0	0	0	0	
REGION 8	7	0	0	0	0	
REGION 9	6	0	0	0	0	
REGION 10	~~7~~	~~0~~	~~0~~	0	0	
NATIONAL	79	8	34	12	35	
STANDARD DEVIATION			6	3		
REHABILITATION PSYCHOLOGY						
REGION 1	10	0	0	0	0	
REGION 2	6	1	7	6	86	
REGION 3	9	4	19	1	5	* (VA)
REGION 4	13	7	30	2	7	
REGION 5	8	1	2	1	50	
REGION 6	7	3	17	0	0	
REGION 7	6	1	1	0	0	
REGION 8	7	2	4	3	75	
REGION 9	6	3	22	0	0	
REGION 10	7	0	0	0	0	
NATIONAL	79	22	102	13	13	
STANDARD DEVIATION			10	2		
INDEPENDENT LIVING						
REGION 1	10	5	33	6	18	* (CT, ME)
REGION 2	6	2	12	5	42	* (NJ, PR)
REGION 3	9	3	10	0	0	
REGION 4	13	7	35	2	6	* (KY)
REGION 5	8	3	18	9	50	* (MI)
REGION 6	7	4	23	5	22	
REGION 7	6	2	18	1	6	* (NE)
REGION 8	7	5	7	0	0	* (ND, SD, UT)
REGION 9	6	2	9	0	0	
REGION 10	7	2	5	0	0	
NATIONAL	79	35	170	28	16	
STANDARD DEVIATION			10	3		

Table D (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES BY CATEGORY AND REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S	EDUCATION/TRAINING AS A FACTOR
CLIENT ASSISTANCE (CONTRACT)						
REGION 1	10	1	4	1	25	
REGION 2	6	1	1	0	0	
REGION 3	9	1	1	0	0	
REGION 4	13	6	28	1	4	
REGION 5	8	3	11	1	9	* (MI)
REGION 6	7	1	1	0	0	
REGION 7	6	1	2	0	0	
REGION 8	7	2	5	0	0	
REGION 9	6	1	2	0	0	
REGION 10	7	0	0	0	0	
NATIONAL	79	17	55	3	5	
STANDARD DEVIATION			8	0		
INTERPRETER TRAINING						
REGION 1	10	0	0	0	0	
REGION 2	6	1	13	0	0	* (PR)
REGION 3	9	1	4	0	0	
REGION 4	13	3	20	2	10	* (KY, NC)
REGION 5	8	3	9	0	0	
REGION 6	7	2	3	0	0	* (OK)
REGION 7	6	2	1	0	0	* (IA, KS, NE)
REGION 8	7	1	3	0	0	* (ND)
REGION 9	6	2	22	1	5	* (HI)
REGION 10	7	1	2	0	0	* (WA)
NATIONAL	79	16	77	3	4	
STANDARD DEVIATION			8	1		
OTHER						
REGION 1	10	0	0	0	0	
REGION 2	6	1	2	0	0	* (NY)
REGION 3	9	4	48	1	2	* (VA)
REGION 4	13	9	34	5	15	* (KY, NC, SC)
REGION 5	8	3	5	0	0	
REGION 6	7	2	3	1	33	* (OK)
REGION 7	6	3	5	0	0	* (IA)
REGION 8	7	1	1	0	0	* (CO)
REGION 9	6	3	3	0	0	* (HI)
REGION 10	7	1	1	1	100	
NATIONAL	79	27	102	8	8	
STANDARD DEVIATION			16	1		

Table D (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES BY CATEGORY AND REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S	EDUCATION/TRAINING AS A FACTOR
RECREATION THERAPY						
REGION 1	10	0	0	0	0	
REGION 2	6	1	2	0	0	
REGION 3	9	4	42	1	2	
REGION 4	13	5	25	1	4	
REGION 5	8	2	4	0	0	
REGION 6	7	2	3	1	33	
REGION 7	6	1	3	0	0	
REGION 8	7	0	0	0	0	
REGION 9	6	1	1	0	0	
REGION 10	7	0	0	0	0	
NATIONAL	79	16	80	3	4	
STANDARD DEVIATION			13	0		
REHAB DENTISTRY						
REGION 1	10	0	0	0	0	
REGION 2	6	0	0	0	0	
REGION 3	9	2	2	0	0	
REGION 4	13	0	0	0	0	
REGION 5	8	0	0	0	0	
REGION 6	7	0	0	0	0	
REGION 7	6	0	0	0	0	
REGION 8	7	0	0	0	0	
REGION 9	6	0	0	0	0	
REGION 10	7	0	0	0	0	
NATIONAL	79	2	2	0	0	
STANDARD DEVIATION			1	0		
REHAB ENGINEERING						
REGION 1	10	0	0	0	0	
REGION 2	6	0	0	0	0	* (NY)
REGION 3	9	1	4	0	0	* (VA)
REGION 4	13	6	9	4	44	* (KY, NC, SC)
REGION 5	8	1	1	0	0	
REGION 6	7	0	0	0	0	* (OK)
REGION 7	6	2	2	0	0	* (IA)
REGION 8	7	1	1	0	0	* (CO)
REGION 9	6	2	2	0	0	* (HI)
REGION 10	7	1	1	1	100	
NATIONAL	79	14	20	5	25	
STANDARD DEVIATION			3	1		

Table D (continued)

TE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES BY CATEGORY AND REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S	EDUCATION/TRAINING AS A FACTOR
TOTAL						
REGION 1		60	988	44	4	
REGION 2		53	1560	398	26	
REGION 3		88	2018	99	5	
REGION 4		152	3633	202	6	
REGION 5		61	2115	166	8	
REGION 6		62	1687	96	6	
REGION 7		46	786	44	6	
REGION 8		58	590	25	4	
REGION 9		57	1281	65	5	
REGION 10		32	430	25	6	
NATIONAL			15088	1164	8	
STANDARD DEVIATION			896	109		

SECTION I

PERSONNEL SHORTAGES

STATE AND REGIONAL LABOR PROFILE

Table E

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
################REGION 1 - NORTHEAST##					
REHABILITATION COUNSELING	10	9	447	21	5
REHABILITATION MEDICINE	10	0	0	0	0
PROSTHETICS & ORTHOTICS	10	0	0	0	0
WKSHP & FACILITY TRAINING	10	3	14	0	0
VOC EVALUATION & ADJUSTMENT	10	3	11	1	9
EXPERIMENTAL & INNOVATIVE	10	0	0	0	0
REHAB OF THE BLIND	10	7	100	5	5
BLIND/VIS IMPAIRED	10	4	29	2	7
BUSINESS ENTERPRISE SPEC	10	5	16	0	0
ORIENTATION/MOBILITY SPEC	10	5	23	2	9
REHAB TEACHERS	10	4	32	1	3
REHABILITATION OF THE DEAF	10	6	43	6	14
JOB PLACEMENT & DEVELOPMENT	10	5	15	0	0
PHYSICAL THERAPY	10	0	0	0	0
REHABILITATION OF MENTALLY ILL	10	1	3	0	0
REHABILITATION ADMINISTRATION	10	9	318	4	1
REHABILITATION NURSING	10	0	0	0	0
OCCUPATIONAL THERAPY	10	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	10	0	0	0	0
REHABILITATION PSYCHOLOGY	10	0	0	0	0
INDEPENDENT LIVING	10	5	33	6	18
CLIENT ASSISTANCE (CONTRACT)	10	1	4	1	25
INTERPRETER TRAINING	10	0	0	0	0
OTHER	10	0	0	0	0
RECREATION THERAPY	10	0	0	0	0
REHAB DENTISTRY	10	0	0	0	0
REHAB ENGINEERING	10	0	0	0	0
TOTAL		60	988	44	4

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
********************STATE=CT**					
REHABILITATION COUNSELING	2	2	76	6	8
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	1	6	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	18	0	0
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	1	4	0	0
ORIENTATION/MOBILITY SPEC	2	1	8	0	0
REHAB TEACHERS	2	1	6	0	0
REHABILITATION OF THE DEAF	2	1	5	1	20
JOB PLACEMENT & DEVELOPMENT	2	1	5	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	1	36	0	0
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	1	5	5	100
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		10	151	12	8

Table E (continued)

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FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

                                   TOTAL      N      TOTAL  UNFILLED   PERCENTAGE
                                     N     MENTION   FTE'S    FTE'S  UNFILLED FTE'S

*********************STATE=ME***************************************************

REHABILITATION COUNSELING             1       1        40       4        10
REHABILITATION MEDICINE               1       0         0       0         0
PROSTHETICS & ORTHOTICS               1       0         0       0         0
WKSHP & FACILITY TRAINING             1       0         0       0         0
VOC EVALUATION & ADJUSTMENT           1       0         0       0         0
EXPERIMENTAL & INNOVATIVE             1       0         0       0         0
REHAB OF THE BLIND                    1       1        23       2         9
     BLIND/VIS IMPAIRED               1       1        17       2        12
     BUSINESS ENTERPRISE SPEC         1       0         0       0         0
     ORIENTATION/MOBILITY SPEC        1       1         6       0         0
     REHAB TEACHERS                   1       0         0       0         0
REHABILITATION OF THE DEAF            1       1         8       1        13
JOB PLACEMENT & DEVELOPMENT           1       0         0       0         0
PHYSICAL THERAPY                      1       0         0       0         0
REHABILITATION OF MENTALLY ILL        1       0         0       0         0
REHABILITATION ADMINISTRATION         1       1        24       3        13
REHABILITATION NURSING                1       0         0       0         0
OCCUPATIONAL THERAPY                  1       0         0       0         0
SPEECH PATHOLOGY & AUDIOLOGY          1       0         0       0         0
REHABILITATION PSYCHOLOGY             1       0         0       0         0
INDEPENDENT LIVING                    1       1         4       0         0
CLIENT ASSISTANCE (CONTRACT)          1       0         0       0         0
INTERPRETER TRAINING                  1       0         0       0         0
OTHER                                 1       0         0       0         0
     RECREATION THERAPY               1       0         0       0         0
     REHAB DENTISTRY                  1       0         0       0         0
     REHAB ENGINEERING                1       0         0       0         0
TOTAL                                         6        99      10        10
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FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

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                                     TOTAL      N       TOTAL  UNFILLED   PERCENTAGE
                                       N     MENTION    FTE'S    FTE'S  UNFILLED FTE'S

********************STATE=NH****************************************************

REHABILITATION COUNSELING              1        1        34        3         9
REHABILITATION MEDICINE                1        0         0        0         0
PROSTHETICS & ORTHOTICS                1        0         0        0         0
WKSHP & FACILITY TRAINING              1        0         0        0         0
VOC EVALUATION & ADJUSTMENT            1        1         6        0         0
EXPERIMENTAL & INNOVATIVE              1        0         0        0         0
REHAB OF THE BLIND                     1        1         7        1        14
     BLIND/VIS IMPAIRED                1        1         4        0         0
     BUSINESS ENTERPRISE SPEC          1        0         0        0         0
     ORIENTATION/MOBILITY SPEC         1        1         1        1       100
     REHAB TEACHERS                    1        1         2        0         0
REHABILITATION OF THE DEAF             1        1         3        0         0
JOB PLACEMENT & DEVELOPMENT            1        0         0        0         0
PHYSICAL THERAPY                       1        0         0        0         0
REHABILITATION OF MENTALLY ILL         1        0         0        0         0
REHABILITATION ADMINISTRATION          1        1        20        1         5
REHABILITATION NURSING                 1        0         0        0         0
OCCUPATIONAL THERAPY                   1        0         0        0         0
SPEECH PATHOLOGY & AUDIOLOGY           1        0         0        0         0
REHABILITATION PSYCHOLOGY              1        0         0        0         0
INDEPENDENT LIVING                     1        0         0        0         0
CLIENT ASSISTANCE (CONTRACT)           1        0         0        0         0
INTERPRETER TRAINING                   1        0         0        0         0
OTHER                                  1        0         0        0         0
     RECREATION THERAPY                1        0         0        0         0
     REHAB DENTISTRY                   1        0         0        0         0
     REHAB ENGINEERING                 1        0         0        0         0
TOTAL                                           7        70        5         7
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FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=RI**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	2	2	45	2	4
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	7	0	0
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	1	3	0	0
ORIENTATION/MOBILITY SPEC	2	1	2	0	0
REHAB TEACHERS	2	1	2	0	0
REHABILITATION OF THE DEAF	2	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	1	1	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	2	18	0	0
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	1	1	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		9	72	2	3

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=VT***

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	2	1	28	0	0
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	1	4	0	0
VOC EVALUATION & ADJUSTMENT	2	1	1	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	2	10	0	0
BLIND/VIS IMPAIRED	2	2	8	0	0
BUSINESS ENTERPRISE SPEC	2	2	2	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0
REHAB TEACHERS	2	0	0	0	0
REHABILITATION OF THE DEAF	2	1	3	1	33
JOB PLACEMENT & DEVELOPMENT	2	2	3	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	1	3	0	0
REHABILITATION ADMINISTRATION	2	2	23	0	0
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		13	75	1	1

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=MA***

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	2	2	224	6	3
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	1	4	0	0
VOC EVALUATION & ADJUSTMENT	2	1	4	1	25
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	35	2	6
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	1	7	0	0
ORIENTATION/MOBILITY SPEC	2	1	6	1	17
REHAB TEACHERS	2	1	22	1	5
REHABILITATION OF THE DEAF	2	2	24	3	13
JOB PLACEMENT & DEVELOPMENT	2	1	6	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	2	197	0	0
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	2	23	1	4
CLIENT ASSISTANCE (CONTRACT)	2	1	4	1	25
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		15	521	14	3

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
**************REGION 2 - NY/NJ/CARIB**					
REHABILITATION COUNSELING	6	5	583	135	23
REHABILITATION MEDICINE	6	1	6	4	67
PROSTHETICS & ORTHOTICS	6	1	36	15	42
WKSHP & FACILITY TRAINING	6	2	25	2	8
VOC EVALUATION & ADJUSTMENT	6	3	32	8	25
EXPERIMENTAL & INNOVATIVE	6	2	34	17	50
REHAB OF THE BLIND	6	4	212	42	20
BLIND/VIS IMPAIRED	6	2	35	12	34
BUSINESS ENTERPRISE SPEC	6	4	19	3	16
ORIENTATION/MOBILITY SPEC	6	3	22	5	23
REHAB TEACHERS	6	4	136	22	16
REHABILITATION OF THE DEAF	6	4	44	15	34
JOB PLACEMENT & DEVELOPMENT	6	4	45	30	67
PHYSICAL THERAPY	6	1	48	21	44
REHABILITATION OF MENTALLY ILL	6	1	12	0	0
REHABILITATION ADMINISTRATION	6	6	343	60	17
REHABILITATION NURSING	6	2	43	15	35
OCCUPATIONAL THERAPY	6	1	44	13	30
SPEECH PATHOLOGY & AUDIOLOGY	6	1	18	10	56
REHABILITATION PSYCHOLOGY	6	1	7	6	86
INDEPENDENT LIVING	6	2	12	5	42
CLIENT ASSISTANCE (CONTRACT)	6	1	1	0	0
INTERPRETER TRAINING	6	1	13	0	0
OTHER	6	1	2	0	0
RECREATION THERAPY	6	1	2	0	0
REHAB DENTISTRY	6	0	0	0	0
REHAB ENGINEERING	6	0	0	0	0
TOTAL		53	1560	398	26

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FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

                                       TOTAL      N      TOTAL  UNFILLED   PERCENTAGE
                                         N     MENTION   FTE'S    FTE'S  UNFILLED FTE'S

********************STATE=NJ****************************************************

REHABILITATION COUNSELING                2        1        2        0        0
REHABILITATION MEDICINE                  2        0        0        0        0
PROSTHETICS & ORTHOTICS                  2        0        0        0        0
WKSHP & FACILITY TRAINING                2        1       13        1        8
VOC EVALUATION & ADJUSTMENT              2        1        7        0        0
EXPERIMENTAL & INNOVATIVE                2        1       17        0        0
REHAB OF THE BLIND                       2        1       53        7       13
     BLIND/VIS IMPAIRED                  2        1       23        4       17
     BUSINESS ENTERPRISE SPEC            2        1        5        0        0
     ORIENTATION/MOBILITY SPEC           2        1        9        2       22
     REHAB TEACHERS                      2        1       16        1        6
REHABILITATION OF THE DEAF               2        2       14        6       43
JOB PLACEMENT & DEVELOPMENT              2        1        5        0        0
PHYSICAL THERAPY                         2        0        0        0        0
REHABILITATION OF MENTALLY ILL           2        0        0        0        0
REHABILITATION ADMINISTRATION            2        2       76        0        0
REHABILITATION NURSING                   2        1        9        0        0
OCCUPATIONAL THERAPY                     2        0        0        0        0
SPEECH PATHOLOGY & AUDIOLOGY             2        0        0        0        0
REHABILITATION PSYCHOLOGY                2        0        0        0        0
INDEPENDENT LIVING                       2        0        0        0        0
CLIENT ASSISTANCE (CONTRACT)             2        1        1        0        0
INTERPRETER TRAINING                     2        0        0        0        0
OTHER                                    2        0        0        0        0
     RECREATION THERAPY                  2        0        0        0        0
     REHAB DENTISTRY                     2        0        0        0        0
     REHAB ENGINEERING                   2        0        0        0        0
TOTAL                                            15      197       14        7
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Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

*********************STATE=PR***

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	1	1	167	36	22
REHABILITATION MEDICINE	1	1	6	4	67
PROSTHETICS & ORTHOTICS	1	1	36	15	42
WKSHP & FACILITY TRAINING	1	1	12	1	8
VOC EVALUATION & ADJUSTMENT	1	1	24	8	33
EXPERIMENTAL & INNOVATIVE	1	1	17	17	100
REHAB OF THE BLIND	1	1	135	31	23
BLIND/VIS IMPAIRED	1	1	12	8	67
BUSINESS ENTERPRISE SPEC	1	1	1	1	100
ORIENTATION/MOBILITY SPEC	1	1	7	2	29
REHAB TEACHERS	1	1	115	20	17
REHABILITATION OF THE DEAF	1	1	12	8	67
JOB PLACEMENT & DEVELOPMENT	1	1	15	7	47
PHYSICAL THERAPY	1	1	48	21	44
REHABILITATION OF MENTALLY ILL	1	1	12	0	0
REHABILITATION ADMINISTRATION	1	1	91	36	40
REHABILITATION NURSING	1	1	34	15	44
OCCUPATIONAL THERAPY	1	1	44	13	30
SPEECH PATHOLOGY & AUDIOLOGY	1	1	18	10	56
REHABILITATION PSYCHOLOGY	1	1	7	6	86
INDEPENDENT LIVING	1	1	9	5	56
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	1	13	0	0
OTHER	1	1	2	0	0
RECREATION THERAPY	1	1	2	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		22	702	233	33

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
********************STATE=VI***					
REHABILITATION COUNSELING	1	1	6	3	50
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	1	1	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	1	2	1	50
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	1	1	1	100
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	1	1	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	1	4	1	25
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		5	13	5	38

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=NY**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	2	2	408	96	24
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	22	3	14
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	1	12	1	8
ORIENTATION/MOBILITY SPEC	2	1	6	1	17
REHAB TEACHERS	2	1	4	1	25
REHABILITATION OF THE DEAF	2	1	18	1	6
JOB PLACEMENT & DEVELOPMENT	2	2	25	23	92
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	2	172	23	13
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	1	3	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		11	648	146	23

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
****************REGION 3 - MID-ATL***					
REHABILITATION COUNSELING	9	7	871	60	7
REHABILITATION MEDICINE	9	6	16	1	6
PROSTHETICS & ORTHOTICS	9	0	0	0	0
WKSHP & FACILITY TRAINING	9	6	132	6	5
VOC EVALUATION & ADJUSTMENT	9	5	75	1	1
EXPERIMENTAL & INNOVATIVE	9	1	2	0	0
REHAB OF THE BLIND	9	5	120	4	3
BLIND/VIS IMPAIRED	9	4	28	0	0
BUSINESS ENTERPRISE SPEC	9	3	20	0	0
ORIENTATION/MOBILITY SPEC	9	3	25	4	16
REHAB TEACHERS	9	4	47	0	0
REHABILITATION OF THE DEAF	9	3	21	0	0
JOB PLACEMENT & DEVELOPMENT	9	5	48	1	2
PHYSICAL THERAPY	9	4	22	0	0
REHABILITATION OF MENTALLY ILL	9	1	12	3	25
REHABILITATION ADMINISTRATION	9	9	507	14	3
REHABILITATION NURSING	9	4	81	5	6
OCCUPATIONAL THERAPY	9	5	19	1	5
SPEECH PATHOLOGY & AUDIOLOGY	9	2	9	1	11
REHABILITATION PSYCHOLOGY	9	4	19	1	5
INDEPENDENT LIVING	9	3	10	0	0
CLIENT ASSISTANCE (CONTRACT)	9	1	1	0	0
INTERPRETER TRAINING	9	1	4	0	0
OTHER	9	4	48	1	2
RECREATION THERAPY	9	4	42	1	2
REHAB DENTISTRY	9	2	2	0	0
REHAB ENGINEERING	9	1	4	0	0
TOTAL		88	2018	99	5

Table E (continued)

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FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

                                     TOTAL      N      TOTAL  UNFILLED  PERCENTAGE
                                       N     MENTION   FTE'S    FTE'S  UNFILLED FTE'S

********************STATE=DC**************************************************

REHABILITATION COUNSELING              1        1        20      16        80
REHABILITATION MEDICINE                1        1         4       0         0
PROSTHETICS & ORTHOTICS                1        0         0       0         0
WKSHP & FACILITY TRAINING              1        1         1       0         0
VOC EVALUATION & ADJUSTMENT            1        1        13       1         8
EXPERIMENTAL & INNOVATIVE              1        0         0       0         0
REHAB OF THE BLIND                     1        0         0       0         0
     BLIND/VIS IMPAIRED                1        0         0       0         0
     BUSINESS ENTERPRISE SPEC          1        0         0       0         0
     ORIENTATION/MOBILITY SPEC         1        0         0       0         0
     REHAB TEACHERS                    1        0         0       0         0
REHABILITATION OF THE DEAF             1        0         0       0         0
JOB PLACEMENT & DEVELOPMENT            1        1        13       1         8
PHYSICAL THERAPY                       1        0         0       0         0
REHABILITATION OF MENTALLY ILL         1        0         0       0         0
REHABILITATION ADMINISTRATION          1        1        18       2        11
REHABILITATION NURSING                 1        0         0       0         0
OCCUPATIONAL THERAPY                   1        0         0       0         0
SPEECH PATHOLOGY & AUDIOLOGY           1        0         0       0         0
REHABILITATION PSYCHOLOGY              1        0         0       0         0
INDEPENDENT LIVING                     1        1         1       0         0
CLIENT ASSISTANCE (CONTRACT)           1        1         1       0         0
INTERPRETER TRAINING                   1        0         0       0         0
OTHER                                  1        0         0       0         0
     RECREATION THERAPY                1        0         0       0         0
     REHAB DENTISTRY                   1        0         0       0         0
     REHAB ENGINEERING                 1        0         0       0         0
TOTAL                                           8        71      20        28
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Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

*********************STATE=DE***

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	2	1	32	8	25
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	6	0	0
BLIND/VIS IMPAIRED	2	1	1	0	0
BUSINESS ENTERPRISE SPEC	2	1	2	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0
REHAB TEACHERS	2	1	3	0	0
REHABILITATION OF THE DEAF	2	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	2	21	1	5
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		6	59	9	15

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=MD**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	1	1	132	0	0
REHABILITATION MEDICINE	1	1	1	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	1	14	1	7
VOC EVALUATION & ADJUSTMENT	1	1	15	0	0
EXPERIMENTAL & INNOVATIVE	1	1	2	0	0
REHAB OF THE BLIND	1	1	2	0	0
BLIND/VIS IMPAIRED	1	1	2	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	1	8	0	0
JOB PLACEMENT & DEVELOPMENT	1	1	9	0	0
PHYSICAL THERAPY	1	1	3	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	1	71	0	0
REHABILITATION NURSING	1	1	10	1	10
OCCUPATIONAL THERAPY	1	1	4	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	1	2	0	0
REHABILITATION PSYCHOLOGY	1	1	2	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	1	9	0	0
RECREATION THERAPY	1	1	9	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		15	284	2	1

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
********************STATE=VA***					
REHABILITATION COUNSELING	2	1	152	5	3
REHABILITATION MEDICINE	2	1	3	1	33
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	2	61	1	2
VOC EVALUATION & ADJUSTMENT	2	2	36	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	53	4	8
BLIND/VIS IMPAIRED	2	1	18	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	16	4	25
REHAB TEACHERS	2	1	19	0	0
REHABILITATION OF THE DEAF	2	1	6	0	0
JOB PLACEMENT & DEVELOPMENT	2	1	10	0	0
PHYSICAL THERAPY	2	1	12	0	0
REHABILITATION OF MENTALLY ILL	2	1	12	3	25
REHABILITATION ADMINISTRATION	2	2	163	0	0
REHABILITATION NURSING	2	1	31	3	10
OCCUPATIONAL THERAPY	2	2	10	1	10
SPEECH PATHOLOGY & AUDIOLOGY	2	1	7	1	14
REHABILITATION PSYCHOLOGY	2	1	12	1	8
INDEPENDENT LIVING	2	2	9	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	1	19	0	0
RECREATION THERAPY	2	1	15	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	1	4	0	0
TOTAL		24	596	20	3

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=WV********************	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	1	1	111	2	2
REHABILITATION MEDICINE	1	1	4	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	1	25	1	4
VOC EVALUATION & ADJUSTMENT	1	1	11	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	1	24	0	0
BLIND/VIS IMPAIRED	1	1	7	0	0
BUSINESS ENTERPRISE SPEC	1	1	3	0	0
ORIENTATION/MOBILITY SPEC	1	1	3	0	0
REHAB TEACHERS	1	1	11	0	0
REHABILITATION OF THE DEAF	1	1	7	0	0
JOB PLACEMENT & DEVELOPMENT	1	1	14	0	0
PHYSICAL THERAPY	1	1	3	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	1	65	0	0
REHABILITATION NURSING	1	1	9	0	0
OCCUPATIONAL THERAPY	1	1	4	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	1	4	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	1	4	0	0
OTHER	1	1	9	1	11
RECREATION THERAPY	1	1	8	1	13
REHAB DENTISTRY	1	1	1	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		15	294	4	1

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
********************STATE=PA**					
REHABILITATION COUNSELING	2	2	425	29	7
REHABILITATION MEDICINE	2	2	4	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	1	31	3	10
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	35	0	0
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	1	15	0	0
ORIENTATION/MOBILITY SPEC	2	1	6	0	0
REHAB TEACHERS	2	1	14	0	0
REHABILITATION OF THE DEAF	2	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	1	2	0	0
PHYSICAL THERAPY	2	1	4	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	2	169	11	7
REHABILITATION NURSING	2	1	31	1	3
OCCUPATIONAL THERAPY	2	1	1	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	1	1	0	0
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	1	11	0	0
RECREATION THERAPY	2	1	10	0	0
REHAB DENTISTRY	2	1	1	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		17	714	44	6

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
****************REGION 4 - SOUTH**					
REHABILITATION COUNSELING	13	11	1076	66	6
REHABILITATION MEDICINE	13	4	5.8	1	17
PROSTHETICS & ORTHOTICS	13	1	4	0	0
WKSHP & FACILITY TRAINING	13	9	301	10	3
VOC EVALUATION & ADJUSTMENT	13	9	304	28	9
EXPERIMENTAL & INNOVATIVE	13	4	201	9	4
REHAB OF THE BLIND	13	8	276	19	7
BLIND/VIS IMPAIRED	13	6	120	8	7
BUSINESS ENTERPRISE SPEC	13	8	61	2	3
ORIENTATION/MOBILITY SPEC	13	6	28	6	21
REHAB TEACHERS	13	6	67	3	4
REHABILITATION OF THE DEAF	13	7	92	5	5
JOB PLACEMENT & DEVELOPMENT	13	8	73	15	21
PHYSICAL THERAPY	13	5	14	4	29
REHABILITATION OF MENTALLY ILL	13	7	301	4	1
REHABILITATION ADMINISTRATION	13	12	755	22	3
REHABILITATION NURSING	13	8	70	4	6
OCCUPATIONAL THERAPY	13	4	9	3	33
SPEECH PATHOLOGY & AUDIOLOGY	13	3	4	0	0
REHABILITATION PSYCHOLOGY	13	7	30	2	7
INDEPENDENT LIVING	13	7	35	2	6
CLIENT ASSISTANCE (CONTRACT)	13	6	28	1	4
INTERPRETER TRAINING	13	3	20	2	10
OTHER	13	9	34	5	15
RECREATION THERAPY	13	5	25	1	4
REHAB DENTISTRY	13	0	0	0	0
REHAB ENGINEERING	13	6	9	4	44
TOTAL		152	3632.8	202	6

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

####################STATE=AL##

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	1	1	79	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	1	4	0	0
EXPERIMENTAL & INNOVATIVE	1	1	36	4	11
REHAB OF THE BLIND	1	1	40	1	3
BLIND/VIS IMPAIRED	1	1	14	0	0
BUSINESS ENTERPRISE SPEC	1	1	12	1	8
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	1	14	0	0
REHABILITATION OF THE DEAF	1	1	12	2	17
JOB PLACEMENT & DEVELOPMENT	1	1	8	2	25
PHYSICAL THERAPY	1	1	6	2	33
REHABILITATION OF MENTALLY ILL	1	1	18	0	0
REHABILITATION ADMINISTRATION	1	1	40	0	0
REHABILITATION NURSING	1	1	12	2	17
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	1	2	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	1	1	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	1	1	0	0
TOTAL		14	258	13	5

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=FL**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	2	1	344	31	9
REHABILITATION MEDICINE	2	1	2.8	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	1	13	1	8
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	75	6	8
BLIND/VIS IMPAIRED	2	1	42	4	10
BUSINESS ENTERPRISE SPEC	2	1	17	1	6
ORIENTATION/MOBILITY SPEC	2	1	2	0	0
REHAB TEACHERS	2	1	14	1	7
REHABILITATION OF THE DEAF	2	1	16	0	0
JOB PLACEMENT & DEVELOPMENT	2	2	15	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	1	31	2	6
REHABILITATION ADMINISTRATION	2	2	193	2	1
REHABILITATION NURSING	2	1	1	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	1	1	0	0
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	1	9	0	0
OTHER	2	1	1	0	0
RECREATION THERAPY	2	1	1	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		17	702	42	6

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
#####################STATE=KY###					
REHABILITATION COUNSELING	2	2	105	7	7
REHABILITATION MEDICINE	2	1	1	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	1	20	0	0
VOC EVALUATION & ADJUSTMENT	2	1	13	0	0
EXPERIMENTAL & INNOVATIVE	2	1	4	1	25
REHAB OF THE BLIND	2	1	12	2	17
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	1	3	0	0
ORIENTATION/MOBILITY SPEC	2	1	2	1	50
REHAB TEACHERS	2	1	7	1	14
REHABILITATION OF THE DEAF	2	1	15	3	20
JOB PLACEMENT & DEVELOPMENT	2	1	6	4	67
PHYSICAL THERAPY	2	1	1	1	100
REHABILITATION OF MENTALLY ILL	2	1	31	0	0
REHABILITATION ADMINISTRATION	2	1	51	0	0
REHABILITATION NURSING	2	1	12	0	0
OCCUPATIONAL THERAPY	2	1	2	1	50
SPEECH PATHOLOGY & AUDIOLOGY	2	1	1	0	0
REHABILITATION PSYCHOLOGY	2	1	3	1	33
INDEPENDENT LIVING	2	1	1	1	100
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	1	4	2	50
OTHER	2	1	10	0	0
RECREATION THERAPY	2	1	10	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		21	293	23	8

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=MS**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	2	2	117	8	7
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	2	97	1	1
VOC EVALUATION & ADJUSTMENT	2	2	27	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	19	3	16
BLIND/VIS IMPAIRED	2	1	1	1	100
BUSINESS ENTERPRISE SPEC	2	1	4	0	0
ORIENTATION/MOBILITY SPEC	2	1	4	1	25
REHAB TEACHERS	2	1	10	1	10
REHABILITATION OF THE DEAF	2	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	1	26	9	35
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	2	70	6	9
REHABILITATION NURSING	2	1	1	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	1	5	0	0
CLIENT ASSISTANCE (CONTRACT)	2	2	21	1	5
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		17	383	28	7

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

*********************STATE=NC**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	2	1	114	7	6
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	2	33	2	6
VOC EVALUATION & ADJUSTMENT	2	1	47	4	9
EXPERIMENTAL & INNOVATIVE	2	1	101	4	4
REHAB OF THE BLIND	2	1	51	2	4
BLIND/VIS IMPAIRED	2	1	27	1	4
BUSINESS ENTERPRISE SPEC	2	1	7	0	0
ORIENTATION/MOBILITY SPEC	2	1	9	1	11
REHAB TEACHERS	2	1	8	0	0
REHABILITATION OF THE DEAF	2	1	19	0	0
JOB PLACEMENT & DEVELOPMENT	2	2	18	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	1	107	2	2
REHABILITATION ADMINISTRATION	2	2	119	3	3
REHABILITATION NURSING	2	1	2	1	50
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	2	3	0	0
INDEPENDENT LIVING	2	2	14	1	7
CLIENT ASSISTANCE (CONTRACT)	2	1	1	0	0
INTERPRETER TRAINING	2	1	7	0	0
OTHER	2	2	6	2	33
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	2	6	2	33
TOTAL		24	642	28	4

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

**********************STATE=SC**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	2	2	164	9	5
REHABILITATION MEDICINE	2	1	2	1	50
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	1	85	4	5
VOC EVALUATION & ADJUSTMENT	2	2	122	18	15
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	11	2	18
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	1	5	0	0
ORIENTATION/MOBILITY SPEC	2	1	6	2	33
REHAB TEACHERS	2	0	0	0	0
REHABILITATION OF THE DEAF	2	1	9	0	0
JOB PLACEMENT & DEVELOPMENT	2	1	0	0	0
PHYSICAL THERAPY	2	1	1	0	0
REHABILITATION OF MENTALLY ILL	2	1	9	0	0
REHABILITATION ADMINISTRATION	2	2	41	6	15
REHABILITATION NURSING	2	1	16	0	0
OCCUPATIONAL THERAPY	2	1	1	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	1	1	0	0
REHABILITATION PSYCHOLOGY	2	1	12	0	0
INDEPENDENT LIVING	2	1	1	0	0
CLIENT ASSISTANCE (CONTRACT)	2	1	1	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	2	3	3	100
RECREATION THERAPY	2	1	2	1	50
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	2	1	2	200
TOTAL		23	499	43	9

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=TN**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	1	1	119	4	3
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	1	32	1	3
VOC EVALUATION & ADJUSTMENT	1	1	30	5	17
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	1	49	3	6
BLIND/VIS IMPAIRED	1	1	19	2	11
BUSINESS ENTERPRISE SPEC	1	1	11	0	0
ORIENTATION/MOBILITY SPEC	1	1	5	1	20
REHAB TEACHERS	1	1	14	0	0
REHABILITATION OF THE DEAF	1	1	6	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	1	2	0	0
REHABILITATION OF MENTALLY ILL	1	1	5	0	0
REHABILITATION ADMINISTRATION	1	1	74	2	3
REHABILITATION NURSING	1	1	4	0	0
OCCUPATIONAL THERAPY	1	1	2	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	1	2	0	0
INDEPENDENT LIVING	1	1	1	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	1	9	0	0
RECREATION THERAPY	1	1	8	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	1	1	0	0
TOTAL		17	335	15	4

Table E (continued)

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FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

                                   TOTAL      N      TOTAL  UNFILLED   PERCENTAGE
                                     N     MENTION   FTE'S    FTE'S  UNFILLED FTE'S

********************STATE=GA*****************************************************

REHABILITATION COUNSELING            1       1        13        0        0
REHABILITATION MEDICINE              1       1         0        0        0
PROSTHETICS & ORTHOTICS              1       1         4        0        0
WKSHP & FACILITY TRAINING            1       1        21        1        5
VOC EVALUATION & ADJUSTMENT          1       1        61        1        2
EXPERIMENTAL & INNOVATIVE            1       1        60        0        0
REHAB OF THE BLIND                   1       1        19        0        0
     BLIND/VIS IMPAIRED              1       1        17        0        0
     BUSINESS ENTERPRISE SPEC        1       1         2        0        0
     ORIENTATION/MOBILITY SPEC       1       0         0        0        0
     REHAB TEACHERS                  1       0         0        0        0
REHABILITATION OF THE DEAF           1       1        15        0        0
JOB PLACEMENT & DEVELOPMENT          1       0         0        0        0
PHYSICAL THERAPY                     1       1         4        1       25
REHABILITATION OF MENTALLY ILL       1       1       100        0        0
REHABILITATION ADMINISTRATION        1       1       167        3        2
REHABILITATION NURSING               1       1        22        1        5
OCCUPATIONAL THERAPY                 1       1         4        2       50
SPEECH PATHOLOGY & AUDIOLOGY         1       1         2        0        0
REHABILITATION PSYCHOLOGY            1       1         9        1       11
INDEPENDENT LIVING                   1       1        13        0        0
CLIENT ASSISTANCE (CONTRACT)         1       1         3        0        0
INTERPRETER TRAINING                 1       0         0        0        0
OTHER                                1       1         4        0        0
     RECREATION THERAPY              1       1         4        0        0
     REHAB DENTISTRY                 1       0         0        0        0
     REHAB ENGINEERING               1       0         0        0        0
TOTAL                                       19       521       10        2
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FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
***************REGION 5 - E MIDWEST***					
REHABILITATION COUNSELING	8	8	1230	83	7
REHABILITATION MEDICINE	8	0	0	0	0
PROSTHETICS & ORTHOTICS	8	0	0	0	0
WKSHP & FACILITY TRAINING	8	1	35	0	0
VOC EVALUATION & ADJUSTMENT	8	4	10	0	0
EXPERIMENTAL & INNOVATIVE	8	0	0	0	0
REHAB OF THE BLIND	8	5	182	27	15
BLIND/VIS IMPAIRED	8	5	105	25	24
BUSINESS ENTERPRISE SPEC	8	4	28	2	7
ORIENTATION/MOBILITY SPEC	8	2	7	0	0
REHAB TEACHERS	8	3	42	0	0
REHABILITATION OF THE DEAF	8	4	39	12	31
JOB PLACEMENT & DEVELOPMENT	8	7	81	17	21
PHYSICAL THERAPY	8	0	0	0	0
REHABILITATION OF MENTALLY ILL	8	0	0	0	0
REHABILITATION ADMINISTRATION	8	7	486	16	3
REHABILITATION NURSING	8	2	6	0	0
OCCUPATIONAL THERAPY	8	1	1	0	0
SPEECH PATHOLOGY & AUDIOLOGY	8	0	0	0	0
REHABILITATION PSYCHOLOGY	8	1	2	1	50
INDEPENDENT LIVING	8	3	18	9	50
CLIENT ASSISTANCE (CONTRACT)	8	3	11	1	9
INTERPRETER TRAINING	8	3	9	0	0
OTHER	8	3	5	0	0
RECREATION THERAPY	8	2	4	0	0
REHAB DENTISTRY	8	0	0	0	0
REHAB ENGINEERING	8	1	1	0	0
TOTAL		61	2115	166	8

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

*********************STATE=IN***

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	1	1	121	3	2
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	1	25	25	100
BLIND/VIS IMPAIRED	1	1	25	25	100
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	1	13	7	54
JOB PLACEMENT & DEVELOPMENT	1	1	11	11	100
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		4	170	46	27

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=MI**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	2	2	291	35	12
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	1	35	0	0
VOC EVALUATION & ADJUSTMENT	2	1	2	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	24	0	0
BLIND/VIS IMPAIRED	2	1	2	0	0
BUSINESS ENTERPRISE SPEC	2	1	2	0	0
ORIENTATION/MOBILITY SPEC	2	1	6	0	0
REHAB TEACHERS	2	1	14	0	0
REHABILITATION OF THE DEAF	2	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	1	4	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	2	189	10	5
REHABILITATION NURSING	2	2	6	0	0
OCCUPATIONAL THERAPY	2	1	1	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	1	7	0	0
CLIENT ASSISTANCE (CONTRACT)	2	2	6	1	17
INTERPRETER TRAINING	2	1	2	0	0
OTHER	2	2	4	0	0
RECREATION THERAPY	2	2	4	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		20	571	46	8

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

*********************STATE=MN***

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	2	2	141	2	1
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	1	4	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	10	0	0
BLIND/VIS IMPAIRED	2	1	1	0	0
BUSINESS ENTERPRISE SPEC	2	1	9	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0
REHAB TEACHERS	2	0	0	0	0
REHABILITATION OF THE DEAF	2	1	4	2	50
JOB PLACEMENT & DEVELOPMENT	2	2	4	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	2	87	2	2
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	1	2	1	50
INDEPENDENT LIVING	2	1	10	9	90
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	1	1	0	0
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		13	263	16	6

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
********************STATE=OH**					
REHABILITATION COUNSELING	1	1	277	28	10
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	1	1	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	1	95	1	1
BLIND/VIS IMPAIRED	1	1	67	0	0
BUSINESS ENTERPRISE SPEC	1	1	14	1	7
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	1	14	0	0
REHABILITATION OF THE DEAF	1	1	18	0	0
JOB PLACEMENT & DEVELOPMENT	1	1	35	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	1	100	2	2
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	1	1	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		9	527	31	6

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=WI**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	1	1	179	15	8
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	1	3	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	1	28	1	4
BLIND/VIS IMPAIRED	1	1	10	0	0
BUSINESS ENTERPRISE SPEC	1	1	3	1	33
ORIENTATION/MOBILITY SPEC	1	1	1	0	0
REHAB TEACHERS	1	1	14	0	0
REHABILITATION OF THE DEAF	1	1	4	3	75
JOB PLACEMENT & DEVELOPMENT	1	1	11	4	36
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	1	55	2	4
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	1	5	0	0
INTERPRETER TRAINING	1	1	6	0	0
OTHER	1	1	1	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	1	1	0	0
TOTAL		12	292	25	9

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

*********************STATE=IL***

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	1	1	221	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	1	16	2	13
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	1	55	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		3	292	2	1

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
***************REGION 6 - SOUTHWEST***					
REHABILITATION COUNSELING	7	6	735	46	6
REHABILITATION MEDICINE	7	2	4	1	25
PROSTHETICS & ORTHOTICS	7	0	0	0	0
WKSHP & FACILITY TRAINING	7	4	170	8	5
VOC EVALUATION & ADJUSTMENT	7	5	43	4	9
EXPERIMENTAL & INNOVATIVE	7	0	0	0	0
REHAB OF THE BLIND	7	4	137	15	11
BLIND/VIS IMPAIRED	7	4	54	8	15
BUSINESS ENTERPRISE SPEC	7	3	12	2	17
ORIENTATION/MOBILITY SPEC	7	3	8	0	0
REHAB TEACHERS	7	3	63	5	8
REHABILITATION OF THE DEAF	7	4	19	2	11
JOB PLACEMENT & DEVELOPMENT	7	1	9	3	33
PHYSICAL THERAPY	7	2	7	1	14
REHABILITATION OF MENTALLY ILL	7	0	0	0	0
REHABILITATION ADMINISTRATION	7	4	427	4	1
REHABILITATION NURSING	7	3	17	2	12
OCCUPATIONAL THERAPY	7	4	9	3	33
SPEECH PATHOLOGY & AUDIOLOGY	7	2	3	1	33
REHABILITATION PSYCHOLOGY	7	3	17	0	0
INDEPENDENT LIVING	7	4	23	5	22
CLIENT ASSISTANCE (CONTRACT)	7	1	1	0	0
INTERPRETER TRAINING	7	2	3	0	0
OTHER	7	2	3	1	33
RECREATION THERAPY	7	2	3	1	33
REHAB DENTISTRY	7	0	0	0	0
REHAB ENGINEERING	7	0	0	0	0
TOTAL		62	1687	96	6

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=AR**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	1	1	69	1	1
REHABILITATION MEDICINE	1	1	3	1	33
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	1	25	0	0
VOC EVALUATION & ADJUSTMENT	1	1	10	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	1	6	1	17
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	1	63	0	0
REHABILITATION NURSING	1	1	14	2	14
OCCUPATIONAL THERAPY	1	1	5	1	20
SPEECH PATHOLOGY & AUDIOLOGY	1	1	1	0	0
REHABILITATION PSYCHOLOGY	1	1	9	0	0
INDEPENDENT LIVING	1	1	12	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	1	2	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		12	219	6	3

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=LA***

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	2	1	148	16	11
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	1	142	8	6
VOC EVALUATION & ADJUSTMENT	2	1	23	3	13
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	52	9	17
BLIND/VIS IMPAIRED	2	1	46	8	17
BUSINESS ENTERPRISE SPEC	2	1	6	1	17
ORIENTATION/MOBILITY SPEC	2	0	0	0	0
REHAB TEACHERS	2	0	0	0	0
REHABILITATION OF THE DEAF	2	1	8	1	13
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	1	2	1	50
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		7	375	38	10

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Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

**********************STATE=NM**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	1	1	1	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	1	1	0	0
VOC EVALUATION & ADJUSTMENT	1	1	1	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	1	13	0	0
BLIND/VIS IMPAIRED	1	1	6	0	0
BUSINESS ENTERPRISE SPEC	1	1	1	0	0
ORIENTATION/MOBILITY SPEC	1	1	1	0	0
REHAB TEACHERS	1	1	5	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	1	5	0	0
REHABILITATION NURSING	1	1	1	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	1	1	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		10	23	0	0

Table E (continued)

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FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

                                    TOTAL      N       TOTAL  UNFILLED   PERCENTAGE
                                      N     MENTION    FTE'S    FTE'S  UNFILLED FTE'S

********************STATE=OK****************************************************

REHABILITATION COUNSELING              1        1       168       24        14
REHABILITATION MEDICINE                1        0         0        0         0
PROSTHETICS & ORTHOTICS                1        0         0        0         0
WKSHP & FACILITY TRAINING              1        0         0        0         0
VOC EVALUATION & ADJUSTMENT            1        1         5        1        20
EXPERIMENTAL & INNOVATIVE              1        0         0        0         0
REHAB OF THE BLIND                     1        1        19        0         0
     BLIND/VIS IMPAIRED                1        1         1        0         0
     BUSINESS ENTERPRISE SPEC          1        0         0        0         0
     ORIENTATION/MOBILITY SPEC         1        1         2        0         0
     REHAB TEACHERS                    1        1        16        0         0
REHABILITATION OF THE DEAF             1        1         1        0         0
JOB PLACEMENT & DEVELOPMENT            1        0         0        0         0
PHYSICAL THERAPY                       1        1         1        0         0
REHABILITATION OF MENTALLY ILL         1        0         0        0         0
REHABILITATION ADMINISTRATION          1        0         0        0         0
REHABILITATION NURSING                 1        0         0        0         0
OCCUPATIONAL THERAPY                   1        1         1        1       100
SPEECH PATHOLOGY & AUDIOLOGY           1        1         2        1        50
REHABILITATION PSYCHOLOGY              1        0         0        0         0
INDEPENDENT LIVING                     1        1         1        0         0
CLIENT ASSISTANCE (CONTRACT)           1        0         0        0         0
INTERPRETER TRAINING                   1        1         1        0         0
OTHER                                  1        1         2        1        50
     RECREATION THERAPY                1        1         2        1        50
     REHAB DENTISTRY                   1        0         0        0         0
     REHAB ENGINEERING                 1        0         0        0         0
TOTAL                                          12       201       28        14
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Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
####################STATE=TX##					
REHABILITATION COUNSELING	2	2	409	5	1
REHABILITATION MEDICINE	2	1	1	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	1	2	0	0
VOC EVALUATION & ADJUSTMENT	2	1	4	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	53	6	11
BLIND/VIS IMPAIRED	2	1	1	0	0
BUSINESS ENTERPRISE SPEC	2	1	5	1	20
ORIENTATION/MOBILITY SPEC	2	1	5	0	0
REHAB TEACHERS	2	1	42	5	12
REHABILITATION OF THE DEAF	2	2	10	1	10
JOB PLACEMENT & DEVELOPMENT	2	1	9	3	33
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	2	359	4	1
REHABILITATION NURSING	2	1	2	0	0
OCCUPATIONAL THERAPY	2	1	1	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	2	8	0	0
INDEPENDENT LIVING	2	1	9	5	56
CLIENT ASSISTANCE (CONTRACT)	2	1	1	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	1	1	0	0
RECREATION THERAPY	2	1	1	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		21	869	24	3

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
***************REGION 7 - W MIDWEST***					
REHABILITATION COUNSELING	6	4	349	23	7
REHABILITATION MEDICINE	6	0	0	0	0
PROSTHETICS & ORTHOTICS	6	0	0	0	0
WKSHP & FACILITY TRAINING	6	2	33	3	9
VOC EVALUATION & ADJUSTMENT	6	4	44	3	7
EXPERIMENTAL & INNOVATIVE	6	1	2	0	0
REHAB OF THE BLIND	6	3	96	4	4
BLIND/VIS IMPAIRED	6	3	39	1	3
BUSINESS ENTERPRISE SPEC	6	3	10	0	0
ORIENTATION/MOBILITY SPEC	6	2	5	1	20
REHAB TEACHERS	6	3	42	2	5
REHABILITATION OF THE DEAF	6	4	19	2	11
JOB PLACEMENT & DEVELOPMENT	6	3	17	0	0
PHYSICAL THERAPY	6	0	0	0	0
REHABILITATION OF MENTALLY ILL	6	1	2	0	0
REHABILITATION ADMINISTRATION	6	6	193	7	4
REHABILITATION NURSING	6	1	4	1	25
OCCUPATIONAL THERAPY	6	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	6	0	0	0	0
REHABILITATION PSYCHOLOGY	6	1	1	0	0
INDEPENDENT LIVING	6	2	16	1	6
CLIENT ASSISTANCE (CONTRACT)	6	1	2	0	0
INTERPRETER TRAINING	6	2	1	0	0
OTHER	6	3	5	0	0
RECREATION THERAPY	6	1	3	0	0
REHAB DENTISTRY	6	0	0	0	0
REHAB ENGINEERING	6	2	2	0	0
TOTAL		46	796	44	6

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Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=IA**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	2	1	110	10	9
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	1	11	2	18
VOC EVALUATION & ADJUSTMENT	2	1	18	1	6
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	26	0	0
BLIND/VIS IMPAIRED	2	1	11	0	0
BUSINESS ENTERPRISE SPEC	2	1	2	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0
REHAB TEACHERS	2	1	13	0	0
REHABILITATION OF THE DEAF	2	1	3	0	0
JOB PLACEMENT & DEVELOPMENT	2	1	4	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	2	73	4	5
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	1	5	1	20
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	1	1	0	0
OTHER	2	2	2	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	2	2	0	0
TOTAL		14	253	18	7

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=KS**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	1	1	67	6	9
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	1	22	1	5
VOC EVALUATION & ADJUSTMENT	1	1	10	2	20
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	1	32	2	6
BLIND/VIS IMPAIRED	1	1	11	1	9
BUSINESS ENTERPRISE SPEC	1	1	2	0	0
ORIENTATION/MOBILITY SPEC	1	1	1	0	0
REHAB TEACHERS	1	1	18	1	6
REHABILITATION OF THE DEAF	1	1	5	2	40
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	1	2	0	0
REHABILITATION ADMINISTRATION	1	1	58	2	3
REHABILITATION NURSING	1	1	4	1	25
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	1	1	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	1	2	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	1	3	0	0
RECREATION THERAPY	1	1	3	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		14	206	16	8

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=NE***

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	1	1	41	5	12
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	1	14	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	1	3	0	0
JOB PLACEMENT & DEVELOPMENT	1	1	12	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	1	22	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	1	13	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	1	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		7	105	5	5

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
********************STATE=MO**					
REHABILITATION COUNSELING	2	1	131	2	2
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	1	2	0	0
EXPERIMENTAL & INNOVATIVE	2	1	2	0	0
REHAB OF THE BLIND	2	1	36	2	5
BLIND/VIS IMPAIRED	2	1	17	0	0
BUSINESS ENTERPRISE SPEC	2	1	.6	0	0
ORIENTATION/MOBILITY SPEC	2	1	4	1	25
REHAB TEACHERS	2	1	11	1	9
REHABILITATION OF THE DEAF	2	1	8	0	0
JOB PLACEMENT & DEVELOPMENT	2	1	1	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	2	40	1	3
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		11	222	5	2

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
****************REGION 8 - N PLAINS**					
REHABILITATION COUNSELING	7	6	298	15	5
REHABILITATION MEDICINE	7	1	4	1	25
PROSTHETICS & ORTHOTICS	7	0	0	0	0
WKSHP & FACILITY TRAINING	7	2	9	0	0
VOC EVALUATION & ADJUSTMENT	7	4	15	0	0
EXPERIMENTAL & INNOVATIVE	7	2	12	0	0
REHAB OF THE BLIND	7	5	87	3	3
BLIND/VIS IMPAIRED	7	4	23	2	9
BUSINESS ENTERPRISE SPEC	7	3	10	0	0
ORIENTATION/MOBILITY SPEC	7	5	14	1	7
REHAB TEACHERS	7	4	40	0	0
REHABILITATION OF THE DEAF	7	3	12	0	0
JOB PLACEMENT & DEVELOPMENT	7	4	10	1	10
PHYSICAL THERAPY	7	0	0	0	0
REHABILITATION OF MENTALLY ILL	7	2	7	0	0
REHABILITATION ADMINISTRATION	7	7	116	2	2
REHABILITATION NURSING	7	0	0	0	0
OCCUPATIONAL THERAPY	7	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	7	0	0	0	0
REHABILITATION PSYCHOLOGY	7	2	4	3	75
INDEPENDENT LIVING	7	5	7	0	0
CLIENT ASSISTANCE (CONTRACT)	7	2	5	0	0
INTERPRETER TRAINING	7	1	3	0	0
OTHER	7	1	1	0	0
RECREATION THERAPY	7	0	0	0	0
REHAB DENTISTRY	7	0	0	0	0
REHAB ENGINEERING	7	1	1	0	0
TOTAL		58	590	25	4

Table E (continued)

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FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

                                     TOTAL      N      TOTAL  UNFILLED  PERCENTAGE
                                       N     MENTION   FTE'S    FTE'S  UNFILLED FTE'S

**********************STATE=MT*********************************************************

REHABILITATION COUNSELING              1        1        31       3        10
REHABILITATION MEDICINE                1        1         4       1        25
PROSTHETICS & ORTHOTICS                1        0         0       0         0
WKSHP & FACILITY TRAINING              1        0         0       0         0
VOC EVALUATION & ADJUSTMENT            1        0         0       0         0
EXPERIMENTAL & INNOVATIVE              1        0         0       0         0
REHAB OF THE BLIND                     1        1        20       2        10
     BLIND/VIS IMPAIRED                1        1         5       1        20
     BUSINESS ENTERPRISE SPEC          1        0         0       0         0
     ORIENTATION/MOBILITY SPEC         1        1         4       1        25
     REHAB TEACHERS                    1        1        11       0         0
REHABILITATION OF THE DEAF             1        1         2       0         0
JOB PLACEMENT & DEVELOPMENT            1        0         0       0         0
PHYSICAL THERAPY                       1        0         0       0         0
REHABILITATION OF MENTALLY ILL         1        0         0       0         0
REHABILITATION ADMINISTRATION          1        1         1       0         0
REHABILITATION NURSING                 1        0         0       0         0
OCCUPATIONAL THERAPY                   1        0         0       0         0
SPEECH PATHOLOGY & AUDIOLOGY           1        0         0       0         0
REHABILITATION PSYCHOLOGY              1        0         0       0         0
INDEPENDENT LIVING                     1        1         1       0         0
CLIENT ASSISTANCE (CONTRACT)           1        0         0       0         0
INTERPRETER TRAINING                   1        0         0       0         0
OTHER                                  1        0         0       0         0
     RECREATION THERAPY                1        0         0       0         0
     REHAB DENTISTRY                   1        0         0       0         0
     REHAB ENGINEERING                 1        0         0       0         0
TOTAL                                           8        59       6        10
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FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

++++++++++++++++++++STATE=ND++

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	1	1	42	6	14
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	1	6	0	0
REHAB OF THE BLIND	1	1	2	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	1	2	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	1	4	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	1	15	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	1	3	3	100
INDEPENDENT LIVING	1	1	1	0	0
CLIENT ASSISTANCE (CONTRACT)	1	1	2	0	0
INTERPRETER TRAINING	1	1	3	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		9	78	9	12

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
********************STATE=SD**					
REHABILITATION COUNSELING	1	1	28	1	4
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	1	8	0	0
VOC EVALUATION & ADJUSTMENT	1	1	2	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	1	24	1	4
BLIND/VIS IMPAIRED	1	1	8	1	13
BUSINESS ENTERPRISE SPEC	1	1	1	0	0
ORIENTATION/MOBILITY SPEC	1	1	1	0	0
REHAB TEACHERS	1	1	14	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	1	1	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	1	17	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	1	1	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		10	81	2	2

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
********************STATE=UT**					
REHABILITATION COUNSELING	2	1	77	1	1
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	1	1	0	0
VOC EVALUATION & ADJUSTMENT	2	2	9	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	17	0	0
BLIND/VIS IMPAIRED	2	1	5	0	0
BUSINESS ENTERPRISE SPEC	2	1	2	0	0
ORIENTATION/MOBILITY SPEC	2	1	3	0	0
REHAB TEACHERS	2	1	7	0	0
REHABILITATION OF THE DEAF	2	1	5	0	0
JOB PLACEMENT & DEVELOPMENT	2	1	3	1	33
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	1	1	0	0
REHABILITATION ADMINISTRATION	2	2	36	1	3
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	1	1	0	0
INDEPENDENT LIVING	2	1	2	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	1	1	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	1	1	0	0
TOTAL		16	153	3	2

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=WY**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	1	1	26	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	1	9	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		2	35	0	0

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=CO**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	1	1	94	4	4
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	1	4	0	0
EXPERIMENTAL & INNOVATIVE	1	1	6	0	0
REHAB OF THE BLIND	1	1	24	0	0
BLIND/VIS IMPAIRED	1	1	5	0	0
BUSINESS ENTERPRISE SPEC	1	1	7	0	0
ORIENTATION/MOBILITY SPEC	1	1	4	0	0
REHAB TEACHERS	1	1	8	0	0
REHABILITATION OF THE DEAF	1	1	5	0	0
JOB PLACEMENT & DEVELOPMENT	1	1	2	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	1	6	0	0
REHABILITATION ADMINISTRATION	1	1	38	1	3
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	1	2	0	0
CLIENT ASSISTANCE (CONTRACT)	1	1	3	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		10	184	5	3

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

**************REGION 9 - W COAST/PAC**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	6	5	829	54	7
REHABILITATION MEDICINE	6	1	22	0	0
PROSTHETICS & ORTHOTICS	6	0	0	0	0
WKSHP & FACILITY TRAINING	6	3	6	0	0
VOC EVALUATION & ADJUSTMENT	6	4	29	2	7
EXPERIMENTAL & INNOVATIVE	6	0	0	0	0
REHAB OF THE BLIND	6	5	141	2	1
BLIND/VIS IMPAIRED	6	4	53	0	0
BUSINESS ENTERPRISE SPEC	6	5	30	0	0
ORIENTATION/MOBILITY SPEC	6	5	34	1	3
REHAB TEACHERS	6	4	24	1	4
REHABILITATION OF THE DEAF	6	2	25	0	0
JOB PLACEMENT & DEVELOPMENT	6	3	22	1	5
PHYSICAL THERAPY	6	0	0	0	0
REHABILITATION OF MENTALLY ILL	6	1	19	0	0
REHABILITATION ADMINISTRATION	6	6	127	5	4
REHABILITATION NURSING	6	1	1	0	0
OCCUPATIONAL THERAPY	6	1	2	0	0
SPEECH PATHOLOGY & AUDIOLOGY	6	0	0	0	0
REHABILITATION PSYCHOLOGY	6	3	22	0	0
INDEPENDENT LIVING	6	2	9	0	0
CLIENT ASSISTANCE (CONTRACT)	6	1	2	0	0
INTERPRETER TRAINING	6	2	22	1	5
OTHER	6	3	3	0	0
RECREATION THERAPY	6	1	1	0	0
REHAB DENTISTRY	6	0	0	0	0
REHAB ENGINEERING	6	2	2	0	0
TOTAL		57	1281	65	5

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Table E (continued)

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FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

                                        TOTAL      N      TOTAL  UNFILLED   PERCENTAGE
                                          N     MENTION   FTE'S    FTE'S  UNFILLED FTE'S

********************STATE=AZ*****************************************************

REHABILITATION COUNSELING                 2        1        85       12        14
REHABILITATION MEDICINE                   2        0         0        0         0
PROSTHETICS & ORTHOTICS                   2        0         0        0         0
WKSHP & FACILITY TRAINING                 2        0         0        0         0
VOC EVALUATION & ADJUSTMENT               2        1         6        0         0
EXPERIMENTAL & INNOVATIVE                 2        0         0        0         0
REHAB OF THE BLIND                        2        2        53        1         2
     BLIND/VIS IMPAIRED                   2        2        19        0         0
     BUSINESS ENTERPRISE SPEC             2        2         8        0         0
     ORIENTATION/MOBILITY SPEC            2        2        12        1         8
     REHAB TEACHERS                       2        1        14        0         0
REHABILITATION OF THE DEAF                2        1         4        0         0
JOB PLACEMENT & DEVELOPMENT               2        1         1        0         0
PHYSICAL THERAPY                          2        0         0        0         0
REHABILITATION OF MENTALLY ILL            2        0         0        0         0
REHABILITATION ADMINISTRATION             2        2        60        2         3
REHABILITATION NURSING                    2        0         0        0         0
OCCUPATIONAL THERAPY                      2        0         0        0         0
SPEECH PATHOLOGY & AUDIOLOGY              2        0         0        0         0
REHABILITATION PSYCHOLOGY                 2        1         1        0         0
INDEPENDENT LIVING                        2        1         3        0         0
CLIENT ASSISTANCE (CONTRACT)              2        0         0        0         0
INTERPRETER TRAINING                      2        1         1        1       100
OTHER                                     2        1         1        0         0
     RECREATION THERAPY                   2        0         0        0         0
     REHAB DENTISTRY                      2        0         0        0         0
     REHAB ENGINEERING                    2        1         1        0         0
TOTAL                                             17       215       16         7
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Table E (continued)

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FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

                                   TOTAL      N      TOTAL  UNFILLED   PERCENTAGE
                                     N     MENTION   FTE'S    FTE'S  UNFILLED FTE'S

********************STATE=HI****************************************************

REHABILITATION COUNSELING            1        1       53        4        8
REHABILITATION MEDICINE              1        0        0        0        0
PROSTHETICS & ORTHOTICS              1        0        0        0        0
WKSHP & FACILITY TRAINING            1        1        3        0        0
VOC EVALUATION & ADJUSTMENT          1        0        0        0        0
EXPERIMENTAL & INNOVATIVE            1        0        0        0        0
REHAB OF THE BLIND                   1        1        7        0        0
     BLIND/VIS IMPAIRED              1        0        0        0        0
     BUSINESS ENTERPRISE SPEC        1        1        2        0        0
     ORIENTATION/MOBILITY SPEC       1        1        2        0        0
     REHAB TEACHERS                  1        1        3        0        0
REHABILITATION OF THE DEAF           1        0        0        0        0
JOB PLACEMENT & DEVELOPMENT          1        1        2        1       50
PHYSICAL THERAPY                     1        0        0        0        0
REHABILITATION OF MENTALLY ILL       1        0        0        0        0
REHABILITATION ADMINISTRATION        1        1       22        0        0
REHABILITATION NURSING               1        0        0        0        0
OCCUPATIONAL THERAPY                 1        1        2        0        0
SPEECH PATHOLOGY & AUDIOLOGY         1        0        0        0        0
REHABILITATION PSYCHOLOGY            1        0        0        0        0
INDEPENDENT LIVING                   1        0        0        0        0
CLIENT ASSISTANCE (CONTRACT)         1        0        0        0        0
INTERPRETER TRAINING                 1        0        0        0        0
OTHER                                1        0        0        0        0
     RECREATION THERAPY              1        0        0        0        0
     REHAB DENTISTRY                 1        0        0        0        0
     REHAB ENGINEERING               1        0        0        0        0
TOTAL                                         8       89        5        6
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Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=NV***

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	1	1	28	1	4
REHABILITATION MEDICINE	1	1	1	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	1	2	0	0
VOC EVALUATION & ADJUSTMENT	1	1	4	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	1	12	1	8
BLIND/VIS IMPAIRED	1	1	5	0	0
BUSINESS ENTERPRISE SPEC	1	1	2	0	0
ORIENTATION/MOBILITY SPEC	1	1	2	0	0
REHAB TEACHERS	1	1	3	1	33
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	
REHABILITATION ADMINISTRATION	1	1	17	0	0
REHABILITATION NURSING	1	1	1	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	1	2	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	1	2	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	1	1	0	0
RECREATION THERAPY	1	1	1	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		13	70	2	3

Table E (continued)

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FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

                                            TOTAL       N      TOTAL  UNFILLED   PERCENTAGE
                                              N      MENTION   FTE'S    FTE'S  UNFILLED FTE'S

********************STATE=GUAM*******************************************************

REHABILITATION COUNSELING                     1         1        10        1        10
REHABILITATION MEDICINE                       1         0         0        0         0
PROSTHETICS & ORTHOTICS                       1         0         0        0         0
WKSHP & FACILITY TRAINING                     1         0         0        0         0
VOC EVALUATION & ADJUSTMENT                   1         1         1        1       100
EXPERIMENTAL & INNOVATIVE                     1         0         0        0         0
REHAB OF THE BLIND                            1         0         0        0         0
     BLIND/VIS IMPAIRED                       1         0         0        0         0
     BUSINESS ENTERPRISE SPEC                 1         0         0        0         0
     ORIENTATION/MOBILITY SPEC                1         0         0        0         0
     REHAB TEACHERS                           1         0         0        0         0
REHABILITATION OF THE DEAF                    1         0         0        0         0
JOB PLACEMENT & DEVELOPMENT                   1         0         0        0         0
PHYSICAL THERAPY                              1         0         0        0         0
REHABILITATION OF MENTALLY ILL                1         0         0        0         0
REHABILITATION ADMINISTRATION                 1         1         6        0         0
REHABILITATION NURSING                        1         0         0        0         0
OCCUPATIONAL THERAPY                          1         0         0        0         0
SPEECH PATHOLOGY & AUDIOLOGY                  1         0         0        0         0
REHABILITATION PSYCHOLOGY                     1         0         0        0         0
INDEPENDENT LIVING                            1         0         0        0         0
CLIENT ASSISTANCE (CONTRACT)                  1         0         0        0         0
INTERPRETER TRAINING                          1         0         0        0         0
OTHER                                         1         0         0        0         0
     RECREATION THERAPY                       1         0         0        0         0
     REHAB DENTISTRY                          1         0         0        0         0
     REHAB ENGINEERING                        1         0         0        0         0
TOTAL                                                   3        17        2        12
```

Table E (continued)

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FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

                                  TOTAL      N      TOTAL  UNFILLED   PERCENTAGE
                                    N     MENTION   FTE'S    FTE'S  UNFILLED FTE'S

********************STATE=CA*******************************************************

REHABILITATION COUNSELING           1        1       653      36          6
REHABILITATION MEDICINE             1        1        21       0          0
PROSTHETICS & ORTHOTICS             1        0         0       0          0
WKSHP & FACILITY TRAINING           1        1         1       0          0
VOC EVALUATION & ADJUSTMENT         1        1        18       1          6
EXPERIMENTAL & INNOVATIVE           1        0         0       0          0
REHAB OF THE BLIND                  1        1        69       0          0
     BLIND/VIS IMPAIRED             1        1        29       0          0
     BUSINESS ENTERPRISE SPEC       1        1        18       0          0
     ORIENTATION/MOBILITY SPEC      1        1        18       0          0
     REHAB TEACHERS                 1        1         4       0          0
REHABILITATION OF THE DEAF          1        1        21       0          0
JOB PLACEMENT & DEVELOPMENT         1        1        19       0          0
PHYSICAL THERAPY                    1        0         0       0          0
REHABILITATION OF MENTALLY ILL      1        1        19       0          0
REHABILITATION ADMINISTRATION       1        1        22       3         14
REHABILITATION NURSING              1        0         0       0          0
OCCUPATIONAL THERAPY                1        0         0       0          0
SPEECH PATHOLOGY & AUDIOLOGY        1        0         0       0          0
REHABILITATION PSYCHOLOGY           1        1        19       0          0
INDEPENDENT LIVING                  1        1         6       0          0
CLIENT ASSISTANCE (CONTRACT)        1        0         0       0          0
INTERPRETER TRAINING                1        1        21       0          0
OTHER                               1        1         1       0          0
     RECREATION THERAPY             1        0         0       0          0
     REHAB DENTISTRY                1        0         0       0          0
     REHAB ENGINEERING              1        1         1       0          0
TOTAL                                       16       890      40          4
```

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

***************REGION 10 - NORTHWEST**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	7	4	155	4	3
REHABILITATION MEDICINE	7	0	0	0	0
PROSTHETICS & ORTHOTICS	7	0	0	0	0
WKSHP & FACILITY TRAINING	7	0	0	0	0
VOC EVALUATION & ADJUSTMENT	7	1	6	2	33
EXPERIMENTAL & INNOVATIVE	7	1	1	0	0
REHAB OF THE BLIND	7	4	130	14	11
BLIND/VIS IMPAIRED	7	2	65	6	9
BUSINESS ENTERPRISE SPEC	7	3	11	4	36
ORIENTATION/MOBILITY SPEC	7	4	32	4	13
REHAB TEACHERS	7	3	22	0	0
REHABILITATION OF THE DEAF	7	3	14	2	14
JOB PLACEMENT & DEVELOPMENT	7	2	8	0	0
PHYSICAL THERAPY	7	0	0	0	0
REHABILITATION-OF MENTALLY ILL	7	0	0	0	0
REHABILITATION ADMINISTRATION	7	4	103	2	2
REHABILITATION NURSING	7	1	4	0	0
OCCUPATIONAL THERAPY	7	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	7	0	0	0	0
REHABILITATION PSYCHOLOGY	7	0	0	0	0
INDEPENDENT LIVING	7	2	5	0	0
CLIENT ASSISTANCE (CONTRACT)	7	0	0	0	0
INTERPRETER TRAINING	7	1	2	0	0
OTHER	7	1	1	1	100
RECREATION THERAPY	7	0	0	0	0
REHAB DENTISTRY	7	0	0	0	0
REHAB ENGINEERING	7	1	1	1	100
TOTAL		32	430	25	6

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Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=AK**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	1	1	27	2	7
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	1	6	2	33
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	1	7	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	1	1	0	0
ORIENTATION/MOBILITY SPEC	1	1	1	0	0
REHAB TEACHERS	1	1	5	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	1	1	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	1	2	0	0
OTHER	1	1	1	1	100
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	1	1	1	100
TOTAL		8	44	5	11

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=ID**

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	2	2	51	0	0
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	1	1	0	0
REHAB OF THE BLIND	2	1	5	0	0
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	5	0	0
REHAB TEACHERS	2	0	0	0	0
REHABILITATION OF THE DEAF	2	1	7	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	1	5	0	0
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		6	69	0	0

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FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

                                 TOTAL     N      TOTAL  UNFILLED  PERCENTAGE
                                   N    MENTION   FTE'S    FTE'S  UNFILLED FTE'S

*******************STATE=OR***************************************************

REHABILITATION COUNSELING          2       1       78       2        3
REHABILITATION MEDICINE            2       0        0       0        0
PROSTHETICS & ORTHOTICS            2       0        0       0        0
WKSHP & FACILITY TRAINING          2       0        0       0        0
VOC EVALUATION & ADJUSTMENT        2       0        0       0        0
EXPERIMENTAL & INNOVATIVE          2       0        0       0        0
REHAB OF THE BLIND                 2       1       96      14       15
     BLIND/VIS IMPAIRED            2       1       56       6       11
     BUSINESS ENTERPRISE SPEC      2       1        8       4       50
     ORIENTATION/MOBILITY SPEC     2       1       22       4       18
     REHAB TEACHERS                2       1       10       0        0
REHABILITATION OF THE DEAF         2       1        4       2       50
JOB PLACEMENT & DEVELOPMENT        2       0        0       0        0
PHYSICAL THERAPY                   2       0        0       0        0
REHABILITATION OF MENTALLY ILL     2       0        0       0        0
REHABILITATION ADMINISTRATION      2       1       28       0        0
REHABILITATION NURSING             2       1        4       0        0
OCCUPATIONAL THERAPY               2       0        0       0        0
SPEECH PATHOLOGY & AUDIOLOGY       2       0        0       0        0
REHABILITATION PSYCHOLOGY          2       0        0       0        0
INDEPENDENT LIVING                 2       0        0       0        0
CLIENT ASSISTANCE (CONTRACT)       2       0        0       0        0
INTERPRETER TRAINING               2       0        0       0        0
OTHER                              2       0        0       0        0
     RECREATION THERAPY            2       0        0       0        0
     REHAB DENTISTRY               2       0        0       0        0
     REHAB ENGINEERING             2       0        0       0        0
TOTAL                                      8      210      18        9
```

Table E (continued)

FTE AND UNFILLED POSITIONS FOR BUDGET CATEGORIES, BY REGION AND STATE WITHIN REGION

********************STATE=WA***

	TOTAL N	N MENTION	TOTAL FTE'S	UNFILLED FTE'S	PERCENTAGE UNFILLED FTE'S
REHABILITATION COUNSELING	2	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	22	0	0
BLIND/VIS IMPAIRED	2	1	9	0	0
BUSINESS ENTERPRISE SPEC	2	1	2	0	0
ORIENTATION/MOBILITY SPEC	2	1	4	0	0
REHAB TEACHERS	2	1	7	0	0
REHABILITATION OF THE DEAF	2	1	3	0	0
JOB PLACEMENT & DEVELOPMENT	2	2	6	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	2	70	2	3
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	1	4	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		10	107	2	2

SECTION I

PERSONNEL SHORTAGES

UNSATISFACTORY LABOR SUPPLY BY CATEGORY

Table F

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE REASONS GIVEN FOR THE PROBLEM, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING								
REGION 1	10	3	30	2	2	1	2	3
REGION 2	6	3	50	2	0	0	1	2
REGION 3	9	4	44	3	1	0	4	1
REGION 4	13	6	46	5	4	0	3	4
REGION 5	8	3	38	0	1	0	0	2
REGION 6	7	1	14	1	0	0	0	0
REGION 7	6	4	67	1	3	1	2	3
REGION 8	7	5	71	3	4	1	3	4
REGION 9	6	3	50	0	2	0	0	2
REGION 10	7	3	43	1	2	0	1	1
NATIONAL	79	35	44	18	19	3	16	22
REHABILITATION MEDICINE								
REGION 1	10	0	0	0	0	0	0	0
REGION 2	6	0	0	0	0	0	0	0
REGION 3	9	0	0	0	0	0	0	0
REGION 4	13	1	8	1	0	0	0	0
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	1	14	1	0	0	1	0
REGION 7	6	1	17	0	1	0	0	1
REGION 8	7	0	0	0	0	0	0	0
REGION 9	6	1	17	1	0	0	0	0
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	4	5	3	1	0	1	1
PROSTHETICS & ORTHOTICS								
REGION 1	10	0	0	0	0	0	0	0
REGION 2	6	1	17	1	0	0	1	1
REGION 3	9	0	0	0	0	0	0	0
REGION 4	13	1	8	1	0	0	1	1
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	0	0	0	0	0	0	0
REGION 7	6	0	0	0	0	0	0	0
REGION 8	7	0	0	0	0	0	0	0
REGION 9	6	1	17	1	1	0	0	1
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	3	4	3	1	0	2	3

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE REASONS GIVEN FOR THE PROBLEM, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
WKSHP & FACILITY TRAINING								
REGION 1	10	0	0	0	0	0	0	0
REGION 2	6	2	33	2	0	0	1	1
REGION 3	9	1	11	1	0	0	0	1
REGION 4	13	2	15	2	1	1	1	0
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	1	14	1	0	0	0	0
REGION 7	6	0	0	0	0	0	0	0
REGION 8	7	1	14	1	1	0	0	1
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	7	9	7	2	1	2	3
VOC EVALUATION & ADJUSTMENT								
REGION 1	10	1	10	1	1	0	0	1
REGION 2	6	2	33	0	1	1	0	2
REGION 3	9	2	22	1	0	0	1	2
REGION 4	13	5	38	4	1	1	2	2
REGION 5	8	1	13	0	0	0	0	1
REGION 6	7	1	14	1	0	0	0	0
REGION 7	6	2	33	0	0	0	1	2
REGION 8	7	2	29	1	1	0	1	2
REGION 9	6	1	17	1	0	0	0	0
REGION 10	7	1	14	0	1	0	0	1
NATIONAL	79	18	23	9	5	2	5	13
EXPERIMENTAL & INNOVATIVE								
REGION 1	10	2	20	1	2	0	1	2
REGION 2	6	2	33	0	0	0	0	2
REGION 3	9	0	0	0	0	0	0	0
REGION 4	13	3	23	3	0	0	0	3
REGION 5	8	1	13	0	0	0	0	1
REGION 6	7	1	14	1	0	0	0	1
REGION 7	6	2	33	0	0	0	0	2
REGION 8	7	3	43	2	1	0	1	3
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	14	18	7	3	0	2	14

Table F

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE REASONS GIVEN FOR THE PROBLEM, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROFRIET	INAD EDUC/TRN
REHABILITATION COUNSELING								
REGION 1	10	3	30	2	2	1	2	3
REGION 2	6	3	50	2	0	0	1	2
REGION 3	9	4	44	3	1	0	4	1
REGION 4	13	6	46	5	4	0	3	4
REGION 5	8	3	38	0	1	0	0	2
REGION 6	7	1	14	1	0	0	0	0
REGION 7	6	4	67	1	3	1	2	3
REGION 8	7	5	71	3	4	1	3	4
REGION 9	6	3	50	0	2	0	0	2
REGION 10	7	3	43	1	2	0	1	1
NATIONAL	79	35	44	18	19	3	16	22
REHABILITATION MEDICINE								
REGION 1	10	0	0	0	0	0	0	0
REGION 2	6	0	0	0	0	0	0	0
REGION 3	9	0	0	0	0	0	0	0
REGION 4	13	1	8	1	0	0	0	0
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	1	14	1	0	0	1	0
REGION 7	6	1	17	0	1	0	0	1
REGION 8	7	0	0	0	0	0	0	0
REGION 9	6	1	17	1	0	0	0	0
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	4	5	3	1	0	1	1
PROSTHETICS & ORTHOTICS								
REGION 1	10	0	0	0	0	0	0	0
REGION 2	6	1	17	1	0	0	1	1
REGION 3	9	0	0	0	0	0	0	0
REGION 4	13	1	8	1	0	0	1	1
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	0	0	0	0	0	0	0
REGION 7	6	0	0	0	0	0	0	0
REGION 8	7	0	0	0	0	0	0	0
REGION 9	6	1	17	1	1	0	0	1
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	3	4	3	1	0	2	3

Table F (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE REASONS GIVEN FOR THE PROBLEM, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
WKSHP & FACILITY TRAINING								
REGION 1	10	0	0	0	0	0	0	0
REGION 2	6	2	33	2	0	0	1	1
REGION 3	9	1	11	1	0	0	0	1
REGION 4	13	2	15	2	1	1	1	0
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	1	14	1	0	0	0	0
REGION 7	6	0	0	0	0	0	0	0
REGION 8	7	1	14	1	1	0	0	1
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	7	9	7	2	1	2	3
VOC EVALUATION & ADJUSTMENT								
REGION 1	10	1	10	1	1	0	0	1
REGION 2	6	2	33	0	1	1	0	2
REGION 3	9	2	22	1	0	0	1	2
REGION 4	13	5	38	4	1	1	2	2
REGION 5	8	1	13	0	0	0	0	1
REGION 6	7	1	14	1	0	0	0	0
REGION 7	6	2	33	0	0	0	1	2
REGION 8	7	2	29	1	1	0	1	2
REGION 9	6	1	17	1	0	0	0	0
REGION 10	7	1	14	0	1	0	0	1
NATIONAL	79	18	23	9	5	2	5	13
EXPERIMENTAL & INNOVATIVE								
REGION 1	10	2	20	1	2	0	1	2
REGION 2	6	2	33	0	0	0	0	2
REGION 3	9	0	0	0	0	0	0	0
REGION 4	13	3	23	3	0	0	0	3
REGION 5	8	1	13	0	0	0	0	1
REGION 6	7	1	14	1	0	0	0	1
REGION 7	6	2	33	0	0	0	0	2
REGION 8	7	3	43	2	1	0	1	3
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	14	18	7	3	0	2	14

Table F (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE REASONS GIVEN FOR THE PROBLEM, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHAB OF THE BLIND								
REGION 1	10	3	30	2	1	0	2	3
REGION 2	6	3	50	0	0	0	0	2
REGION 3	9	4	44	3	1	0	3	3
REGION 4	13	7	54	5	1	1	2	4
REGION 5	8	4	50	0	1	0	0	3
REGION 6	7	3	43	2	1	0	2	3
REGION 7	6	2	33	0	2	0	0	2
REGION 8	7	4	57	2	3	0	2	3
REGION 9	6	5	83	2	1	0	1	3
REGION 10	7	2	29	2	2	1	0	2
NATIONAL	79	37	47	18	13	2	12	28
BLIND/VIS IMPAIRED								
REGION 1	10	1	10	1	1	0	0	1
REGION 2	6	2	33	0	0	0	0	2
REGION 3	9	0	0	0	0	0	0	0
REGION 4	13	2	15	2	1	0	2	1
REGION 5	8	3	38	0	1	0	0	2
REGION 6	7	2	29	1	0	0	1	2
REGION 7	6	1	17	0	1	0	0	1
REGION 8	7	1	14	1	1	0	0	1
REGION 9	6	1	17	0	0	0	0	1
REGION 10	7	2	29	0	2	1	0	2
NATIONAL	79	15	19	5	7	1	3	13
BUSINESS ENTERPRISE SPEC								
REGION 1	10	1	10	1	0	0	0	1
REGION 2	6	0	0	0	0	0	0	0
REGION 3	9	0	0	0	0	0	0	0
REGION 4	13	2	15	1	0	1	1	1
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	0	0	0	0	0	0	0
REGION 7	6	0	0	0	0	0	0	0
REGION 8	7	2	29	1	1	0	0	2
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	1	14	1	1	1	0	1
NATIONAL	79	6	8	4	2	2	1	5

Table F (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE REASONS GIVEN FOR THE PROBLEM, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
ORIENTATION/MOBILITY SPEC								
REGION 1	10	3	30	1	1	0	2	2
REGION 2	6	2	33	0	0	0	0	0
REGION 3	9	4	44	3	1	0	3	3
REGION 4	13	6	46	5	0	0	2	3
REGION 5	8	1	13	0	0	0	0	1
REGION 6	7	1	14	1	0	0	1	1
REGION 7	6	1	17	0	1	0	0	1
REGION 8	7	4	57	2	3	0	1	3
REGION 9	6	4	67	2	0	0	1	3
REGION 10	7	2	29	2	2	0	0	1
NATIONAL	79	28	35	16	8	0	10	18
REHAB TEACHERS								
REGION 1	10	1	10	1	0	0	0	1
REGION 2	6	2	33	0	0	0	0	1
REGION 3	9	2	22	1	1	0	1	2
REGION 4	13	6	46	4	0	0	2	3
REGION 5	8	1	13	0	0	0	0	1
REGION 6	7	1	14	1	1	0	1	1
REGION 7	6	1	17	0	1	0	0	1
REGION 8	7	3	43	1	2	0	2	2
REGION 9	6	4	67	1	1	0	1	3
REGION 10	7	2	29	0	2	0	0	2
NATIONAL	79	23	29	9	8	0	7	17
REHABILITATION OF THE DEAF								
REGION 1	10	4	40	2	2	0	2	3
REGION 2	6	3	50	0	1	0	0	3
REGION 3	9	2	22	1	0	0	1	2
REGION 4	13	6	46	3	2	0	0	5
REGION 5	8	5	63	1	3	0	1	5
REGION 6	7	3	43	2	1	0	0	2
REGION 7	6	3	50	2	1	0	2	3
REGION 8	7	1	14	1	1	0	0	1
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	4	57	1	3	1	0	4
NATIONAL	79	31	39	13	14	1	6	28

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE REASONS GIVEN FOR THE PROBLEM, BY CATEGORY AND REGION

JOB PLACEMENT & DEVELOPMENT

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REGION 1	10	0	0	0	0	0	0	0
REGION 2	6	3	50	0	0	0	0	2
REGION 3	9	0	0	0	0	0	0	0
REGION 4	13	0	0	0	0	0	0	0
REGION 5	8	2	25	0	0	0	0	1
REGION 6	7	1	14	0	0	0	0	1
REGION 7	6	2	33	0	0	0	1	2
REGION 8	7	3	43	1	1	0	0	3
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	1	14	0	0	0	0	1
NATIONAL	79	12	15	1	1	0	1	10

PHYSICAL THERAPY

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REGION 1	10	0	0	0	0	0	0	0
REGION 2	6	0	0	0	0	0	0	0
REGION 3	9	3	33	3	1	0	3	1
REGION 4	13	5	38	5	2	0	4	1
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	3	43	3	1	0	1	1
REGION 7	6	0	0	0	0	0	0	0
REGION 8	7	0	0	0	0	0	0	0
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	11	14	11	4	0	8	3

REHABILITATION OF MENTALLY ILL

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REGION 1	10	3	30	1	1	0	1	3
REGION 2	6	1	17	0	0	0	0	1
REGION 3	9	0	0	0	0	0	0	0
REGION 4	13	2	15	1	0	0	1	2
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	0	0	0	0	0	0	0
REGION 7	6	0	0	0	0	0	0	0
REGION 8	7	2	29	1	1	0	1	2
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	8	10	3	2	0	3	6

Table F (continued)

GET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
SONS GIVEN FOR THE PROBLEM, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION ADMINISTRATION								
REGION 1	10	1	10	0	0	0	0	1
REGION 2	6	2	33	1	0	0	0	2
REGION 3	9	0	0	0	0	0	0	0
REGION 4	13	1	8	1	0	0	1	0
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	0	0	0	0	0	0	0
REGION 7	6	1	17	1	0	0	0	1
REGION 8	7	2	29	1	0	0	0	1
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	7	9	4	0	0	1	5
REHABILITATION NURSING								
REGION 1	10	0	0	0	0	0	0	0
REGION 2	6	2	33	2	0	0	1	0
REGION 3	9	1	11	0	0	0	1	0
REGION 4	13	1	8	1	0	0	0	0
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	0	0	0	0	0	0	0
REGION 7	6	0	0	0	0	0	0	0
REGION 8	7	0	0	0	0	0	0	0
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	4	5	3	0	0	2	0
OCCUPATIONAL THERAPY								
REGION 1	10	0	0	0	0	0	0	0
REGION 2	6	0	0	0	0	0	0	0
REGION 3	9	3	33	3	1	0	3	1
REGION 4	13	3	23	3	1	0	3	1
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	4	57	4	1	0	1	2
REGION 7	6	0	0	0	0	0	0	0
REGION 8	7	0	0	0	0	0	0	0
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	10	13	10	3	0	7	4

Table F (continued)

GET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
SONS GIVEN FOR THE PROBLEM, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
SPEECH PATHOLOGY & AUDIOLOGY								
REGION 1	10	0	0	0	0	0	0	0
REGION 2	6	0	0	0	0	0	0	0
REGION 3	9	2	22	2	1	0	2	1
REGION 4	13	0	0	0	0	0	0	0
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	1	14	1	1	0	0	1
REGION 7	6	0	0	0	0	0	0	0
REGION 8	7	0	0	0	0	0	0	0
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	3	4	3	2	0	2	2
REHABILITATION PSYCHOLOGY								
REGION 1	10	0	0	0	0	0	0	0
REGION 2	6	1	17	0	0	0	0	0
REGION 3	9	2	22	2	1	0	2	1
REGION 4	13	2	15	2	0	0	0	0
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	2	29	2	0	0	2	0
REGION 7	6	0	0	0	0	0	0	0
REGION 8	7	0	0	0	0	0	0	0
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	7	9	6	1	0	4	1
INDEPENDENT LIVING								
REGION 1	10	3	30	1	1	0	1	2
REGION 2	6	2	33	0	0	0	0	2
REGION 3	9	0	0	0	0	0	0	0
REGION 4	13	2	15	1	0	0	1	1
REGION 5	8	1	13	0	0	0	0	1
REGION 6	7	0	0	0	0	0	0	0
REGION 7	6	1	17	0	0	0	0	1
REGION 8	7	3	43	2	1	0	0	3
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	1	14	0	1	0	0	0
NATIONAL	79	13	16	4	3	0	2	10

Table F (continued)

UDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
SONS GIVEN FOR THE PROBLEM, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
CLIENT ASSISTANCE (CONTRACT)								
REGION 1	10	0	0	0	0	0	0	0
REGION 2	6	0	0	0	0	0	0	0
REGION 3	9	0	0	0	0	0	0	0
REGION 4	13	1	8	1	1	0	0	0
REGION 5	8	1	13	0	0	0	0	1
REGION 6	7	0	0	0	0	0	0	0
REGION 7	6	0	0	0	0	0	0	0
REGION 8	7	0	0	0	0	0	0	0
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	2	3	1	1	0	0	1
INTERPRETER TRAINING								
REGION 1	10	1	10	0	0	0	1	0
REGION 2	6	1	17	1	0	1	0	1
REGION 3	9	0	0	0	0	0	0	0
REGION 4	13	5	38	4	1	0	2	2
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	1	14	1	0	0	1	1
REGION 7	6	3	50	1	1	0	2	3
REGION 8	7	1	14	1	1	1	0	1
REGION 9	6	2	33	1	0	1	0	1
REGION 10	7	1	14	0	1	0	0	1
NATIONAL	79	15	19	9	4	3	6	10
OTHER								
REGION 1	10	1	10	1	0	0	0	0
REGION 2	6	1	17	0	0	0	0	1
REGION 3	9	2	22	2	0	0	2	1
REGION 4	13	3	23	2	0	0	2	3
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	1	14	1	1	0	1	1
REGION 7	6	1	17	0	0	0	1	1
REGION 8	7	1	14	0	0	0	0	1
REGION 9	6	2	33	0	1	0	0	1
REGION 10	7	2	29	1	0	0	0	0
NATIONAL	79	14	18	7	2	0	6	9

Table F (continued)

OGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
SONS GIVEN FOR THE PROBLEM, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
RECREATION THERAPY								
REGION 1	10	0	0	0	0	0	0	0
REGION 2	6	0	0	0	0	0	0	0
REGION 3	9	1	11	1	0	0	1	0
REGION 4	13	0	0	0	0	0	0	0
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	0	0	0	0	0	0	0
REGION 7	6	0	0	0	0	0	0	0
REGION 8	7	0	0	0	0	0	0	0
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	1	1	1	0	0	1	0
REHAB DENTISTRY								
REGION 1	10	0	0	0	0	0	0	0
REGION 2	6	0	0	0	0	0	0	0
REGION 3	9	0	0	0	0	0	0	0
REGION 4	13	0	0	0	0	0	0	0
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	0	0	0	0	0	0	0
REGION 7	6	0	0	0	0	0	0	0
REGION 8	7	0	0	0	0	0	0	0
REGION 9	6	0	0	0	0	0	0	0
REGION 10	7	0	0	0	0	0	0	0
NATIONAL	79	0	0	0	0	0	0	0
REHAB ENGINEERING								
REGION 1	10	1	10	1	0	0	0	0
REGION 2	6	1	17	0	0	0	0	1
REGION 3	9	1	11	1	0	0	1	1
REGION 4	13	3	23	2	0	0	2	3
REGION 5	8	0	0	0	0	0	0	0
REGION 6	7	1	14	1	1	0	1	1
REGION 7	6	1	17	0	0	0	1	1
REGION 8	7	1	14	0	0	0	0	1
REGION 9	6	2	33	0	1	0	0	1
REGION 10	7	2	29	1	0	0	0	0
NATIONAL	79	13	16	6	2	0	5	9

Table F (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
TOTAL								
REGION 1		22		11	10	1	10	18
REGION 2		29		9	2	2	4	22
REGION 3		26		21	6	0	22	14
REGION 4		56		45	14	3	23	29
REGION 5		18		1	5	0	1	15
REGION 6		24		21	6	0	9	13
REGION 7		22		5	8	1	9	21
REGION 8		28		16	15	2	8	25
REGION 9		15		6	5	1	1	8
REGION 10		15		5	10	2	1	10
NATIONAL				140	81	12	88	175

SECTION I

PERSONNEL SHORTAGES

UNSATISFACTORY LABOR SUPPLY BY REGION

Table G

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

*******REGION 1 - NORTHEAST**

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	10	3	30	2	2	1	2	3
REHABILITATION MEDICINE	10	0	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	10	0	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	10	0	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	10	1	10	1	1	0	0	1
EXPERIMENTAL & INNOVATIVE	10	2	20	1	2	0	1	2
REHAB OF THE BLIND	10	3	30	2	1	0	2	3
BLIND/VIS IMPAIRED	10	1	10	1	1	0	0	1
BUSINESS ENTERPRISE SPEC	10	1	10	1	0	0	0	1
ORIENTATION/MOBILITY SPEC	10	3	30	1	1	0	2	2
REHAB TEACHERS	10	1	10	1	0	0	0	1
REHABILITATION OF THE DEAF	10	4	40	2	2	0	2	3
JOB PLACEMENT & DEVELOPMENT	10	0	0	0	0	0	0	0
PHYSICAL THERAPY	10	0	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	10	3	30	1	1	0	1	3
REHABILITATION ADMINISTRATION	10	1	10	0	0	0	0	1
REHABILITATION NURSING	10	0	0	0	0	0	0	0
OCCUPATIONAL THERAPY	10	0	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	10	0	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	10	0	0	0	0	0	0	0
INDEPENDENT LIVING	10	3	30	1	1	0	1	2
CLIENT ASSISTANCE (CONTRACT)	10	0	0	0	0	0	0	0
INTERPRETER TRAINING	10	1	10	0	0	0	1	0
OTHER	10	1	10	1	0	0	0	0
RECREATION THERAPY	10	0	0	0	0	0	0	0
REHAB DENTISTRY	10	0	0	0	0	0	0	0
REHAB ENGINEERING	10	1	10	1	0	0	0	0
TOTAL		22		11	10	1	10	18

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=CT**

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC TRN
REHABILITATION COUNSELING	2	1	1	1	1	1	1
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	1	1	1	0	1	1
REHAB OF THE BLIND	2	0	0	0	0	0	0
BLIND/VIS IMPAIRED	2	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0	0	0
REHAB TEACHERS	2	0	0	0	0	0	0
REHABILITATION OF THE DEAF	2	1	1	1	0	1	1
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	1	1	1	0	1	1
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	1	1	1	0	1	1
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	0	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0	0	0
TOTAL		5	5	5	1	5	5

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
************STATE=ME************							
REHABILITATION COUNSELING	1	1	0	0	0	0	1
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	1	0	0	0	0	1
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	1	0	0	0	0	1
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	1	0	0	0	0	1
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	1	0	0	0	0	1
REHABILITATION ADMINISTRATION	1	1	0	0	0	0	1
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	1	0	0	0	0	1
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		6	0	0	0	0	6

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=NH**************	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	1	1	1	0	1	1
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
W/SHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	1	1	1	0	0	1
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	1	1	1	0	1	1
BLIND/VIS IMPAIRED	1	1	1	1	0	0	1
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	1	1	1	0	1	1
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	1	1	1	0	1	1
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		4	4	4	0	3	4

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=RI**************

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	2	0	0	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0	0	0
REHAB OF THE BLIND	2	1	1	0	0	1	1
BLIND/VIS IMPAIRED	2	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	1	1	0	0	0	1
ORIENTATION/MOBILITY SPEC	2	1	0	0	0	1	0
REHAB TEACHERS	2	1	1	0	0	0	1
REHABILITATION OF THE DEAF	2	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	0	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0	0	0
TOTAL		1	1	0	0	1	1

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION AND STATE WITHIN REGION

**************STATE=VT**************

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	2	0	0	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
W'SHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0	0	0
REHAB OF THE BLIND	2	0	0	0	0	0	0
BLIND/VIS IMPAIRED	2	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0	0	0
REHAB TEACHERS	2	0	0	0	0	0	0
REHABILITATION OF THE DEAF	2	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	0	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0	0	0
TOTAL		0	0	0	0	0	0

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

STATE=MA

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROFFIET	INAD EDUC/TRN
REHABILITATION COUNSELING	2	0	0	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	1	0	1	0	0	1
REHAB OF THE BLIND	2	0	0	0	0	0	0
BLIND/VIS IMPAIRED	2	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0	0	0
REHAB TEACHERS	2	0	0	0	0	0	0
REHABILITATION OF THE DEAF	2	1	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	1	0	0	0	0	1
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	1	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	1	0	0	0	1	0
OTHER	2	1	1	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	1	1	0	0	0	0
TOTAL		6	1	1	0	1	2

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
*******REGION 2 - NY/NJ/CARIB**								
REHABILITATION COUNSELING	6	3	50	2	0	0	1	2
REHABILITATION MEDICINE	6	0	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	6	1	17	1	0	0	1	1
WKSHP & FACILITY TRAINING	6	2	33	2	0	0	1	1
VOC EVALUATION & ADJUSTMENT	6	2	33	0	1	1	0	2
EXPERIMENTAL & INNOVATIVE	6	2	33	0	0	0	0	2
REHAB OF THE BLIND	6	3	50	0	0	0	0	2
BLIND/VIS IMPAIRED	6	2	33	0	0	0	0	2
BUSINESS ENTERPRISE SPEC	6	0	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	6	2	33	0	0	0	0	0
REHAB TEACHERS	6	2	33	0	0	0	0	1
REHABILITATION OF THE DEAF	6	3	50	0	1	0	0	3
JOB PLACEMENT & DEVELOPMENT	6	3	50	0	0	0	0	2
PHYSICAL THERAPY	6	0	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	6	1	17	0	0	0	0	1
REHABILITATION ADMINISTRATION	6	2	33	1	0	0	0	2
REHABILITATION NURSING	6	2	33	2	0	0	1	0
OCCUPATIONAL THERAPY	6	0	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	6	0	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	6	1	17	0	0	0	0	0
INDEPENDENT LIVING	6	2	33	0	0	0	0	2
CLIENT ASSISTANCE (CONTRACT)	6	0	0	0	0	0	0	0
INTERPRETER TRAINING	6	1	17	1	0	1	0	1
OTHER	6	1	17	0	0	0	0	1
RECREATION THERAPY	6	0	0	0	0	0	0	0
REHAB DENTISTRY	6	0	0	0	0	0	0	0
REHAB ENGINEERING	6	1	17	0	0	0	0	1
TOTAL		29		9	2	2	4	22

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=NJ**************

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	2	1	0	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	1	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	1	0	1	1	0	1
EXPERIMENTAL & INNOVATIVE	2	1	0	0	0	0	1
REHAB OF THE BLIND	2	1	0	0	0	0	1
BLIND/VIS IMPAIRED	2	1	0	0	0	0	1
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	0	0	0	0	0
REHAB TEACHERS	2	1	0	0	0	0	1
REHABILITATION OF THE DEAF	2	1	0	1	0	0	1
JOB PLACEMENT & DEVELOPMENT	2	1	0	0	0	0	1
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	1	0	0	0	0	1
REHABILITATION NURSING	2	1	1	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	1	0	0	0	0	0
INDEPENDENT LIVING	2	1	0	0	0	0	1
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	0	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0	0	0
TOTAL		11	2	2	1	0	7

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

STATE=PR

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	1	1	0	0	1	1
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	1	1	0	0	1	1
WKSHP & FACILITY TRAINING	1	1	1	0	0	1	1
VOC EVALUATION & ADJUSTMENT	1	1	0	0	0	0	1
EXPERIMENTAL & INNOVATIVE	1	1	0	0	0	0	1
REHAB OF THE BLIND	1	1	0	0	0	0	1
BLIND/VIS IMPAIRED	1	1	0	0	0	0	1
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0	0	0
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	1	0	0	0	0	1
JOB PLACEMENT & DEVELOPMENT	1	1	0	0	0	0	1
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	1	0	0	0	0	1
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	1	1	0	0	1	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	1	0	0	0	0	1
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	1	1	0	1	0	1
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		12	5	0	1	4	11

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

-------------STATE=VI-------------	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	1	1	0	0	0	1
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0	0	0
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	1	0	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	1	1	0	0	0	1
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		3	2	0	0	0	2

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

STATE=NY

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	2	0	0	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0	0	0
REHAB OF THE BLIND	2	1	0	0	0	0	0
BLIND/VIS IMPAIRED	2	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	0	0	0	0	0
REHAB TEACHERS	2	1	0	0	0	0	0
REHABILITATION OF THE DEAF	2	1	0	0	0	0	1
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	1	0	0	0	0	1
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	1	0	0	0	0	1
TOTAL		3	0	0	0	0	2

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
********REGION 3 - MID*ATL************								
REHABILITATION COUNSELING	9	4	44	3	1	0	4	1
REHABILITATION MEDICINE	9	0	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	9	0	0	0	0	0	0	0
W/SHP & FACILITY TRAINING	9	1	11	1	0	0	0	1
VOC EVALUATION & ADJUSTMENT	9	2	22	1	0	0	1	2
EXPERIMENTAL & INNOVATIVE	9	0	0	0	0	0	0	0
REHAB OF THE BLIND	9	4	44	3	1	0	3	3
BLIND/VIS IMPAIRED	9	0	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	9	0	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	9	4	44	3	1	0	3	3
REHAB TEACHERS	9	2	22	1	1	0	1	2
REHABILITATION OF THE DEAF	9	2	22	1	0	0	1	2
JOB PLACEMENT & DEVELOPMENT	9	0	0	0	0	0	0	0
PHYSICAL THERAPY	9	3	33	3	1	0	3	1
REHABILITATION OF MENTALLY ILL	9	0	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	9	0	0	0	0	0	0	0
REHABILITATION NURSING	9	1	11	0	0	0	1	0
OCCUPATIONAL THERAPY	9	3	33	3	1	0	3	1
SPEECH PATHOLOGY & AUDIOLOGY	9	2	22	2	1	0	2	1
REHABILITATION PSYCHOLOGY	9	2	22	2	1	0	2	1
INDEPENDENT LIVING	9	0	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	9	0	0	0	0	0	0	0
INTERPRETER TRAINING	9	0	0	0	0	0	0	0
OTHER	9	2	22	2	0	0	2	1
RECREATION THERAPY	9	1	11	1	0	0	1	0
REHAB DENTISTRY	9	0	0	0	0	0	0	0
REHAB ENGINEERING	9	1	11	1	0	0	1	1
TOTAL		26		21	6	0	22	14

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=DC**

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	1	1	0	0	1	0
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
W/SHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0	0	0
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		1	1	0	0	1	0

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

***************STATE=DE***************	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	2	1	1	0	0	1	0
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0	0	0
REHAB OF THE BLIND	2	0	0	0	0	0	0
BLIND/VIS IMPAIRED	2	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0	0	0
REHAB TEACHERS	2	0	0	0	0	0	0
REHABILITATION OF THE DEAF	2	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	0	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0	0	0
TOTAL		1	1	0	0	1	0

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
++++++++++++++STATE=MD++++++++++++++							
REHABILITATION COUNSELING	1	1	1	0	0	1	1
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	1	1	0	0	0	1
VOC EVALUATION & ADJUSTMENT	1	1	1	0	0	1	1
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	1	1	0	0	1	1
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	1	1	0	0	1	1
REHAB TEACHERS	1	1	1	0	0	1	1
REHABILITATION OF THE DEAF	1	1	1	0	0	1	1
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	1	0	0	0	1	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		6	5	0	0	5	5

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=VA***

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	2	0	0	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	1	0	0	0	0	1
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0	0	0
REHAB OF THE BLIND	2	1	1	0	0	1	1
BLIND/VIS IMPAIRED	2	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	1	0	0	1	1
REHAB TEACHERS	2	0	0	0	0	0	0
REHABILITATION OF THE DEAF	2	1	0	0	0	0	1
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	1	1	1	0	1	1
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	1	1	1	0	1	1
SPEECH PATHOLOGY & AUDIOLOGY	2	1	1	1	0	1	1
REHABILITATION PSYCHOLOGY	2	1	1	1	0	1	1
INDEPENDENT LIVING	2	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	1	1	0	0	1	1
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	1	1	0	0	1	1
TOTAL		8	6	4	0	6	8

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

*************STATE=WV**

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	0	0	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	1	1	0	0	1	0
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	1	1	0	0	1	0
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	1	1	0	0	1	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	1	1	0	0	1	0
SPEECH PATHOLOGY & AUDIOLOGY	1	1	1	0	0	1	0
REHABILITATION PSYCHOLOGY	1	1	1	0	0	1	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	1	1	0	0	1	0
RECREATION THERAPY	1	1	1	0	0	1	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		6	6	0	0	6	0

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=PA***

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	2	1	0	1	0	1	0
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0	0	0
REHAB OF THE BLIND	2	1	0	1	0	0	1
BLIND/VIS IMPAIRED	2	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	0	1	0	0	1
REHAB TEACHERS	2	1	0	1	0	0	1
REHABILITATION OF THE DEAF	2	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	1	1	0	0	1	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	1	1	0	0	1	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	0	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0	0	0
TOTAL		4	2	2	0	3	1

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
********REGION 4 - SOUTH********								
REHABILITATION COUNSELING	13	6	46	5	4	0	3	4
REHABILITATION MEDICINE	13	1	8	1	0	0	0	0
PROSTHETICS & ORTHOTICS	13	1	8	1	0	0	1	1
WKSHP & FACILITY TRAINING	13	2	15	2	1	1	1	0
VOC EVALUATION & ADJUSTMENT	13	5	38	4	1	1	2	2
EXPERIMENTAL & INNOVATIVE	13	3	23	3	0	0	0	3
REHAB OF THE BLIND	13	7	54	5	1	1	2	4
BLIND/VIS IMPAIRED	13	2	15	2	1	0	2	1
BUSINESS ENTERPRISE SPEC	13	2	15	1	0	1	1	1
ORIENTATION/MOBILITY SPEC	13	6	46	5	0	0	2	3
REHAB TEACHERS	13	6	46	4	0	0	2	3
REHABILITATION OF THE DEAF	13	6	46	3	2	0	0	5
JOB PLACEMENT & DEVELOPMENT	13	0	0	0	0	0	0	0
PHYSICAL THERAPY	13	5	38	5	2	0	4	1
REHABILITATION OF MENTALLY ILL	13	2	15	1	0	0	1	2
REHABILITATION ADMINISTRATION	13	1	9	1	0	0	1	0
REHABILITATION NURSING	13	1	8	1	0	0	0	0
OCCUPATIONAL THERAPY	13	3	23	3	1	0	3	1
SPEECH PATHOLOGY & AUDIOLOGY	13	0	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	13	2	15	2	0	0	0	0
INDEPENDENT LIVING	13	2	15	1	0	0	1	1
CLIENT ASSISTANCE (CONTRACT)	13	1	8	1	1	0	0	0
INTERPRETER TRAINING	13	5	38	4	1	0	2	2
OTHER	13	3	23	2	0	0	2	3
RECREATION THERAPY	13	0	0	0	0	0	0	0
REHAB DENTISTRY	13	0	0	0	0	0	0	0
REHAB ENGINEERING	13	3	23	2	0	0	2	3
TOTAL		56		45	14	3	23	29

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

-------------STATE=AL-------------

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	1	0	1	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	1	1	0	0	1	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0	0	0
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	1	0	0	0	0	1
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	1	1	0	0	1	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		4	2	1	0	2	1

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROFFIET	INAD EDUC TRN
*************STATE=FL**							
REHABILITATION COUNSELING	2	1	1	0	0	1	1
REHABILITATION MEDICINE	2	1	1	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	1	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	1	1	0	0	0	1
REHAB OF THE BLIND	2	1	1	0	0	1	0
BLIND/VIS IMPAIRED	2	1	1	0	0	1	0
BUSINESS ENTERPRISE SPEC	2	1	1	0	0	1	0
ORIENTATION/MOBILITY SPEC	2	1	1	0	0	1	0
REHAB TEACHERS	2	1	1	0	0	1	0
REHABILITATION OF THE DEAF	2	1	1	0	0	0	1
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	1	1	0	0	0	1
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	1	1	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	1	1	0	0	0	0
OTHER	2	0	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0	0	0
TOTAL		9	9	0	0	2	4

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
**************STATE=NY**************							
REHABILITATION COUNSELING	2	2	2	1	0	1	2
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
W/SHF & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	1	1	0	0	0	1
EXPERIMENTAL & INNOVATIVE	2	1	1	0	0	0	1
REHAB OF THE BLIND	2	1	1	0	1	0	1
BLIND/VIS IMPAIRED	2	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	1	0	0	1	0	1
ORIENTATION/MOBILITY SPEC	2	1	1	0	0	0	1
REHAB TEACHERS	2	1	1	0	0	0	1
REHABILITATION OF THE DEAF	2	1	1	1	0	0	1
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	1	1	1	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	1	0	0	0	1	1
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	1	1	1	0	0	1
OTHER	2	1	1	0	0	1	1
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	1	1	0	0	1	1
TOTAL		10	9	4	1	3	9

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
**************STATE=MS**							
REHABILITATION COUNSELING	2	1	1	1	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	1	1	1	1	0	0
VOC EVALUATION & ADJUSTMENT	2	1	1	1	1	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0	0	0
REHAB OF THE BLIND	2	1	1	1	0	1	1
BLIND/VIS IMPAIRED	2	1	1	1	0	1	1
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	1	0	0	1	1
REHAB TEACHERS	2	1	1	0	0	1	1
REHABILITATION OF THE DEAF	2	1	1	1	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	1	1	0	0	1	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	1	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	1	1	1	0	0	0
INTERPRETER TRAINING	2	1	1	0	0	1	0
OTHER	2	0	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0	0	0
TOTAL		9	9	6	2	3	1

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=NC**

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	2	0	0	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0	0	0
REHAB OF THE BLIND	2	1	0	0	0	0	0
BLIND/VIS IMPAIRED	2	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	0	0	0	0	0
REHAB TEACHERS	2	1	0	0	0	0	0
REHABILITATION OF THE DEAF	2	1	0	0	0	0	1
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	1	0	0	0	0	1
OTHER	2	1	0	0	0	0	1
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	1	0	0	0	0	1
TOTAL		4	0	0	0	0	3

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
************STATE=SC************							
REHABILITATION COUNSELING	2	1	1	1	0	1	1
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	1	1	0	0	1	1
**SHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	1	1	0	0	0	1
REHAB OF THE BLIND	2	1	1	0	0	0	0
BLIND/VIS IMPAIRED	2	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	1	0	0	0	0
REHAB TEACHERS	2	1	1	0	0	0	0
REHABILITATION OF THE DEAF	2	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	1	1	0	0	1	1
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	1	1	0	0	0	0
OCCUPATIONAL THERAPY	2	1	1	0	0	1	1
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	1	1	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	1	1	0	0	1	1
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	1	1	0	0	1	1
TOTAL		9	9	1	0	5	6

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=TN**

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	0	0	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	1	1	0	0	1	0
VOC EVALUATION & ADJUSTMENT	1	1	0	0	0	1	1
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	1	1	0	0	0	1
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	1	1	0	0	0	1
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	1	0	0	0	0	1
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	1	1	0	0	1	0
REHABILITATION OF MENTALLY ILL	1	1	0	0	0	1	1
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	1	1	0	0	1	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		7	4	0	0	5	4

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
STATE=GA							
REHABILITATION COUNSELING	1	0	0	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	1	0	0	0	0	1
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0	0	0
REHAB TEACHERS	1	1	0	0	0	0	1
REHABILITATION OF THE DEAF	1	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	1	1	1	0	1	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	1	1	1	0	1	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	1	1	0	0	1	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		4	3	2	0	3	1

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAC EDUC/TRN
******REGION 5 - E*MIDWEST************								
REHABILITATION COUNSELING	8	3	38	0	1	0	0	2
REHABILITATION MEDICINE	8	0	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	8	0	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	8	0	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	8	1	13	0	0	0	0	1
EXPERIMENTAL & INNOVATIVE	8	1	13	0	0	0	0	1
REHAB OF THE BLIND	8	4	50	0	1	0	0	3
BLIND/VIS IMPAIRED	8	3	38	0	1	0	0	2
BUSINESS ENTERPRISE SPEC	8	0	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	8	1	13	0	0	0	0	1
REHAB TEACHERS	8	1	13	0	0	0	0	1
REHABILITATION OF THE DEAF	8	5	63	1	3	0	1	5
JOB PLACEMENT & DEVELOPMENT	8	2	25	0	0	0	0	1
PHYSICAL THERAPY	8	0	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	8	0	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	8	0	0	0	0	0	0	0
REHABILITATION NURSING	8	0	0	0	0	0	0	0
OCCUPATIONAL THERAPY	8	0	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	8	0	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	8	0	0	0	0	0	0	0
INDEPENDENT LIVING	8	1	13	0	0	0	0	1
CLIENT ASSISTANCE (CONTRACT)	8	1	13	0	0	0	0	1
INTERPRETER TRAINING	8	0	0	0	0	0	0	0
OTHER	8	0	0	0	0	0	0	0
RECREATION THERAPY	8	0	0	0	0	0	0	0
REHAB DENTISTRY	8	0	0	0	0	0	0	0
REHAB ENGINEERING	8	0	0	0	0	0	0	0
TOTAL		18		1	5	0	1	15

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
STATE=IN							
REHABILITATION COUNSELING	1	0	0	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
W/SHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	1	0	0	0	0	1
BLIND/VIS IMPAIRED	1	1	0	0	0	0	1
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0	0	0
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	1	0	1	0	0	1
JOB PLACEMENT & DEVELOPMENT	1	1	0	0	0	0	1
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		3	0	1	0	0	3

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC-TRN
***************STATE=MI***							
REHABILITATION COUNSELING	2	1	0	0	0	0	1
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	1	0	0	0	0	1
REHAB OF THE BLIND	2	1	0	0	0	0	1
BLIND/VIS IMPAIRED	2	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	0	0	0	0	1
REHAB TEACHERS	2	1	0	0	0	0	1
REHABILITATION OF THE DEAF	2	2	1	1	0	1	2
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	1	0	0	0	0	1
CLIENT ASSISTANCE (CONTRACT)	2	1	0	0	0	0	1
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	0	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0	0	0
TOTAL		7	1	1	0	1	7

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
***************STATE=MN***************							
REHABILITATION COUNSELING	2	0	0	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
W/SHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0	0	0
REHAB OF THE BLIND	2	1	0	0	0	0	0
BLIND/VIS IMPAIRED	2	1	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0	0	0
REHAB TEACHERS	2	0	0	0	0	0	0
REHABILITATION OF THE DEAF	2	1	0	0	0	0	1
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	0	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0	0	0
TOTAL		2	0	0	0	0	1

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=OH**

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	1	0	1	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	1	0	0	0	0	1
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0	0	0
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		2	0	1	0	0	1

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

*************STATE=WI*************

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	0	0	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	1	0	1	0	0	1
BLIND/VIS IMPAIRED	1	1	0	1	0	0	1
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0	0	0
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	1	0	1	0	0	1
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		2	0	2	0	0	2

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=IL**

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	1	0	0	0	0	1
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0	0	0
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	1	0	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		2	0	0	0	0	1

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

*******REGION 6 - SOUTHWEST**

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	7	1	14	1	0	0	0	0
REHABILITATION MEDICINE	7	1	14	1	0	0	1	0
PROSTHETICS & ORTHOTICS	7	0	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	7	1	14	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	7	1	14	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	7	1	14	1	0	0	0	1
REHAB OF THE BLIND	7	3	43	2	1	0	2	3
BLIND/VIS IMPAIRED	7	2	29	1	0	0	1	2
BUSINESS ENTERPRISE SPEC	7	0	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	7	1	14	1	0	0	1	1
REHAB TEACHERS	7	1	14	1	1	0	1	1
REHABILITATION OF THE DEAF	7	3	43	2	1	0	0	2
JOB PLACEMENT & DEVELOPMENT	7	1	14	0	0	0	0	1
PHYSICAL THERAPY	7	3	43	3	1	0	1	1
REHABILITATION OF MENTALLY ILL	7	0	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	7	0	0	0	0	0	0	0
REHABILITATION NURSING	7	0	0	0	0	0	0	0
OCCUPATIONAL THERAPY	7	4	57	4	1	0	1	2
SPEECH PATHOLOGY & AUDIOLOGY	7	1	14	1	1	0	0	1
REHABILITATION PSYCHOLOGY	7	2	29	2	0	0	2	0
INDEPENDENT LIVING	7	0	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	7	0	0	0	0	0	0	0
INTERPRETER TRAINING	7	1	14	1	0	0	1	1
OTHER	7	1	14	1	1	0	1	1
RECREATION THERAPY	7	0	0	0	0	0	0	0
REHAB DENTISTRY	7	0	0	0	0	0	0	0
REHAB ENGINEERING	7	1	14	1	1	0	1	1
TOTAL		24		21	6	0	9	13

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

++++++++++++++STATE=AP++

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROFFIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	0	0	0	0	0	0
REHABILITATION MEDICINE	1	1	1	0	0	1	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0	0	0
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	1	1	0	0	1	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	1	1	0	0	1	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	1	1	0	0	1	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		4	4	0	0	4	0

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

STATE=LA	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	2	1	1	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	1	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	1	1	0	0	0	1
EXPERIMENTAL & INNOVATIVE	2	1	1	0	0	1	1
REHAB OF THE BLIND	2	1	1	0	0	1	1
BLIND/VIS IMPAIRED	2	1	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0	0	0
REHAB TEACHERS	2	0	0	0	0	0	0
REHABILITATION OF THE DEAF	2	1	1	0	0	0	1
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	1	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	1	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	0	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0	0	0
TOTAL		8	8	0	0	1	[illegible]

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

STATE=NM	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	0	0	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0	0	0
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		0	0	0	0	0	0

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROFRIET	INAD EDUC/TRN
++++++++++++++STATE=OK++++++++++							
REHABILITATION COUNSELING	1	0	0	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	1	1	1	0	1	1
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	1	1	0	0	1	1
REHAB TEACHERS	1	1	1	1	0	1	1
REHABILITATION OF THE DEAF	1	1	1	1	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	1	1	1	0	0	1
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	1	1	1	0	0	1
SPEECH PATHOLOGY & AUDIOLOGY	1	1	1	1	0	0	1
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	1	1	0	0	1	1
OTHER	1	1	1	1	0	1	1
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	1	1	1	0	1	1
TOTAL		7	7	6	0	3	6

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=TX***

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	2	0	0	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0	0	0
REHAB OF THE BLIND	2	1	0	0	0	0	1
BLIND/VIS IMPAIRED	2	1	0	0	0	0	1
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0	0	0
REHAB TEACHERS	2	0	0	0	0	0	0
REHABILITATION OF THE DEAF	2	1	0	0	0	0	1
JOB PLACEMENT & DEVELOPMENT	2	1	0	0	0	0	1
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	1	1	0	0	0	1
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	1	1	0	0	1	0
INDEPENDENT LIVING	2	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	0	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0	0	0
TOTAL		5	2	0	0	1	4

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

*******REGION 7 - W*MIDWEST**

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	6	4	67	1	3	1	2	3
REHABILITATION MEDICINE	6	1	17	0	1	0	0	1
PROSTHETICS & ORTHOTICS	6	0	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	6	0	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	6	2	33	0	0	0	1	2
EXPERIMENTAL & INNOVATIVE	6	2	33	0	0	0	0	2
REHAB OF THE BLIND	6	2	33	0	2	0	0	2
BLIND/VIS IMPAIRED	6	1	17	0	1	0	0	1
BUSINESS ENTERPRISE SPEC	6	0	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	6	1	17	0	1	0	0	1
REHAB TEACHERS	6	1	17	0	1	0	0	1
REHABILITATION OF THE DEAF	6	3	50	2	1	0	2	3
JOB PLACEMENT & DEVELOPMENT	6	2	33	0	0	0	1	2
PHYSICAL THERAPY	6	0	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	6	0	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	6	1	17	1	0	0	0	1
REHABILITATION NURSING	6	0	0	0	0	0	0	0
OCCUPATIONAL THERAPY	6	0	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	6	0	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	6	0	0	0	0	0	0	0
INDEPENDENT LIVING	6	1	17	0	0	0	0	1
CLIENT ASSISTANCE (CONTRACT)	6	0	0	0	0	0	0	0
INTERPRETER TRAINING	6	3	50	1	1	0	2	3
OTHER	6	1	17	0	0	0	1	1
RECREATION THERAPY	6	0	0	0	0	0	0	0
REHAB DENTISTRY	6	0	0	0	0	0	0	0
REHAB ENGINEERING	6	1	17	0	0	0	1	1
TOTAL		22		5	8	1	9	21

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=IA**

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	2	1	0	1	0	1	1
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	1	0	0	0	1	1
EXPERIMENTAL & INNOVATIVE	2	1	0	0	0	0	1
REHAB OF THE BLIND	2	0	0	0	0	0	0
BLIND/VIS IMPAIRED	2	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0	0	0
REHAB TEACHERS	2	0	0	0	0	0	0
REHABILITATION OF THE DEAF	2	1	1	1	0	1	1
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	1	1	1	0	1	1
OTHER	2	1	0	0	0	1	1
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	1	0	0	0	1	1
TOTAL		6	2	3	0	5	6

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=NE**

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	1	1	1	1	1	1
REHABILITATION MEDICINE	1	1	0	1	0	0	1
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	1	0	0	0	0	1
REHAB OF THE BLIND	1	1	0	1	0	0	1
BLIND/VIS IMPAIRED	1	1	0	1	0	0	1
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0	0	0
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	1	1	0	0	1	1
JOB PLACEMENT & DEVELOPMENT	1	1	0	0	0	1	1
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	1	1	0	0	0	1
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	1	0	0	0	1	1
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		8	3	3	1	4	8

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=NE**

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	1	0	0	0	0	1
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	1	0	0	0	0	1
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0	0	0
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	1	0	0	0	0	1
JOB PLACEMENT & DEVELOPMENT	1	1	0	0	0	0	1
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	1	0	0	0	0	1
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	1	0	0	0	0	1
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		6	0	0	0	0	6

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=MD**

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC TRN
REHABILITATION COUNSELING	2	1	0	1	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0	0	0
REHAB OF THE BLIND	2	1	0	1	0	0	1
BLIND/VIS IMPAIRED	2	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	0	1	0	0	1
REHAB TEACHERS	2	1	0	1	0	0	1
REHABILITATION OF THE DEAF	2	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	0	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0	0	0
TOTAL		2	0	2	0	0	1

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

******REGION 8 - MTPLAINS******	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC.TRN
REHABILITATION COUNSELING	7	5	71	3	4	1	3	4
REHABILITATION MEDICINE	7	0	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	7	0	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	7	1	14	1	1	0	0	1
VOC EVALUATION & ADJUSTMENT	7	2	29	1	1	0	1	2
EXPERIMENTAL & INNOVATIVE	7	3	43	2	1	0	1	3
REHAB OF THE BLIND	7	4	57	2	3	0	2	3
BLIND/VIS IMPAIRED	7	1	14	1	1	0	0	1
BUSINESS ENTERPRISE SPEC	7	2	29	1	1	0	0	2
ORIENTATION/MOBILITY SPEC	7	4	57	2	3	0	1	3
REHAB TEACHERS	7	3	43	1	2	0	2	2
REHABILITATION OF THE DEAF	7	1	14	1	1	0	0	1
JOB PLACEMENT & DEVELOPMENT	7	3	43	1	1	0	0	3
PHYSICAL THERAPY	7	0	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	7	2	29	1	1	0	1	2
REHABILITATION ADMINISTRATION	7	2	29	1	0	0	0	1
REHABILITATION NURSING	7	0	0	0	0	0	0	0
OCCUPATIONAL THERAPY	7	0	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	7	0	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	7	0	0	0	0	0	0	0
INDEPENDENT LIVING	7	3	43	2	1	0	0	3
CLIENT ASSISTANCE (CONTRACT)	7	0	0	0	0	0	0	0
INTERPRETER TRAINING	7	1	14	1	1	1	0	1
OTHER	7	1	14	0	0	0	0	1
RECREATION THERAPY	7	0	0	0	0	0	0	1
REHAB DENTISTRY	7	0	0	0	0	0	0	0
REHAB ENGINEERING	7	1	14	0	0	0	0	1
TOTAL		28		16	15	2	8	25

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

STATE=MT

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	0	0	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	1	0	1	0	1	0
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	1	0	1	0	1	0
REHAB TEACHERS	1	1	0	1	0	1	0
REHABILITATION OF THE DEAF	1	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	1	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		2	0	1	0	1	0

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=ND**************

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	1	1	1	1	1	1
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	1	1	0	0	1	1
REHAB OF THE BLIND	1	1	1	0	0	0	1
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	1	1	0	0	0	1
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	1	1	0	0	0	1
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	1	1	1	1	0	1
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		5	5	2	2	2	5

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

++++++++++++++STATE=SD++++++++	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	1	1	1	0	0	1
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WS&F & FACILITY TRAINING	1	1	1	1	0	0	1
VOC EVALUATION & ADJUSTMENT	1	1	1	1	0	0	1
EXPERIMENTAL & INNOVATIVE	1	1	1	1	0	0	1
REHAB OF THE BLIND	1	1	1	1	0	0	1
BLIND/VIS IMPAIRED	1	1	1	1	0	0	1
BUSINESS ENTERPRISE SPEC	1	1	1	1	0	0	1
ORIENTATION/MOBILITY SPEC	1	1	1	1	0	0	1
REHAB TEACHERS	1	1	1	1	0	0	1
REHABILITATION OF THE DEAF	1	1	1	1	0	0	1
JOB PLACEMENT & DEVELOPMENT	1	1	1	1	0	0	1
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	1	1	1	0	0	1
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	1	1	1	0	0	1
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		9	9	9	0	0	9

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

************STATE=UT**

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	2	1	0	1	0	1	1
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	1	0	0	0	1	1
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0	0	0
REHAB OF THE BLIND	2	0	0	0	0	0	0
BLIND/VIS IMPAIRED	2	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0	0	0
REHAB TEACHERS	2	0	0	0	0	0	0
REHABILITATION OF THE DEAF	2	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	1	0	0	0	0	1
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	1	0	0	0	0	1
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	0	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0	0	0
TOTAL		4	0	1	0	2	4

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BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

STATE=WY

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	1	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0	0	0
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	1	1	0	0	0	1
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		2	2	0	0	0	1

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

STATE=CO	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	1	0	1	0	1	1
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	1	0	0	0	0	1
REHAB OF THE BLIND	1	1	0	1	0	1	1
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	1	0	0	0	0	1
ORIENTATION/MOBILITY SPEC	1	1	0	1	0	0	1
REHAB TEACHERS	1	1	0	0	0	1	1
REHABILITATION OF THE DEAF	1	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	1	0	0	0	0	1
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	1	0	0	0	1	1
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	1
OTHER	1	1	0	0	0	0	1
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	1	0	0	0	0	1
TOTAL		6	0	2	0	3	6

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

******REGION 9 - W+COAST/PAC******

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	6	3	50	0	2	0	0	2
REHABILITATION MEDICINE	6	1	17	1	0	0	0	0
PROSTHETICS & ORTHOTICS	6	1	17	1	1	0	0	1
WKSHP & FACILITY TRAINING	6	0	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	6	1	17	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	6	0	0	0	0	0	0	0
REHAB OF THE BLIND	6	5	83	2	1	0	1	3
BLIND/VIS IMPAIRED	6	1	17	0	0	0	0	1
BUSINESS ENTERPRISE SPEC	6	0	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	6	4	67	2	0	0	1	3
REHAB TEACHERS	6	4	67	1	1	0	1	3
REHABILITATION OF THE DEAF	6	0	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	6	0	0	0	0	0	0	0
PHYSICAL THERAPY	6	0	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	6	0	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	6	0	0	0	0	0	0	0
REHABILITATION NURSING	6	0	0	0	0	0	0	0
OCCUPATIONAL THERAPY	6	0	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	6	0	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	6	0	0	0	0	0	0	0
INDEPENDENT LIVING	6	0	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	6	0	0	0	0	0	0	0
INTERPRETER TRAINING	6	2	33	1	0	1	0	1
OTHER	6	2	33	0	1	0	0	1
RECREATION THERAPY	6	0	0	0	0	0	0	0
REHAB DENTISTRY	6	0	0	0	0	0	0	0
REHAB ENGINEERING	6	2	33	0	1	0	0	1
TOTAL		15		6	5	1	1	8

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

***************STATE=AZ***************	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	2	1	0	1	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0	0	0
REHAB OF THE BLIND	2	2	1	0	0	1	1
BLIND/VIS IMPAIRED	2	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	2	1	0	0	1	1
REHAB TEACHERS	2	1	1	0	0	1	1
REHABILITATION OF THE DEAF	2	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	0	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0	0	0
TOTAL		2	1	1	0	1	1

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=HI***

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	0	0	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
W/SHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	1	0	0	0	0	1
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	1	0	0	0	0	1
REHAB TEACHERS	1	1	0	0	0	0	1
REHABILITATION OF THE DEAF	1	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	1	0	0	0	0	1
OTHER	1	1	0	0	0	0	1
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	1	0	0	0	0	1
TOTAL		3	0	0	0	0	3

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROFRIET	INAD EDUC/TRN
**************STATE=NJ************************************							
REHABILITATION COUNSELING	1	1	0	1	0	0	1
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	1	0	1	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0	0	0
REHAB TEACHERS	1	1	0	1	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		2	0	2	0	0	1

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

++++++++++++STATE=GUAM++

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	1	1	0	0	0	0	1
REHABILITATION MEDICINE	1	1	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	1	1	1	0	0	1
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	1	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	1	1	0	0	0	1
BLIND/VIS IMPAIRED	1	1	0	0	0	0	1
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	1	1	0	0	0	1
REHAB TEACHERS	1	1	0	0	0	0	1
REHABILITATION OF THE DEAF	1	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	1	1	0	1	0	0
OTHER	1	1	0	1	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	1	0	1	0	0	0
TOTAL		7	5	2	1	0	3

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

STATE=CA

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROFFIEL	INAD EDUC TRN
REHABILITATION COUNSELING	1	0	0	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
W'SHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0	0	0
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	0	0	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0	0	0
TOTAL		0	0	0	0	0	0

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	PERCENT	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
******REGION 10 - NORTHWEST******								
REHABILITATION COUNSELING	7	3	43	1	2	0	1	1
REHABILITATION MEDICINE	7	0	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	7	0	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	7	0	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	7	1	14	0	1	0	0	1
EXPERIMENTAL & INNOVATIVE	7	0	0	0	0	0	0	0
REHAB OF THE BLIND	7	2	29	2	2	1	0	2
BLIND/VIS IMPAIRED	7	2	29	0	2	1	0	2
BUSINESS ENTERPRISE SPEC	7	1	14	1	1	1	0	1
ORIENTATION/MOBILITY SPEC	7	2	29	2	2	0	0	1
REHAB TEACHERS	7	2	29	0	2	0	0	2
REHABILITATION OF THE DEAF	7	4	57	1	3	1	0	4
JOB PLACEMENT & DEVELOPMENT	7	1	14	0	0	0	0	1
PHYSICAL THERAPY	7	0	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	7	0	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	7	0	0	0	0	0	0	0
REHABILITATION NURSING	7	0	0	0	0	0	0	0
OCCUPATIONAL THERAPY	7	0	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	7	0	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	7	0	0	0	0	0	0	0
INDEPENDENT LIVING	7	1	14	0	1	0	0	0
CLIENT ASSISTANCE (CONTRACT)	7	0	0	0	0	0	0	0
INTERPRETER TRAINING	7	1	14	0	1	0	0	1
OTHER	7	2	29	1	0	0	0	0
RECREATION THERAPY	7	0	0	0	0	0	0	0
REHAB DENTISTRY	7	0	0	0	0	0	0	0
REHAB ENGINEERING	7	2	29	1	0	0	0	0
TOTAL		15		5	10	2	1	10

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
***************STATE=HI ********							
REHABILITATION COUNSELING	1	1	0	1	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	1	0	1	0	0	1
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0	0	0
REHAB TEACHERS	1	0	0	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0	0	0
OTHER	1	1	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0	0	0
REHAB ENGINEERING	1	1	1	0	0	0	0
TOTAL		3	1	2	0	0	1

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=ID**************

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	2	1	1	1	0	1	1
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0	0	0
REHAB OF THE BLIND	2	0	0	0	0	0	0
BLIND/VIS IMPAIRED	2	0	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0	0	0
REHAB TEACHERS	2	0	0	0	0	0	0
REHABILITATION OF THE DEAF	2	1	1	1	0	0	1
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	0	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0	0	0
TOTAL		2	2	2	0	1	2

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=DE**

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	2	1	0	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0	0	0
REHAB OF THE BLIND	2	1	1	1	1	0	1
BLIND/VIS IMPAIRED	2	1	0	1	1	0	1
BUSINESS ENTERPRISE SPEC	2	1	1	1	1	0	1
ORIENTATION/MOBILITY SPEC	2	1	1	1	0	0	1
REHAB TEACHERS	2	1	0	1	0	0	1
REHABILITATION OF THE DEAF	2	2	0	1	1	0	2
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0	0	0
OTHER	2	0	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0	0	0
TOTAL		4	1	2	2	0	3

Table G (continued)

BUDGET CATEGORIES WITH UNSATISFACTORY APPLICANT POOLS AND THE
REASONS GIVEN FOR THE PROBLEM, BY REGION, AND STATE WITHIN REGION

**************STATE=WA**************

	TOTAL N	N MENTION	LOW SALARY	UNDESIR LOCAT	POOR WORK CON	COMPET PROPRIET	INAD EDUC/TRN
REHABILITATION COUNSELING	2	0	0	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0	0	0
REHAB OF THE BLIND	2	1	1	1	0	0	1
BLIND/VIS IMPAIRED	2	1	0	1	0	0	1
BUSINESS ENTERPRISE SPEC	2	0	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	1	1	0	0	0
REHAB TEACHERS	2	1	0	1	0	0	1
REHABILITATION OF THE DEAF	2	1	0	1	0	0	1
JOB PLACEMENT & DEVELOPMENT	2	1	0	0	0	0	1
PHYSICAL THERAPY	2	0	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0	0	0
INDEPENDENT LIVING	2	1	0	1	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0	0	0
INTERPRETER TRAINING	2	1	0	1	0	0	1
OTHER	2	1	0	0	0	0	0
RECREATION THERAPY	2	0	0	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0	0	0
REHAB ENGINEERING	2	1	0	0	0	0	0
TOTAL		6	1	4	0	0	4

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Table H

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN REHABILITATION COUNSELING

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL	STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	1	0	MT	1	1	0
AL	1	1	0	NC	2	1	0
AR	1	1	0	ND	1	1	1
AZ	2	1	0	NE	1	1	1
CA	1	1	0	NH	1	1	1
CO	1	1	1	NJ	2	1	0
CT	2	2	1	NM	1	1	0
DC	1	1	0	NV	1	1	1
DE	2	1	0	NY	2	2	0
FL	2	1	1	OH	1	1	0
GA	1	1	0	OK	1	1	0
GUAM	1	1	1	OR	2	1	0
HI	1	1	0	PA	2	2	0
IA	2	1	1	PR	1	1	1
ID	2	2	1	RI	2	2	0
IL	1	1	1	SC	2	2	1
IN	1	1	0	SD	1	1	1
KS	1	1	1	TN	1	1	0
KY	2	2	2	TX	2	2	0
LA	2	1	0	UT	2	1	1
MA	2	2	0	VA	2	1	0
MD	1	1	1	VI	1	1	1
ME	1	1	1	VT	2	1	0
MI	2	2	1	WA	2	0	0
MN	2	2	0	WI	1	1	0
MO	2	1	0	WV	1	1	0
MS	2	2	0	WY	1	1	0
				NATIONAL TOTAL		65	22

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN REHABILITATION MEDICINE

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL		STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	0	0	::	MT	1	1	0
AL	1	0	0	::	NC	2	0	0
AR	1	1	0	::	ND	1	0	0
AZ	2	0	0	::	NE	1	0	0
CA	1	1	0	::	NH	1	0	0
CO	1	0	0	::	NJ	2	0	0
CT	2	0	0	::	NM	1	0	0
DC	1	1	0	::	NV	1	1	0
DE	2	0	0	::	NY	2	0	0
FL	2	1	0	::	OH	1	0	0
GA	1	1	0	::	OK	1	0	0
GUAM	1	0	0	::	OR	2	0	0
HI	1	0	0	::	PA	2	2	0
IA	2	0	0	::	PR	1	1	0
ID	2	0	0	::	RI	2	0	0
IL	1	0	0	::	SC	2	1	0
IN	1	0	0	::	SD	1	0	0
KS	1	0	1	::	TN	1	0	0
KY	2	1	0	::	TX	2	1	0
LA	2	0	0	::	UT	2	0	0
MA	2	0	0	::	VA	2	1	0
MD	1	1	0	::	VI	1	0	0
ME	1	0	0	::	VT	2	0	0
MI	2	0	0	::	WA	2	0	0
MN	2	0	0	::	WI	1	0	0
MO	2	0	0	::	WV	1	1	0
MS	2	0	0	::	WY	1	0	0
					NATIONAL TOTAL		16	1

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN PROSTHETICS & ORTHOTICS

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL	STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	0	0	MT	1	0	0
AL	1	0	0	NC	2	0	0
AR	1	0	0	ND	1	0	0
AZ	2	0	0	NE	1	0	0
CA	1	0	0	NH	1	0	0
CO	1	0	0	NJ	2	0	0
CT	2	0	0	NM	1	0	0
DC	1	0	0	NV	1	0	0
DE	2	0	0	NY	2	0	0
FL	2	0	0	OH	1	0	0
GA	1	1	0	OK	1	0	0
GUAM	1	0	1	OR	2	0	0
HI	1	0	0	PA	2	0	0
IA	2	0	0	PR	1	1	1
ID	2	0	0	RI	2	0	0
IL	1	0	0	SC	2	0	1
IN	1	0	0	SD	1	0	0
KS	1	0	0	TN	1	0	0
KY	2	0	0	TX	2	0	0
LA	2	0	0	UT	2	0	0
MA	2	0	0	VA	2	0	0
MD	1	0	0	VI	1	0	0
ME	1	0	0	VT	2	0	0
MI	2	0	0	WA	2	0	0
MN	2	0	0	WI	1	0	0
MO	2	0	0	WV	1	0	0
MS	2	0	0	WY	1	0	0
				NATIONAL TOTAL		2	3

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN WORKSHOP & FACILITY TRAINING

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL	STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	0	0	MT	1	0	0
AL	1	0	0	NC	2	2	0
AR	1	1	0	ND	1	0	0
AZ	2	0	0	NE	1	0	0
CA	1	1	0	NH	1	0	0
CO	1	0	0	NJ	2	1	0
CT	2	1	0	NM	1	1	0
DC	1	1	0	NV	1	1	0
DE	2	0	0	NY	2	0	0
FL	2	1	0	OH	1	0	0
GA	1	1	0	OK	1	0	0
GUAM	1	0	0	OR	2	0	0
HI	1	1	0	PA	2	1	0
IA	2	1	0	PR	1	1	1
ID	2	0	0	RI	2	0	0
IL	1	0	0	SC	2	1	0
IN	1	0	0	SD	1	1	1
KS	1	1	0	TN	1	1	0
KY	2	1	0	TX	2	1	0
LA	2	1	0	UT	2	1	0
MA	2	1	0	VA	2	2	0
MD	1	1	1	VI	1	0	0
ME	1	0	0	VT	2	1	0
MI	2	1	0	WA	2	0	0
MN	2	0	0	WI	1	0	0
MO	2	0	0	WV	1	1	0
MS	2	2	0	WY	1	0	0
				NATIONAL TOTAL		32	3

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY
POOL AMONG AGENCIES WITH POSITIONS WITHIN
VOCATIONAL EVALUATION & ADJUSTMENT

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL		STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	1	1	::	MT	1	0	0
AL	1	1	0	::	NC	2	1	0
AR	1	1	0	::	ND	1	0	0
AZ	2	1	0	::	NE	1	1	1
CA	1	1	0	::	NH	1	1	1
CO	1	1	0	::	NJ	2	1	1
CT	2	0	0	::	NM	1	1	0
DC	1	1	0	::	NV	1	1	0
DE	2	0	0	::	NY	2	0	0
FL	2	0	0	::	OH	1	1	1
GA	1	1	0	::	OK	1	1	0
GUAM	1	1	0	::	OR	2	0	0
HI	1	0	0	::	PA	2	0	0
IA	2	1	1	::	PR	1	1	1
ID	2	0	0	::	RI	2	0	0
IL	1	0	0	::	SC	2	2	0
IN	1	0	0	::	SD	1	1	1
KS	1	1	0	::	TN	1	1	1
KY	2	1	1	::	TX	2	1	0
LA	2	1	0	::	UT	2	2	1
MA	2	1	0	::	VA	2	2	1
MD	1	1	1	::	VI	1	1	0
ME	1	0	0	::	VT	2	1	0
MI	2	1	0	::	WA	2	0	0
MN	2	1	0	::	WI	1	1	0
MO	2	1	0	::	WV	1	1	0
MS	2	2	0	::	WY	1	0	0
					NATIONAL TOTAL		42	13

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN

EXPERIMENTAL & INNOVATIVE

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL		STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	0	0	::	MT	1	0	0
AL	1	1	0	::	NC	2	1	0
AR	1	0	0	::	ND	1	1	1
AZ	2	0	0	::	NE	1	0	0
CA	1	0	0	::	NH	1	0	0
CO	1	1	1	::	NJ	2	1	1
CT	2	0	1	::	NM	1	0	0
DC	1	0	0	::	NV	1	0	0
DE	2	0	0	::	NY	2	0	0
FL	2	0	1	::	OH	1	0	0
GA	1	1	0	::	OK	1	0	0
GUAM	1	0	0	::	OR	2	0	0
HI	1	0	0	::	PA	2	0	0
IA	2	0	1	::	PR	1	1	1
ID	2	1	0	::	RI	2	0	0
IL	1	0	0	::	SC	2	0	1
IN	1	0	0	::	SD	1	0	1
KS	1	0	1	::	TN	1	0	0
KY	2	1	1	::	TX	2	0	0
LA	2	0	1	::	UT	2	0	0
MA	2	0	1	::	VA	2	0	0
MD	1	1	0	::	VI	1	0	0
ME	1	0	0	::	VT	2	0	0
MI	2	0	1	::	WA	2	0	0
MN	2	0	0	::	WI	1	0	0
MO	2	1	0	::	WV	1	0	0
MS	2	0	0	::	WY	1	0	0
					NATIONAL TOTAL		11	14

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN REHABILITATION OF THE BLIND

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	1	0
AL	1	1	0
AR	1	0	0
AZ	2	2	1
CA	1	1	0
CO	1	1	1
CT	2	1	0
DC	1	0	0
DE	2	1	0
FL	2	1	0
GA	1	1	1
GUAM	1	0	1
HI	1	1	1
IA	2	1	0
ID	2	1	0
IL	1	0	0
IN	1	1	1
KS	1	1	1
KY	2	1	1
LA	2	1	1
MA	2	1	0
MD	1	1	1
ME	1	1	1
MI	2	1	1
MN	2	1	0
MO	2	1	1
MS	2	1	1
MT	1	1	0
NC	2	1	0
ND	1	1	1
NE	1	0	0
NH	1	1	1
NJ	2	1	1
NM	1	1	0
NV	1	1	0
NY	2	1	0
OH	1	1	0
OK	1	1	1
OR	2	1	1
PA	2	1	1
PR	1	1	1
RI	2	1	1
SC	2	1	0
SD	1	1	1
TN	1	1	1
TX	2	1	1
UT	2	1	0
VA	2	1	1
VI	1	1	0
VT	2	2	0
WA	2	1	1
WI	1	1	1
WV	1	1	0
WY	1	0	0
NATIONAL TOTAL		50	26

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY
POOL AMONG AGENCIES WITH POSITIONS WITHIN
RHB/BLND-BLIND/VIS IMPAIR

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL	STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	0	0	MT	1	1	0
AL	1	1	0	NC	2	1	0
AR	1	0	0	ND	1	0	0
AZ	2	2	0	NE	1	0	0
CA	1	1	0	NH	1	1	1
CO	1	1	0	NJ	2	1	1
CT	2	0	0	NM	1	1	0
DC	1	0	0	NV	1	1	0
DE	2	1	0	NY	2	0	0
FL	2	1	0	OH	1	1	0
GA	1	1	0	OK	1	1	0
GUAM	1	0	1	OR	2	1	1
HI	1	0	0	PA	2	0	0
IA	2	1	0	PR	1	1	1
ID	2	0	0	RI	2	0	0
IL	1	0	0	SC	2	0	0
IN	1	1	1	SD	1	1	1
KS	1	1	1	TN	1	1	0
KY	2	0	0	TX	2	1	1
LA	2	1	1	UT	2	1	0
MA	2	0	0	VA	2	1	0
MD	1	1	0	VI	1	0	0
ME	1	1	0	VT	2	2	0
MI	2	1	0	WA	2	1	1
MN	2	1	0	WI	1	1	1
MO	2	1	0	WV	1	1	0
MS	2	1	1	WY	1	0	0
				NATIONAL TOTAL		38	13

Table (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY
POOL AMONG AGENCIES WITH POSITIONS WITHIN
RHB/BLND-BUS ENTERPRISE SPEC

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL		STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	1	0	::	MT	1	0	0
AL	1	1	0	::	NC	2	1	0
AR	1	0	0	::	ND	1	0	0
AZ	2	2	0	::	NE	1	0	0
CA	1	1	0	::	NH	1	0	0
CO	1	1	1	::	NJ	2	1	0
CT	2	1	0	::	NM	1	1	0
DC	1	0	0	::	NV	1	1	0
DE	2	1	0	::	NY	2	1	0
FL	2	1	0	::	OH	1	1	0
GA	1	1	0	::	OK	1	0	0
GUAM	1	0	0	::	OR	2	1	1
HI	1	1	0	::	PA	2	1	0
IA	2	1	0	::	PR	1	1	0
ID	2	0	0	::	RI	2	1	1
IL	1	0	0	::	SC	2	1	0
IN	1	0	0	::	SD	1	1	1
KS	1	1	0	::	TN	1	1	0
KY	2	1	1	::	TX	2	1	0
LA	2	1	0	::	UT	2	1	0
MA	2	1	0	::	VA	2	0	0
MD	1	0	0	::	VI	1	1	0
ME	1	0	0	::	VT	2	2	0
MI	2	1	0	::	WA	2	1	0
MN	2	1	0	::	WI	1	1	0
MO	2	1	0	::	WV	1	1	0
MS	2	1	0	::	WY	1	0	0
					NATIONAL TOTAL		41	5

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY
POOL AMONG AGENCIES WITH POSITIONS WITHIN
RHB/BLND-ORIENTATION/MOB SPEC

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL		STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	1	0	::	MT	1	1	0
AL	1	0	0	::	NC	2	1	0
AR	1	0	0	::	ND	1	1	1
AZ	2	2	1	::	NE	1	0	0
CA	1	1	0	::	NH	1	1	1
CO	1	1	1	::	NJ	2	1	0
CT	2	1	0	::	NM	1	1	0
DC	1	0	0	::	NV	1	1	0
DE	2	0	0	::	NY	2	1	0
FL	2	1	0	::	OH	1	0	0
GA	1	0	0	::	OK	1	1	1
GUAM	1	0	1	::	OR	2	1	1
HI	1	1	1	::	PA	2	1	1
IA	2	0	0	::	PR	1	1	0
ID	2	1	0	::	RI	2	1	0
IL	1	0	0	::	SC	2	1	0
IN	1	0	0	::	SD	1	1	1
KS	1	1	0	::	TN	1	1	1
KY	2	1	1	::	TX	2	1	0
LA	2	0	0	::	UT	2	1	0
MA	2	1	0	::	VA	2	1	1
MD	1	0	1	::	VI	1	0	0
ME	1	1	1	::	VT	2	0	0
MI	2	1	1	::	WA	2	1	0
MN	2	0	0	::	WI	1	1	0
MO	2	1	1	::	WV	1	1	0
MS	2	1	1	::	WY	1	0	0
					NATIONAL TOTAL		38	18

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN RHB/BLND-REHAB TEACHERS

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL	STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	1	0	MT	1	1	0
AL	1	1	0	NC	2	1	0
AR	1	0	0	ND	1	0	0
AZ	2	1	1	NE	1	0	0
CA	1	1	0	NH	1	1	0
CO	1	1	1	NJ	2	1	1
CT	2	1	0	NM	1	1	0
DC	1	0	0	NV	1	1	0
DE	2	1	0	NY	2	1	0
FL	2	1	0	OH	1	1	0
GA	1	0	1	OK	1	1	1
GUAM	1	0	1	OR	2	1	1
HI	1	1	1	PA	2	1	1
IA	2	1	0	PR	1	1	0
ID	2	0	0	RI	2	1	1
IL	1	0	0	SC	2	0	0
IN	1	0	0	SD	1	1	1
KS	1	1	0	TN	1	1	0
KY	2	1	1	TX	2	1	0
LA	2	0	0	UT	2	1	0
MA	2	1	0	VA	2	1	0
MD	1	0	1	VI	1	1	0
ME	1	0	0	VT	2	0	0
MI	2	1	1	WA	2	1	1
MN	2	0	0	WI	1	1	0
MO	2	1	1	WV	1	1	0
MS	2	1	1	WY	1	0	0
				NATIONAL TOTAL		38	17

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN REHABILITATION OF THE DEAF

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL		STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	0	0	::	MT	1	1	0
AL	1	1	1	::	NC	2	1	1
AR	1	0	0	::	ND	1	0	0
AZ	2	1	0	::	NE	1	1	1
CA	1	1	0	::	NH	1	1	1
CO	1	1	0	::	NJ	2	2	1
CT	2	1	1	::	NM	1	0	0
DC	1	0	0	::	NV	1	0	0
DE	2	0	0	::	NY	2	1	1
FL	2	1	1	::	OH	1	1	0
GA	1	1	0	::	OK	1	1	0
GUAM	1	0	0	::	OR	2	1	2
HI	1	0	0	::	PA	2	0	0
IA	2	1	1	::	PR	1	1	1
ID	2	1	1	::	RI	2	0	0
IL	1	0	0	::	SC	2	1	0
IN	1	1	1	::	SD	1	0	1
KS	1	1	1	::	TN	1	1	1
KY	2	1	1	::	TX	2	2	1
LA	2	1	1	::	UT	2	1	0
MA	2	2	0	::	VA	2	1	1
MD	1	1	1	::	VI	1	0	0
ME	1	1	1	::	VT	2	1	0
MI	2	0	2	::	WA	2	1	1
MN	2	1	1	::	WI	1	1	1
MO	2	1	0	::	WV	1	1	0
MS	2	0	0	::	WY	1	0	0
					NATIONAL TOTAL		40	28

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN JOB PLACEMENT & DEVELOPMENT

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL		STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	0	0	::	MT	1	0	0
AL	1	1	0	::	NC	2	2	0
AR	1	0	0	::	ND	1	1	0
AZ	2	1	0	::	NE	1	1	1
CA	1	1	0	::	NH	1	0	0
CO	1	1	1	::	NJ	2	1	1
CT	2	1	0	::	NM	1	0	0
DC	1	1	0	::	NV	1	0	0
DE	2	0	0	::	NY	2	2	0
FL	2	2	0	::	OH	1	1	0
GA	1	0	0	::	OK	1	0	0
GUAM	1	0	0	::	OR	2	0	0
HI	1	1	0	::	PA	2	1	0
IA	2	1	0	::	PR	1	1	1
ID	2	0	0	::	RI	2	1	0
IL	1	1	0	::	SC	2	1	0
IN	1	1	1	::	SD	1	1	1
KS	1	0	1	::	TN	1	0	0
KY	2	1	0	::	TX	2	1	1
LA	2	0	0	::	UT	2	1	1
MA	2	1	0	::	VA	2	1	0
MD	1	1	0	::	VI	1	0	0
ME	1	0	0	::	VT	2	2	0
MI	2	1	0	::	WA	2	2	1
MN	2	2	0	::	WI	1	1	0
MO	2	1	0	::	WV	1	1	0
MS	2	1	0	::	WY	1	0	0
					NATIONAL TOTAL		42	10

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN PHYSICAL THERAPY

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL		STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	0	0	::	MT	1	0	0
AL	1	1	0	::	NC	2	0	0
AR	1	1	0	::	ND	1	0	0
AZ	2	0	0	::	NE	1	0	0
CA	1	0	0	::	NH	1	0	0
CO	1	0	0	::	NJ	2	0	0
CT	2	0	0	::	NM	1	0	0
DC	1	0	0	::	NV	1	0	0
DE	2	0	0	::	NY	2	0	0
FL	2	0	0	::	OH	1	0	0
GA	1	1	0	::	OK	1	1	1
GUAM	1	0	0	::	OR	2	0	0
HI	1	0	0	::	PA	2	1	0
IA	2	0	0	::	PR	1	1	0
ID	2	0	0	::	RI	2	0	0
IL	1	0	0	::	SC	2	1	1
IN	1	0	0	::	SD	1	0	0
KS	1	0	0	::	TN	1	1	0
KY	2	1	0	::	TX	2	0	0
LA	2	0	0	::	UT	2	0	0
MA	2	0	0	::	VA	2	1	1
MD	1	1	0	::	VI	1	0	0
ME	1	0	0	::	VT	2	0	0
MI	2	0	0	::	WA	2	0	0
MN	2	0	0	::	WI	1	0	0
MO	2	0	0	::	WV	1	1	0
MS	2	0	0	::	WY	1	0	0
					NATIONAL TOTAL		12	3

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN REHABILITATION OF MENTALLY ILL

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL		STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	0	0	::	MT	1	0	0
AL	1	1	0	::	NC	2	1	0
AR	1	0	0	::	ND	1	0	0
AZ	2	0	0	::	NE	1	0	0
CA	1	1	0	::	NH	1	0	0
CO	1	1	1	::	NJ	2	0	0
CT	2	0	1	::	NM	1	0	0
DC	1	0	0	::	NV	1	0	0
DE	2	0	0	::	NY	2	0	0
FL	2	1	1	::	OH	1	0	0
GA	1	1	0	::	OK	1	0	0
GUAM	1	0	0	::	OR	2	0	0
HI	1	0	0	::	PA	2	0	0
IA	2	0	0	::	PR	1	1	1
ID	2	0	0	::	RI	2	0	0
IL	1	0	0	::	SC	2	1	0
IN	1	0	0	::	SD	1	0	1
KS	1	1	0	::	TN	1	1	1
KY	2	1	0	::	TX	2	0	0
LA	2	0	0	::	UT	2	1	0
MA	2	0	1	::	VA	2	1	0
MD	1	0	0	::	VI	1	0	0
ME	1	0	1	::	VT	2	1	0
MI	2	0	0	::	WA	2	0	0
MN	2	0	0	::	WI	1	0	0
MO	2	0	0	::	WV	1	0	0
MS	2	0	0	::	WY	1	0	0
					NATIONAL TOTAL		14	8

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN REHABILITATION ADMINISTRATION

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL		STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	0	0	::	MT	1	1	0
AL	1	1	0	::	NC	2	2	0
AR	1	1	0	::	ND	1	1	0
AZ	2	2	0	::	NE	1	1	0
CA	1	1	0	::	NH	1	1	0
CO	1	1	0	::	NJ	2	2	1
CT	2	1	0	::	NM	1	1	0
DC	1	1	0	::	NV	1	1	0
DE	2	2	0	::	NY	2	2	0
FL	2	2	0	::	OH	1	1	0
GA	1	1	0	::	OK	1	0	0
GUAM	1	1	0	::	OR	2	1	0
HI	1	1	0	::	PA	2	2	0
IA	2	2	0	::	PR	1	1	0
ID	2	1	0	::	RI	2	2	0
IL	1	1	0	::	SC	2	2	0
IN	1	0	0	::	SD	1	1	0
KS	1	1	1	::	TN	1	1	0
KY	2	1	0	::	TX	2	2	0
LA	2	0	0	::	UT	2	2	0
MA	2	2	0	::	VA	2	2	0
MD	1	1	0	::	VI	1	1	1
ME	1	1	1	::	VT	2	2	0
MI	2	2	0	::	WA	2	2	0
MN	2	2	0	::	WI	1	1	0
MO	2	2	0	::	WV	1	1	0
MS	2	2	0	::	WY	1	1	1
					NATIONAL TOTAL		70	5

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN REHABILITATION NURSING

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL	STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	0	0	MT	1	0	0
AL	1	1	0	NC	2	1	0
AR	1	1	0	ND	1	0	0
AZ	2	0	0	NE	1	0	0
CA	1	0	0	NH	1	0	0
CO	1	0	0	NJ	2	1	0
CT	2	0	0	NM	1	1	0
DC	1	0	0	NV	1	1	0
DE	2	0	0	NY	2	0	0
FL	2	1	0	OH	1	0	0
GA	1	1	0	OK	1	0	0
GUAM	1	0	0	OR	2	1	0
HI	1	0	0	PA	2	1	0
IA	2	0	0	PR	1	1	0
ID	2	0	0	RI	2	0	0
IL	1	0	0	SC	2	1	0
IN	1	0	0	SD	1	0	0
KS	1	1	0	TN	1	1	0
KY	2	1	0	TX	2	1	0
LA	2	0	0	UT	2	0	0
MA	2	0	0	VA	2	1	0
MD	1	1	0	VI	1	0	0
ME	1	0	0	VT	2	0	0
MI	2	2	0	WA	2	0	0
MN	2	0	0	WI	1	0	0
MO	2	0	0	WV	1	1	0
MS	2	1	0	WY	1	0	0
				NATIONAL TOTAL -		22	0

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN OCCUPATIONAL THERAPY

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL		STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	0	0	::	MT	1	0	0
AL	1	0	0	::	NC	2	0	0
AR	1	1	0	::	ND	1	0	0
AZ	2	0	0	::	NE	1	0	0
CA	1	0	0	::	NH	1	0	0
CO	1	0	0	::	NJ	2	0	0
CT	2	0	0	::	NM	1	0	0
DC	1	0	0	::	NV	1	0	0
DE	2	0	0	::	NY	2	0	0
FL	2	0	0	::	OH	1	0	0
GA	1	1	0	::	OK	1	1	0
GUAM	1	0	0	::	OR	2	0	0
HI	1	1	0	::	PA	2	1	0
IA	2	0	0	::	PR	1	1	0
ID	2	0	0	::	RI	2	0	0
IL	1	0	0	::	SC	2	1	0
IN	1	0	0	::	SD	1	0	0
KS	1	0	0	::	TN	1	1	0
KY	2	1	0	::	TX	2	1	0
LA	2	1	0	::	UT	2	0	0
MA	2	0	0	::	VA	2	2	0
MD	1	1	0	::	VI	1	0	0
ME	1	0	0	::	VT	2	0	0
MI	2	1	0	::	WA	2	0	0
MN	2	0	0	::	WI	1	0	0
MO	2	0	0	::	WV	1	1	0
MS	2	0	0	::	WY	1	0	0
					NATIONAL TOTAL		16	0

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN SPEECH PATHOLOGY & AUDIOLOGY

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL	STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	0	0	MT	1	0	0
AL	1	0	0	NC	2	0	0
AR	1	1	0	ND	1	0	0
AZ	2	0	0	NE	1	0	0
CA	1	0	0	NH	1	0	0
CO	1	0	0	NJ	2	0	0
CT	2	0	0	NM	1	0	0
DC	1	0	0	NV	1	0	0
DE	2	0	0	NY	2	0	0
FL	2	0	0	OH	1	0	0
GA	1	1	0	OK	1	1	1
GUAM	1	0	0	OR	2	0	0
HI	1	0	0	PA	2	0	0
IA	2	0	0	PR	1	1	0
ID	2	0	0	RI	2	0	0
IL	1	0	0	SC	2	1	0
IN	1	0	0	SD	1	0	0
KS	1	0	0	TN	1	0	0
KY	2	1	0	TX	2	0	0
LA	2	0	0	UT	2	0	0
MA	2	0	0	VA	2	1	1
MD	1	1	0	VI	1	0	0
ME	1	0	0	VT	2	0	0
MI	2	0	0	WA	2	0	0
MN	2	0	0	WI	1	0	0
MO	2	0	0	WV	1	0	0
MS	2	0	0	WY	1	0	0
				NATIONAL TOTAL		8	2

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN REHABILITATION PSYCHOLOGY

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL		STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	0	0	::	MT	1	0	0
AL	1	0	0	::	NC	2	2	0
AR	1	1	0	::	ND	1	1	0
AZ	2	1	0	::	NE	1	0	0
CA	1	1	0	::	NH	1	0	0
CO	1	0	0	::	NJ	2	0	0
CT	2	0	0	::	NM	1	0	0
DC	1	0	0	::	NV	1	1	0
DE	2	0	0	::	NY	2	0	0
FL	2	1	0	::	OH	1	0	0
GA	1	1	0	::	OK	1	0	0
GUAM	1	0	0	::	OR	2	0	0
HI	1	0	0	::	PA	2	1	0
IA	2	0	0	::	PR	1	1	0
ID	2	0	0	::	RI	2	0	0
IL	1	0	0	::	SC	2	1	0
IN	1	0	0	::	SD	1	0	0
KS	1	1	0	::	TN	1	1	0
KY	2	1	0	::	TX	2	2	0
LA	2	0	0	::	UT	2	1	0
MA	2	0	0	::	VA	2	1	1
MD	1	1	0	::	VI	1	0	0
ME	1	0	0	::	VT	2	0	0
MI	2	0	0	::	WA	2	0	0
MN	2	1	0	::	WI	1	0	0
MO	2	0	0	::	WV	1	1	0
MS	2	0	0	::	WY	1	0	0
					NATIONAL TOTAL		22	1

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN INDEPENDENT LIVING

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL	STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	1	0	MT	1	1	0
AL	1	0	0	NC	2	2	0
AR	1	1	0	ND	1	1	1
AZ	2	1	0	NE	1	1	1
CA	1	1	0	NH	1	0	0
CO	1	1	0	NJ	2	0	1
CT	2	1	1	NM	1	1	0
DC	1	1	0	NV	1	0	0
DE	2	0	0	NY	2	1	0
FL	2	0	0	OH	1	1	0
GA	1	1	0	OK	1	1	0
GUAM	1	0	0	OR	2	0	0
HI	1	0	0	PA	2	0	0
IA	2	1	0	PR	1	1	1
ID	2	0	0	RI	2	1	0
IL	1	0	0	SC	2	1	0
IN	1	0	0	SD	1	1	1
KS	1	0	0	TN	1	1	0
KY	2	1	1	TX	2	1	0
LA	2	0	0	UT	2	1	1
MA	2	2	0	VA	2	2	0
MD	1	0	0	VI	1	0	0
ME	1	1	1	VT	2	0	0
MI	2	1	1	WA	2	1	0
MN	2	1	0	WI	1	0	0
MO	2	0	0	WV	1	0	0
MS	2	1	0	WY	1	0	0
				NATIONAL TOTAL		35	10

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN CLIENT ASSISTANCE (CONTRACT)

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL	STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	0	0	MT	1	0	0
AL	1	1	0	NC	2	1	0
AR	1	0	0	ND	1	1	0
AZ	2	0	0	NE	1	0	0
CA	1	0	0	NH	1	0	0
CO	1	1	0	NJ	2	1	0
CT	2	0	0	NM	1	0	0
DC	1	1	0	NV	1	1	0
DE	2	0	0	NY	2	0	0
FL	2	0	0	OH	1	0	0
GA	1	1	0	OK	1	0	0
GUAM	1	0	0	OR	2	0	0
HI	1	0	0	PA	2	0	0
IA	2	0	0	PR	1	0	0
ID	2	0	0	RI	2	0	0
IL	1	0	0	SC	2	1	0
IN	1	0	0	SD	1	0	0
KS	1	1	0	TN	1	0	0
KY	2	0	0	TX	2	1	0
LA	2	0	0	UT	2	0	0
MA	2	1	0	VA	2	0	0
MD	1	0	0	VI	1	0	0
ME	1	0	0	VT	2	0	0
MI	2	2	1	WA	2	0	0
MN	2	0	0	WI	1	1	0
MO	2	0	0	WV	1	0	0
MS	2	2	0	WY	1	0	0
				NATIONAL TOTAL		17	1

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN INTERPRETER TRAINING

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL		STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	1	0	::	MT	1	0	0
AL	1	0	0	::	NC	2	1	1
AR	1	1	0	::	ND	1	1	1
AZ	2	1	0	::	NE	1	1	1
CA	1	1	0	::	NH	1	0	0
CO	1	0	0	::	NJ	2	0	0
CT	2	0	0	::	NM	1	0	0
DC	1	0	0	::	NV	1	0	0
DE	2	0	0	::	NY	2	0	0
FL	2	1	0	::	OH	1	0	0
GA	1	0	0	::	OK	1	1	1
GUAM	1	0	0	::	OR	2	0	0
HI	1	0	1	::	PA	2	0	0
IA	2	1	1	::	PR	1	1	1
ID	2	0	0	::	RI	2	0	0
IL	1	0	0	::	SC	2	0	0
IN	1	0	0	::	SD	1	0	0
KS	1	0	1	::	TN	1	0	0
KY	2	1	1	::	TX	2	0	0
LA	2	0	0	::	UT	2	0	0
MA	2	0	0	::	VA	2	0	0
MD	1	0	0	::	VI	1	0	0
ME	1	0	0	::	VT	2	0	0
MI	2	1	0	::	WA	2	0	1
MN	2	1	0	::	WI	1	1	0
MO	2	0	0	::	WV	1	1	0
MS	2	0	0	::	WY	1	0	0
					NATIONAL TOTAL		16	10

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN OTHER

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL		STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	1	0	::	MT	1	0	0
AL	1	1	0	::	NC	2	2	1
AR	1	0	0	::	ND	1	0	0
AZ	2	1	0	::	NE	1	0	0
CA	1	1	0	::	NH	1	0	0
CO	1	0	1	::	NJ	2	0	0
CT	2	0	0	::	NM	1	0	0
DC	1	0	0	::	NV	1	1	0
DE	2	0	0	::	NY	2	0	1
FL	2	1	0	::	OH	1	0	0
GA	1	1	0	::	OK	1	1	1
GUAM	1	0	0	::	OR	2	0	0
HI	1	0	1	::	PA	2	1	0
IA	2	2	1	::	PR	1	1	0
ID	2	0	0	::	RI	2	0	0
IL	1	0	0	::	SC	2	2	1
IN	1	0	0	::	SD	1	0	0
KS	1	1	0	::	TN	1	1	0
KY	2	1	1	::	TX	2	1	0
LA	2	0	0	::	UT	2	1	0
MA	2	0	0	::	VA	2	1	1
MD	1	1	0	::	VI	1	0	0
ME	1	0	0	::	VT	2	0	0
MI	2	2	0	::	WA	2	0	0
MN	2	0	0	::	WI	1	1	0
MO	2	0	0	::	WV	1	1	0
MS	2	0	0	::	WY	1	0	0
					NATIONAL TOTAL		27	9

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN OTHER - REC THERAPY

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL	STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	0	0	MT	1	0	0
AL	1	0	0	NC	2	0	0
AR	1	0	0	ND	1	0	0
AZ	2	0	0	NE	1	0	0
CA	1	0	0	NH	1	0	0
CO	1	0	0	NJ	2	0	0
CT	2	0	0	NM	1	0	0
DC	1	0	0	NV	1	1	0
DE	2	0	0	NY	2	0	0
FL	2	1	0	OH	1	0	0
GA	1	1	0	OK	1	1	0
GUAM	1	0	0	OR	2	0	0
HI	1	0	0	PA	2	1	0
IA	2	0	0	PR	1	1	0
ID	2	0	0	RI	2	0	0
IL	1	0	0	SC	2	1	0
IN	1	0	0	SD	1	0	0
KS	1	1	0	TN	1	1	0
KY	2	1	0	TX	2	1	0
LA	2	0	0	UT	2	0	0
MA	2	0	0	VA	2	1	0
MD	1	1	0	VI	1	0	0
ME	1	0	0	VT	2	0	0
MI	2	2	0	WA	2	0	0
MN	2	0	0	WI	1	0	0
MO	2	0	0	WV	1	1	0
MS	2	0	0	WY	1	0	0
				NATIONAL TOTAL		16	0

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN OTHER - RHB DENTISTRY

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL		STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	0	0	::	MT	1	0	0
AL	1	0	0	::	NC	2	0	0
AR	1	0	0	::	ND	1	0	0
AZ	2	0	0	::	NE	1	0	0
CA	1	0	0	::	NH	1	0	0
CO	1	0	0	::	NJ	2	0	0
CT	2	0	0	::	NM	1	0	0
DC	1	0	0	::	NV	1	0	0
DE	2	0	0	::	NY	2	0	0
FL	2	0	0	::	OH	1	0	0
GA	1	0	0	::	OK	1	0	0
GUAM	1	0	0	::	OR	2	0	0
HI	1	0	0	::	PA	2	1	0
IA	2	0	0	::	PR	1	0	0
ID	2	0	0	::	RI	2	0	0
IL	1	0	0	::	SC	2	0	0
IN	1	0	0	::	SD	1	0	0
KS	1	0	0	::	TN	1	0	0
KY	2	0	0	::	TX	2	0	0
LA	2	0	0	::	UT	2	0	0
MA	2	0	0	::	VA	2	0	0
MD	1	0	0	::	VI	1	0	0
ME	1	0	0	::	VT	2	0	0
MI	2	0	0	::	WA	2	0	0
MN	2	0	0	::	WI	1	0	0
MO	2	0	0	::	WV	1	1	0
MS	2	0	0	::	WY	1	0	0
					NATIONAL TOTAL		2	0

Table H (continued)

INADEQUATE ED/TRAINING AS A FACTOR OF AN UNSATISFACTORY POOL AMONG AGENCIES WITH POSITIONS WITHIN

OTHER - RHB ENGINEERING

STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL	STATE	NUMBER OF AGENCIES	NUMBER WITH POSITION	ED/TRAINING CONTRIBUTING TO UNSATISFACTORY APPLICANT POOL
AK	1	1	0	MT	1	0	0
AL	1	1	0	NC	2	2	1
AR	1	0	0	ND	1	0	0
AZ	2	1	0	NE	1	0	0
CA	1	1	0	NH	1	0	0
CO	1	0	1	NJ	2	0	0
CT	2	0	0	NM	1	0	0
DC	1	0	0	NV	1	0	0
DE	2	0	0	NY	2	0	1
FL	2	0	0	OH	1	0	0
GA	1	0	0	OK	1	0	1
GUAM	1	0	0	OR	2	0	0
HI	1	0	1	PA	2	0	0
IA	2	2	1	PR	1	0	0
ID	2	0	0	RI	2	0	0
IL	1	0	0	SC	2	2	1
IN	1	0	0	SD	1	0	0
KS	1	0	0	TN	1	1	0
KY	2	0	1	TX	2	0	0
LA	2	0	0	UT	2	1	0
MA	2	0	0	VA	2	1	1
MD	1	0	0	VI	1	0	0
ME	1	0	0	VT	2	0	0
MI	2	0	0	WA	2	0	0
MN	2	0	0	WI	1	1	0
MO	2	0	0	WV	1	0	0
MS	2	0	0	WY	1	0	0
				NATIONAL TOTAL		14	9

SECTION I

PERSONNEL SHORTAGES

OUTSIDE PROVIDERS BY CATEGORY AND REGION

Table I

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING						
REGION 1	7	1	14	1	0	0
REGION 2	5	1	20	1	0	0
REGION 3	6	2	33	1	1	1
REGION 4	12	0	0	0	0	0
REGION 5	7	2	29	2	0	2
REGION 6	4	3	75	0	0	3
REGION 7	4	1	25	0	1	1
REGION 8	6	0	0	0	0	0
REGION 9	5	0	0	0	0	0
REGION 10	6	1	17	1	1	0
NATIONAL	62	11	18	6	3	7
REHABILITATION MEDICINE						
REGION 1	7	1	14	0	0	1
REGION 2	5	0	0	0	0	0
REGION 3	6	1	17	1	0	0
REGION 4	12	1	8	1	0	1
REGION 5	7	0	0	0	0	0
REGION 6	4	0	0	0	0	0
REGION 7	4	0	0	0	0	0
REGION 8	6	2	33	2	2	2
REGION 9	5	1	20	1	0	1
REGION 10	6	2	33	0	1	1
NATIONAL	62	8	13	5	3	6
PROSTHETICS & ORTHOTICS						
REGION 1	7	0	0	0	0	0
REGION 2	5	1	20	1	1	1
REGION 3	6	0	0	0	0	0
REGION 4	12	1	8	1	1	1
REGION 5	7	1	14	1	1	1
REGION 6	4	0	0	0	0	0
REGION 7	4	0	0	0	0	0
REGION 8	6	0	0	0	0	0
REGION 9	5	1	20	1	1	1
REGION 10	6	1	17	0	0	1
NATIONAL	62	5	8	4	4	5

Table I (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
WKSHP & FACILITY TRAINING						
REGION 1	7	0	0	0	0	0
REGION 2	5	0	0	0	0	0
REGION 3	6	0	0	0	0	0
REGION 4	12	0	0	0	0	0
REGION 5	7	1	14	0	0	1
REGION 6	4	0	0	0	0	0
REGION 7	4	0	0	0	0	0
REGION 8	6	0	0	0	0	0
REGION 9	5	0	0	0	0	0
REGION 10	6	0	0	0	0	0
NATIONAL	62	1	2	0	0	1
VOC EVALUATION & ADJUSTMENT						
REGION 1	7	1	14	0	1	1
REGION 2	5	1	20	1	1	0
REGION 3	6	0	0	0	0	0
REGION 4	12	0	0	0	0	0
REGION 5	7	0	0	0	0	0
REGION 6	4	2	50	0	0	2
REGION 7	4	1	25	0	0	1
REGION 8	6	1	17	1	1	0
REGION 9	5	0	0	0	0	0
REGION 10	6	0	0	0	0	0
NATIONAL	62	6	10	2	3	4
EXPERIMENTAL & INNOVATIVE						
REGION 1	7	5	71	2	2	3
REGION 2	5	1	20	1	1	1
REGION 3	6	2	33	2	1	1
REGION 4	12	1	8	1	0	1
REGION 5	7	5	71	2	2	5
REGION 6	4	0	0	0	0	0
REGION 7	4	1	25	1	0	1
REGION 8	6	4	67	4	3	4
REGION 9	5	2	40	2	1	2
REGION 10	6	2	33	1	0	2
NATIONAL	62	23	37	16	10	20

Table I (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHAB OF THE BLIND						
REGION 1	7	2	29	0	1	2
REGION 2	5	2	40	0	1	2
REGION 3	6	1	17	0	1	1
REGION 4	12	6	50	3	2	5
REGION 5	7	1	14	0	1	1
REGION 6	4	2	50	1	1	2
REGION 7	4	0	0	0	0	0
REGION 8	6	0	0	0	0	0
REGION 9	5	2	40	1	0	2
REGION 10	6	2	33	0	1	1
NATIONAL	62	18	29	5	8	16
BLIND/VIS IMPAIRED						
REGION 1	7	0	0	0	0	0
REGION 2	5	0	0	0	0	0
REGION 3	6	0	0	0	0	0
REGION 4	12	2	17	2	1	1
REGION 5	7	0	0	0	0	0
REGION 6	4	1	25	1	1	1
REGION 7	4	0	0	0	0	0
REGION 8	6	0	0	0	0	0
REGION 9	5	1	20	1	0	1
REGION 10	6	0	0	0	0	0
NATIONAL	62	4	6	4	2	3
BUSINESS ENTERPRISE SPEC						
REGION 1	7	0	0	0	0	0
REGION 2	5	0	0	0	0	0
REGION 3	6	0	0	0	0	0
REGION 4	12	1	8	0	1	1
REGION 5	7	0	0	0	0	0
REGION 6	4	0	0	0	0	0
REGION 7	4	0	0	0	0	0
REGION 8	6	0	0	0	0	0
REGION 9	5	0	0	0	0	0
REGION 10	6	0	0	0	0	0
NATIONAL	62	1	2	0	1	1

Table I (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
ORIENTATION/MOBILITY SPEC						
REGION 1	7	1	14	0	0	1
REGION 2	5	1	20	0	1	1
REGION 3	6	1	17	0	1	1
REGION 4	12	5	42	2	2	5
REGION 5	7	1	14	0	1	1
REGION 6	4	1	25	0	0	1
REGION 7	4	0	0	0	0	0
REGION 8	6	0	0	0	0	0
REGION 9	5	0	0	0	0	0
REGION 10	6	1	17	0	0	1
NATIONAL	62	11	18	2	5	11
REHAB TEACHERS						
REGION 1	7	1	14	0	1	1
REGION 2	5	2	40	0	1	2
REGION 3	6	0	0	0	0	0
REGION 4	12	3	25	1	1	3
REGION 5	7	1	14	0	1	1
REGION 6	4	1	25	1	1	1
REGION 7	4	0	0	0	0	0
REGION 8	6	0	0	0	0	0
REGION 9	5	1	20	0	0	1
REGION 10	6	2	33	0	1	1
NATIONAL	62	11	18	2	6	10
REHABILITATION OF THE DEAF						
REGION 1	7	0	0	0	0	0
REGION 2	5	0	0	0	0	0
REGION 3	6	1	17	0	0	1
REGION 4	12	0	0	0	0	0
REGION 5	7	3	43	1	0	3
REGION 6	4	1	25	0	1	1
REGION 7	4	1	25	1	0	1
REGION 8	6	0	0	0	0	0
REGION 9	5	0	0	0	0	0
REGION 10	6	0	0	0	0	0
NATIONAL	62	6	10	2	1	6

Table I (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
JOB PLACEMENT & DEVELOPMENT						
REGION 1	7	0	0	0	0	0
REGION 2	5	0	0	0	0	0
REGION 3	6	0	0	0	0	0
REGION 4	12	0	0	0	0	0
REGION 5	7	0	0	0	0	0
REGION 6	4	0	0	0	0	0
REGION 7	4	0	0	0	0	0
REGION 8	6	0	0	0	0	0
REGION 9	5	0	0	0	0	0
REGION 10	6	1	17	1	0	1
NATIONAL	62	1	2	1	0	1
PHYSICAL THERAPY						
REGION 1	7	0	0	0	0	0
REGION 2	5	0	0	0	0	0
REGION 3	6	0	0	0	0	0
REGION 4	12	1	8	0	0	1
REGION 5	7	0	0	0	0	0
REGION 6	4	0	0	0	0	0
REGION 7	4	0	0	0	0	0
REGION 8	6	0	0	0	0	0
REGION 9	5	0	0	0	0	0
REGION 10	6	0	0	0	0	0
NATIONAL	62	1	2	0	0	1
REHABILITATION OF MENTALLY ILL						
REGION 1	7	2	29	1	2	1
REGION 2	5	0	0	0	0	0
REGION 3	6	0	0	0	0	0
REGION 4	12	0	0	0	0	0
REGION 5	7	1	14	0	1	0
REGION 6	4	0	0	0	0	0
REGION 7	4	0	0	0	0	0
REGION 8	6	1	17	1	1	0
REGION 9	5	1	20	0	0	1
REGION 10	6	0	0	0	0	0
NATIONAL	62	5	8	2	4	2

Table I (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION ADMINISTRATION						
REGION 1	7	0	0	0	0	0
REGION 2	5	0	0	0	0	0
REGION 3	6	1	17	1	1	1
REGION 4	12	0	0	0	0	0
REGION 5	7	0	0	0	0	0
REGION 6	4	0	0	0	0	0
REGION 7	4	1	25	0	0	1
REGION 8	6	0	0	0	0	0
REGION 9	5	0	0	0	0	0
REGION 10	6	0	0	0	0	0
NATIONAL	62	2	3	1	1	2
REHABILITATION NURSING						
REGION 1	7	0	0	0	0	0
REGION 2	5	0	0	0	0	0
REGION 3	6	0	0	0	0	0
REGION 4	12	1	8	0	0	1
REGION 5	7	0	0	0	0	0
REGION 6	4	0	0	0	0	0
REGION 7	4	0	0	0	0	0
REGION 8	6	0	0	0	0	0
REGION 9	5	0	0	0	0	0
REGION 10	6	0	0	0	0	0
NATIONAL	62	1	2	0	0	1
OCCUPATIONAL THERAPY						
REGION 1	7	0	0	0	0	0
REGION 2	5	0	0	0	0	0
REGION 3	6	0	0	0	0	0
REGION 4	12	0	0	0	0	0
REGION 5	7	0	0	0	0	0
REGION 6	4	0	0	0	0	0
REGION 7	4	0	0	0	0	0
REGION 8	6	0	0	0	0	0
REGION 9	5	0	0	0	0	0
REGION 10	6	0	0	0	0	0
NATIONAL	62	0	0	0	0	0

Table I (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
SPEECH PATHOLOGY & AUDIOLOGY						
REGION 1	7	0	0	0	0	0
REGION 2	5	1	20	0	0	1
REGION 3	6	0	0	0	0	0
REGION 4	12	0	0	0	0	0
REGION 5	7	0	0	0	0	0
REGION 6	4	0	0	0	0	0
REGION 7	4	0	0	0	0	0
REGION 8	6	0	0	0	0	0
REGION 9	5	0	0	0	0	0
REGION 10	6	0	0	0	0	0
NATIONAL	62	1	2	0	0	1
REHABILITATION PSYCHOLOGY						
REGION 1	7	1	14	0	0	1
REGION 2	5	2	40	1	1	1
REGION 3	6	2	33	1	0	1
REGION 4	12	4	33	3	0	2
REGION 5	7	1	14	0	0	1
REGION 6	4	0	0	0	0	0
REGION 7	4	2	50	1	1	2
REGION 8	6	1	17	1	1	0
REGION 9	5	1	20	1	0	1
REGION 10	6	1	17	0	1	1
NATIONAL	62	15	24	8	4	10
INDEPENDENT LIVING						
REGION 1	7	0	0	0	0	0
REGION 2	5	1	20	0	0	1
REGION 3	6	0	0	0	0	0
REGION 4	12	2	17	0	0	2
REGION 5	7	0	0	0	0	0
REGION 6	4	0	0	0	0	0
REGION 7	4	0	0	0	0	0
REGION 8	6	1	17	1	0	1
REGION 9	5	1	20	0	0	1
REGION 10	6	1	17	0	0	0
NATIONAL	62	6	10	1	0	5

Table I (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
CLIENT ASSISTANCE (CONTRACT)						
REGION 1	7	0	0	0	0	0
REGION 2	5	0	0	0	0	0
REGION 3	6	0	0	0	0	0
REGION 4	12	0	0	0	0	0
REGION 5	7	0	0	0	0	0
REGION 6	4	0	0	0	0	0
REGION 7	4	0	0	0	0	0
REGION 8	6	0	0	0	0	0
REGION 9	5	0	0	0	0	0
REGION 10	6	0	0	0	0	0
NATIONAL	62	0	0	0	0	0
INTERPRETER TRAINING						
REGION 1	7	3	43	1	2	2
REGION 2	5	0	0	0	0	0
REGION 3	6	1	17	1	0	1
REGION 4	12	5	42	0	0	5
REGION 5	7	1	14	0	1	1
REGION 6	4	2	50	0	0	2
REGION 7	4	2	50	0	0	2
REGION 8	6	1	17	1	0	1
REGION 9	5	2	40	0	0	2
REGION 10	6	2	33	1	0	2
NATIONAL	62	19	31	4	3	18
OTHER						
REGION 1	7	3	43	1	0	3
REGION 2	5	2	40	0	1	2
REGION 3	6	3	50	0	1	2
REGION 4	12	4	33	1	0	3
REGION 5	7	0	0	0	0	0
REGION 6	4	0	0	0	0	0
REGION 7	4	1	25	0	1	1
REGION 8	6	4	67	1	1	4
REGION 9	5	2	40	1	0	2
REGION 10	6	2	33	1	0	2
NATIONAL	62	21	34	5	4	19

Table I (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
RECREATION THERAPY						
REGION 1	7	0	0	0	0	0
REGION 2	5	0	0	0	0	0
REGION 3	6	0	0	0	0	0
REGION 4	12	0	0	0	0	0
REGION 5	7	0	0	0	0	0
REGION 6	4	0	0	0	0	0
REGION 7	4	0	0	0	0	0
REGION 8	6	0	0	0	0	0
REGION 9	5	0	0	0	0	0
REGION 10	6	0	0	0	0	0
NATIONAL	62	0	0	0	0	0
REHAB DENTISTRY						
REGION 1	7	0	0	0	0	0
REGION 2	5	0	0	0	0	0
REGION 3	6	0	0	0	0	0
REGION 4	12	0	0	0	0	0
REGION 5	7	0	0	0	0	0
REGION 6	4	0	0	0	0	0
REGION 7	4	0	0	0	0	0
REGION 8	6	0	0	0	0	0
REGION 9	5	0	0	0	0	0
REGION 10	6	0	0	0	0	0
NATIONAL	62	0	0	0	0	0
REHAB ENGINEERING						
REGION 1	7	3	43	1	0	3
REGION 2	5	2	40	0	1	2
REGION 3	6	3	50	0	1	2
REGION 4	12	4	33	1	0	3
REGION 5	7	0	0	0	0	0
REGION 6	4	0	0	0	0	0
REGION 7	4	1	25	0	1	1
REGION 8	6	4	67	1	1	4
REGION 9	5	2	40	1	0	2
REGION 10	6	2	33	1	0	2
NATIONAL	62	21	34	5	4	19

Table I (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS, BY CATEGORY AND REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
TOTAL						
REGION 1		19		6	8	14
REGION 2		12		5	6	9
REGION 3		14		7	5	9
REGION 4		26		10	3	22
REGION 5		16		6	6	15
REGION 6		10		1	2	10
REGION 7		10		3	3	10
REGION 8		15		12	9	12
REGION 9		13		7	2	13
REGION 10		15		5	4	11

Table J

Areas that Agencies Experienced Problems in Locating Suitable Service Providers
n = 62

			Reasons		
Area	N	(%) [a]	High Costs	Long Delays	No Providers
Experimental & Innovative	23	(37%)	16	10	20
Other	21	(34%)	5	4	19
Interpreter Training	19	(31%)	4	3	18
Rehab of the Blind	18	(29%)	5	8	16
Rehab Psychology	15	(24%)	8	4	10
Rehab Counseling	11	(18%)	6	3	7
Rehab Medicine	8	(13%)	5	3	6
Independent Living	6	(10%)	1	0	5
Rehab of the Deaf	6	(10%)	2	1	6
Voc Eval & Adjustment	6	(10%)	2	3	4
Rehab of Mentally Ill	5	(8%)	2	4	2
Prosthetics & Orthotics	5	(8%)	4	4	5
Rehab Administration	2	(3%)	1	1	2
Wkshop & Facility Training	1	(2%)	0	0	1
Job Placement & Development	1	(2%)	1	0	1
Physical Therapy	1	(2%)	0	0	1
Rehab Nursing	1	(2%)	0	0	1
Speech Pathology & Audiology	1	(2%)	0	0	1

All other areas zero (0)

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[a] Percentage of only those agencies that have difficulties finding suitable outside providers.

SECTION I

PERSONNEL SHORTAGES

OUTSIDE PROVIDERS BY REGION AND STATE

Table K

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
********REGION 1 - NORTHEAST************						
REHABILITATION COUNSELING	7	1	14	1	0	0
REHABILITATION MEDICINE	7	1	14	0	0	1
PROSTHETICS & ORTHOTICS	7	0	0	0	0	0
WKSHP & FACILITY TRAINING	7	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	7	1	14	0	1	1
EXPERIMENTAL & INNOVATIVE	7	5	71	2	2	3
REHAB OF THE BLIND	7	2	29	0	1	2
BLIND/VIS IMPAIRED	7	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	7	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	7	1	14	0	0	1
REHAB TEACHERS	7	1	14	0	1	1
REHABILITATION OF THE DEAF	7	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	7	0	0	0	0	0
PHYSICAL THERAPY	7	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	7	2	29	1	2	1
REHABILITATION ADMINISTRATION	7	0	0	0	0	0
REHABILITATION NURSING	7	0	0	0	0	0
OCCUPATIONAL THERAPY	7	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	7	0	0	0	0	0
REHABILITATION PSYCHOLOGY	7	1	14	0	0	1
INDEPENDENT LIVING	7	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	7	0	0	0	0	0
INTERPRETER TRAINING	7	3	43	1	2	2
OTHER	7	3	43	1	0	3
RECREATION THERAPY	7	0	0	0	0	0
REHAB DENTISTRY	7	0	0	0	0	0
REHAB ENGINEERING	7	3	43	1	0	3
TOTAL		19		6	8	14

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

------------STATE=CT------------

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	1	1	1	1
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	1	1	1	1
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		2	2	2	2

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

*************STATE=ME***

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	1	0	1	1
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	1	0	1	1
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	1	0	1	1
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	1	0	0	1
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		3	0	2	3

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
************STATE=NH************					
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	1	1	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	1	0	0	1
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	1	1	0	1
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	1	1	0	1
TOTAL		3	2	0	2

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

*************STATE=RI***

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	2	1	1	0	0
REHABILITATION MEDICINE	2	1	0	0	1
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	1	0	1	0
REHAB OF THE BLIND	2	1	0	0	1
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	0	0	1
REHAB TEACHERS	2	0	0	0	0
REHABILITATION OF THE DEAF	2	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	1	1	1	0
OTHER	2	1	0	0	1
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	1	0	0	1
TOTAL		6	2	2	3

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

*************STATE=MA**

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	2	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	2	0	0	2
REHAB OF THE BLIND	2	0	0	0	0
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0
REHAB TEACHERS	2	0	0	0	0
REHABILITATION OF THE DEAF	2	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	1	0	1	0
REHABILITATION ADMINISTRATION	2	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	1	0	1	1
OTHER	2	1	0	0	1
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	1	0	0	1
TOTAL		5	0	2	4

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
********REGION I - NY/NJ/CARIB**						
REHABILITATION COUNSELING	5	1	20	1	0	0
REHABILITATION MEDICINE	5	0	0	0	0	0
PROSTHETICS & ORTHOTICS	5	1	20	1	1	1
WKSHP & FACILITY TRAINING	5	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	5	1	20	1	1	0
EXPERIMENTAL & INNOVATIVE	5	1	20	1	1	1
REHAB OF THE BLIND	5	2	40	0	1	2
BLIND/VIS IMPAIRED	5	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	5	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	5	1	20	0	1	1
REHAB TEACHERS	5	2	40	0	1	2
REHABILITATION OF THE DEAF	5	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	5	0	0	0	0	0
PHYSICAL THERAPY	5	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	5	0	0	0	0	0
REHABILITATION ADMINISTRATION	5	0	0	0	0	0
REHABILITATION NURSING	5	0	0	0	0	0
OCCUPATIONAL THERAPY	5	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	5	1	20	0	0	1
REHABILITATION PSYCHOLOGY	5	2	40	1	1	1
INDEPENDENT LIVING	5	1	20	0	0	1
CLIENT ASSISTANCE (CONTRACT)	5	0	0	0	0	0
INTERPRETER TRAINING	5	0	0	0	0	0
OTHER	5	2	40	0	1	2
RECREATION THERAPY	5	0	0	0	0	0
REHAB DENTISTRY	5	0	0	0	0	0
REHAB ENGINEERING	5	2	40	0	1	2
TOTAL		12		5	6	9

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

************STATE=NJ***

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	2	1	1	0	0
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	0	0	1
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0
REHAB TEACHERS	2	1	0	0	1
REHABILITATION OF THE DEAF	2	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	1	0	0	1
INDEPENDENT LIVING	2	1	0	0	1
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		4	1	0	3

Table K (continued)

DSET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
++++++++++++STATE=VI+++					
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	1	1	1	1
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	1	1	1	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	1	0	0	1
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		3	2	2	2

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

*************STATE=NV***

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	2	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	1	1	1	1
REHAB OF THE BLIND	2	1	0	1	1
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	0	1	1
REHAB TEACHERS	2	1	0	1	1
REHABILITATION OF THE DEAF	2	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	1	1	1	0
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	2	0	1	2
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	2	0	1	2
TOTAL		5	2	4	4

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
*******REGION 3 - MID-ATL**********************************						
REHABILITATION COUNSELING	6	2	33	1	1	1
REHABILITATION MEDICINE	6	1	17	1	0	0
PROSTHETICS & ORTHOTICS	6	0	0	0	0	0
WKSHP & FACILITY TRAINING	6	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	6	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	6	2	33	2	1	1
REHAB OF THE BLIND	6	1	17	0	1	1
BLIND/VIS IMPAIRED	6	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	6	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	6	1	17	0	1	1
REHAB TEACHERS	6	0	0	0	0	0
REHABILITATION OF THE DEAF	6	1	17	0	0	1
JOB PLACEMENT & DEVELOPMENT	6	0	0	0	0	0
PHYSICAL THERAPY	6	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	6	0	0	0	0	0
REHABILITATION ADMINISTRATION	6	1	17	1	1	1
REHABILITATION NURSING	6	0	0	0	0	0
OCCUPATIONAL THERAPY	6	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	6	0	0	0	0	0
REHABILITATION PSYCHOLOGY	6	2	33	1	0	1
INDEPENDENT LIVING	6	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	6	0	0	0	0	0
INTERPRETER TRAINING	6	1	17	1	0	1
OTHER	6	3	50	0	1	2
RECREATION THERAPY	6	0	0	0	0	0
REHAB DENTISTRY	6	0	0	0	0	0
REHAB ENGINEERING	6	3	50	0	1	2
TOTAL		14		7	5	9

Table K (continued)

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BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

                                   TOTAL      N      HIGH     LONG   NO LOCAL
                                     N     MENTION   COST    DELAYS  PROVIDERS
 *************STATE=DE**********************************************

 REHABILITATION COUNSELING           1        1        0        1        0
 REHABILITATION MEDICINE             1        0        0        0        0
 PROSTHETICS & ORTHOTICS             1        0        0        0        0
 WKSHP & FACILITY TRAINING           1        0        0        0        0
 VOC EVALUATION & ADJUSTMENT         1        0        0        0        0
 EXPERIMENTAL & INNOVATIVE           1        1        1        1        0
 REHAB OF THE BLIND                  1        0        0        0        0
      BLIND/VIS IMPAIRED             1        0        0        0        0
      BUSINESS ENTERPRISE SPEC       1        0        0        0        0
      ORIENTATION/MOBILITY SPEC      1        0        0        0        0
      REHAB TEACHERS                 1        0        0        0        0
 REHABILITATION OF THE DEAF          1        0        0        0        0
 JOB PLACEMENT & DEVELOPMENT         1        0        0        0        0
 PHYSICAL THERAPY                    1        0        0        0        0
 REHABILITATION OF MENTALLY ILL      1        0        0        0        0
 REHABILITATION ADMINISTRATION       1        0        0        0        0
 REHABILITATION NURSING              1        0        0        0        0
 OCCUPATIONAL THERAPY                1        0        0        0        0
 SPEECH PATHOLOGY & AUDIOLOGY        1        0        0        0        0
 REHABILITATION PSYCHOLOGY           1        0        0        0        0
 INDEPENDENT LIVING                  1        0        0        0        0
 CLIENT ASSISTANCE (CONTRACT)        1        0        0        0        0
 INTERPRETER TRAINING                1        0        0        0        0
 OTHER                               1        1        0        0        0
      RECREATION THERAPY             1        0        0        0        0
      REHAB DENTISTRY                1        0        0        0        0
      REHAB ENGINEERING              1        1        0        0        0
 TOTAL                                        3        1        2        0
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Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

************STATE=MD**

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	1	1	0	1
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		1	1	0	1

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

*************STATE=VA***

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	2	1	1	0	1
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	0	1	1
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	0	1	1
REHAB TEACHERS	2	0	0	0	0
REHABILITATION OF THE DEAF	2	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	1	1	1	1
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	1	0	0	1
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	1	0	1	1
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	1	0	1	1
TOTAL		5	2	3	5

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

************STATE=WV**

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	1	1	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	1	1	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	1	0	0	1
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	1	0	0	1
TOTAL		3	2	0	1

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
************STATE=PA************					
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	1	1	0	1
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	1	0	0	1
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		2	1	0	2

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
*********REGION 4 - SOUTH*********						
REHABILITATION COUNSELING	12	0	0	0	0	0
REHABILITATION MEDICINE	12	1	8	1	0	1
PROSTHETICS & ORTHOTICS	12	1	8	1	1	1
WKSHP & FACILITY TRAINING	12	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	12	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	12	1	8	1	0	1
REHAB OF THE BLIND	12	6	50	3	2	5
BLIND/VIS IMPAIRED	12	2	17	2	1	1
BUSINESS ENTERPRISE SPEC	12	1	8	0	1	1
ORIENTATION/MOBILITY SPEC	12	5	42	2	2	5
REHAB TEACHERS	12	3	25	1	1	3
REHABILITATION OF THE DEAF	12	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	12	0	0	0	0	0
PHYSICAL THERAPY	12	1	8	0	0	1
REHABILITATION OF MENTALLY ILL	12	0	0	0	0	0
REHABILITATION ADMINISTRATION	12	0	0	0	0	0
REHABILITATION NURSING	12	1	8	0	0	1
OCCUPATIONAL THERAPY	12	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	12	0	0	0	0	0
REHABILITATION PSYCHOLOGY	12	4	33	3	0	2
INDEPENDENT LIVING	12	2	17	0	0	2
CLIENT ASSISTANCE (CONTRACT)	12	0	0	0	0	0
INTERPRETER TRAINING	12	5	42	0	0	5
OTHER	12	4	33	1	0	3
RECREATION THERAPY	12	0	0	0	0	0
REHAB DENTISTRY	12	0	0	0	0	0
REHAB ENGINEERING	12	4	33	1	0	3
TOTAL		26		10	3	22

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
+++++++++++++STATE=AL+++					
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	1	0	0	1
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	1	0	0	1
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	1	1	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	1	0	0	1
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		3	1	0	2

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

************STATE=FL**

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	2	0	0	0	0
REHABILITATION MEDICINE	2	1	1	0	1
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	1	1	1
BLIND/VIS IMPAIRED	2	1	1	1	1
BUSINESS ENTERPRISE SPEC	2	1	0	1	1
ORIENTATION/MOBILITY SPEC	2	1	1	1	1
REHAB TEACHERS	2	0	0	0	0
REHABILITATION OF THE DEAF	2	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	1	1	0	1
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		3	3	1	3

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

************STATE=KY**

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	2	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	1	1	1	1
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	1	0	0
BLIND/VIS IMPAIRED	2	1	1	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0
REHAB TEACHERS	2	0	0	0	0
REHABILITATION OF THE DEAF	2	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	1	1	0	0
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	1	0	0	1
OTHER	2	1	0	0	1
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	1	0	0	1
TOTAL		5	3	1	3

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

*************STATE=MS***

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	2	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
W'SHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	0	0	0	0
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0
REHAB TEACHERS	2	0	0	0	0
REHABILITATION OF THE DEAF	2	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	1	0	0	1
INDEPENDENT LIVING	2	2	0	0	2
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	1	0	0	1
OTHER	2	2	1	0	1
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	2	1	0	1
TOTAL		6	1	0	5

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

************STATE=NC************	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	2	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	1	1	0	1
REHAB OF THE BLIND	2	1	0	0	1
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	0	0	1
REHAB TEACHERS	2	1	0	0	1
REHABILITATION OF THE DEAF	2	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0
REHABILITATION NURSING	2	1	0	0	1
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	1	0	0	1
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		4	1	0	4

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

++++++++++++STATE=SC++

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	2	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	1	1	1
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	1	1	1
REHAB TEACHERS	2	1	1	1	1
REHABILITATION OF THE DEAF	2	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0
PHYSICAL THERAPY	2	1	0	0	1
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	1	0	0	1
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	1	0	0	1
TOTAL		3	1	1	3

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

************STATE=GA**

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	1	0	0	1
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	1	0	0	1
REHAB TEACHERS	1	1	0	0	1
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	1	0	0	1
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		2	0	0	2

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
*******REGION 5 - E*MIDWEST*******						
REHABILITATION COUNSELING	7	2	29	2	0	2
REHABILITATION MEDICINE	7	0	0	0	0	0
PROSTHETICS & ORTHOTICS	7	1	14	1	1	1
WKSHP & FACILITY TRAINING	7	1	14	0	0	1
VOC EVALUATION & ADJUSTMENT	7	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	7	5	71	2	2	5
REHAB OF THE BLIND	7	1	14	0	1	1
BLIND/VIS IMPAIRED	7	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	7	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	7	1	14	0	1	1
REHAB TEACHERS	7	1	14	0	1	1
REHABILITATION OF THE DEAF	7	3	43	1	0	3
JOB PLACEMENT & DEVELOPMENT	7	0	0	0	0	0
PHYSICAL THERAPY	7	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	7	1	14	0	1	0
REHABILITATION ADMINISTRATION	7	0	0	0	0	0
REHABILITATION NURSING	7	0	0	0	0	0
OCCUPATIONAL THERAPY	7	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	7	0	0	0	0	0
REHABILITATION PSYCHOLOGY	7	1	14	0	0	1
INDEPENDENT LIVING	7	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	7	0	0	0	0	0
INTERPRETER TRAINING	7	1	14	0	1	1
OTHER	7	0	0	0	0	0
RECREATION THERAPY	7	0	0	0	0	0
REHAB DENTISTRY	7	0	0	0	0	0
REHAB ENGINEERING	7	0	0	0	0	0
TOTAL		16		6	6	15

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
------------STATE=IN------------					
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	1	1	0	1
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		1	1	0	1

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
************STATE=MI**************************************					
REHABILITATION COUNSELING	2	0	0	0	0
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	1	1	1	1
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	2	1	1	2
REHAB OF THE BLIND	2	0	0	0	0
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	0	0	0	0
REHAB TEACHERS	2	0	0	0	0
REHABILITATION OF THE DEAF	2	1	0	0	1
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	1	0	1	0
REHABILITATION ADMINISTRATION	2	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	1	0	1	1
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		6	2	4	5

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

************STATE=MN**

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	2	1	1	0	1
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	0	0	0	0
EXPERIMENTAL & INNOVATIVE	2	1	0	0	1
REHAB OF THE BLIND	2	1	0	1	1
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	0	1	1
REHAB TEACHERS	2	1	0	1	1
REHABILITATION OF THE DEAF	2	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	1	0	0	1
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	0	0	0	0
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		4	1	1	4

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

************STATE=WI**

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	1	0	0	1
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	1	0	0	1
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	1	0	0	1
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		3	0	0	3

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

**************STATE=IL**

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	1	1	0	1
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	1	1	1	1
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		2	2	1	2

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
******REGION 6 - SOUTHWEST******						
REHABILITATION COUNSELING	4	3	75	0	0	3
REHABILITATION MEDICINE	4	0	0	0	0	0
PROSTHETICS & ORTHOTICS	4	0	0	0	0	0
WKSHP & FACILITY TRAINING	4	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	4	2	50	0	0	2
EXPERIMENTAL & INNOVATIVE	4	0	0	0	0	0
REHAB OF THE BLIND	4	2	50	1	1	2
BLIND/VIS IMPAIRED	4	1	25	1	1	1
BUSINESS ENTERPRISE SPEC	4	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	4	1	25	0	0	1
REHAB TEACHERS	4	1	25	1	1	1
REHABILITATION OF THE DEAF	4	1	25	0	1	1
JOB PLACEMENT & DEVELOPMENT	4	0	0	0	0	0
PHYSICAL THERAPY	4	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	4	0	0	0	0	0
REHABILITATION ADMINISTRATION	4	0	0	0	0	0
REHABILITATION NURSING	4	0	0	0	0	0
OCCUPATIONAL THERAPY	4	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	4	0	0	0	0	0
REHABILITATION PSYCHOLOGY	4	0	0	0	0	0
INDEPENDENT LIVING	4	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	4	0	0	0	0	0
INTERPRETER TRAINING	4	2	50	0	0	2
OTHER	4	0	0	0	0	0
RECREATION THERAPY	4	0	0	0	0	0
REHAB DENTISTRY	4	0	0	0	0	0
REHAB ENGINEERING	4	0	0	0	0	0
TOTAL		10		1	2	10

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

*************STATE=LA**

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	1	1	1	1
BLIND/VIS IMPAIRED	1	1	1	1	1
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	1	1	1	1
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		1	1	1	1

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
*************STATE=OK***					
REHABILITATION COUNSELING	1	1	0	0	1
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	1	0	1	1
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	1	0	0	1
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		3	0	1	3

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
*************STATE=TX**					
REHABILITATION COUNSELING	2	2	0	0	2
REHABILITATION MEDICINE	2	0	0	0	0
PROSTHETICS & ORTHOTICS	2	0	0	0	0
WKSHP & FACILITY TRAINING	2	0	0	0	0
VOC EVALUATION & ADJUSTMENT	2	2	0	0	2
EXPERIMENTAL & INNOVATIVE	2	0	0	0	0
REHAB OF THE BLIND	2	1	0	0	1
BLIND/VIS IMPAIRED	2	0	0	0	0
BUSINESS ENTERPRISE SPEC	2	0	0	0	0
ORIENTATION/MOBILITY SPEC	2	1	0	0	1
REHAB TEACHERS	2	0	0	0	0
REHABILITATION OF THE DEAF	2	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	2	0	0	0	0
PHYSICAL THERAPY	2	0	0	0	0
REHABILITATION OF MENTALLY ILL	2	0	0	0	0
REHABILITATION ADMINISTRATION	2	0	0	0	0
REHABILITATION NURSING	2	0	0	0	0
OCCUPATIONAL THERAPY	2	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	2	0	0	0	0
REHABILITATION PSYCHOLOGY	2	0	0	0	0
INDEPENDENT LIVING	2	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	2	0	0	0	0
INTERPRETER TRAINING	2	1	0	0	1
OTHER	2	0	0	0	0
RECREATION THERAPY	2	0	0	0	0
REHAB DENTISTRY	2	0	0	0	0
REHAB ENGINEERING	2	0	0	0	0
TOTAL		6	0	0	6

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
********REGION 7 - MIDWEST********						
REHABILITATION COUNSELING	4	1	25	0	1	1
REHABILITATION MEDICINE	4	0	0	0	0	0
PROSTHETICS & ORTHOTICS	4	0	0	0	0	0
WKSHP & FACILITY TRAINING	4	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	4	1	25	0	0	1
EXPERIMENTAL & INNOVATIVE	4	1	25	1	0	1
REHAB OF THE BLIND	4	0	0	0	0	0
BLIND/VIS IMPAIRED	4	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	4	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	4	0	0	0	0	0
REHAB TEACHERS	4	0	0	0	0	0
REHABILITATION OF THE DEAF	4	1	25	1	0	1
JOB PLACEMENT & DEVELOPMENT	4	0	0	0	0	0
PHYSICAL THERAPY	4	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	4	0	0	0	0	0
REHABILITATION ADMINISTRATION	4	1	25	0	0	1
REHABILITATION NURSING	4	0	0	0	0	0
OCCUPATIONAL THERAPY	4	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	4	0	0	0	0	0
REHABILITATION PSYCHOLOGY	4	2	50	1	1	2
INDEPENDENT LIVING	4	0	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	4	0	0	0	0	0
INTERPRETER TRAINING	4	2	50	0	0	2
OTHER	4	1	25	0	1	1
RECREATION THERAPY	4	0	0	0	0	0
REHAB DENTISTRY	4	0	0	0	0	0
REHAB ENGINEERING	4	1	25	0	1	1
TOTAL		10		3	3	10

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

*************STATE=IA**

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	1	1	0	1
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	1	1	1	1
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	1	0	1	1
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	1	0	1	1
TOTAL		3	2	2	3

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
+++++++++++++STATE=5++					
REHABILITATION COUNSELING	1	1	0	1	1
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	1	1	0	1
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	1	0	0	1
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		3	1	1	3

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

************STATE=NE**

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	1	0	0	1
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	1	0	0	1
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	1	0	0	1
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		3	0	0	3

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

**************STATE=MD**

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	1	0	0	1
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		1	0	0	1

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

********REGION 8 - N*PLAINS********	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	6	0	0	0	0	0
REHABILITATION MEDICINE	6	2	33	2	2	2
PROSTHETICS & ORTHOTICS	6	0	0	0	0	0
W/SHP & FACILITY TRAINING	6	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	6	1	17	1	1	0
EXPERIMENTAL & INNOVATIVE	6	4	67	4	3	4
REHAB OF THE BLIND	6	0	0	0	0	0
BLIND/VIS IMPAIRED	6	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	6	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	6	0	0	0	0	0
REHAB TEACHERS	6	0	0	0	0	0
REHABILITATION OF THE DEAF	6	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	6	0	0	0	0	0
PHYSICAL THERAPY	6	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	6	1	17	1	1	0
REHABILITATION ADMINISTRATION	6	0	0	0	0	0
REHABILITATION NURSING	6	0	0	0	0	0
OCCUPATIONAL THERAPY	6	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	6	0	0	0	0	0
REHABILITATION PSYCHOLOGY	6	1	17	1	1	0
INDEPENDENT LIVING	6	1	17	1	0	1
CLIENT ASSISTANCE (CONTRACT)	6	0	0	0	0	0
INTERPRETER TRAINING	6	1	17	1	0	1
OTHER	6	4	67	1	1	4
RECREATION THERAPY	6	0	0	0	0	0
REHAB DENTISTRY	6	0	0	0	0	0
REHAB ENGINEERING	6	4	67	1	1	4
TOTAL		15		12	9	12

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

STATE=MT	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	1	1	1	1
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	1	1	1	1
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	1	1	1	1
TOTAL		2	2	2	2

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

************STATE=ND************

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	1	1	1	1
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	1	1	1	1
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	1	1	1	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		3	3	3	2

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
STATE=SD					
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	1	1	1	1
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	1	0	0	1
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	1	0	0	1
TOTAL		2	1	1	2

Table K (continued)

SUBJECT CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

STATE=UT

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	1	1	0	1
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	1	1	0	1
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	1	1	0	1
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		3	3	0	3

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

STATE=WY

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	1	1	1	1
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	1	1	1	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	1	0	0	1
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	1	0	0	1
TOTAL		3	2	2	2

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
++++++++++++STATE=CO++++++++++					
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	1	1	1	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	1	0	0	1
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	1	0	0	1
TOTAL		2	1	1	1

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
******REGION 9 - W*COAST/PAC******						
REHABILITATION COUNSELING	5	0	0	0	0	0
REHABILITATION MEDICINE	5	1	20	1	0	1
PROSTHETICS & ORTHOTICS	5	1	20	1	1	1
W/SHP & FACILITY TRAINING	5	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	5	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	5	2	40	2	1	2
REHAB OF THE BLIND	5	2	40	1	0	2
BLIND/VIS IMPAIRED	5	1	20	1	0	1
BUSINESS ENTERPRISE SPEC	5	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	5	0	0	0	0	0
REHAB TEACHERS	5	1	20	0	0	1
REHABILITATION OF THE DEAF	5	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	5	0	0	0	0	0
PHYSICAL THERAPY	5	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	5	1	20	0	0	1
REHABILITATION ADMINISTRATION	5	0	0	0	0	0
REHABILITATION NURSING	5	0	0	0	0	0
OCCUPATIONAL THERAPY	5	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	5	0	0	0	0	0
REHABILITATION PSYCHOLOGY	5	1	20	1	0	1
INDEPENDENT LIVING	5	1	20	0	0	1
CLIENT ASSISTANCE (CONTRACT)	5	0	0	0	0	0
INTERPRETER TRAINING	5	2	40	0	0	2
OTHER	5	2	40	1	0	2
RECREATION THERAPY	5	0	0	0	0	0
REHAB DENTISTRY	5	0	0	0	0	0
REHAB ENGINEERING	5	2	40	1	0	2
TOTAL		13		7	2	13

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

*************STATE=AZ***

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	1	1	0	1
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	1	0	0	1
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	1	0	0	1
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		3	1	0	3

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

++++++++++++++STATE=HI+++++++++++++++	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	1	0	0	1
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	1	0	0	1
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	1	0	0	1
OTHER	1	1	0	0	1
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	1	0	0	1
TOTAL		3	0	0	3

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
------------STATE=NV------------					
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	1	1	0	1
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	1	0	0	1
OTHER	1	1	1	0	1
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	1	1	0	1
TOTAL		3	2	0	3

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
************STATE=GUAM************					
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	1	1	1	1
W'SHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	1	1	1	1
REHAB OF THE BLIND	1	1	1	0	1
BLIND/VIS IMPAIRED	1	1	1	0	1
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		3	3	2	3

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
************STATE=IA************					
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	1	1	0	1
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		1	1	0	1

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

	TOTAL N	N MENTION	PERCENT	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
*******REGION 10 - NORTHWEST*******						
REHABILITATION COUNSELING	6	1	17	1	1	0
REHABILITATION MEDICINE	6	2	33	0	1	1
PROSTHETICS & ORTHOTICS	6	1	17	0	0	1
WKSHP & FACILITY TRAINING	6	0	0	0	0	0
VOC EVALUATION & ADJUSTMENT	6	0	0	0	0	0
EXPERIMENTAL & INNOVATIVE	6	2	33	1	0	2
REHAB OF THE BLIND	6	2	33	0	1	1
BLIND/VIS IMPAIRED	6	0	0	0	0	0
BUSINESS ENTERPRISE SPEC	6	0	0	0	0	0
ORIENTATION/MOBILITY SPEC	6	1	17	0	0	1
REHAB TEACHERS	6	2	33	0	1	1
REHABILITATION OF THE DEAF	6	0	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	6	1	17	1	0	1
PHYSICAL THERAPY	6	0	0	0	0	0
REHABILITATION OF MENTALLY ILL	6	0	0	0	0	0
REHABILITATION ADMINISTRATION	6	0	0	0	0	0
REHABILITATION NURSING	6	0	0	0	0	0
OCCUPATIONAL THERAPY	6	0	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	6	0	0	0	0	0
REHABILITATION PSYCHOLOGY	6	1	17	0	1	1
INDEPENDENT LIVING	6	1	17	0	0	0
CLIENT ASSISTANCE (CONTRACT)	6	0	0	0	0	0
INTERPRETER TRAINING	6	2	33	1	0	2
OTHER	6	2	33	1	0	2
RECREATION THERAPY	6	0	0	0	0	0
REHAB DENTISTRY	6	0	0	0	0	0
REHAB ENGINEERING	6	2	33	1	0	2
TOTAL		15		5	4	11

Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

-------------STATE=AK --

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	0	0	0	0
REHABILITATION MEDICINE	1	1	0	1	0
PROSTHETICS & ORTHOTICS	1	1	0	0	1
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	0	0	0	0
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	1	0	0	1
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	1	0	0	1
TOTAL		3	0	1	2

Table K (continued)

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BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

                                   TOTAL      N       HIGH      LONG   NO LOCAL
                                     N     MENTION    COST     DELAYS  PROVIDERS
 -------------STATE=ID--------------------------------------------------

 REHABILITATION COUNSELING            2        0         0         0         0
 REHABILITATION MEDICINE              2        0         0         0         0
 PROSTHETICS & ORTHOTICS              2        0         0         0         0
 WKSHP & FACILITY TRAINING            2        0         0         0         0
 VOC EVALUATION & ADJUSTMENT          2        0         0         0         0
 EXPERIMENTAL & INNOVATIVE            2        0         0         0         0
 REHAB OF THE BLIND                   2        1         0         0         0
      BLIND/VIS IMPAIRED              2        0         0         0         0
      BUSINESS ENTERPRISE SPEC        2        0         0         0         0
      ORIENTATION/MOBILITY SPEC       2        0         0         0         0
      REHAB TEACHERS                  2        1         0         0         0
 REHABILITATION OF THE DEAF           2        0         0         0         0
 JOB PLACEMENT & DEVELOPMENT          2        0         0         0         0
 PHYSICAL THERAPY                     2        0         0         0         0
 REHABILITATION OF MENTALLY ILL       2        0         0         0         0
 REHABILITATION ADMINISTRATION        2        0         0         0         0
 REHABILITATION NURSING               2        0         0         0         0
 OCCUPATIONAL THERAPY                 2        0         0         0         0
 SPEECH PATHOLOGY & AUDIOLOGY         2        0         0         0         0
 REHABILITATION PSYCHOLOGY            2        1         0         1         1
 INDEPENDENT LIVING                   2        1         0         0         0
 CLIENT ASSISTANCE (CONTRACT)         2        0         0         0         0
 INTERPRETER TRAINING                 2        1         1         0         1
 OTHER                                2        1         1         0         1
      RECREATION THERAPY              2        0         0         0         0
      REHAB DENTISTRY                 2        0         0         0         0
      REHAB ENGINEERING               2        1         1         0         1
 TOTAL                                         5         2         1         3
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Table K (continued)

BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

**************STATE=OR**

	TOTAL N	N MENTION	HIGH COST	LONG DELAYS	NO LOCAL PROVIDERS
REHABILITATION COUNSELING	1	1	1	1	0
REHABILITATION MEDICINE	1	0	0	0	0
PROSTHETICS & ORTHOTICS	1	0	0	0	0
WKSHP & FACILITY TRAINING	1	0	0	0	0
VOC EVALUATION & ADJUSTMENT	1	0	0	0	0
EXPERIMENTAL & INNOVATIVE	1	1	1	0	1
REHAB OF THE BLIND	1	0	0	0	0
BLIND/VIS IMPAIRED	1	0	0	0	0
BUSINESS ENTERPRISE SPEC	1	0	0	0	0
ORIENTATION/MOBILITY SPEC	1	0	0	0	0
REHAB TEACHERS	1	0	0	0	0
REHABILITATION OF THE DEAF	1	0	0	0	0
JOB PLACEMENT & DEVELOPMENT	1	0	0	0	0
PHYSICAL THERAPY	1	0	0	0	0
REHABILITATION OF MENTALLY ILL	1	0	0	0	0
REHABILITATION ADMINISTRATION	1	0	0	0	0
REHABILITATION NURSING	1	0	0	0	0
OCCUPATIONAL THERAPY	1	0	0	0	0
SPEECH PATHOLOGY & AUDIOLOGY	1	0	0	0	0
REHABILITATION PSYCHOLOGY	1	0	0	0	0
INDEPENDENT LIVING	1	0	0	0	0
CLIENT ASSISTANCE (CONTRACT)	1	0	0	0	0
INTERPRETER TRAINING	1	0	0	0	0
OTHER	1	0	0	0	0
RECREATION THERAPY	1	0	0	0	0
REHAB DENTISTRY	1	0	0	0	0
REHAB ENGINEERING	1	0	0	0	0
TOTAL		2	2	1	1

Table K (continued)

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BUDGET CATEGORIES WITH PROBLEMS FINDING PROVIDERS BY REGION AND STATE WITHIN REGION

                                   TOTAL      N      HIGH      LONG   NO LOCAL
                                     N     MENTION   COST     DELAYS  PROVIDERS
 ++++++++++++STATE=AA+++++++++++++++++++++++++++++++++++++++++++++++++++

 REHABILITATION COUNSELING             2       0        0         0         0
 REHABILITATION MEDICINE               2       1        0         0         1
 PROSTHETICS & ORTHOTICS               2       0        0         0         0
 WKSHP & FACILITY TRAINING             2       0        0         0         0
 VOC EVALUATION & ADJUSTMENT           2       0        0         0         0
 EXPERIMENTAL & INNOVATIVE             2       1        0         0         1
 REHAB OF THE BLIND                    2       1        0         1         1
      BLIND/VIS IMPAIRED               2       0        0         0         0
      BUSINESS ENTERPRISE SPEC         2       0        0         0         0
      ORIENTATION/MOBILITY SPEC        2       1        0         0         1
      REHAB TEACHERS                   2       1        0         1         1
 REHABILITATION OF THE DEAF            2       0        0         0         0
 JOB PLACEMENT & DEVELOPMENT           2       1        1         0         1
 PHYSICAL THERAPY                      2       0        0         0         0
 REHABILITATION OF MENTALLY ILL        2       0        0         0         0
 REHABILITATION ADMINISTRATION         2       0        0         0         0
 REHABILITATION NURSING                2       0        0         0         0
 OCCUPATIONAL THERAPY                  2       0        0         0         0
 SPEECH PATHOLOGY & AUDIOLOGY          2       0        0         0         0
 REHABILITATION PSYCHOLOGY             2       0        0         0         0
 INDEPENDENT LIVING                    2       0        0         0         0
 CLIENT ASSISTANCE (CONTRACT)          2       0        0         0         0
 INTERPRETER TRAINING                  2       1        0         0         1
 OTHER                                 2       0        0         0         0
      RECREATION THERAPY               2       0        0         0         0
      REHAB DENTISTRY                  2       0        0         0         0
      REHAB ENGINEERING                2       0        0         0         0
 TOTAL                                         5        1         1         5
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SECTION II

TRAINING NEEDS -- NEW STAFF

Table L

TRAINING NEEDS MENTIONED FOR NEW EMPLOYEES

	REHABILITATION COUNSELING		BLINDNESS										REHABILITATION OF THE DEAF	
			COMBINED		VIS IMPAIRED		BUS ENT SPEC		OR/MOB SPEC		REHAB TEACHER			
TRAINING NEED	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST
BEHAVIOR MANAGEMENT	1	1	2	1	1	0	0	0	0	0	1	1	0	0
OUTREACH	3	2	4	1	1	1	0	0	2	0	1	0	2	1
COMMUNITY RESOURCES	5	1	4	1	1	0	0	0	0	0	3	1	7	3
ASSESSMENT	25	16	31	20	12	7	1	1	9	6	9	6	8	5
REHAB PLANNING	30	13	21	7	14	5	2	0	0	0	5	2	11	6
TREATMENT	4	0	6	1	3	1	0	0	1	0	2	0	1	0
SUPPORTIVE RELS	1	0	9	2	2	0	2	1	4	0	1	1	6	1
PLACEMENT	14	2	8	2	8	2	0	0	0	0	0	0	6	0
EMERGING POPULATIONS	6	1	6	3	2	1	0	0	2	1	2	1	1	0
NEW TECHNOLOGY	3	0	17	5	8	3	1	0	2	0	6	2	6	2
SUPPTD/TRANS EMPLOY	11	4	6	1	3	0	1	1	1	0	1	0	0	0
MAINTAIN FACIL RELS	1	0	5	0	1	0	3	0	0	0	1	0	1	1
TEAM BUILDING	2	0	4	2	0	0	2	1	1	0	1	1	0	0
CASE MANAGEMENT	18	0	17	3	6	2	1	0	4	0	6	1	7	1
KNOWLEDGE OF DISABIL	13	9	20	10	8	5	3	1	5	3	4	1	10	4
NEW TECHNIQUES	2	0	6	0	1	0	1	0	2	0	2	0	2	0
VOCATIONAL KNOWLEDGE	10	1	5	0	5	0	0	0	0	0	0	0	2	0
INDEPENDENT LIVING	1	0	11	4	1	0	0	0	3	1	7	3	0	0
MANAGE/SUPER SKILL	0	0	6	3	0	0	6	3	0	0	0	0	0	0
MAINTEN OF SKILLS	1	0	6	1	2	0	0	0	2	1	2	0	6	1
SIGN LANGUAGE	0	0	0	0	0	0	0	0	0	0	0	0	1	1
ORIENTATION	4	2	8	5	3	2	1	1	1	1	3	1	1	1
DOCUMENTATION	0	0	2	0	2	0	0	0	0	0	0	0	1	1
APP OF TECHNOLOGY	0	0	3	1	1	0	2	1	0	0	0	0	0	0
PROGRAM EVALUATION	0	0	2	0	1	0	0	0	0	0	1	0	0	0
PROGRAM PLANNING	0	0	2	0	1	0	1	0	0	0	0	0	0	0
ADVOCACY SERVICES	0	0	1	0	0	0	0	0	0	0	1	0	3	0
PUBLIC INFORMATION	0	0	1	0	0	0	1	0	0	0	0	0	0	0
BASIC SPECIAL KNOWL	0	0	1	1	0	0	0	0	1	1	0	0	0	0
TOTAL	155	52	214	74	87	29	28	10	40	14	59	21	82	28

Table L

TRAINING NEEDS MENTIONED FOR NEW EMPLOYEES

	REHABILITATION COUNSELING		BLINDNESS										REHABILITATION OF THE DEAF	
			COMBINED		VIS IMPAIRED		BUS ENT SPEC		OR/MOB SPEC		REHAB TEACHER			
TRAINING NEED	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST
BEHAVIOR MANAGEMENT	1	1	2	1	1	0	0	0	0	0	1	1	0	0
OUTREACH	3	2	4	1	1	1	0	0	2	0	1	0	2	1
COMMUNITY RESOURCES	5	1	4	1	1	0	0	0	0	0	3	1	7	3
ASSESSMENT	25	16	31	20	12	7	1	1	9	6	9	6	8	5
REHAB PLANNING	30	13	21	7	14	5	2	0	0	0	5	2	11	6
TREATMENT	4	0	6	1	3	1	0	0	1	0	2	0	1	0
SUPPORTIVE RELS	1	0	9	2	2	0	2	1	4	0	1	1	6	1
PLACEMENT	14	2	8	2	8	2	0	0	0	0	0	0	6	0
EMERGING POPULATIONS	6	1	6	3	2	1	0	0	2	1	2	1	1	0
NEW TECHNOLOGY	3	0	17	5	8	3	1	0	2	0	6	2	6	2
SUPPTD/TRANS EMPLOY	11	4	6	1	3	0	1	1	1	0	1	0	0	0
MAINTAIN FACIL RELS	1	0	5	0	1	0	3	0	0	0	1	0	1	1
TEAM BUILDING	2	0	4	2	0	0	2	1	1	0	1	1	0	0
CASE MANAGEMENT	18	0	17	3	6	2	1	0	4	0	6	1	7	1
KNOWLEDGE OF DISABIL	13	9	20	10	8	5	3	1	5	3	4	1	10	4
NEW TECHNIQUES	2	0	6	0	1	0	1	0	2	0	2	0	2	0
VOCATIONAL KNOWLEDGE	10	1	5	0	5	0	0	0	0	0	0	0	2	0
INDEPENDENT LIVING	1	0	11	4	1	0	0	0	3	1	7	3	0	0
MANAGE/SUPER SKILL	0	0	6	3	0	0	6	3	0	0	0	0	0	0
MAINTEN OF SKILLS	1	0	6	1	2	0	0	0	2	1	2	0	6	1
SIGN LANGUAGE	0	0	0	0	0	0	0	0	0	0	0	0	1	1
ORIENTATION	4	2	8	5	3	2	1	1	1	1	3	1	1	1
DOCUMENTATION	0	0	1	0	2	0	0	0	0	0	0	0	1	1
APP OF TECHNOLOGY	0	0	3	1	1	0	2	1	0	0	0	0	0	0
PROGRAM EVALUATION	0	0	2	0	1	0	0	0	0	0	1	0	0	0
PROGRAM PLANNING	0	0	2	0	1	0	1	0	0	0	0	0	0	0
ADVOCACY SERVICES	0	0	1	0	0	0	0	0	0	0	1	0	3	0
PUBLIC INFORMATION	0	0	1	0	0	0	1	0	0	0	0	0	0	0
BASIC SPECIAL KNOWL	0	0	1	1	0	0	0	0	1	1	0	0	0	0
TOTAL	155	52	214	74	87	29	28	10	40	14	59	21	82	28

Table M

TRAINING NEEDS MENTIONED FOR NEW EMPLOYEES, BY SPECIALTY

REHABILITATION COUNSELING

	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	1	0	0	1	0.6
OUTREACH	2	1	0	3	1.9
COMMUNITY RESOURCES	1	1	3	5	3.2
ASSESSMENT	16	7	2	25	16.1
REHAB PLANNING	13	13	4	30	19.4
TREATMENT	0	2	2	4	2.6
SUPPORTIVE RELATIONSHIPS	0	1	0	1	0.6
PLACEMENT	2	6	6	14	9.0
EMERGING POPULATIONS	1	4	1	6	3.9
NEW TECHNOLOGY	0	2	1	3	1.9
SUPPORTED/TRANSITIONAL EMP	4	3	4	11	7.1
MAINTAIN FACIL RELATIONSHIPS	0	0	1	1	0.6
TEAM BUILDING	0	0	2	2	1.3
CASE MANAGEMENT	0	5	13	18	11.6
KNOWLEDGE OF DISABILITIES	9	1	3	13	8.4
NEW TECHNIQUES	0	2	0	2	1.3
VOCATIONAL KNOWLEDGE	1	4	5	10	6.5
INDEPENDENT LIVING	0	0	1	1	0.6
MANAGEMENT/SUPERVISORY SKILL	0	0	0	0	0.0
MAINTENANCE OF SKILLS	0	0	1	1	0.6
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	2	0	2	4	2.6
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	0	0	0	0	0.0
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	0	0	0	0.0
ADVOCACY SERVICES	0	0	0	0	0.0
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				155	100

Table M (continued)

TRAINING NEEDS MENTIONED FOR NEW EMPLOYEES, BY SPECIALTY

BLINDNESS (COMBINED)

	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	1	1	0	2	0.9
OUTREACH	1	1	2	4	1.9
COMMUNITY RESOURCES	1	1	2	4	1.9
ASSESSMENT	20	10	1	31	14.5
REHAB PLANNING	7	6	8	21	9.8
TREATMENT	1	3	2	6	2.8
SUPPORTIVE RELATIONSHIPS	2	4	3	9	4.2
PLACEMENT	2	3	3	8	3.7
EMERGING POPULATIONS	3	0	3	6	2.8
NEW TECHNOLOGY	5	4	8	17	7.9
SUPPORTED/TRANSITIONAL EMP	1	4	1	6	2.8
MAINTAIN FACIL RELATIONSHIPS	0	3	2	5	2.3
TEAM BUILDING	2	2	0	4	1.9
CASE MANAGEMENT	3	5	9	17	7.9
KNOWLEDGE OF DISABILITIES	10	9	1	20	9.3
NEW TECHNIQUES	0	1	5	6	2.8
VOCATIONAL KNOWLEDGE	0	1	4	5	2.3
INDEPENDENT LIVING	4	5	2	11	5.1
MANAGEMENT/SUPERVISORY SKILL	3	2	1	6	2.8
MAINTENANCE OF SKILLS	1	0	5	6	2.8
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	5	1	2	8	3.7
DOCUMENTATION	0	1	1	2	0.9
APPLICATION OF TECHNOLOGY	1	1	1	3	1.4
PROGRAM EVALUATION	0	0	2	2	0.9
PROGRAM PLANNING	0	1	1	2	0.9
ADVOCACY SERVICES	0	1	0	1	0.5
PUBLIC INFORMATION	0	0	1	1	0.5
BASIC SPECIALIZED KNOWLEDGE	1	0	0	1	0.5
				214	100

Table M (continued)

TRAINING NEEDS MENTIONED FOR NEW EMPLOYEES, BY SPECIALTY

BLINDNESS--VISUAL IMPAIRED

	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	1	0	1	1.1
OUTREACH	1	0	0	1	1.1
COMMUNITY RESOURCES	0	1	0	1	1.1
ASSESSMENT	7	5	0	12	13.8
REHAB PLANNING	5	3	6	14	16.1
TREATMENT	1	1	1	3	3.4
SUPPORTIVE RELATIONSHIPS	0	1	1	2	2.3
PLACEMENT	2	3	3	8	9.2
EMERGING POPULATIONS	1	0	1	2	2.3
NEW TECHNOLOGY	3	2	3	8	9.2
SUPPORTED/TRANSITIONAL EMP	0	2	1	3	3.4
MAINTAIN FACIL RELATIONSHIPS	0	1	0	1	1.1
TEAM BUILDING	0	0	0	0	0.0
CASE MANAGEMENT	2	3	1	6	6.9
KNOWLEDGE OF DISABILITIES	5	2	1	8	9.2
NEW TECHNIQUES	0	0	1	1	1.1
VOCATIONAL KNOWLEDGE	0	1	4	5	5.7
INDEPENDENT LIVING	0	1	0	1	1.1
MANAGEMENT/SUPERVISORY SKILL	0	0	0	0	0.0
MAINTENANCE OF SKILLS	0	0	2	2	2.3
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	2	0	1	3	3.4
DOCUMENTATION	0	1	1	2	2.3
APPLICATION OF TECHNOLOGY	0	1	0	1	1.1
PROGRAM EVALUATION	0	0	1	1	1.1
PROGRAM PLANNING	0	0	1	1	1.1
ADVOCACY SERVICES	0	0	0	0	0.0
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				87	100

Table M (continued)

TRAINING NEEDS MENTIONED FOR NEW EMPLOYEES, BY SPECIALTY

BLINDNESS--BUSINESS ENTERPRISE SPECIALIST

	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	0	0	0	0.0
OUTREACH	0	0	0	0	0.0
COMMUNITY RESOURCES	0	0	0	0	0.0
ASSESSMENT	1	0	0	1	3.6
REHAB PLANNING	0	1	1	2	7.1
TREATMENT	0	0	0	0	0.0
SUPPORTIVE RELATIONSHIPS	1	0	1	2	7.1
PLACEMENT	0	0	0	0	0.0
EMERGING POPULATIONS	0	0	0	0	0.0
NEW TECHNOLOGY	0	1	0	1	3.6
SUPPORTED/TRANSITIONAL EMP	1	0	0	1	3.6
MAINTAIN FACIL RELATIONSHIPS	0	1	2	3	10.7
TEAM BUILDING	1	1	0	2	7.1
CASE MANAGEMENT	0	0	1	1	3.6
KNOWLEDGE OF DISABILITIES	1	2	0	3	10.7
NEW TECHNIQUES	0	0	1	1	3.6
VOCATIONAL KNOWLEDGE	0	0	0	0	0.0
INDEPENDENT LIVING	0	0	0	0	0.0
MANAGEMENT/SUPERVISORY SKILL	3	2	1	6	21.4
MAINTENANCE OF SKILLS	0	0	0	0	0.0
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	1	0	0	1	3.6
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	1	0	1	2	7.1
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	1	0	1	3.6
ADVOCACY SERVICES	0	0	0	0	0.0
PUBLIC INFORMATION	0	0	1	1	3.6
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				--------	--------
				28	100

Table M (continued)

TRAINING NEEDS MENTIONED FOR NEW EMPLOYEES, BY SPECIALTY

BLINDNESS--ORIENTATION/MOBILITY SPECIALIST

	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	0	0	0	0.0
OUTREACH	0	0	2	2	5.0
COMMUNITY RESOURCES	0	0	0	0	0.0
ASSESSMENT	6	2	1	9	22.5
REHAB PLANNING	0	0	0	0	0.0
TREATMENT	0	1	0	1	2.5
SUPPORTIVE RELATIONSHIPS	0	3	1	4	10.0
PLACEMENT	0	0	0	0	0.0
EMERGING POPULATIONS	1	0	1	2	5.0
NEW TECHNOLOGY	0	0	2	2	5.0
SUPPORTED/TRANSITIONAL EMP	0	1	0	1	2.5
MAINTAIN FACIL RELATIONSHIPS	0	0	0	0	0.0
TEAM BUILDING	0	1	0	1	2.5
CASE MANAGEMENT	0	1	3	4	10.0
KNOWLEDGE OF DISABILITIES	3	2	0	5	12.5
NEW TECHNIQUES	0	0	2	2	5.0
VOCATIONAL KNOWLEDGE	0	0	0	0	0.0
INDEPENDENT LIVING	1	2	0	3	7.5
MANAGEMENT/SUPERVISORY SKILL	0	0	0	0	0.0
MAINTENANCE OF SKILLS	1	0	1	2	5.0
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	1	0	0	1	2.5
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	0	0	0	0	0.0
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	0	0	0	0.0
ADVOCACY SERVICES	0	0	0	0	0.0
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	1	0	0	1	2.5
				--------	--------
				40	100

Table M (continued)

TRAINING NEEDS MENTIONED FOR NEW EMPLOYEES, BY SPECIALTY

BLINDNESS--REHAB TEACHER

	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	1	0	0	1	1.7
OUTREACH	0	1	0	1	1.7
COMMUNITY RESOURCES	1	0	2	3	5.1
ASSESSMENT	6	3	0	9	15.3
REHAB PLANNING	2	2	1	5	8.5
TREATMENT	0	1	1	2	3.4
SUPPORTIVE RELATIONSHIPS	1	0	0	1	1.7
PLACEMENT	0	0	0	0	0.0
EMERGING POPULATIONS	1	0	1	2	3.4
NEW TECHNOLOGY	2	1	3	6	10.2
SUPPORTED/TRANSITIONAL EMP	0	1	0	1	1.7
MAINTAIN FACIL RELATIONSHIPS	0	1	0	1	1.7
TEAM BUILDING	1	0	0	1	1.7
CASE MANAGEMENT	1	1	4	6	10.2
KNOWLEDGE OF DISABILITIES	1	3	0	4	6.8
NEW TECHNIQUES	0	1	1	2	3.4
VOCATIONAL KNOWLEDGE	0	0	0	0	0.0
INDEPENDENT LIVING	3	2	2	7	11.9
MANAGEMENT/SUPERVISORY SKILL	0	0	0	0	0.0
MAINTENANCE OF SKILLS	0	0	2	2	3.4
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	1	1	1	3	5.1
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	0	0	0	0	0.0
PROGRAM EVALUATION	0	0	1	1	1.7
PROGRAM PLANNING	0	0	0	0	0.0
ADVOCACY SERVICES	0	1	0	1	1.7
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				--------	--------
				59	100

Table M (continued)

TRAINING NEEDS MENTIONED FOR NEW EMPLOYEES, BY SPECIALTY

REHABILITATION OF THE DEAF

	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT				0	0.0
OUTREACH	1	1	0	2	2.4
COMMUNITY RESOURCES	3	1	3	7	8.5
ASSESSMENT	5	3	0	8	9.8
REHAB PLANNING	6	4	1	11	13.4
TREATMENT	0	1	0	1	1.2
SUPPORTIVE RELATIONSHIPS	1	3	2	6	7.3
PLACEMENT	0	2	4	6	7.3
EMERGING POPULATIONS	0	0	1	1	1.2
NEW TECHNOLOGY	2	1	3	6	7.3
SUPPORTED/TRANSITIONAL EMP	0	0	0	0	0.0
MAINTAIN FACIL RELATIONSHIPS	1	0	0	1	1.2
TEAM BUILDING	0	0	0	0	0.0
CASE MANAGEMENT	1	2	4	7	8.5
KNOWLEDGE OF DISABILITIES	4	4	2	10	12.2
NEW TECHNIQUES	0	2	0	2	2.4
VOCATIONAL KNOWLEDGE	0	0	2	2	2.4
INDEPENDENT LIVING	0	0	0	0	0.0
MANAGEMENT/SUPERVISORY SKILL	0	0	0	0	0.0
MAINTENANCE OF SKILLS	1	2	3	6	7.3
SIGN LANGUAGE	1	0	0	1	1.2
ORIENTATION	1	0	0	1	1.2
DOCUMENTATION	1	0	0	1	1.2
APPLICATION OF TECHNOLOGY	0	0	0	0	0.0
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	0	0	0	0.0
ADVOCACY SERVICES	0	1	2	3	3.7
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				--------	--------
				82	100

SECTION II

TRAINING NEEDS -- NEW STAFF

REHABILITATION COUNSELING

Table N

FIRST TRAINING NEED - NEW EMPLOYEES - REHABILITATION COUNSELING, WITH TIMING AND METHOD

(N = 52)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
BEHAVIOR MANGT				
	PRE-EMPLOYMENT	SEM/WKSHP>1 WEEK	1	1.92
		TOTAL RESPONSES	1	1.92
	TOTAL RESPONSES	SEM/WKSHP>1 WEEK	1	1.92
		TOTAL RESPONSES	1	1.92
OUTREACH				
	POST-EMPLOYMENT	PROGRAM-GRADUATE	1	1.92
		SEM/WKSHP<1 WEEK	1	1.92
		TOTAL RESPONSES	2	3.85
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	1.92
		SEM/WKSHP<1 WEEK	1	1.92
		TOTAL RESPONSES	2	3.85
COMMUNITY RESOURCES				
	BOTH PRE AND POST	SEM/WKSHP>1 WEEK	1	1.92
		TOTAL RESPONSES	1	1.92
	TOTAL RESPONSES	SEM/WKSHP>1 WEEK	1	1.92
		TOTAL RESPONSES	1	1.92
ASSESSMENT				
	PRE-EMPLOYMENT	PROGRAM-BACHELORS	2	3.85
		PROGRAM-GRADUATE	3	5.77

(CONTINUED)

Table N (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - REHABILITATION COUNSELING, WITH TIMING AND METHOD

(N = 52)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ASSESSMENT				
	PRE-EMPLOYMENT	TOTAL RESPONSES	5	9.62
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	1.92
		SEM/WKSHP>1 WEEK	1	1.92
		TOTAL RESPONSES	2	3.85
	BOTH PRE AND POST	PROGRAM-BACHELORS	5	9.62
		PROGRAM-GRADUATE	3	5.77
		SEM/WKSHP<1 WEEK	1	1.92
		TOTAL RESPONSES	9	17.31
	TOTAL RESPONSES	PROGRAM-BACHELORS	7	13.46
		PROGRAM-GRADUATE	6	11.54
		SEM/WKSHP<1 WEEK	2	3.85
		SEM/WKSHP>1 WEEK	1	1.92
		TOTAL RESPONSES	16	30.77
REHAB PLANNING				
	PRE-EMPLOYMENT	PROGRAM-BACHELORS	1	1.92
		PROGRAM-GRADUATE	2	3.85
		TOTAL RESPONSES	3	5.77
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	2	3.85

(CONTINUED)

Table N (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - REHABILITATION COUNSELING, WITH TIMING AND METHOD

(N = 52)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
REHAB PLANNING				
	POST-EMPLOYMENT	SEM/WKSHP>1 WEEK	1	1.92
		TOTAL RESPONSES	3	5.77
	BOTH PRE AND POST	PROGRAM-GRADUATE	3	5.77
		SEM/WKSHP<1 WEEK	3	5.77
		SEM/WKSHP>1 WEEK	1	1.92
		TOTAL RESPONSES	7	13.46
	TOTAL RESPONSES	PROGRAM-BACHELORS	1	1.92
		PROGRAM-GRADUATE	5	9.62
		SEM/WKSHP<1 WEEK	5	9.62
		SEM/WKSHP>1 WEEK	2	3.85
		TOTAL RESPONSES	13	25.00
PLACEMENT				
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	1.92
		SEM/WKSHP>1 WEEK	1	1.92
		TOTAL RESPONSES	2	3.85
	TOTAL RESPONSES	SEM/WKSHP<1 WEEK	1	1.92
		SEM/WKSHP>1 WEEK	1	1.92
		TOTAL RESPONSES	2	3.85

(CONTINUED)

Table N (continued)

FIRST TRAINING NEED - NEW EMPLOYEES -
REHABILITATION COUNSELING,
WITH TIMING AND METHOD
(N = 52)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
EMERGING POPULATIONS				
	POST-EMPLOYMENT	SEM/WKSHP>1 WEEK	1	1.92
		TOTAL RESPONSES	1	1.92
	TOTAL RESPONSES	SEM/WKSHP>1 WEEK	1	1.92
		TOTAL RESPONSES	1	1.92
SUPPORTED/TRANS EMP				
	PRE-EMPLOYMENT	CRSWRK-NONDEGREE	1	1.92
		TOTAL RESPONSES	1	1.92
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	1.92
		TOTAL RESPONSES	1	1.92
	BOTH PRE AND POST	PROGRAM-GRADUATE	2	3.85
		TOTAL RESPONSES	2	3.85
	TOTAL RESPONSES	PROGRAM-GRADUATE	2	3.85
		SEM/WKSHP<1 WEEK	1	1.92
		CRSWRK-NONDEGREE	1	1.92
		TOTAL RESPONSES	4	7.69
KNOWLEDGE DISAB				
	PRE-EMPLOYMENT	PROGRAM-BACHELORS	2	3.85
		TOTAL RESPONSES	2	3.85

(CONTINUED)

Table N (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - REHABILITATION COUNSELING, WITH TIMING AND METHOD

(N = 52)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
KNOWLEDGE DISAB				
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	1.92
		CRSWRK-NONDEGREE	1	1.92
		TOTAL RESPONSES	2	3.85
	BOTH PRE AND POST	PROGRAM-BACHELORS	2	3.85
		PROGRAM-GRADUATE	3	5.77
		TOTAL RESPONSES	5	9.62
	TOTAL RESPONSES	PROGRAM-BACHELORS	4	7.69
		PROGRAM-GRADUATE	3	5.77
		SEM/WKSHP<1 WEEK	1	1.92
		CRSWRK-NONDEGREE	1	1.92
		TOTAL RESPONSES	9	17.31
VOC KNOWLEDGE				
	POST-EMPLOYMENT	SEM/WKSHP>1 WEEK	1	1.92
		TOTAL RESPONSES	1	1.92
	TOTAL RESPONSES	SEM/WKSHP>1 WEEK	1	1.92
		TOTAL RESPONSES	1	1.92
ORIENTATION				
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	2	3.85
		TOTAL RESPONSES	2	3.85

(CONTINUED)

Table N (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - REHABILITATION COUNSELING, WITH TIMING AND METHOD
(N = 52)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ORIENTATION	TOTAL RESPONSES	SEM/WKSHP<1 WEEK	2	3.85
		TOTAL RESPONSES	2	3.85
ALL TRAINING NEEDS	PRE-EMPLOYMENT	PROGRAM-BACHELORS	5	9.62
		PROGRAM-GRADUATE	5	9.62
		SEM/WKSHP>1 WEEK	1	1.92
		CRSWRK-NONDEGREE	1	1.92
		TOTAL RESPONSES	12	23.08
	POST-EMPLOYMENT	PROGRAM-GRADUATE	1	1.92
		SEM/WKSHP<1 WEEK	9	17.31
		SEM/WKSHP>1 WEEK	5	9.62
		CRSWRK-NONDEGREE	1	1.92
		TOTAL RESPONSES	16	30.77
	BOTH PRE AND POST	PROGRAM-BACHELORS	7	13.46
		PROGRAM-GRADUATE	11	21.15
		SEM/WKSHP<1 WEEK	4	7.69
		SEM/WKSHP>1 WEEK	2	3.85
		TOTAL RESPONSES	24	46.15
	TOTAL RESPONSES	PROGRAM-BACHELORS	12	23.08

(CONTINUED)

Table N (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - REHABILITATION COUNSELING, WITH TIMING AND METHOD
(N = 52)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ALL TRAINING NEEDS				
	TOTAL RESPONSES	PROGRAM-GRADUATE	17	32.69
		SEM/WKSHP<1 WEEK	13	25.00
		SEM/WKSHP>1 WEEK	8	15.38
		CRSWRK-NONDEGREE	2	3.85
		TOTAL RESPONSES	52	100.00

SECTION II

TRAINING NEEDS -- NEW STAFF

BLINDNESS

Table O

FIRST TRAINING NEED - NEW EMPLOYEES - BLINDNESS--COMBINED, WITH TIMING AND METHOD

(N = 74)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
BEHAVIOR MANGT				
	PRE-EMPLOYMENT	PROGRAM-GRADUATE	1	1.35
		TOTAL RESPONSES	1	1.35
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	1.35
		TOTAL RESPONSES	1	1.35
OUTREACH				
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	1.35
		TOTAL RESPONSES	1	1.35
	TOTAL RESPONSES	SEM/WKSHP<1 WEEK	1	1.35
		TOTAL RESPONSES	1	1.35
COMMUNITY RESOURCES				
	POST-EMPLOYMENT	SEM/WKSHP>1 WEEK	1	1.35
		TOTAL RESPONSES	1	1.35
	TOTAL RESPONSES	SEM/WKSHP>1 WEEK	1	1.35
		TOTAL RESPONSES	1	1.35
ASSESSMENT				
	PRE-EMPLOYMENT	PROGRAM-1/2 YR CERT	1	1.35
		PROGRAM-BACHELORS	5	6.76
		PROGRAM-GRADUATE	5	6.76
		SEM/WKSHP<1 WEEK	3	4.05
		TOTAL RESPONSES	14	18.92
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	1.35
		TOTAL RESPONSES	1	1.35

(CONTINUED)

TABLE O (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - BLINDNESS--COMBINED, WITH TIMING AND METHOD

(N = 74)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ASSESSMENT				
	BOTH PRE AND POST	PROGRAM-BACHELORS	2	2.70
		PROGRAM-GRADUATE	3	4.05
		TOTAL RESPONSES	5	6.76
	TOTAL RESPONSES	PROGRAM-1/2 YR CERT	1	1.35
		PROGRAM-BACHELORS	7	9.46
		PROGRAM-GRADUATE	8	10.81
		SEM/WKSHP<1 WEEK	4	5.40
		TOTAL RESPONSES	20	27.03
REHAB PLANNING				
	PRE-EMPLOYMENT	PROGRAM-GRADUATE	1	1.35
		TOTAL RESPONSES	1	1.35
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	2	2.70
		TOTAL RESPONSES	2	2.70
	BOTH PRE AND POST	PROGRAM-GRADUATE	2	2.70
		SEM/WKSHP<1 WEEK	1	1.35
		SEM/WKSHP>1 WEEK	1	1.35
		TOTAL RESPONSES	4	5.40
	TOTAL RESPONSES	PROGRAM-GRADUATE	3	4.05
		SEM/WKSHP<1 WEEK	3	4.05
		SEM/WKSHP>1 WEEK	1	1.35
		TOTAL RESPONSES	7	9.46

(CONTINUED)

TABLE O (continued)

FIRST TRAINING NEED - NEW EMPLOYEES -
BLINDNESS--COMBINED,
WITH TIMING AND METHOD
(N = 74)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
TREATMENT				
	PRE-EMPLOYMENT	PROGRAM-BACHELORS	1	1.35
		TOTAL RESPONSES	1	1.35
	TOTAL RESPONSES	PROGRAM-BACHELORS	1	1.35
		TOTAL RESPONSES	1	1.35
SUPPORTIVE RELS				
	POST-EMPLOYMENT	CRSWRK-NONDEGREE	1	1.35
		TOTAL RESPONSES	1	1.35
	BOTH PRE AND POST	PROGRAM-GRADUATE	1	1.35
		TOTAL RESPONSES	1	1.35
	TOTAL RESPONSES	CRSWRK-NONDEGREE	1	1.35
		PROGRAM-GRADUATE	1	1.35
		TOTAL RESPONSES	2	2.70
PLACEMENT				
	BOTH PRE AND POST	PROGRAM-GRADUATE	1	1.35
		SEM/WKSHP<1 WEEK	1	1.35
		TOTAL RESPONSES	2	2.70
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	1.35
		SEM/WKSHP<1 WEEK	1	1.35
		TOTAL RESPONSES	2	2.70

(CONTINUED)

TABLE O (continued)

FIRST TRAINING NEED - NEW EMPLOYEES -
BLINDNESS--COMBINED,
WITH TIMING AND METHOD
(N = 74)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
EMERGING POPULATIONS				
	POST-EMPLOYMENT	NONE	2	2.70
		TOTAL RESPONSES	2	2.70
	BOTH PRE AND POST	SEM/WKSHP>1 WEEK	1	1.35
		TOTAL RESPONSES	1	1.35
	TOTAL RESPONSES	NONE	2	2.70
		SEM/WKSHP>1 WEEK	1	1.35
		TOTAL RESPONSES	3	4.05
NEW TECHNL				
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	1.35
		SEM/WKSHP>1 WEEK	1	1.35
		TOTAL RESPONSES	2	2.70
	BOTH PRE AND POST	PROGRAM-GRADUATE	1	1.35
		SEM/WKSHP<1 WEEK	2	2.70
		TOTAL RESPONSES	3	4.05
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	1.35
		SEM/WKSHP<1 WEEK	3	4.05
		SEM/WKSHP>1 WEEK	1	1.35
		TOTAL RESPONSES	5	6.76
SUPPORTED/TRANS EMPLOY				
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	1.35
		TOTAL RESPONSES	1	1.35
	TOTAL RESPONSES	SEM/WKSHP<1 WEEK	1	1.35
		TOTAL RESPONSES	1	1.35

(CONTINUED)

TABLE O (continued)

FIRST TRAINING NEED - NEW EMPLOYEES -
BLINDNESS--COMBINED,
WITH TIMING AND METHOD
(N = 74)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
TEAM BUILDING	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	1.35
		SEM/WKSHP>1 WEEK	1	1.35
		TOTAL RESPONSES	2	2.70
	TOTAL RESPONSES	SEM/WKSHP<1 WEEK	1	1.35
		SEM/WKSHP>1 WEEK	1	1.35
		TOTAL RESPONSES	2	2.70
CASE MANGT	BOTH PRE AND POST	PROGRAM-GRADUATE	3	4.05
		TOTAL RESPONSES	3	4.05
	TOTAL RESPONSES	PROGRAM-GRADUATE	3	4.05
		TOTAL RESPONSES	3	4.05
KNOWLEDGE DISAB	POST-EMPLOYMENT	SEM/WKSHP>1 WEEK	2	2.70
		TOTAL RESPONSES	2	2.70
	BOTH PRE AND POST	PROGRAM-BACHELORS	2	2.70
		PROGRAM-GRADUATE	5	6.76
		SEM/WKSHP>1 WEEK	1	1.35
		TOTAL RESPONSES	8	10.81
	TOTAL RESPONSES	PROGRAM-BACHELORS	2	2.70
		PROGRAM-GRADUATE	5	6.76
		SEM/WKSHP>1 WEEK	3	4.05
		TOTAL RESPONSES	10	13.50

(CONTINUED)

Table O (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - BLINDNESS--COMBINED, WITH TIMING AND METHOD

(N = 74)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
INDEPENDENT LIVING	PRE-EMPLOYMENT	PROGRAM-BACHELORS	1	1.35
		PROGRAM-GRADUATE	1	1.35
		TOTAL RESPONSES	2	2.70
	POST-EMPLOYMENT	SEM/WKSHP>1 WEEK	2	2.70
		TOTAL RESPONSES	2	2.70
	TOTAL RESPONSES	PROGRAM-BACHELORS	1	1.35
		PROGRAM-GRADUATE	1	1.35
		SEM/WKSHP>1 WEEK	2	2.70
		TOTAL RESPONSES	4	5.40
MANGT/SUPER SK	PRE-EMPLOYMENT	PROGRAM-1/2 YR CERT	1	1.35
		PROGRAM-GRADUATE	1	1.35
		TOTAL RESPONSES	2	2.70
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	1.35
		TOTAL RESPONSES	1	1.35
	TOTAL RESPONSES	PROGRAM-1/2 YR CERT	1	1.35
		PROGRAM-GRADUATE	1	1.35
		SEM/WKSHP<1 WEEK	1	1.35
		TOTAL RESPONSES	3	4.05
MAINTEN OF SKILL	PRE-EMPLOYMENT	PROGRAM-GRADUATE	1	1.35
		TOTAL RESPONSES	1	1.35
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	1.35
		TOTAL RESPONSES	1	1.35

(CONTINUED)

Table O (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - BLINDNESS--COMBINED, WITH TIMING AND METHOD

(N = 74)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ORIENTATION	PRE-EMPLOYMENT	PROGRAM-BACHELORS	1	1.35
		TOTAL RESPONSES	1	1.35
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	4	5.40
		TOTAL RESPONSES	4	5.40
	TOTAL RESPONSES	PROGRAM-BACHELORS	1	1.35
		SEM/WKSHP<1 WEEK	4	5.40
		TOTAL RESPONSES	5	6.76
APPLIC TECHNOL	POST-EMPLOYMENT	SEM/WKSHP>1 WEEK	1	1.35
		TOTAL RESPONSES	1	1.35
	TOTAL RESPONSES	SEM/WKSHP>1 WEEK	1	1.35
		TOTAL RESPONSES	1	1.35
BAS SPEC KNOW	PRE-EMPLOYMENT	PROGRAM-GRADUATE	1	1.35
		TOTAL RESPONSES	1	1.35
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	1.35
		TOTAL RESPONSES	1	1.35
ALL TRAINING NEEDS	PRE-EMPLOYMENT	PROGRAM-1/2 YR CERT	2	2.70
		PROGRAM-BACHELORS	8	10.81
		PROGRAM-GRADUATE	11	14.86
		SEM/WKSHP<1 WEEK	3	4.05
		TOTAL RESPONSES	24	32.43

(CONTINUED)

Table O (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - BLINDNESS--COMBINED, WITH TIMING AND METHOD (N = 74)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ALL TRAINING NEEDS				
	POST-EMPLOYMENT	NONE	2	2.70
		SEM/WKSHP<1 WEEK	12	16.22
		SEM/WKSHP>1 WEEK	8	10.81
		CRSWRK-NONDEGREE	1	1.35
		TOTAL RESPONSES	23	31.08
	BOTH PRE AND POST	PROGRAM-BACHELORS	4	5.40
		PROGRAM-GRADUATE	16	21.62
		SEM/WKSHP<1 WEEK	4	5.40
		SEM/WKSHP>1 WEEK	3	4.05
		TOTAL RESPONSES	27	36.49
	TOTAL RESPONSES	NONE	2	2.70
		PROGRAM-1/2 YR CERT	2	2.70
		PROGRAM-BACHELORS	12	16.22
		PROGRAM-GRADUATE	27	36.49
		SEM/WKSHP<1 WEEK	19	25.68
		SEM/WKSHP>1 WEEK	11	14.86
		CRSWRK-NONDEGREE	1	1.35
		TOTAL RESPONSES	74	100.00

SECTION II

TRAINING NEEDS -- NEW STAFF

VISUAL IMPAIRED

Table P

FIRST TRAINING NEED - NEW EMPLOYEES - BLIND/VISUAL IMPAIRED, WITH TIMING AND METHOD
(N = 29)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
OUTREACH				
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	3.45
		TOTAL RESPONSES	1	3.45
	TOTAL RESPONSES	SEM/WKSHP<1 WEEK	1	3.45
		TOTAL RESPONSES	1	3.45
ASSESSMENT				
	PRE-EMPLOYMENT	PROGRAM-BACHELORS	1	3.45
		PROGRAM-GRADUATE	2	6.90
		SEM/WKSHP<1 WEEK	2	6.90
		TOTAL RESPONSES	5	17.24
	BOTH PRE AND POST	PROGRAM-BACHELORS	1	3.45
		PROGRAM-GRADUATE	1	3.45
		TOTAL RESPONSES	2	6.90
	TOTAL RESPONSES	PROGRAM-BACHELORS	2	6.90
		PROGRAM-GRADUATE	3	10.34
		SEM/WKSHP<1 WEEK	2	6.90
		TOTAL RESPONSES	7	24.14
REHAB PLANNING				
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	2	6.90
		TOTAL RESPONSES	2	6.90

(CONTINUED)

Table P (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - BLIND/VISUAL IMPAIRED, WITH TIMING AND METHOD

(N = 29)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
REHAB PLANNING				
	BOTH PRE AND POST	PROGRAM-GRADUATE	1	3.45
		SEM/WKSHP<1 WEEK	1	3.45
		SEM/WKSHP>1 WEEK	1	3.45
		TOTAL RESPONSES	3	10.34
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	3.45
		SEM/WKSHP<1 WEEK	3	10.34
		SEM/WKSHP>1 WEEK	1	3.45
		TOTAL RESPONSES	5	17.24
TREATMENT				
	PRE-EMPLOYMENT	PROGRAM-BACHELORS	1	3.45
		TOTAL RESPONSES	1	3.45
	TOTAL RESPONSES	PROGRAM-BACHELORS	1	3.45
		TOTAL RESPONSES	1	3.45
PLACEMENT				
	BOTH PRE AND POST	PROGRAM-GRADUATE	1	3.45
		SEM/WKSHP<1 WEEK	1	3.45
		TOTAL RESPONSES	2	6.90
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	3.45
		SEM/WKSHP<1 WEEK	1	3.45

(CONTINUED)

400

Table P (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - BLIND/VISUAL IMPAIRED, WITH TIMING AND METHOD
(N = 29)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
PLACEMENT				
	TOTAL RESPONSES	TOTAL RESPONSES	2	6.90
EMERGING POPULATIONS				
	POST-EMPLOYMENT	NONE	1	3.45
		TOTAL RESPONSES	1	3.45
	TOTAL RESPONSES	NONE	1	3.45
		TOTAL RESPONSES	1	3.45
NEW TECHNL				
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	3.45
		TOTAL RESPONSES	1	3.45
	BOTH PRE AND POST	PROGRAM-GRADUATE	1	3.45
		SEM/WKSHP<1 WEEK	1	3.45
		TOTAL RESPONSES	2	6.90
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	3.45
		SEM/WKSHP<1 WEEK	2	6.90
		TOTAL RESPONSES	3	10.34
CASE MANGT				
	BOTH PRE AND POST	PROGRAM-GRADUATE	2	6.90
		TOTAL RESPONSES	2	6.90

(CONTINUED)

Table P (continued)

FIRST TRAINING NEED - NEW EMPLOYEES -
BLIND/VISUAL IMPAIRED,
WITH TIMING AND METHOD
(N = 29)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
CASE MANGT	TOTAL RESPONSES	PROGRAM-GRADUATE	2	6.90
		TOTAL RESPONSES	2	6.90
KNOWLEDGE DISAB	POST-EMPLOYMENT	SEM/WKSHP>1 WEEK	1	3.45
		TOTAL RESPONSES	1	3.45
	BOTH PRE AND POST	PROGRAM-BACHELORS	2	6.90
		PROGRAM-GRADUATE	1	3.45
		SEM/WKSHP>1 WEEK	1	3.45
		TOTAL RESPONSES	4	13.79
	TOTAL RESPONSES	PROGRAM-BACHELORS	2	6.90
		PROGRAM-GRADUATE	1	3.45
		SEM/WKSHP>1 WEEK	2	6.90
		TOTAL RESPONSES	5	17.24
ORIENTATION	PRE-EMPLOYMENT	PROGRAM-BACHELORS	1	3.45
		TOTAL RESPONSES	1	3.45
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	3.45
		TOTAL RESPONSES	1	3.45

(CONTINUED)

Table P (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - BLIND/VISUAL IMPAIRED, WITH TIMING AND METHOD
(N = 29)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ORIENTATION				
	TOTAL RESPONSES	PROGRAM-BACHELORS	1	3.45
		SEM/WKSHP<1 WEEK	1	3.45
		TOTAL RESPONSES	2	6.90
ALL TRAINING NEEDS				
	PRE-EMPLOYMENT	PROGRAM-BACHELORS	3	10.34
		PROGRAM-GRADUATE	2	6.90
		SEM/WKSHP<1 WEEK	2	6.90
		TOTAL RESPONSES	7	24.14
	POST-EMPLOYMENT	NONE	1	3.45
		SEM/WKSHP<1 WEEK	5	17.24
		SEM/WKSHP>1 WEEK	1	3.45
		TOTAL RESPONSES	7	24.14
	BOTH PRE AND POST	PROGRAM-BACHELORS	3	10.34
		PROGRAM-GRADUATE	7	24.14
		SEM/WKSHP<1 WEEK	3	10.34
		SEM/WKSHP>1 WEEK	2	6.90
		TOTAL RESPONSES	15	51.72
	TOTAL RESPONSES	NONE	1	3.45
		PROGRAM-BACHELORS	6	20.69

(CONTINUED)

Table P (continued)

FIRST TRAINING NEED - NEW EMPLOYEES -
BLIND/VISUAL IMPAIRED,
WITH TIMING AND METHOD
(N = 29)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ALL TRAINING NEEDS	TOTAL RESPONSES	PROGRAM-GRADUATE	9	31.03
		SEM/WKSHP<1 WEEK	10	34.48
		SEM/WKSHP>1 WEEK	3	10.34
		TOTAL RESPONSES	29	100.00

SECTION II

TRAINING NEEDS -- NEW STAFF

BUSINESS ENTERPRISE SPECIALIST

Table Q

FIRST TRAINING NEED - NEW EMPLOYEES - BUSINESS ENTERPRISE SPECIALIST, WITH TIMING AND METHOD

(N = 10)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ASSESSMENT				
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	10.00
		TOTAL RESPONSES	1	10.00
	TOTAL RESPONSES	SEM/WKSHP<1 WEEK	1	10.00
		TOTAL RESPONSES	1	10.00
SUPPORTIVE RELATIONSHIP				
	POST-EMPLOYMENT	CRSWRK-NONDEGREE	1	10.00
		TOTAL RESPONSES	1	10.00
	TOTAL RESPONSES	CRSWRK-NONDEGREE	1	10.00
		TOTAL RESPONSES	1	10.00
SUPPORTED/TRANS EMP				
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	10.00
		TOTAL RESPONSES	1	10.00
	TOTAL RESPONSES	SEM/WKSHP<1 WEEK	1	10.00
		TOTAL RESPONSES	1	10.00
TEAM BUILDING				
	POST-EMPLOYMENT	SEM/WKSHP>1 WEEK	1	10.00
		TOTAL RESPONSES	1	10.00
	TOTAL RESPONSES	SEM/WKSHP>1 WEEK	1	10.00

(CONTINUED)

Table Q (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - BUSINESS ENTERPRISE SPECIALIST, WITH TIMING AND METHOD

(N = 10)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
TEAM BUILDING				
	TOTAL RESPONSES	TOTAL RESPONSES	1	10.00
KNOWLEDGE DISAB				
	BOTH PRE AND POST	PROGRAM-GRADUATE	1	10.00
		TOTAL RESPONSES	1	10.00
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	10.00
		TOTAL RESPONSES	1	10.00
MANGT/SUPER SK				
	PRE-EMPLOYMENT	PROGRAM-1/2 YR CERT	1	10.00
		PROGRAM-GRADUATE	1	10.00
		TOTAL RESPONSES	2	20.00
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	10.00
		TOTAL RESPONSES	1	10.00
	TOTAL RESPONSES	PROGRAM-1/2 YR CERT	1	10.00
		PROGRAM-GRADUATE	1	10.00
		SEM/WKSHP<1 WEEK	1	10.00
		TOTAL RESPONSES	3	30.00
ORIENTATION				
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	10.00
		TOTAL RESPONSES	1	10.00

(CONTINUED)

Table Q (continued)

FIRST TRAINING NEED - NEW EMPLOYEES -
BUSINESS ENTERPRISE SPECIALIST,
WITH TIMING AND METHOD
(N = 10)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ORIENTATION				
	TOTAL RESPONSES	SEM/WKSHP<1 WEEK	1	10.00
		TOTAL RESPONSES	1	10.00
APPLIC TECHNOL				
	POST-EMPLOYMENT	SEM/WKSHP>1 WEEK	1	10.00
		TOTAL RESPONSES	1	10.00
	TOTAL RESPONSES	SEM/WKSHP>1 WEEK	1	10.00
		TOTAL RESPONSES	1	10.00
ALL TRAINING NEEDS				
	PRE-EMPLOYMENT	PROGRAM-1/2 YR CERT	1	10.00
		PROGRAM-GRADUATE	1	10.00
		TOTAL RESPONSES	2	20.00
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	4	40.00
		SEM/WKSHP>1 WEEK	2	20.00
		CRSWRK-NONDEGREE	1	10.00
		TOTAL RESPONSES	7	70.00
	BOTH PRE AND POST	PROGRAM-GRADUATE	1	10.00
		TOTAL RESPONSES	1	10.00
	TOTAL RESPONSES	PROGRAM-1/2 YR CERT	1	10.00

(CONTINUED)

Table Q (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - BUSINESS ENTERPRISE SPECIALIST, WITH TIMING AND METHOD

(N = 10)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ALL TRAINING NEEDS				
	TOTAL RESPONSES	PROGRAM-GRADUATE	2	20.00
		SEM/WKSHP<1 WEEK	4	40.00
		SEM/WKSHP>1 WEEK	2	20.00
		CRSWRK-NONDEGREE	1	10.00
		TOTAL RESPONSES	10	100.00

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SECTION II

TRAINING NEEDS -- NEW STAFF

ORIENTATION/MOBILITY SPECIALIST

Table R

FIRST TRAINING NEED - NEW EMPLOYEES - ORIENTATION/MOBILITY SPECIALIST, WITH TIMING AND METHOD
(N = 14)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ASSESSMENT				
	PRE-EMPLOYMENT	PROGRAM-BACHELORS	2	14.29
		PROGRAM-GRADUATE	3	21.43
		SEM/WKSHP<1 WEEK	1	7.14
		TOTAL RESPONSES	6	42.86
	TOTAL RESPONSES	PROGRAM-BACHELORS	2	14.29
		PROGRAM-GRADUATE	3	21.43
		SEM/WKSHP<1 WEEK	1	7.14
		TOTAL RESPONSES	6	42.86
EMERGING POPULATIONS				
	BOTH PRE AND POST	SEM/WKSHP>1 WEEK	1	7.14
		TOTAL RESPONSES	1	7.14
	TOTAL RESPONSES	SEM/WKSHP>1 WEEK	1	7.14
		TOTAL RESPONSES	1	7.14
KNOWLEDGE DISAB				
	POST-EMPLOYMENT	SEM/WKSHP>1 WEEK	1	7.14
		TOTAL RESPONSES	1	7.14
	BOTH PRE AND POST	PROGRAM-GRADUATE	2	14.29
		TOTAL RESPONSES	2	14.29

(CONTINUED)

Table R (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - ORIENTATION/MOBILITY SPECIALIST, WITH TIMING AND METHOD

(N = 14)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
KNOWLEDGE DISAB				
	TOTAL RESPONSES	PROGRAM-GRADUATE	2	14.29
		SEM/WKSHP>1 WEEK	1	7.14
		TOTAL RESPONSES	3	21.43
INDEPENDENT LIVING				
	PRE-EMPLOYMENT	PROGRAM-BACHELORS	1	7.14
		TOTAL RESPONSES	1	7.14
	TOTAL RESPONSES	PROGRAM-BACHELORS	1	7.14
		TOTAL RESPONSES	1	7.14
MAINTEN OF SKILL				
	PRE-EMPLOYMENT	PROGRAM-GRADUATE	1	7.14
		TOTAL RESPONSES	1	7.14
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	7.14
		TOTAL RESPONSES	1	7.14
ORIENTATION				
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	7.14
		TOTAL RESPONSES	1	7.14
	TOTAL RESPONSES	SEM/WKSHP<1 WEEK	1	7.14
		TOTAL RESPONSES	1	7.14

(CONTINUED)

Table R (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - ORIENTATION/MOBILITY SPECIALIST, WITH TIMING AND METHOD
(N = 14)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
BAS SPEC KNOW				
	PRE-EMPLOYMENT	PROGRAM-GRADUATE	1	7.14
		TOTAL RESPONSES	1	7.14
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	7.14
		TOTAL RESPONSES	1	7.14
ALLTRAINING NEEDS				
	PRE-EMPLOYMENT	PROGRAM-BACHELORS	3	21.43
		PROGRAM-GRADUATE	5	35.71
		SEM/WKSHP<1 WEEK	1	7.14
		TOTAL RESPONSES	9	64.29
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	7.14
		SEM/WKSHP>1 WEEK	1	7.14
		TOTAL RESPONSES	2	14.29
	BOTH PRE AND POST	PROGRAM-GRADUATE	2	14.29
		SEM/WKSHP>1 WEEK	1	7.14
		TOTAL RESPONSES	3	21.43
	TOTAL RESPONSES	PROGRAM-BACHELORS	3	21.43
		PROGRAM-GRADUATE	7	50.00
		SEM/WKSHP<1 WEEK	2	14.29

(CONTINUED)

Table R (continued)

FIRST TRAINING NEED - NEW EMPLOYEES -
ORIENTATION/MOBILITY SPECIALIST,
WITH TIMING AND METHOD
(N = 14)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ALL TRAINING NEEDS				
	TOTAL RESPONSES	SEM/WKSHP>1 WEEK	2	14.29
		TOTAL RESPONSES	14	100.00

SECTION II

TRAINING NEEDS -- NEW STAFF

REHABILITATION TEACHER

Table S

FIRST TRAINING NEED - NEW EMPLOYEES - REHAB TEACHER, WITH TIMING AND METHOD (N = 21)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
BEHAVIOR MANGT	PRE-EMPLOYMENT	PROGRAM-GRADUATE	1	4.76
		TOTAL RESPONSES	1	4.76
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	4.76
		TOTAL RESPONSES	1	4.76
COMMUNITY RESOURCES	POST-EMPLOYMENT	SEM/WKSHP>1 WEEK	1	4.76
		TOTAL RESPONSES	1	4.76
	TOTAL RESPONSES	SEM/WKSHP>1 WEEK	1	4.76
		TOTAL RESPONSES	1	4.76
ASSESSMENT	PRE-EMPLOYMENT	PROGRAM-1/2 YR CERT	1	4.76
		PROGRAM-BACHELORS	2	9.52
		TOTAL RESPONSES	3	14.29
	BOTH PRE AND POST	PROGRAM-BACHELORS	1	4.76
		PROGRAM-GRADUATE	2	9.52
		TOTAL RESPONSES	3	14.29
	TOTAL RESPONSES	PROGRAM-1/2 YR CERT	1	4.76
		PROGRAM-BACHELORS	3	14.29

(CONTINUED)

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Table S (continued)

FIRST TRAINING NEED.- NEW EMPLOYEES -
REHAB TEACHER,
WITH TIMING AND METHOD
(N = 21)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ASSESSMENT				
	TOTAL RESPONSES	PROGRAM-GRADUATE	2	9.52
		TOTAL RESPONSES	6	28.57
REHAB PLANNING				
	PRE-EMPLOYMENT	PROGRAM-GRADUATE	1	4.76
		TOTAL RESPONSES	1	4.76
	BOTH PRE AND POST	PROGRAM-GRADUATE	1	4.76
		TOTAL RESPONSES	1	4.76
	TOTAL RESPONSES	PROGRAM-GRADUATE	2	9.52
		TOTAL RESPONSES	2	9.52
SUPPORTIVE RELATIONSHIP				
	BOTH PRE AND POST	PROGRAM-GRADUATE	1	4.76
		TOTAL RESPONSES	1	4.76
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	4.76
		TOTAL RESPONSES	1	4.76
EMERGING POPULATIONS				
	POST-EMPLOYMENT	NONE	1	4.76
		TOTAL RESPONSES	1	4.76
	TOTAL RESPONSES	NONE	1	4.76

(CONTINUED)

Table S (continued)

FIRST TRAINING NEED - NEW EMPLOYEES -.
REHAB TEACHER,
WITH TIMING AND METHOD
(N = 21)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
EMERGING POPULATIONS	TOTAL RESPONSES	TOTAL RESPONSES	1	4.76
NEW TECHNL	POST-EMPLOYMENT	SEM/WKSHP>1 WEEK	1	4.76
		TOTAL RESPONSES	1	4.76
	BOTH PRE AND POST	SEM/WKSHP<1 WEEK	1	4.76
		TOTAL RESPONSES	1	4.76
	TOTAL RESPONSES	SEM/WKSHP<1 WEEK	1	4.76
		SEM/WKSHP>1 WEEK	1	4.76
		TOTAL RESPONSES	2	9.52
TEAM BUILDING	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	4.76
		TOTAL RESPONSES	1	4.76
	TOTAL RESPONSES	SEM/WKSHP<1 WEEK	1	4.76
		TOTAL RESPONSES	1	4.76
CASE MANAGEMENT	BOTH PRE AND POST	PROGRAM-GRADUATE	1	4.76
		TOTAL RESPONSES	1	4.76
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	4.76

(CONTINUED)

FIRST TRAINING NEED - NEW EMPLOYEES -
REHAB TEACHER,
WITH TIMING AND METHOD
(N = 21)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
CASE MANAGEMENT				
	TOTAL RESPONSES	TOTAL RESPONSES	1	4.76
KNOWLEDGE DISAB				
	BOTH PRE AND POST	PROGRAM-GRADUATE	1	4.76
		TOTAL RESPONSES	1	4.76
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	4.76
		TOTAL RESPONSES	1	4.76
INDEPENDENT LIVING				
	PRE-EMPLOYMENT	PROGRAM-GRADUATE	1	4.76
		TOTAL RESPONSES	1	4.76
	POST-EMPLOYMENT	SEM/WKSHP>1 WEEK	2	9.52
		TOTAL RESPONSES	2	9.52
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	4.76
		SEM/WKSHP>1 WEEK	2	9.52
		TOTAL RESPONSES	3	14.29
ORIENTATION				
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	4.76
		TOTAL RESPONSES	1	4.76
	TOTAL RESPONSES	SEM/WKSHP<1 WEEK	1	4.76

(CONTINUED)

Table S (continued)

FIRST TRAINING NEED - NEW EMPLOYEES -
REHAB TEACHER,
WITH TIMING AND METHOD
(N = 21)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ORIENTATION	TOTAL RESPONSES	TOTAL RESPONSES	1	4.76
ALL TRAINING NEEDS	PRE-EMPLOYMENT	PROGRAM-1/2 YR CERT	1	4.76
		PROGRAM-BACHELORS	2	9.52
		PROGRAM-GRADUATE	3	14.29
		TOTAL RESPONSES	6	28.57
	POST-EMPLOYMENT	NONE	1	4.76
		SEM/WKSHP<1 WEEK	2	9.52
		SEM/WKSHP>1 WEEK	4	19.05
		TOTAL RESPONSES	7	33.33
	BOTH PRE AND POST	PROGRAM-BACHELORS	1	4.76
		PROGRAM-GRADUATE	6	28.57
		SEM/WKSHP<1 WEEK	1	4.76
		TOTAL RESPONSES	8	38.10
	TOTAL RESPONSES	NONE	1	4.76
		PROGRAM-1/2 YR CERT	1	4.76
		PROGRAM-BACHELORS	3	14.29
		PROGRAM-GRADUATE	9	42.86
		SEM/WKSHP<1 WEEK	3	14.29

(CONTINUED)

Table S (continued)

FIRST TRAINING NEED - NEW EMPLOYEES -
REHAB TEACHER,
WITH TIMING AND METHOD
(N = 21)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ALL				
	TOTAL RESPONSES	SEM/WKSHP>1 WEEK	4	19.05
		TOTAL RESPONSES	21	100.00

SECTION II

TRAINING NEEDS -- NEW STAFF

REHABILITATION OF THE DEAF

Table T

FIRST TRAINING NEED - NEW EMPLOYEES - REHABILITATION OF THE DEAF, WITH TIMING AND METHOD

(N = 28)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
OUTREACH	PRE-EMPLOYMENT	PROGRAM-BACHELORS	1	3.57
		TOTAL RESPONSES	1	3.57
	TOTAL RESPONSES	PROGRAM-BACHELORS	1	3.57
		TOTAL RESPONSES	1	3.57
COMMUNITY RESOURCES	PRE-EMPLOYMENT	PROGRAM-GRADUATE	1	3.57
		TOTAL RESPONSES	1	3.57
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	2	7.14
		TOTAL RESPONSES	2	7.14
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	3.57
		SEM/WKSHP<1 WEEK	2	7.14
		TOTAL RESPONSES	3	10.71
ASSESSMENT	PRE-EMPLOYMENT	PROGRAM-BACHELORS	2	7.14
		TOTAL RESPONSES	2	7.14
	POST-EMPLOYMENT	SEM/WKSHP>1 WEEK	2	7.14
		TOTAL RESPONSES	2	7.14

(CONTINUED)

Table T (continued)

FIRST TRAINING NEED - NEW EMPLOYEES -
REHABILITATION OF THE DEAF,
WITH TIMING AND METHOD
(N = 28)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ASSESSMENT				
	BOTH PRE AND POST	PROGRAM-BACHELORS	1	3.57
		TOTAL RESPONSES	1	3.57
	TOTAL RESPONSES	PROGRAM-BACHELORS	3	10.71
		SEM/WKSHP>1 WEEK	2	7.14
		TOTAL RESPONSES	5	17.86
REHAB PLANNING				
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	2	7.14
		SEM/WKSHP>1 WEEK	2	7.14
		TOTAL RESPONSES	4	14.29
	BOTH PRE AND POST	SEM/WKSHP<1 WEEK	1	3.57
		SEM/WKSHP>1 WEEK	1	3.57
		TOTAL RESPONSES	2	7.14
	TOTAL RESPONSES	SEM/WKSHP<1 WEEK	3	10.71
		SEM/WKSHP>1 WEEK	3	10.71
		TOTAL RESPONSES	6	21.43
SUPPORTIVE RELATIONSHIP				
	POST-EMPLOYMENT	PROGRAM-BACHELORS	1	3.57
		TOTAL RESPONSES	1	3.57

(CONTINUED)

Table T (continued)

FIRST TRAINING NEED - NEW EMPLOYEES -
REHABILITATION OF THE DEAF,
WITH TIMING AND METHOD
(N = 28)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
SUPPORTIVE REL				
	TOTAL RESPONSES	PROGRAM-BACHELORS	1	3.57
		TOTAL RESPONSES	1	3.57
NEW TECHNL				
	POST-EMPLOYMENT	SEM/WKSHP>1 WEEK	1	3.57
		TOTAL RESPONSES	1	3.57
	BOTH PRE AND POST	SEM/WKSHP>1 WEEK	1	3.57
		TOTAL RESPONSES	1	3.57
	TOTAL RESPONSES	SEM/WKSHP>1 WEEK	2	7.14
		TOTAL RESPONSES	2	7.14
MAINTAIN FACIL REL				
	BOTH PRE AND POST	PROGRAM-GRADUATE	1	3.57
		TOTAL RESPONSES	1	3.57
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	3.57
		TOTAL RESPONSES	1	3.57
CASE MANAGEMENT				
	PRE-EMPLOYMENT	SEM/WKSHP>1 WEEK	1	3.57
		TOTAL RESPONSES	1	3.57
	TOTAL RESPONSES	SEM/WKSHP>1 WEEK	1	3.57

(CONTINUED)

Table T (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - REHABILITATION OF THE DEAF, WITH TIMING AND METHOD

(N = 28)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
CASE MANAGEMENT	TOTAL RESPONSES	TOTAL RESPONSES	1	3.57
KNOWLEDGE DISAB	PRE-EMPLOYMENT	PROGRAM-GRADUATE	1	3.57
		TOTAL RESPONSES	1	3.57
	POST-EMPLOYMENT	PROGRAM-BACHELORS	1	3.57
		CRSWRK-NONDEGREE	1	3.57
		TOTAL RESPONSES	2	7.14
	BOTH PRE AND POST	PROGRAM-BACHELORS	1	3.57
		TOTAL RESPONSES	1	3.57
	TOTAL RESPONSES	PROGRAM-BACHELORS	2	7.14
		PROGRAM-GRADUATE	1	3.57
		CRSWRK-NONDEGREE	1	3.57
		TOTAL RESPONSES	4	14.29
MAINTEN OF SKILL	PRE-EMPLOYMENT	CRSWRK-NONDEGREE	1	3.57
		TOTAL RESPONSES	1	3.57
	TOTAL RESPONSES	CRSWRK-NONDEGREE	1	3.57
		TOTAL RESPONSES	1	3.57

(CONTINUED)

Table T (continued)

FIRST TRAINING NEED - NEW EMPLOYEES - REHABILITATION OF THE DEAF, WITH TIMING AND METHOD
(N = 28)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
SIGN LANGUAGE				
	PRE-EMPLOYMENT	PROGRAM-GRADUATE	1	3.57
		TOTAL RESPONSES	1	3.57
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	3.57
		TOTAL RESPONSES	1	3.57
ORIENTATION				
	BOTH PRE AND POST	PROGRAM-GRADUATE	1	3.57
		TOTAL RESPONSES	1	3.57
	TOTAL RESPONSES	PROGRAM-GRADUATE	1	3.57
		TOTAL RESPONSES	1	3.57
DOCUMENTATION				
	POST-EMPLOYMENT	SEM/WKSHP<1 WEEK	1	3.57
		TOTAL RESPONSES	1	3.57
	TOTAL RESPONSES	SEM/WKSHP<1 WEEK	1	3.57
		TOTAL RESPONSES	1	3.57
ALL TRAINING NEEDS				
	PRE-EMPLOYMENT	PROGRAM-BACHELORS	3	10.71
		PROGRAM-GRADUATE	3	10.71
		SEM/WKSHP>1 WEEK	1	3.57
		CRSWRK-NONDEGREE	1	3.57

(CONTINUED)

Table T (continued)

FIRST TRAINING NEED - NEW EMPLOYEES -
REHABILITATION OF THE DEAF,
WITH TIMING AND METHOD
(N = 28)

TRAINING NEED	TIMING OF TRAINING	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ALL TRAINING NEEDS				
	PRE-EMPLOYMENT	TOTAL RESPONSES	8	28.57
	POST-EMPLOYMENT	PROGRAM-BACHELORS	2	7.14
		SEM/WKSHP<1 WEEK	5	17.86
		SEM/WKSHP>1 WEEK	5	17.86
		CRSWRK-NONDEGREE	1	3.57
		TOTAL RESPONSES	13	46.43
	BOTH PRE AND POST	PROGRAM-BACHELORS	2	7.14
		PROGRAM-GRADUATE	2	7.14
		SEM/WKSHP<1 WEEK	1	3.57
		SEM/WKSHP>1 WEEK	2	7.14
		TOTAL RESPONSES	7	25.00
	TOTAL RESPONSES	PROGRAM-BACHELORS	7	25.00
		PROGRAM-GRADUATE	5	17.86
		SEM/WKSHP<1 WEEK	6	21.43
		SEM/WKSHP>1 WEEK	8	28.57
		CRSWRK-NONDEGREE	2	7.14
		TOTAL RESPONSES	28	100.00

SECTION III

TRAINING NEEDS -- CURRENT STAFF

Table U

TRAINING NEEDS MENTIONED FOR CURRENT EMPLOYEES

TRAINING NEED	REHABILITATION COUNSELING		BLINDNESS										REHABILITATION OF THE DEAF	
			COMBINED		VIS IMPAIRED		BUS ENT SPEC		OR/MOB SPEC		REHAB TEACHER			
	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST
BEHAVIOR MANAGEMENT	2	0	3	0	1	0	0	0	1	0	1	0	0	0
OUTREACH	4	3	5	2	3	2	0	0	2	0	0	0	1	1
COMMUNITY RESOURCES	4	0	4	2	0	0	0	0	0	0	4	2	2	1
ASSESSMENT	14	6	21	11	7	2	2	1	7	4	5	4	4	2
REHAB PLANNING	16	6	10	4	7	2	0	0	0	0	3	2	2	1
TREATMENT	4	1	2	1	1	0	0	0	1	1	0	0	1	0
SUPPORTIVE RELS	2	0	3	0	0	0	0	0	2	0	1	0	1	0
PLACEMENT	14	8	6	3	6	3	0	0	0	0	0	0	4	1
EMERGING POPULATIONS	22	9	7	3	4	1	1	1	0	0	2	1	2	2
NEW TECHNOLOGY	15	4	29	19	14	10	3	1	3	3	9	5	7	4
SUPPTD/TRANS EMPLOY	23	11	6	1	3	0	0	0	1	0	2	1	3	1
MAINTAIN FACIL RELS	0	0	2	0	0	0	1	0	0	0	1	0	2	0
TEAM BUILDING	5	0	4	2	1	0	1	1	0	0	2	1	1	0
CASE MANAGEMENT	6	0	12	0	3	0	1	0	4	0	4	0	5	1
KNOWLEDGE OF DISABIL	7	3	18	9	7	4	0	0	5	3	6	2	6	1
NEW TECHNIQUES	6	0	15	0	6	0	1	0	2	0	6	0	2	0
VOCATIONAL KNOWLEDGE	5	0	7	2	3	0	1	0	0	0	3	2	2	0
INDEPENDENT LIVING	1	1	7	1	1	0	0	0	1	0	5	1	0	0
MANAGE/SUPER SKILL	3	1	5	2	0	0	5	2	0	0	0	0	0	0
MAINTEN OF SKILLS	4	1	12	0	4	0	1	0	2	0	5	0	5	2
SIGN LANGUAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ORIENTATION	1	1	1	0	0	0	0	0	0	0	1	0	0	0
DOCUMENTATION	0	0	2	0	2	0	0	0	0	0	0	0	1	1
APP OF TECHNOLOGY	0	0	3	2	0	0	3	2	0	0	0	0	1	0
PROGRAM EVALUATION	0	0	1	0	0	0	0	0	0	0	1	0	0	0
PROGRAM PLANNING	1	0	2	0	1	0	1	0	0	0	0	0	0	0
ADVOCACY SERVICES	0	0	1	0	0	0	0	0	0	0	1	0	1	0
PUBLIC INFORMATION	0	0	1	0	0	0	1	0	0	0	0	0	0	0
BASIC SPECIAL KNOWL	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	159	55	189	64	74	24	22	8	31	11	62	21	53	18

Table V

TRAINING NEEDS MENTIONED FOR CURRENT EMPLOYEES, BY SPECIALTY

REHABILITATION COUNSELING

	MENTIONED				
	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	1	1	2	1.3
OUTREACH	3	1	0	4	2.5
COMMUNITY RESOURCES	0	2	2	4	2.5
ASSESSMENT	6	6	2	14	8.8
REHAB PLANNING	6	9	1	16	10.1
TREATMENT	1	3	0	4	2.5
SUPPORTIVE RELATIONSHIPS	0	1	1	2	1.3
PLACEMENT	8	1	5	14	8.8
EMERGING POPULATIONS	9	7	6	22	13.8
NEW TECHNOLOGY	4	9	2	15	9.4
SUPPORTED/TRANSITIONAL EMP	11	3	9	23	14.5
MAINTAIN FACIL RELATIONSHIPS	0	0	0	0	0.0
TEAM BUILDING	0	0	5	5	3.1
CASE MANAGEMENT	0	0	6	6	3.8
KNOWLEDGE OF DISABILITIES	3	1	3	7	4.4
NEW TECHNIQUES	0	4	2	6	3.8
VOCATIONAL KNOWLEDGE	0	2	3	5	3.1
INDEPENDENT LIVING	1	0	0	1	0.6
MANAGEMENT/SUPERVISORY SKILL	1	2	0	3	1.9
MAINTENANCE OF SKILLS	1	1	2	4	2.5
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	1	0	0	1	0.6
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	0	0	0	0	0.0
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	0	1	1	0.6
ADVOCACY SERVICES	0	0	0	0	0.0
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				--------	--------
				159	100

Table V (continued)

TRAINING NEEDS MENTIONED FOR CURRENT EMPLOYEES, BY SPECIALTY

BLINDNESS (COMBINED)

	MENTIONED				
	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	2	1	3	1.6
OUTREACH	2	1	2	5	2.6
COMMUNITY RESOURCES	2	0	2	4	2.1
ASSESSMENT	11	6	4	21	11.1
REHAB PLANNING	4	3	3	10	5.3
TREATMENT	1	0	1	2	1.1
SUPPORTIVE RELATIONSHIPS	0	3	0	3	1.6
PLACEMENT	3	2	1	6	3.2
EMERGING POPULATIONS	3	1	3	7	3.7
NEW TECHNOLOGY	19	8	2	29	15.3
SUPPORTED/TRANSITIONAL EMP	1	4	1	6	3.2
MAINTAIN FACIL RELATIONSHIPS	0	0	2	2	1.1
TEAM BUILDING	2	1	1	4	2.1
CASE MANAGEMENT	0	3	9	12	6.3
KNOWLEDGE OF DISABILITIES	9	4	5	18	9.5
NEW TECHNIQUES	0	9	6	15	7.9
VOCATIONAL KNOWLEDGE	2	3	2	7	3.7
INDEPENDENT LIVING	1	4	2	7	3.7
MANAGEMENT/SUPERVISORY SKILL	2	2	1	5	2.6
MAINTENANCE OF SKILLS	0	3	9	12	6.3
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	0	0	1	1	0.5
DOCUMENTATION	0	1	1	2	1.1
APPLICATION OF TECHNOLOGY	2	1	0	3	1.6
PROGRAM EVALUATION	0	0	1	1	0.5
PROGRAM PLANNING	0	1	1	2	1.1
ADVOCACY SERVICES	0	1	0	1	0.5
PUBLIC INFORMATION	0	0	1	1	0.5
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				--------	--------
				189	100

Table V (continued)

TRAINING NEEDS MENTIONED FOR CURRENT EMPLOYEES, BY SPECIALTY

BLINDNESS--BUSINESS ENTERPRISE SPECIALIST

	MENTIONED FIRST	MENTIONED SECOND	MENTIONED THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	0	0	0	0.0
OUTREACH	0	0	0	0	0.0
COMMUNITY RESOURCES	0	0	0	0	0.0
ASSESSMENT	1	0	1	2	9.1
REHAB PLANNING	0	0	0	0	0.0
TREATMENT	0	0	0	0	0.0
SUPPORTIVE RELATIONSHIPS	0	0	0	0	0.0
PLACEMENT	0	0	0	0	0.0
EMERGING POPULATIONS	1	0	0	1	4.5
NEW TECHNOLOGY	1	2	0	3	13.6
SUPPORTED/TRANSITIONAL EMP	0	0	0	0	0.0
MAINTAIN FACIL RELATIONSHIPS	0	0	1	1	4.5
TEAM BUILDING	1	0	0	1	4.5
CASE MANAGEMENT	0	0	1	1	4.5
KNOWLEDGE OF DISABILITIES	0	0	0	0	0.0
NEW TECHNIQUES	0	1	0	1	4.5
VOCATIONAL KNOWLEDGE	0	0	1	1	4.5
INDEPENDENT LIVING	0	0	0	0	0.0
MANAGEMENT/SUPERVISORY SKILL	2	2	1	5	22.7
MAINTENANCE OF SKILLS	0	0	1	1	4.5
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	0	0	0	0	0.0
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	2	1	0	3	13.6
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	0	0	0	0.0
ADVOCACY SERVICES	0	1	0	1	4.5
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	1	1	4.5
	0	0	0	0	0.0
				22	100

Table V (continued)

TRAINING NEEDS MENTIONED FOR CURRENT EMPLOYEES, BY SPECIALTY

BLINDNESS--VISUAL IMPAIRED

	MENTIONED FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	1	0	1	1.4
OUTREACH	2	1	0	3	4.1
COMMUNITY RESOURCES	0	0	0	0	0.0
ASSESSMENT	2	3	2	7	9.5
REHAB PLANNING	2	2	3	7	9.5
TREATMENT	0	0	1	1	1.4
SUPPORTIVE RELATIONSHIPS	0	0	0	0	0.0
PLACEMENT	3	2	1	6	8.1
EMERGING POPULATIONS	1	1	2	4	5.4
NEW TECHNOLOGY	10	3	1	14	18.9
SUPPORTED/TRANSITIONAL EMP	0	2	1	3	4.1
MAINTAIN FACIL RELATIONSHIPS	0	0	0	0	0.0
TEAM BUILDING	0	0	1	1	1.4
CASE MANAGEMENT	0	1	2	3	4.1
KNOWLEDGE OF DISABILITIES	4	1	2	7	9.5
NEW TECHNIQUES	0	4	2	6	8.1
VOCATIONAL KNOWLEDGE	0	2	1	3	4.1
INDEPENDENT LIVING	0	1	0	1	1.4
MANAGEMENT/SUPERVISORY SKILL	0	0	0	0	0.0
MAINTENANCE OF SKILLS	0	0	4	4	5.4
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	0	0	0	0	0.0
DOCUMENTATION	0	1	1	2	2.7
APPLICATION OF TECHNOLOGY	0	0	0	0	0.0
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	0	1	1	1.4
ADVOCACY SERVICES	0	0	0	0	0.0
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				74	100

Table V (continued)

TRAINING NEEDS MENTIONED FOR CURRENT EMPLOYEES, BY SPECIALTY

BLINDNESS--BUSINESS ENTERPRISE SPECIALIST

	MENTIONED FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	0	0	0	0.0
OUTREACH	0	0	0	0	0.0
COMMUNITY RESOURCES	0	0	0	0	0.0
ASSESSMENT	1	0	1	2	9.1
REHAB PLANNING	0	0	0	0	0.0
TREATMENT	0	0	0	0	0.0
SUPPORTIVE RELATIONSHIPS	0	0	0	0	0.0
PLACEMENT	0	0	0	0	0.0
EMERGING POPULATIONS	1	0	0	1	4.5
NEW TECHNOLOGY	1	2	0	3	13.6
SUPPORTED/TRANSITIONAL EMP	0	0	0	0	0.0
MAINTAIN FACIL RELATIONSHIPS	0	0	1	1	4.5
TEAM BUILDING	1	0	0	1	4.5
CASE MANAGEMENT	0	0	1	1	4.5
KNOWLEDGE OF DISABILITIES	0	0	0	0	0.0
NEW TECHNIQUES	0	1	0	1	4.5
VOCATIONAL KNOWLEDGE	0	0	1	1	4.5
INDEPENDENT LIVING	0	0	0	0	0.0
MANAGEMENT/SUPERVISORY SKILL	2	2	1	5	22.7
MAINTENANCE OF SKILLS	0	0	1	1	4.5
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	0	0	0	0	0.0
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	2	1	0	3	13.6
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	1	0	1	4.5
ADVOCACY SERVICES	0	0	0	0	0.0
PUBLIC INFORMATION	0	0	1	1	4.5
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				22	100

Table V (continued)

TRAINING NEEDS MENTIONED FOR CURRENT EMPLOYEES, BY SPECIALTY.

BLINDNESS--ORIENTATION/MOBILITY SPECIALIST

	MENTIONED				
	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	0	1	1	3.2
OUTREACH	0	0	2	2	6.5
COMMUNITY RESOURCES	0	0	0	0	0.0
ASSESSMENT	4	2	1	7	22.6
REHAB PLANNING	0	0	0	0	0.0
TREATMENT	1	0	0	1	3.2
SUPPORTIVE RELATIONSHIPS	0	2	0	2	6.5
PLACEMENT	0	0	0	0	0.0
EMERGING POPULATIONS	0	0	0	0	0.0
NEW TECHNOLOGY	3	0	0	3	9.7
SUPPORTED/TRANSITIONAL EMP	0	1	0	1	3.2
MAINTAIN FACIL RELATIONSHIPS	0	0	0	0	0.0
TEAM BUILDING	0	0	0	0	0.0
CASE MANAGEMENT	0	1	3	4	12.9
KNOWLEDGE OF DISABILITIES	3	1	1	5	16.1
NEW TECHNIQUES	0	1	1	2	6.5
VOCATIONAL KNOWLEDGE	0	0	0	0	0.0
INDEPENDENT LIVING	0	1	0	1	3.2
MANAGEMENT/SUPERVISORY SKILL	0	0	0	0	0.0
MAINTENANCE OF SKILLS	0	1	1	2	6.5
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	0	0	0	0	0.0
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	0	0	0	0	0.0
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	0	0	0	0.0
ADVOCACY SERVICES	0	0	0	0	0.0
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				31	100

TRAINING NEEDS MENTIONED FOR CURRENT EMPLOYEES, BY SPECIALTY

BLINDNESS--REHAB TEACHER

	MENTIONED				
	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	1	0	1	1.6
OUTREACH	0	0	0	0	0.0
COMMUNITY RESOURCES	2	0	2	4	6.5
ASSESSMENT	4	1	0	5	8.1
REHAB PLANNING	2	1	0	3	4.8
TREATMENT	0	0	0	0	0.0
SUPPORTIVE RELATIONSHIPS	0	1	0	1	1.6
PLACEMENT	0	0	0	0	0.0
EMERGING POPULATIONS	1	0	1	2	3.2
NEW TECHNOLOGY	5	3	1	9	14.5
SUPPORTED/TRANSITIONAL EMP	1	1	0	2	3.2
MAINTAIN FACIL RELATIONSHIPS	0	0	1	1	1.6
TEAM BUILDING	1	1	0	2	3.2
CASE MANAGEMENT	0	1	3	4	6.5
KNOWLEDGE OF DISABILITIES	2	2	2	6	9.7
NEW TECHNIQUES	0	3	3	6	9.7
VOCATIONAL KNOWLEDGE	2	1	0	3	4.8
INDEPENDENT LIVING	1	2	2	5	8.1
MANAGEMENT/SUPERVISORY SKILL	0	0	0	0	0.0
MAINTENANCE OF SKILLS	0	2	3	5	8.1
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	0	0	1	1	1.6
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	0	0	0	0	0.0
PROGRAM EVALUATION	0	0	1	1	1.6
PROGRAM PLANNING	0	0	0	0	0.0
ADVOCACY SERVICES	0	1	0	1	1.6
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				62	100

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Table V (continued)

TRAINING NEEDS MENTIONED FOR CURRENT EMPLOYEES, BY SPECIALTY

REHABILITATION OF THE DEAF

	MENTIONED				
	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	0	0	0	0.0
OUTREACH	1	0	0	1	1.9
COMMUNITY RESOURCES	1	1	0	2	3.8
ASSESSMENT	2	1	1	4	7.5
REHAB PLANNING	1	1	0	2	3.8
TREATMENT	0	1	0	1	1.9
SUPPORTIVE RELATIONSHIPS	0	1	0	1	1.9
PLACEMENT	1	2	1	4	7.5
EMERGING POPULATIONS	2	0	0	2	3.8
NEW TECHNOLOGY	4	2	1	7	13.2
SUPPORTED/TRANSITIONAL EMP	1	0	2	3	5.7
MAINTAIN FACIL RELATIONSHIPS	0	2	0	2	3.8
TEAM BUILDING	0	0	1	1	1.9
CASE MANAGEMENT	1	1	3	5	9.4
KNOWLEDGE OF DISABILITIES	1	2	3	6	11.3
NEW TECHNIQUES	0	0	2	2	3.8
VOCATIONAL KNOWLEDGE	0	2	0	2	3.8
INDEPENDENT LIVING	0	0	0	0	0.0
MANAGEMENT/SUPERVISORY SKILL	0	0	0	0	0.0
MAINTENANCE OF SKILLS	2	2	1	5	9.4
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	0	0	0	0	0.0
DOCUMENTATION	1	0	0	1	1.9
APPLICATION OF TECHNOLOGY	0	0	1	1	1.9
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	0	0	0	0.0
ADVOCACY SERVICES	0	0	1	1	1.9
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				--------	--------
				53	100

SECTION III

TRAINING NEEDS--CURRENT STAFF

REHABILITATION COUNSELING

Table W

FIRST TRAINING NEED - CURRENT EMPLOYEES - REHABILITATION COUNSELING, WITH METHOD
(N = 55)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
OUTREACH	PROGRAM-BACHELORS	1	1.82
	SEM/WKSHP>1 WEEK	2	3.64
	TOTAL RESPONSES	3	5.45
ASSESSMENT	PROGRAM-BACHELORS	1	1.82
	PROGRAM-GRADUATE	1	1.82
	SEM/WKSHP<1 WEEK	2	3.64
	SEM/WKSHP>1 WEEK	2	3.64
	TOTAL RESPONSES	6	10.91
REHAB PLANNING	SEM/WKSHP<1 WEEK	4	7.27
	SEM/WKSHP>1 WEEK	2	3.64
	TOTAL RESPONSES	6	10.91
TREATMENT	SEM/WKSHP>1 WEEK	1	1.82
	TOTAL RESPONSES	1	1.82
PLACEMENT	SEM/WKSHP<1 WEEK	4	7.27
	SEM/WKSHP>1 WEEK	4	7.27
	TOTAL RESPONSES	8	14.55
EMERGING POPULATIONS	SEM/WKSHP<1 WEEK	6	10.91

(CONTINUED)

Table W (continued)

FIRST TRAINING NEED - CURRENT EMPLOYEES -
REHABILITATION COUNSELING,
WITH METHOD
(N = 55)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
EMERGING POPULATIONS			
	SEM/WKSHP>1 WEEK	3	5.45
	TOTAL RESPONSES	9	16.36
NEW TECHNL			
	SEM/WKSHP<1 WEEK	2	3.64
	SEM/WKSHP>1 WEEK	1	1.82
	CRSWRK-NONDEGREE	1	1.82
	TOTAL RESPONSES	4	7.27
SUPPORTED/TRANS EMP			
	SEM/WKSHP<1 WEEK	6	10.91
	SEM/WKSHP>1 WEEK	5	9.09
	TOTAL RESPONSES	11	20.00
KNOWLEDGE DISAB			
	SEM/WKSHP<1 WEEK	3	5.45
	TOTAL RESPONSES	3	5.45
INDEPENDENT LIV			
	SEM/WKSHP>1 WEEK	1	1.82
	TOTAL RESPONSES	1	1.82
MANGT/SUPER SK			
	SEM/WKSHP>1 WEEK	1	1.82
	TOTAL RESPONSES	1	1.82
MAINTEN OF SKILL			
	SEM/WKSHP>1 WEEK	1	1.82

(CONTINUED)

Table W (continued)

FIRST TRAINING NEED - CURRENT EMPLOYEES -
REHABILITATION COUNSELING,
WITH METHOD
(N = 55)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
MAINTEN OF SKILL	TOTAL RESPONSES	1	1.82
ORIENTATION	SEM/WKSHP<1 WEEK	1	1.82
	TOTAL RESPONSES	1	1.82
ALL TRAINING NEEDS	PROGRAM-BACHELORS	2	3.64
	PROGRAM-GRADUATE	1	1.82
	SEM/WKSHP<1 WEEK	28	50.91
	SEM/WKSHP>1 WEEK	23	41.82
	CRSWRK-NONDEGREE	1	1.82
	TOTAL RESPONSES	55	100.00

SECTION III

TRAINING NEEDS--CURRENT STAFF

BLINDNESS

Table X

FIRST TRAINING NEED - CURRENT EMPLOYEES - BLINDNESS--COMBINED, WITH METHOD

(N = 65)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
OUTREACH			
	SEM/WKSHP<1 WEEK	2	3.08
	TOTAL RESPONSES	2	3.08
COMMUNITY RES			
	SEM/WKSHP<1 WEEK	3	4.62
	TOTAL RESPONSES	3	4.62
ASSESSMENT			
	PROGRAM-BACHELORS	2	3.08
	PROGRAM-GRADUATE	2	3.08
	SEM/WKSHP<1 WEEK	5	7.69
	SEM/WKSHP>1 WEEK	2	3.08
	TOTAL RESPONSES	11	16.92
REHAB PLANNING			
	PROGRAM-GRADUATE	3	4.62
	SEM/WKSHP<1 WEEK	1	1.54
	TOTAL RESPONSES	4	8.80
TREATMENT			
	SEM/WKSHP>1 WEEK	1	1.54
	TOTAL RESPONSES	1	1.54
PLACEMENT			
	PROGRAM-GRADUATE	1	1.54
	SEM/WKSHP<1 WEEK	2	3.08
	TOTAL RESPONSES	3	4.62
EMERGING POPULATIONS			
	PROGRAM-1/2 YR CERT	1	1.54
	SEM/WKSHP>1 WEEK	2	3.08
	TOTAL RESPONSES	3	4.62

(CONTINUED)

Table X (continued)

FIRST TRAINING NEED - CURRENT EMPLOYEES - BLINDNESS--COMBINED, WITH METHOD
(N = 65)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
NEW TECHNL			
	PROGRAM-GRADUATE	1	1.54
	SEM/WKSHP<1 WEEK	9	13.85
	SEM/WKSHP>1 WEEK	8	12.31
	CRSWRK-NONDEGREE	1	1.54
	TOTAL RESPONSES	19	29.23
SUPPORTED/TRANS EMP			
	SEM/WKSHP<1 WEEK	1	1.54
	TOTAL RESPONSES	1	1.54
TEAM BUILDING			
	SEM/WKSHP<1 WEEK	1	1.54
	SEM/WKSHP>1 WEEK	1	1.54
	TOTAL RESPONSES	2	3.08
KNOWLEDGE DISAB			
	PROGRAM-BACHELORS	2	3.08
	PROGRAM-GRADUATE	4	8.80
	SEM/WKSHP<1 WEEK	2	3.08
	SEM/WKSHP>1 WEEK	1	1.54
	TOTAL RESPONSES	9	13.85
VOC KNOWLEDGE			
	SEM/WKSHP<1 WEEK	2	3.08
	TOTAL RESPONSES	2	3.08
INDEPENDENT LIV			
	SEM/WKSHP>1 WEEK	1	1.54
	TOTAL RESPONSES	1	1.54

(CONTINUED)

Table X (continued)

FIRST TRAINING NEED - CURRENT EMPLOYEES - BLINDNESS--COMBINED, WITH METHOD
(N = 65)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
MANGT/SUPER SK			
	PROGRAM-BACHELORS	1	1.54
	PROGRAM-GRADUATE	1	1.54
	TOTAL RESPONSES	2	3.08
APPLIC TECHNOL			
	PROGRAM-GRADUATE	1	1.54
	SEM/WKSHP>1 WEEK	1	1.54
	TOTAL RESPONSES	2	3.08
ALL TRAINING NEEDS			
	PROGRAM-1/2 YR CERT	1	1.54
	PROGRAM-BACHELORS	5	7.69
	PROGRAM-GRADUATE	13	20.00
	SEM/WKSHP<1 WEEK	28	43.08
	SEM/WKSHP>1 WEEK	17	26.15
	CRSWRK-NONDEGREE	1	1.54
	TOTAL RESPONSES	65	100.00

SECTION III

TRAINING NEEDS--CURRENT STAFF

VISUAL IMPAIRED

Table Y

FIRST TRAINING NEED - CURRENT EMPLOYEES -
BLINDNESS--VISUAL IMPAIRED,
WITH METHOD
(N = 25)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
OUTREACH			
	SEM/WKSHP<1 WEEK	2	8.00
	TOTAL RESPONSES	2	8.00
COMMUNITY RES			
	SEM/WKSHP<1 WEEK	1	4.00
	TOTAL RESPONSES	1	4.00
ASSESSMENT			
	SEM/WKSHP<1 WEEK	2	8.00
	TOTAL RESPONSES	2	8.00
REHAB PLANNING			
	PROGRAM-GRADUATE	1	4.00
	SEM/WKSHP<1 WEEK	1	4.00
	TOTAL RESPONSES	2	8.00
PLACEMENT			
	PROGRAM-GRADUATE	1	4.00
	SEM/WKSHP<1 WEEK	2	8.00
	TOTAL RESPONSES	3	12.00
EMERGING POPULATIONS			
	SEM/WKSHP>1 WEEK	1	4.00
	TOTAL RESPONSES	1	4.00
NEW TECHNL			
	SEM/WKSHP<1 WEEK	7	28.00
	SEM/WKSHP>1 WEEK	2	8.00

(CONTINUED)

Table Y (continued)

FIRST TRAINING NEED - CURRENT EMPLOYEES - BLINDNESS--VISUAL IMPAIRED, WITH METHOD
(N = 25)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
NEW TECHNL	CRSWRK-NONDEGREE	1	4.00
	TOTAL RESPONSES	10	40.00
KNOWLEDGE DISAB	PROGRAM-BACHELORS	1	4.00
	PROGRAM-GRADUATE	1	4.00
	SEM/WKSHP<1 WEEK	2	8.00
	TOTAL RESPONSES	4	16.00
ALL TRAINING NEEDS	PROGRAM-BACHELORS	1	4.00
	PROGRAM-GRADUATE	3	12.00
	SEM/WKSHP<1 WEEK	17	68.00
	SEM/WKSHP>1 WEEK	3	12.00
	CRSWRK-NONDEGREE	1	4.00
	TOTAL RESPONSES	25	100.00

Table Y

FIRST TRAINING NEED - CURRENT EMPLOYEES - BLINDNESS--VISUAL IMPAIRED, WITH METHOD

(N = 25)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
OUTREACH	SEM/WKSHP<1 WEEK	2	8.00
	TOTAL RESPONSES	2	8.00
COMMUNITY RES	SEM/WKSHP<1 WEEK	1	4.00
	TOTAL RESPONSES	1	4.00
ASSESSMENT	SEM/WKSHP<1 WEEK	2	8.00
	TOTAL RESPONSES	2	8.00
REHAB PLANNING	PROGRAM-GRADUATE	1	4.00
	SEM/WKSHP<1 WEEK	1	4.00
	TOTAL RESPONSES	2	8.00
PLACEMENT	PROGRAM-GRADUATE	1	4.00
	SEM/WKSHP<1 WEEK	2	8.00
	TOTAL RESPONSES	3	12.00
EMERGING POPULATIONS	SEM/WKSHP>1 WEEK	1	4.00
	TOTAL RESPONSES	1	4.00
NEW TECHNL	SEM/WKSHP<1 WEEK	7	28.00
	SEM/WKSHP>1 WEEK	2	8.00

(CONTINUED)

SECTION III

TRAINING NEEDS--CURRENT STAFF

BUSINESS ENTERPRISE SPECIALIST

Table Z

FIRST TRAINING NEED - CURRENT EMPLOYEES - BLINDNESS--BUSINESS ENTERPRISE SPECIALIST, WITH METHOD

(N = 8)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ASSESSMENT			
	SEM/WKSHP<1 WEEK	1	12.50
	TOTAL RESPONSES	1	12.50
EMERGING POPULATIONS			
	PROGRAM-1/2 YR CERT	1	12.50
	TOTAL RESPONSES	1	12.50
NEW TECHNL			
	SEM/WKSHP>1 WEEK	1	12.50
	TOTAL RESPONSES	1	12.50
TEAM BUILDING			
	SEM/WKSHP>1 WEEK	1	12.50
	TOTAL RESPONSES	1	12.50
MANGT/SUPER SK			
	PROGRAM-BACHELORS	1	12.50
	PROGRAM-GRADUATE	1	12.50
	TOTAL RESPONSES	2	25.00
APPLIC TECHNOL			
	PROGRAM-GRADUATE	1	12.50
	SEM/WKSHP>1 WEEK	1	12.50
	TOTAL RESPONSES	2	25.00
ALL TRAINING NEEDS			
	PROGRAM-1/2 YR CERT	1	12.50
	PROGRAM-BACHELORS	1	12.50

(CONTINUED)

Table Z (continued)

FIRST TRAINING NEED - CURRENT EMPLOYEES - BLINDNESS--BUSINESS ENTERPRISE SPECIALIST, WITH METHOD
(N = 8)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ALL TRAINING NEEDS			
	PROGRAM-GRADUATE	2	25.00
	SEM/WKSHP<1 WEEK	1	12.50
	SEM/WKSHP>1 WEEK	3	37.50
	TOTAL RESPONSES	8	100.00

SECTION III

TRAINING NEEDS--CURRENT STAFF

ORIENTATION/MOBILITY SPECIALIST

Table AA

FIRST TRAINING NEED - CURRENT EMPLOYEES - BLINDNESS--ORIENTATION/MOBILITY SPECIALIST, WITH METHOD

(N = 11)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ASSESSMENT	PROGRAM-BACHELORS	1	9.09
	PROGRAM-GRADUATE	1	9.09
	SEM/WKSHP<1 WEEK	1	9.09
	SEM/WKSHP>1 WEEK	1	9.09
	TOTAL RESPONSES	4	36.36
TREATMENT	SEM/WKSHP>1 WEEK	1	9.09
	TOTAL RESPONSES	1	9.09
NEW TECHNL	SEM/WKSHP>1 WEEK	3	27.27
	TOTAL RESPONSES	3	27.27
KNOWLEDGE DISAB	PROGRAM-GRADUATE	2	18.18
	SEM/WKSHP>1 WEEK	1	9.09
	TOTAL RESPONSES	3	27.27
ALL TRAINING NEEDS	PROGRAM-BACHELORS	1	9.09
	PROGRAM-GRADUATE	3	27.27
	SEM/WKSHP<1 WEEK	1	9.09
	SEM/WKSHP>1 WEEK	6	54.55
	TOTAL RESPONSES	11	100.00

SECTION III

TRAINING NEEDS--CURRENT STAFF

REHABILITATION TEACHER

Table AB

FIRST TRAINING NEED - CURRENT EMPLOYEES - BLINDNESS--REHAB TEACHER, WITH METHOD
(N = 21)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
COMMUNITY RES			
	SEM/WKSHP<1 WEEK	2	9.52
	TOTAL RESPONSES	2	9.52
ASSESSMENT			
	PROGRAM-BACHELORS	1	4.76
	PROGRAM-GRADUATE	1	4.76
	SEM/WKSHP<1 WEEK	1	4.76
	SEM/WKSHP>1 WEEK	1	4.76
	TOTAL RESPONSES	4	19.05
REHAB PLANNING			
	PROGRAM-GRADUATE	2	9.52
	TOTAL RESPONSES	2	9.52
EMERGING POPULATIONS			
	SEM/WKSHP>1 WEEK	1	4.76
	TOTAL RESPONSES	1	4.76
NEW TECHNL			
	PROGRAM-GRADUATE	1	4.76
	SEM/WKSHP<1 WEEK	2	9.52
	SEM/WKSHP>1 WEEK	2	9.52
	TOTAL RESPONSES	5	23.81
SUPPORTED/TRANS EMP			
	SEM/WKSHP<1 WEEK	1	4.76
	TOTAL RESPONSES	1	4.76

(CONTINUED)

FIRST TRAINING NEED - CURRENT EMPLOYEES -
BLINDNESS--REHAB TEACHER,
WITH METHOD
(N = 21)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
TEAM BUILDING			
	SEM/WKSHP<1 WEEK	1	4.76
	TOTAL RESPONSES	1	4.76
KNOWLEDGE DISAB			
	PROGRAM-BACHELORS	1	4.76
	PROGRAM-GRADUATE	1	4.76
	TOTAL RESPONSES	2	9.52
VOC KNOWLEDGE			
	SEM/WKSHP<1 WEEK	2	9.52
	TOTAL RESPONSES	2	9.52
INDEPENDENT LIV			
	SEM/WKSHP>1 WEEK	1	4.76
	TOTAL RESPONSES	1	4.76
ALL TRAINING NEEDS			
	PROGRAM-BACHELORS	2	9.52
	PROGRAM-GRADUATE	5	23.81
	SEM/WKSHP<1 WEEK	9	42.86
	SEM/WKSHP>1 WEEK	5	23.81
	TOTAL RESPONSES	21	100.00

SECTION III

TRAINING NEEDS--CURRENT STAFF

REHABILITATION OF THE DEAF

Table AC

FIRST TRAINING NEED - CURRENT EMPLOYEES - REHABILITATION OF THE DEAF, WITH METHOD
(N = 18)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
OUTREACH			
	SEM/WKSHP<1 WEEK	1	5.56
	TOTAL RESPONSES	1	5.56
COMMUNITY RES			
	SEM/WKSHP<1 WEEK	1	5.56
	TOTAL RESPONSES	1	5.56
ASSESSMENT			
	SEM/WKSHP<1 WEEK	2	11.11
	TOTAL RESPONSES	2	11.11
REHAB PLANNING			
	SEM/WKSHP<1 WEEK	1	5.56
	TOTAL RESPONSES	1	5.56
PLACEMENT			
	SEM/WKSHP>1 WEEK	1	5.56
	TOTAL RESPONSES	1	5.56
EMERGING POPULATIONS			
	PROGRAM-GRADUATE	1	5.56
	SEM/WKSHP>1 WEEK	1	5.56
	TOTAL RESPONSES	2	11.11
NEW TECHNL			
	SEM/WKSHP<1 WEEK	1	5.56
	SEM/WKSHP>1 WEEK	2	11.11
	CRSWRK-NONDEGREE	1	5.56

(CONTINUED)

Table AC (continued)

FIRST TRAINING NEED - CURRENT EMPLOYEES - REHABILITATION OF THE DEAF, WITH METHOD
(N = 18)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
NEW TECHNL			
	TOTAL RESPONSES	4	22.22
SUPPORTED/TRANS EMP			
	SEM/WKSHP<1 WEEK	1	5.56
	TOTAL RESPONSES	1	5.56
CASE MANGT			
	SEM/WKSHP>1 WEEK	1	5.56
	TOTAL RESPONSES	1	5.56
KNOWLEDGE DISAB			
	PROGRAM-GRADUATE	1	5.56
	TOTAL RESPONSES	1	5.56
MAINTEN OF SKILL			
	SEM/WKSHP<1 WEEK	1	5.56
	CRSWRK-NONDEGREE	1	5.56
	TOTAL RESPONSES	2	11.11
DOCUMENTATION			
	SEM/WKSHP>1 WEEK	1	5.56
	TOTAL RESPONSES	1	5.56
ALL TRAINING NEEDS			
	PROGRAM-GRADUATE	2	11.11
	SEM/WKSHP<1 WEEK	8	44.44
	SEM/WKSHP>1 WEEK	6	33.33
	CRSWRK-NONDEGREE	2	11.11
	TOTAL RESPONSES	18	100.00

Table AD

TRAINING NEEDS MENTIONED FOR CURRENT EMPLOYEES, BY SPECIALTY

REHABILITATION COUNSELING

	MENTIONED				
	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	1	1	2	1.3
OUTREACH	3	1	0	4	2.5
COMMUNITY RESOURCES	0	2	2	4	2.5
ASSESSMENT	6	6	2	14	8.8
REHAB PLANNING	6	9	1	16	10.1
TREATMENT	1	3	0	4	2.5
SUPPORTIVE RELATIONSHIPS	0	1	1	2	1.3
PLACEMENT	8	1	5	14	8.8
EMERGING POPULATIONS	9	7	6	22	13.8
NEW TECHNOLOGY	4	9	2	15	9.4
SUPPORTED/TRANSITIONAL EMP	11	3	9	23	14.5
MAINTAIN FACIL RELATIONSHIPS	0	0	0	0	0.0
TEAM BUILDING	0	0	5	5	3.1
CASE MANAGEMENT	0	0	6	6	3.8
KNOWLEDGE OF DISABILITIES	3	1	3	7	4.4
NEW TECHNIQUES	0	4	2	6	3.8
VOCATIONAL KNOWLEDGE	0	2	3	5	3.1
INDEPENDENT LIVING	1	0	0	1	0.6
MANAGEMENT/SUPERVISORY SKILL	1	2	0	3	1.9
MAINTENANCE OF SKILLS	1	1	2	4	2.5
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	1	0	0	1	0.6
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	0	0	0	0	0.0
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	0	1	1	0.6
ADVOCACY SERVICES	0	0	0	0	0.0
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				159	100

APPENDIX A

Appendix A

TOTAL DUPLICATE COUNT OF TRAINING NEEDS MENTIONED FOR NEW OR CURRENT EMPLOYEES

	REHABILITATION COUNSELING		BLINDNESS										REHABILITATION OF THE DEAF	
			COMBINED		VIS IMPAIRED		BUS ENT SPEC		OR/MOB SPEC		REHAB TEACHER			
TRAINING NEED	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST
BEHAVIOR MANAGEMENT	3	1	5	1	2	0	0	0	1	0	2	1	0	0
OUTREACH	7	5	9	3	4	3	0	0	4	0	1	0	3	2
COMMUNITY RESOURCES	9	1	8	3	1	0	0	0	0	0	7	3	9	4
ASSESSMENT	39	22	52	31	19	9	3	2	16	10	14	10	12	7
REHAB PLANNING	46	19	31	11	21	7	2	0	0	0	8	4	13	7
TREATMENT	8	1	8	2	4	1	0	0	2	1	2	0	2	0
SUPPORTIVE RELS	3	0	12	2	2	0	2	1	6	0	2	1	7	1
PLACEMENT	28	10	14	5	14	5	0	0	0	0	0	0	10	1
EMERGING POPULATIONS	28	10	13	6	6	2	1	1	2	1	4	2	3	2
NEW TECHNOLOGY	18	4	46	24	22	13	4	1	5	3	15	7	13	6
SUPPTD/TRANS EMPLOY	34	15	12	2	6	0	1	1	2	0	3	1	3	1
MAINTAIN FACIL RELS	1	0	7	0	1	0	4	0	0	0	2	0	3	1
TEAM BUILDING	7	0	8	4	1	0	3	2	1	0	3	2	1	0
CASE MANAGEMENT	24	0	29	3	9	2	2	0	8	0	10	1	12	2
KNOWLEDGE OF DISABIL	20	12	38	19	15	9	3	1	10	6	10	3	16	5
NEW TECHNIQUES	8	0	21	0	7	0	2	0	4	0	8	0	4	0
VOCATIONAL KNOWLEDGE	15	1	12	2	8	0	1	0	0	0	3	2	4	0
INDEPENDENT LIVING	2	1	18	5	2	0	0	0	4	1	12	4	0	0
MANAGE/SUPER SKILL	3	1	11	5	0	0	11	5	0	0	0	0	0	0
MAINTEN OF SKILLS	5	1	18	1	6	0	1	0	4	1	7	0	11	3
SIGN LANGUAGE	0	0	0	0	0	0	0	0	0	0	0	0	1	1
ORIENTATION	5	3	9	5	3	2	1	1	1	1	4	1	1	1
DOCUMENTATION	0	0	4	0	4	0	0	0	0	0	0	0	2	2
APP OF TECHNOLOGY	0	0	6	3	1	0	5	3	0	0	0	0	1	0
PROGRAM EVALUATION	0	0	3	0	1	0	0	0	0	0	2	0	0	0
PROGRAM PLANNING	1	0	4	0	2	0	2	0	0	0	0	0	0	0
ADVOCACY SERVICES	0	0	2	0	0	0	0	0	0	0	2	0	4	0
PUBLIC INFORMATION	0	0	2	0	0	0	2	0	0	0	0	0	0	0
BASIC SPECIAL KNOWL	0	0	1	1	0	0	0	0	1	1	0	0	0	0
TOTAL	314	107	403	138	161	53	50	18	71	25	121	42	135	46

TOTAL DUPLICATE COUNT OF TRAINING NEEDS MENTIONED FOR NEW OR CURRENT EMPLOYEES

	REHABILITATION COUNSELING		BLINDNESS										REHABILITATION OF THE DEAF	
			COMBINED		VIS IMPAIRED		BUS ENT SPEC		OR/MOB SPEC		REHAB TEACHER			
TRAINING NEED	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST
BEHAVIOR MANAGEMENT	3	1	5	1	2	0	0	0	1	0	2	1	0	0
OUTREACH	7	5	9	3	4	3	0	0	4	0	1	0	3	2
COMMUNITY RESOURCES	9	1	8	3	1	0	0	0	0	0	7	3	9	4
ASSESSMENT	39	22	52	31	19	9	3	2	16	10	14	10	12	7
REHAB PLANNING	46	19	31	11	21	7	2	0	0	0	8	4	13	7
TREATMENT	8	1	8	2	4	1	0	0	2	1	2	0	2	0
SUPPORTIVE RELS	3	0	12	2	2	0	2	1	6	0	2	1	7	1
PLACEMENT	28	10	14	5	14	5	0	0	0	0	0	0	10	1
EMERGING POPULATIONS	28	10	13	6	6	2	1	1	2	1	4	2	3	2
NEW TECHNOLOGY	18	4	46	24	22	13	4	1	5	3	15	7	13	6
SUPPTD/TRANS EMPLOY	34	15	12	2	6	0	1	1	2	0	3	1	3	1
MAINTAIN FACIL RELS	1	0	7	0	1	0	4	0	0	0	2	0	3	1
TEAM BUILDING	7	0	8	4	1	0	3	2	1	0	3	2	1	0
CASE MANAGEMENT	24	0	29	3	9	2	2	0	8	0	10	1	12	2
KNOWLEDGE OF DISABIL	20	12	36	19	15	9	3	1	10	6	10	3	16	5
NEW TECHNIQUES	8	0	21	0	7	0	2	0	4	0	8	0	4	0
VOCATIONAL KNOWLEDGE	15	1	12	2	8	0	1	0	0	0	3	2	4	0
INDEPENDENT LIVING	2	1	18	5	2	0	0	0	4	1	12	4	0	0
MANAGE/SUPER SKILL	3	1	11	5	0	0	11	5	0	0	0	0	0	0
MAINTEN OF SKILLS	5	1	18	1	6	0	1	0	4	1	7	0	11	3
SIGN LANGUAGE	0	0	0	0	0	0	0	0	0	0	0	0	1	1
ORIENTATION	5	3	9	5	3	2	1	1	1	1	4	1	1	1
DOCUMENTATION	0	0	4	0	4	0	0	0	0	0	0	0	2	2
APP OF TECHNOLOGY	0	0	6	3	1	0	5	3	0	0	0	0	1	0
PROGRAM EVALUATION	0	0	3	0	1	0	0	0	0	0	2	0	0	0
PROGRAM PLANNING	1	0	4	0	2	0	2	0	0	0	0	0	0	0
ADVOCACY SERVICES	0	0	2	0	0	0	0	0	0	0	2	0	4	0
PUBLIC INFORMATION	0	0	2	0	0	0	2	0	0	0	0	0	0	0
BASIC SPECIAL KNOWL	0	0	1	1	0	0	0	0	1	1	0	0	0	0
TOTAL	314	107	403	138	161	53	50	19	71	25	121	42	125	46

Appendix A (continued)

TRAINING NEEDS MENTIONED FOR NEW OR CURRENT EMPLOYEES, BY SPECIALTY
DUPLICATE COUNT

REHABILITATION COUNSELING

	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	1	1	1	3	1.0
OUTREACH	5	2	0	7	2.2
COMMUNITY RESOURCES	1	3	5	9	2.9
ASSESSMENT	22	13	4	39	12.4
REHAB PLANNING	19	22	5	46	14.6
TREATMENT	1	5	2	8	2.5
SUPPORTIVE RELATIONSHIPS	0	2	1	3	1.0
PLACEMENT	10	7	11	28	8.9
EMERGING POPULATIONS	10	11	7	28	8.9
NEW TECHNOLOGY	4	11	3	18	5.7
SUPPORTED/TRANSITIONAL EMP	15	6	13	34	10.8
MAINTAIN FACIL RELATIONSHIPS	0	0	1	1	0.3
TEAM BUILDING	0	0	7	7	2.2
CASE MANAGEMENT	0	5	19	24	7.6
KNOWLEDGE OF DISABILITIES	12	2	6	20	6.4
NEW TECHNIQUES	0	6	2	8	2.5
VOCATIONAL KNOWLEDGE	1	6	8	15	4.8
INDEPENDENT LIVING	1	0	1	2	0.6
MANAGEMENT/SUPERVISORY SKILL	1	2	0	3	1.0
MAINTENANCE OF SKILLS	1	1	3	5	1.6
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	3	0	2	5	1.6
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	0	0	0	0	0.0
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	0	1	1	0.3
ADVOCACY SERVICES	0	0	0	0	0.0
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				314	100

TRAINING NEEDS MENTIONED FOR NEW OR CURRENT EMPLOYEES, BY SPECIALTY
DUPLICATE COUNT

BLINDNESS (COMBINED)

	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	1	3	1	5	1.2
OUTREACH	3	2	4	9	2.2
COMMUNITY RESOURCES	3	1	4	8	2.0
ASSESSMENT	31	16	5	52	12.9
REHAB PLANNING	11	9	11	31	7.7
TREATMENT	2	3	3	8	2.0
SUPPORTIVE RELATIONSHIPS	2	7	3	12	3.0
PLACEMENT	5	5	4	14	3.5
EMERGING POPULATIONS	6	1	6	13	3.2
NEW TECHNOLOGY	24	12	10	46	11.4
SUPPORTED/TRANSITIONAL EMP	2	8	2	12	3.0
MAINTAIN FACIL RELATIONSHIPS	0	3	4	7	1.7
TEAM BUILDING	4	3	1	8	2.0
CASE MANAGEMENT	3	8	18	29	7.2
KNOWLEDGE OF DISABILITIES	19	13	6	38	9.4
NEW TECHNIQUES	0	10	11	21	5.2
VOCATIONAL KNOWLEDGE	2	4	6	12	3.0
INDEPENDENT LIVING	5	9	4	18	4.5
MANAGEMENT/SUPERVISORY SKILL	5	4	2	11	2.7
MAINTENANCE OF SKILLS	1	3	14	18	4.5
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	5	1	3	9	2.2
DOCUMENTATION	0	2	2	4	1.0
APPLICATION OF TECHNOLOGY	3	2	1	6	1.5
PROGRAM EVALUATION	0	0	3	3	0.7
PROGRAM PLANNING	0	2	2	4	1.0
ADVOCACY SERVICES	0	2	0	2	0.5
PUBLIC INFORMATION	0	0	2	2	0.5
BASIC SPECIALIZED KNOWLEDGE	1	0	0	1	0.2
				403	100

TRAINING NEEDS MENTIONED FOR NEW OR CURRENT EMPLOYEES, BY SPECIALTY
DUPLICATE COUNT

BLINDNESS--VISUAL IMPAIRED

	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	2	0	2	1.2
OUTREACH	3	1	0	4	2.5
COMMUNITY RESOURCES	0	1	0	1	0.6
ASSESSMENT	9	8	2	19	11.8
REHAB PLANNING	7	5	9	21	13.0
TREATMENT	1	1	2	4	2.5
SUPPORTIVE RELATIONSHIPS	0	1	1	2	1.2
PLACEMENT	5	5	4	14	8.7
EMERGING POPULATIONS	2	1	3	6	3.7
NEW TECHNOLOGY	13	5	4	22	13.7
SUPPORTED/TRANSITIONAL EMP	0	4	2	6	3.7
MAINTAIN FACIL RELATIONSHIPS	0	1	0	1	0.6
TEAM BUILDING	0	0	1	1	0.6
CASE MANAGEMENT	2	4	3	9	5.6
KNOWLEDGE OF DISABILITIES	9	3	3	15	9.3
NEW TECHNIQUES	0	4	3	7	4.3
VOCATIONAL KNOWLEDGE	0	3	5	8	5.0
INDEPENDENT LIVING	0	2	0	2	1.2
MANAGEMENT/SUPERVISORY SKILL	0	0	0	0	0.0
MAINTENANCE OF SKILLS	0	0	6	6	3.7
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	2	0	1	3	1.9
DOCUMENTATION	0	2	2	4	2.5
APPLICATION OF TECHNOLOGY	0	1	0	1	0.6
PROGRAM EVALUATION	0	0	1	1	0.6
PROGRAM PLANNING	0	0	2	2	1.2
ADVOCACY SERVICES	0	0	0	0	0.0
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				161	100

Appendix A (continued)

BLINDNESS--BUSINESS ENTERPRISE SPECIALIST

	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	0	0	0	0.0
OUTREACH	0	0	0	0	0.0
COMMUNITY RESOURCES	0	0	0	0	0.0
ASSESSMENT	2	0	1	3	6.0
REHAB PLANNING	0	1	1	2	4.0
TREATMENT	0	0	0	0	0.0
SUPPORTIVE RELATIONSHIPS	1	0	1	2	4.0
PLACEMENT	0	0	0	0	0.0
EMERGING POPULATIONS	1	0	0	1	2.0
NEW TECHNOLOGY	1	3	0	4	8.0
SUPPORTED/TRANSITIONAL EMP	1	0	0	1	2.0
MAINTAIN FACIL RELATIONSHIPS	0	1	3	4	8.0
TEAM BUILDING	2	1	0	3	6.0
CASE MANAGEMENT	0	0	2	2	4.0
KNOWLEDGE OF DISABILITIES	1	2	0	3	6.0
NEW TECHNIQUES	0	1	1	2	4.0
VOCATIONAL KNOWLEDGE	0	0	1	1	2.0
INDEPENDENT LIVING	0	0	0	0	0.0
MANAGEMENT/SUPERVISORY SKILL	5	4	2	11	22.0
MAINTENANCE OF SKILLS	0	0	1	1	2.0
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	1	0	0	1	2.0
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	3	1	1	5	10.0
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	2	0	2	4.0
ADVOCACY SERVICES	0	0	0	0	0.0
PUBLIC INFORMATION	0	0	2	2	4.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
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				50	100

BLINDNESS--ORIENTATION/MOBILITY SPECIALIST

	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	0	1	1	1.4
OUTREACH	0	0	4	4	5.6
COMMUNITY RESOURCES	0	0	0	0	0.0
ASSESSMENT	10	4	2	16	22.5
REHAB PLANNING	0	0	0	0	0.0
TREATMENT	1	1	0	2	2.8
SUPPORTIVE RELATIONSHIPS	0	5	1	6	8.5
PLACEMENT	0	0	0	0	0.0
EMERGING POPULATIONS	1	0	1	2	2.8
NEW TECHNOLOGY	3	0	2	5	7.0
SUPPORTED/TRANSITIONAL EMP	0	2	0	2	2.8
MAINTAIN FACIL RELATIONSHIPS	0	0	0	0	0.0
TEAM BUILDING	0	1	0	1	1.4
CASE MANAGEMENT	0	2	6	8	11.3
KNOWLEDGE OF DISABILITIES	6	3	1	10	14.1
NEW TECHNIQUES	0	1	3	4	5.6
VOCATIONAL KNOWLEDGE	0	0	0	0	0.0
INDEPENDENT LIVING	1	3	0	4	5.6
MANAGEMENT/SUPERVISORY SKILL	0	0	0	0	0.0
MAINTENANCE OF SKILLS	1	1	2	4	5.6
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	1	0	0	1	1.4
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	0	0	0	0	0.0
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	0	0	0	0.0
ADVOCACY SERVICES	0	0	0	0	0.0
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	1	0	0	1	1.4
				71	100

BLINDNESS--REHAB TEACHER

	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	1	1	0	2	1.7
OUTREACH	0	1	0	1	0.8
COMMUNITY RESOURCES	3	0	4	7	5.8
ASSESSMENT	10	4	0	14	11.6
REHAB PLANNING	4	3	1	8	6.6
TREATMENT	0	1	1	2	1.7
SUPPORTIVE RELATIONSHIPS	1	1	0	2	1.7
PLACEMENT	0	0	0	0	0.0
EMERGING POPULATIONS	2	0	2	4	3.3
NEW TECHNOLOGY	7	4	4	15	12.4
SUPPORTED/TRANSITIONAL EMP	1	2	0	3	2.5
MAINTAIN FACIL RELATIONSHIPS	0	1	1	2	1.7
TEAM BUILDING	2	1	0	3	2.5
CASE MANAGEMENT	1	2	7	10	8.3
KNOWLEDGE OF DISABILITIES	3	5	2	10	8.3
NEW TECHNIQUES	0	4	4	8	6.6
VOCATIONAL KNOWLEDGE	2	1	0	3	2.5
INDEPENDENT LIVING	4	4	4	12	9.9
MANAGEMENT/SUPERVISORY SKILL	0	0	0	0	0.0
MAINTENANCE OF SKILLS	0	2	5	7	5.8
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	1	1	2	4	3.3
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	0	0	0	0	0.0
PROGRAM EVALUATION	0	0	2	2	1.7
PROGRAM PLANNING	0	0	0	0	0.0
ADVOCACY SERVICES	0	2	0	2	1.7
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				121	100

REHABILITATION OF THE DEAF

	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	0	0	0	0.0
OUTREACH	2	1	0	3	2.2
COMMUNITY RESOURCES	4	2	3	9	6.7
ASSESSMENT	7	4	1	12	8.9
REHAB PLANNING	7	5	1	13	9.6
TREATMENT	0	2	0	2	1.5
SUPPORTIVE RELATIONSHIPS	1	4	2	7	5.2
PLACEMENT	1	4	5	10	7.4
EMERGING POPULATIONS	2	0	1	3	2.2
NEW TECHNOLOGY	6	3	4	13	9.6
SUPPORTED/TRANSITIONAL EMP	1	0	2	3	2.2
MAINTAIN FACIL RELATIONSHIPS	1	2	0	3	2.2
TEAM BUILDING	0	0	1	1	0.7
CASE MANAGEMENT	2	3	7	12	8.9
KNOWLEDGE OF DISABILITIES	5	6	5	16	11.9
NEW TECHNIQUES	0	2	2	4	3.0
VOCATIONAL KNOWLEDGE	0	2	2	4	3.0
INDEPENDENT LIVING	0	0	0	0	0.0
MANAGEMENT/SUPERVISORY SKILL	0	0	0	0	0.0
MAINTENANCE OF SKILLS	3	4	4	11	8.1
SIGN LANGUAGE	1	0	0	1	0.7
ORIENTATION	1	0	0	1	0.7
DOCUMENTATION	2	0	0	2	1.5
APPLICATION OF TECHNOLOGY	0	0	1	1	0.7
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	0	0	0	0.0
ADVOCACY SERVICES	0	1	3	4	3.0
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
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				135	100

Appendix A (continued)

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES - REHABILITATION COUNSELING, WITH METHOD

(N = 107)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
BEHAVIOR MANGT			
	SEM/WKSHP>1 WEEK	1	.93
	TOTAL RESPONSES	1	.93
OUTREACH			
	PROGRAM-BACHELORS	1	.93
	PROGRAM-GRADUATE	1	.93
	SEM/WKSHP<1 WEEK	1	.93
	SEM/WKSHP>1 WEEK	2	1.87
	TOTAL RESPONSES	5	4.67
COMMUNITY RESOURCES			
	SEM/WKSHP<1 WEEK	1	.93
	TOTAL RESPONSES	1	.93
ASSESSMENT			
	PROGRAM-BACHELORS	8	7.48
	PROGRAM-GRADUATE	7	6.54
	SEM/WKSHP<1 WEEK	4	3.74
	SEM/WKSHP>1 WEEK	3	2.80
	TOTAL RESPONSES	22	20.56
REHAB PLANNING			
	PROGRAM-BACHELORS	1	.93
	PROGRAM-GRADUATE	5	4.67
	SEM/WKSHP<1 WEEK	9	8.41
	SEM/WKSHP>1 WEEK	4	3.74
	TOTAL RESPONSES	19	17.76

(CONTINUED)

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES - REHABILITATION COUNSELING, WITH METHOD
(N = 107)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
TREATMENT	SEM/WKSHP>1 WEEK	1	.93
	TOTAL RESPONSES	1	.93
PLACEMENT	SEM/WKSHP<1 WEEK	5	4.67
	SEM/WKSHP>1 WEEK	5	4.67
	TOTAL RESPONSES	10	9.34
EMERGING POPULATIONS	SEM/WKSHP<1 WEEK	6	5.61
	SEM/WKSHP>1 WEEK	4	3.74
	TOTAL RESPONSES	10	9.34
NEW TECHNL	SEM/WKSHP<1 WEEK	2	1.87
	SEM/WKSHP>1 WEEK	1	.93
	CRSWRK-NONDEGREE	1	.93
	TOTAL RESPONSES	4	3.74
SUPPORTED/TRANS EMP	PROGRAM-GRADUATE	2	1.87
	SEM/WKSHP<1 WEEK	7	6.54
	SEM/WKSHP>1 WEEK	5	4.67
	CRSWRK-NONDEGREE	1	.93
	TOTAL RESPONSES	15	14.02

(CONTINUED)

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES -
REHABILITATION COUNSELING,
WITH METHOD
(N = 107)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
KNOWLEDGE DISAB			
	PROGRAM-BACHELORS	4	3.74
	PROGRAM-GRADUATE	3	2.80
	SEM/WKSHP<1 WEEK	4	3.74
	CRSWRK-NONDEGREE	1	.93
	TOTAL RESPONSES	12	11.21
VOC KNOWLEDGE			
	SEM/WKSHP>1 WEEK	1	.93
	TOTAL RESPONSES	1	.93
INDEPENDENT LIV			
	SEM/WKSHP>1 WEEK	1	.93
	TOTAL RESPONSES	1	.93
MANGT/SUPER SK			
	SEM/WKSHP>1 WEEK	1	.93
	TOTAL RESPONSES	1	.93
MAINTEN OF SKILL			
	SEM/WKSHP>1 WEEK	1	.93
	TOTAL RESPONSES	1	.93
ORIENTATION			
	SEM/WKSHP<1 WEEK	3	2.80
	TOTAL RESPONSES	4	3.74

(CONTINUED)

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES - REHABILITATION COUNSELING, WITH METHOD

(N = 107)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ALL TRAINING NEEDS			
	PROGRAM-BACHELORS	14	13.08
	PROGRAM-GRADUATE	18	16.82
	SEM/WKSHP<1 WEEK	42	39.25
	SEM/WKSHP>1 WEEK	30	28.04
	CRSWRK-NONDEGREE	3	2.80
	TOTAL RESPONSES	107	100.00

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES -
BLINDNESS--COMBINED,
WITH METHOD
(N = 140)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
BEHAVIOR MANGT			
	PROGRAM-GRADUATE	1	.71
	TOTAL RESPONSES	1	.71
OUTREACH			
	SEM/WKSHP<1 WEEK	3	2.14
	TOTAL RESPONSES	3	2.14
COMMUNITY RES			
	SEM/WKSHP<1 WEEK	3	2.14
	SEM/WKSHP>1 WEEK	1	.71
	TOTAL RESPONSES	4	2.86
ASSESSMENT			
	PROGRAM-1/2 YR CERT	1	.71
	PROGRAM-BACHELORS	9	6.43
	PROGRAM-GRADUATE	10	7.14
	SEM/WKSHP<1 WEEK	9	6.43
	SEM/WKSHP>1 WEEK	2	1.43
	TOTAL RESPONSES	31	22.14
REHAB PLANNING			
	PROGRAM-GRADUATE	7	5.00
	SEM/WKSHP<1 WEEK	4	2.86
	SEM/WKSHP>1 WEEK	1	.71
	TOTAL RESPONSES	12	8.57
TREATMENT			
	PROGRAM-BACHELORS	1	.71
	SEM/WKSHP>1 WEEK	1	.71
	TOTAL RESPONSES	2	1.43

(CONTINUED)

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES - BLINDNESS--COMBINED, WITH METHOD (N = 140)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
SUPPORTIVE RELS			
	PROGRAM-GRADUATE	1	.71
	CRSWRK-NONDEGREE	1	.71
	TOTAL RESPONSES	2	1.43
PLACEMENT			
	PROGRAM-GRADUATE	2	1.43
	SEM/WKSHP<1 WEEK	3	2.14
	TOTAL RESPONSES	5	3.57
EMERGING POPULATIONS			
	NONE	2	1.43
	PROGRAM-1/2 YR CERT	1	.71
	SEM/WKSHP>1 WEEK	3	2.14
	TOTAL RESPONSES	6	4.28
NEW TECHNL			
	PROGRAM-GRADUATE	2	1.43
	SEM/WKSHP<1 WEEK	12	8.57
	SEM/WKSHP>1 WEEK	9	6.43
	CRSWRK-NONDEGREE	1	.71
	TOTAL RESPONSES	24	17.14
SUPPORTED/TRANS EMP			
	SEM/WKSHP<1 WEEK	2	1.43
	TOTAL RESPONSES	2	1.43
TEAM BUILDING			
	SEM/WKSHP<1 WEEK	2	1.43
	SEM/WKSHP>1 WEEK	2	1.43
	TOTAL RESPONSES	4	2.86

(CONTINUED)

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES - BLINDNESS--COMBINED, WITH METHOD

(N = 140)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
CASE MANGT			
	PROGRAM-GRADUATE	3	2.14
	TOTAL RESPONSES	3	2.14
KNOWLEDGE DISAB			
	PROGRAM-BACHELORS	4	2.86
	PROGRAM-GRADUATE	9	6.43
	SEM/WKSHP<1 WEEK	2	1.43
	SEM/WKSHP>1 WEEK	4	2.86
	TOTAL RESPONSES	19	13.57
VOC KNOWLEDGE			
	SEM/WKSHP<1 WEEK	2	1.43
	TOTAL RESPONSES	2	1.43
INDEPENDENT LIV			
	PROGRAM-BACHELORS	1	.71
	PROGRAM-GRADUATE	1	.71
	SEM/WKSHP>1 WEEK	3	2.14
	TOTAL RESPONSES	5	3.57
MANGT/SUPER SK			
	PROGRAM-1/2 YR CERT	1	.71
	PROGRAM-BACHELORS	1	.71
	PROGRAM-GRADUATE	2	1.43
	SEM/WKSHP<1 WEEK	1	.71
	TOTAL RESPONSES	5	3.57

(CONTINUED)

Appendix A (continued)

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES -
BLINDNESS--COMBINED,
WITH METHOD
(N = 140)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
MAINTEN OF SKILL			
	PROGRAM-GRADUATE	1	.71
	TOTAL RESPONSES	1	.71
ORIENTATION			
	PROGRAM-BACHELORS	1	.71
	SEM/WKSHP<1 WEEK	4	2.86
	TOTAL RESPONSES	5	3.57
APPLIC TECHNOL			
	PROGRAM-GRADUATE	1	.71
	SEM/WKSHP>1 WEEK	2	1.43
	TOTAL RESPONSES	3	2.14
BAS SPEC KNOW			
	PROGRAM-BACHELORS	1	.71
	TOTAL RESPONSES	1	.71
ALL TRAINING NEEDS			
	NONE	2	1.43
	PROGRAM-1/2 YR CERT	3	2.14
	PROGRAM-BACHELORS	18	12.86
	PROGRAM-GRADUATE	40	28.57
	SEM/WKSHP<1 WEEK	47	33.57
	SEM/WKSHP>1 WEEK	28	20.00
	CRSWRK-NONDEGREE	2	1.43
	TOTAL RESPONSES	140	100.00

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES - BLINDNESS--VISUAL IMPAIRED, WITH METHOD
(N = 55)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
OUTREACH			
	SEM/WKSHP<1 WEEK	3	5.45
	TOTAL RESPONSES	3	5.45
COMMUNITY RES			
	SEM/WKSHP<1 WEEK	1	1.82
	TOTAL RESPONSES	1	1.82
ASSESSMENT			
	PROGRAM-BACHELORS	2	3.64
	PROGRAM-GRADUATE	3	5.45
	SEM/WKSHP<1 WEEK	4	7.27
	TOTAL RESPONSES	9	16.36
REHAB PLANNING			
	PROGRAM-GRADUATE	2	3.64
	SEM/WKSHP<1 WEEK	4	7.27
	SEM/WKSHP>1 WEEK	1	1.82
	TOTAL RESPONSES	7	12.73
TREATMENT			
	PROGRAM-BACHELORS	1	1.82
	TOTAL RESPONSES	1	1.82
PLACEMENT			
	PROGRAM-GRADUATE	2	3.64
	SEM/WKSHP<1 WEEK	3	5.45
	TOTAL RESPONSES	5	9.09
EMERGING POPULATIONS			
	NONE	1	1.82
	SEM/WKSHP>1 WEEK	1	1.82
	TOTAL RESPONSES	2	3.67

(CONTINUED)

Appendix A (continued)

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES -
BLINDNESS--VISUAL IMPAIRED,
WITH METHOD
(N = 55)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
NEW TECHNL			
	PROGRAM-GRADUATE	1	1.82
	SEM/WKSHP<1 WEEK	9	16.36
	SEM/WKSHP>1 WEEK	2	3.64
	CRSWRK-NONDEGREE	1	1.82
	TOTAL RESPONSES	13	23.64
CASE MANGT			
	PROGRAM-GRADUATE	3	5.45
	TOTAL RESPONSES	3	5.45
KNOWLEDGE DISAB			
	PROGRAM-BACHELORS	3	5.45
	PROGRAM-GRADUATE	2	3.64
	SEM/WKSHP<1 WEEK	2	3.64
	SEM/WKSHP>1 WEEK	2	3.64
	TOTAL RESPONSES	9	16.36
ORIENTATION			
	PROGRAM-BACHELORS	1	1.82
	SEM/WKSHP<1 WEEK	1	1.82
	TOTAL RESPONSES	2	3.64
ALL TRAINING NEEDS			
	NONE	1	1.82
	PROGRAM-BACHELORS	7	12.73
	PROGRAM-GRADUATE	13	23.64
	SEM/WKSHP<1 WEEK	27	49.10
	SEM/WKSHP>1 WEEK	6	10.91
	CRSWRK-NONDEGREE	1	1.82
	TOTAL RESPONSES	55	100.00

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES -
BLINDNESS--BUSINESS ENTERPRISE SPECIALIST,
WITH METHOD
(N = 18)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ASSESSMENT			
	SEM/WKSHP<1 WEEK	2	11.11
	TOTAL RESPONSES	2	11.11
SUPPORTIVE RELATIONSHIP			
	CRSWRK-NONDEGREE	1	5.56
	TOTAL RESPONSES	1	5.56
SUPPORTED TRANS EMP			
	SEM/WKSHP<1 WEEK	1	5.56
	TOTAL RESPONSES	1	5.56
EMERGING POPULATIONS			
	PROGRAM-1/2 YR CERT	1	5.56
	TOTAL RESPONSES	1	5.56
NEW TECHNL			
	SEM/WKSHP>1 WEEK	1	5.56
	TOTAL RESPONSES	1	5.56
TEAM BUILDING			
	SEM/WKSHP>1 WEEK	2	11.11
	TOTAL RESPONSES	2	11.11
KNOWLEDGE DISAB			
	PROGRAM-GRADUATE	1	5.56
	TOTAL RESPONSES	1	5.56
MANGT/SUPER SK			
	PROGRAM-1/2 YR CERT	1	5.56
	PROGRAM-BACHELORS	1	5.56
	PROGRAM-GRADUATE	2	11.11
	SEM/WKSHP<1 WEEK	1	5.56
	TOTAL RESPONSES	5	27.78

(CONTINUED)

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES - BLINDNESS--BUSINESS ENTERPRISE SPECIALIST, WITH METHOD
(N = 18)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ORIENTATION			
	SEM/WKSHP<1 WEEK	1	5.56
	TOTAL RESPONSES	1	5.56
APPLIC TECHNOL			
	PROGRAM-GRADUATE	1	5.56
	SEM/WKSHP>1 WEEK	2	11.11
	TOTAL RESPONSES	3	16.67
ALL TRAINING NEEDS			
	PROGRAM-1/2 YR CERT	1	5.56
	PROGRAM-BACHELORS	1	5.56
	PROGRAM-GRADUATE	4	22.22
	SEM/WKSHP<1 WEEK	5	27.78
	SEM/WKSHP>1 WEEK	5	27.78
	CRSWRK-NONDEGREE	1	5.56
	TOTAL RESPONSES	18	100.00

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES - BLINDNESS--ORIENTATION/MOBILITY SPECIALIST, WITH METHOD

(N = 24)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ASSESSMENT			
	PROGRAM-BACHELORS	3	12.5
	PROGRAM-GRADUATE	4	16.67
	SEM/WKSHP<1 WEEK	1	4.17
	SEM/WKSHP>1 WEEK	1	4.17
	TOTAL RESPONSES	9	37.50
EMERGING POPULATIONS			
	SEM/WKSHP>1 WEEK	1	4.17
	TOTAL RESPONSES	1	4.17
TREATMENT			
	SEM/WKSHP>1 WEEK	1	4.17
	TOTAL RESPONSES	1	4.17
NEW TECHNL			
	SEM/WKSHP>1 WEEK	3	12.50
	TOTAL RESPONSES	3	12.50
KNOWLEDGE DISAB			
	PROGRAM-GRADUATE	4	16.67
	SEM/WKSHP>1 WEEK	2	8.33
	TOTAL RESPONSES	6	25.00
INDEPENDENT LIVING			
	PROGRAM-BACHELORS	1	4.17
	TOTAL RESPONSES	1	4.17
MAINTEN OF SKILL			
	PROGRAM-GRADUATE	1	4.17
	TOTAL RESPONSES	1	4.17

(CONTINUED)

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES - BLINDNESS--ORIENTATION/MOBILITY SPECIALIST, WITH METHOD

(N = 24)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ORIENTATION			
	SEM/WKSHP<1 WEEK	1	4.17
	TOTAL RESPONSES	1	4.17
BASIC SPEC KNOW			
	PROGRAM-GRADUATE	1	4.17
	TOTAL RESPONSES	1	4.17
ALL TRAINING NEEDS			
	PROGRAM-BACHELORS	4	16.67
	PROGRAM-GRADUATE	10	41.67
	SEM/WKSHP<1 WEEK	2	8.33
	SEM/WKSHP>1 WEEK	8	33.33
	TOTAL RESPONSES	24	100.00

Appendix A (continued)

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES -
BLINDNESS—REHAB TEACHER,
WITH METHOD
(N = 42)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
BEHAVIOR MANGT			
	PROGRAM-GRADUATE	1	2.38
	TOTAL RESPONSES	1	2.38
COMMUNITY RES			
	SEM/WKSHP<1 WEEK	2	4.76
	SEM/WKSHP>1 WEEK	1	2.38
	TOTAL RESPONSES	3	7.14
ASSESSMENT			
	PROGRAM-1/2 YR CERT	1	2.38
	PROGRAM-BACHELORS	4	9.52
	PROGRAM-GRADUATE	3	7.14
	SEM/WKSHP<1 WEEK	1	2.38
	SEM/WKSHP>1 WEEK	1	2.38
	TOTAL RESPONSES	10	23.81
REHAB PLANNING			
	PROGRAM-GRADUATE	4	9.52
	TOTAL RESPONSES	4	9.52
SUPPORTIVE RELATIONSHIP			
	PROGRAM-GRADUATE	1	2.38
	TOTAL RESPONSES	1	2.38
EMERGING POPULATIONS			
	NONE	1	2.38
	SEM/WKSHP>1 WEEK	1	2.38
	TOTAL RESPONSES	2	4.76

(CONTINUED)

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES -
BLINDNESS--REHAB TEACHER,
WITH METHOD
(N = 42)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
NEW TECHNL	PROGRAM-GRADUATE	1	2.38
	SEM/WKSHP<1 WEEK	3	7.14
	SEM/WKSHP>1 WEEK	3	7.14
	TOTAL RESPONSES	7	16.67
SUPPORTED/TRANS EMP	SEM/WKSHP<1 WEEK	1	2.38
	TOTAL RESPONSES	1	2.38
TEAM BUILDING	SEM/WKSHP<1 WEEK	2	4.76
	TOTAL RESPONSES	2	4.76
CASE MANAGEMENT	PROGRAM-GRADUATE	1	2.38
	TOTAL RESPONSES	1	2.38
KNOWLEDGE DISAB	PROGRAM-BACHELORS	1	2.38
	PROGRAM-GRADUATE	2	4.76
	TOTAL RESPONSES	3	7.14
VOC KNOWLEDGE	SEM/WKSHP<1 WEEK	2	4.76
	TOTAL RESPONSES	2	4.76
INDEPENDENT LIV	PROGRAM-GRADUATE	1	2.38
	SEM/WKSHP>1 WEEK	3	7.14
	TOTAL RESPONSES	4	9.52

(CONTINUED)

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FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES - BLINDNESS--REHAB TEACHER, WITH METHOD
(N = 42)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
ORIENTATION			
	SEM/WKSHP<1 WEEK	1	2.38
	TOTAL RESPONSES	1	2.38
ALL TRAINING NEEDS			
	NONE	1	2.38
	PROGRAM-1/2 YR CERT	1	2.38
	PROGRAM-BACHELORS	5	11.90
	PROGRAM-GRADUATE	14	33.33
	SEM/WKSHP<1 WEEK	12	28.57
	SEM/WKSHP>1 WEEK	9	21.43
	TOTAL RESPONSES	42	100.00

Appendix A (continued)

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES - REHABILITATION OF THE DEAF, WITH METHOD

(N = 46)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
OUTREACH			
	PROGRAM-BACHELORS	1	2.17
	SEM/WKSHP<1 WEEK	1	2.17
	TOTAL RESPONSES	2	4.35
COMMUNITY RES			
	PROGRAM-GRADUATE	1	2.17
	SEM/WKSHP<1 WEEK	3	6.52
	TOTAL RESPONSES	4	8.70
ASSESSMENT			
	PROGRAM-BACHELORS	3	6.52
	SEM/WKSHP<1 WEEK	2	4.35
	SEM/WKSHP>1 WEEK	2	4.35
	TOTAL RESPONSES	7	15.22
REHAB PLANNING			
	SEM/WKSHP<1 WEEK	4	8.70
	SEM/WKSHP>1 WEEK	3	6.52
	TOTAL RESPONSES	7	15.22
SUPPORTIVE RELATIONSHIP			
	PROGRAM-BACHELORS	1	2.17
	TOTAL RESPONSES	1	2.17
PLACEMENT			
	SEM/WKSHP>1 WEEK	1	2.17
	TOTAL RESPONSES	1	2.17
EMERGING POPULATIONS			
	PROGRAM-GRADUATE	1	2.17
	SEM/WKSHP>1 WEEK	1	2.17
	TOTAL RESPONSES	2	4.35

(CONTINUED)

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES - REHABILITATION OF THE DEAF, WITH METHOD

(N = 46)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
NEW TECHNL			
	SEM/WKSHP<1 WEEK	1	2.17
	SEM/WKSHP>1 WEEK	4	8.70
	CRSWRK-NONDEGREE	1	2.17
	TOTAL RESPONSES	6	13.04
MAINTAIN FACIL REL			
	PROGRAM-GRADUATE	1	2.17
	TOTAL RESPONSES	1	2.17
SUPPORTED/TRANS EMP			
	SEM/WKSHP<1 WEEK	1	2.17
	TOTAL RESPONSES	1	2.17
CASE MANGT			
	SEM/WKSHP>1 WEEK	2	4.35
	TOTAL RESPONSES	2	4.35
KNOWLEDGE DISAB			
	PROGRAM-BACHELORS	2	4.35
	PROGRAM-GRADUATE	2	4.35
	CRSWRK-NONDEGREE	1	2.17
	TOTAL RESPONSES	5	10.87
MAINTEN OF SKILL			
	SEM/WKSHP<1 WEEK	1	2.17
	CRSWRK-NONDEGREE	2	4.35
	TOTAL RESPONSES	3	6.52

(CONTINUED)

FIRST TRAINING NEED - NEW AND CURRENT EMPLOYEES - REHABILITATION OF THE DEAF, WITH METHOD

(N = 46)

TRAINING NEED	METHOD OF TRAINING	NUMBER	PERCENT OF TOTAL
SIGN LANGUAGE			
	PROGRAM-GRADUATE	1	2.17
	TOTAL RESPONSES	1	2.17
ORIENTATION			
	PROGRAM-GRADUATE	1	2.17
	TOTAL RESPONSES	1	2.17
DOCUMENTATION			
	SEM/WKSHP<1 WEEK	1	2.17
	SEM/WKSHP>1 WEEK	1	2.17
	TOTAL RESPONSES	2	4.35
ALL TRAINING NEEDS			
	PROGRAM-BACHELORS	7	15.22
	PROGRAM-GRADUATE	7	15.22
	SEM/WKSHP<1 WEEK	14	30.43
	SEM/WKSHP>1 WEEK	14	30.43
	CRSWRK-NONDEGREE	4	8.70
	TOTAL RESPONSES	46	100.00

APPENDIX B

Appendix B

TOTAL UNDUPLICATED COUNT OF TRAINING NEEDS MENTIONED FOR NEW OR CURRENT EMPLOYEES

	REHABILITATION COUNSELING		BLINDNESS										REHABILITATION OF THE DEAF	
			COMBINED		VIS IMPAIRED		BUS ENT SPEC		OR/MOB SPEC		REHAB TEACHER			
TRAINING NEED	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST
BEHAVIOR MANAGEMENT	3	1	4	1	1	0	0	0	1.	0	2	1	0	0
OUTREACH	6	4	6	2	3	2	0	0	2	0	1	0	2	1
COMMUNITY RESOURCES	7	1	8	4	2	1	0	0	0	0	6	3	11	5
ASSESSMENT	29	18	41	24	17	8	2	1	11	7	11	8	11	6
REHAB PLANNING	35	14	27	9	18	6	2	0	0	0	7	3	12	6
TREATMENT	5	1	8	2	4	1	0	0	2	1	2	0	1	0
SUPPORTIVE RELS	2	0	10	2	2	0	2	1	4	0	2	1	6	1
PLACEMENT	25	8	10	3	10	3	0	0	0	0	0	0	12	1
EMERGING POPULATIONS	26	9	12	6	5	2	1	1	2	1	4	2	4	3
NEW TECHNOLOGY	18	4	37	19	17	10	4	1	5	3	11	5	12	5
SUPPTD/TRANS EMPLOY	30	14	8	2	4	0	1	1	1	0	2	1	4	2
MAINTAIN FACIL RELS	1	0	6	0	1	0	3	0	0	0	2	0	3	1
TEAM BUILDING	5	0	6	2	1	0	2	1	1	0	2	1	1	0
MANAGEMENT	20	0	20	3	8	2	1	0	4	0	7	1	9	1
LEDGE OF DISABIL	17	10	28	13	12	7	3	1	6	3	7	2	12	4
NEW TECHNIQUES	8	0	17	0	6	0	1	0	4	0	6	0	4	0
VOCATIONAL KNOWLEDGE	13	1	11	2	7	0	1	0	0	0	3	2	6	1
INDEPENDENT LIVING	2	1	13	5	1	0	0	0	3	1	9	4	0	0
MANAGE/SUPER SKILL	3	1	8	4	0	0	8	4	0	0	0	0	0	0
MAINTEN OF SKILLS	4	1	16	1	4	0	1	0	4	1	7	0	9	2
SIGN LANGUAGE	0	0	0	0	0	0	0	0	0	0	0	0	1	1
ORIENTATION	4	2	8	5	3	2	1	1	1	1	3	1	1	1
DOCUMENTATION	0	0	2	0	2	0	0	0	0	0	0	0	2	2
APP OF TECHNOLOGY	0	0	5	2	1	0	4	2	0	0	0	0	1	0
PROGRAM EVALUATION	0	0	2	0	1	0	0	0	0	0	1	0	0	0
PROGRAM PLANNING	1	0	3	0	1	0	2	0	0	0	0	0	0	0
ADVOCACY SERVICES	0	0	1	0	0	0	0	0	0	0	1	0	3	0
PUBLIC INFORMATION	0	0	1	0	0	0	1	0	0	0	0	0	0	0
BASIC SPECIAL KNOWL	0	0	1	1	0	0	0	0	1	1	0	0	0	0
TOTAL	264	90	319	112	131	44	40	14	52	19	96	35	127	43

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Appendix B

TOTAL UNDUPLICATED COUNT OF TRAINING NEEDS MENTIONED FOR NEW OR CURRENT EMPLOYEES

	REHABILITATION COUNSELING		BLINDNESS										REHABILITATION OF THE DEAF	
			COMBINED		VIS IMPAIRED		BUS ENT SPEC		OR/MOB SPEC		REHAB TEACHER			
TRAINING NEED	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST	TOTAL	FIRST
BEHAVIOR MANAGEMENT	3	1	4	1	1	0	0	0	1	0	2	1	0	0
OUTREACH	6	4	6	2	3	2	0	0	2	0	1	0	2	1
COMMUNITY RESOURCES	7	1	8	4	2	1	0	0	0	0	6	3	11	5
ASSESSMENT	29	18	41	24	17	8	2	1	11	7	11	8	11	6
REHAB PLANNING	35	14	27	9	18	6	2	0	0	0	7	3	12	6
TREATMENT	5	1	8	2	4	1	0	0	2	1	2	0	1	0
SUPPORTIVE RELS	2	0	10	2	2	0	2	1	4	0	2	1	6	1
PLACEMENT	25	8	10	3	10	3	0	0	0	0	0	0	12	1
EMERGING POPULATIONS	26	9	12	6	5	2	1	1	2	1	4	2	4	3
NEW TECHNOLOGY	18	4	37	19	17	10	4	1	5	3	11	5	12	5
SUPPTD/TRANS EMPLOY	30	14	8	2	4	0	1	1	1	0	2	1	4	2
MAINTAIN FACIL RELS	1	0	6	0	1	0	3	0	0	0	2	0	3	1
TEAM BUILDING	5	0	6	2	1	0	2	1	1	0	2	1	1	0
MANAGEMENT	20	0	20	3	8	2	1	0	4	0	7	1	9	1
LEDGE OF DISABIL	17	10	28	13	12	7	3	1	6	3	7	2	12	4
NEW TECHNIQUES	8	0	17	0	6	0	1	0	4	0	6	0	4	0
VOCATIONAL KNOWLEDGE	13	1	11	2	7	0	1	0	0	0	3	2	6	1
INDEPENDENT LIVING	2	1	13	5	1	0	0	0	3	1	9	4	0	0
MANAGE/SUPER SKILL	3	1	8	4	0	0	8	4	0	0	0	0	0	0
MAINTEN OF SKILLS	4	1	16	1	4	0	1	0	4	1	7	0	9	2
SIGN LANGUAGE	0	0	0	0	0	0	0	0	0	0	0	0	1	1
ORIENTATION	4	2	8	5	3	2	1	1	1	1	3	1	1	1
DOCUMENTATION	0	0	2	0	2	0	0	0	0	0	0	0	2	2
APP OF TECHNOLOGY	0	0	5	2	1	0	4	2	0	0	0	0	1	0
PROGRAM EVALUATION	0	0	2	0	1	0	0	0	0	0	1	0	0	0
PROGRAM PLANNING	1	0	3	0	1	0	2	0	0	0	0	0	0	0
ADVOCACY SERVICES	0	0	1	0	0	0	0	0	0	0	1	0	3	0
PUBLIC INFORMATION	0	0	1	0	0	0	1	0	0	0	0	0	0	0
BASIC SPECIAL KNOWL	0	0	1	1	0	0	0	0	1	1	0	0	0	0
TOTAL	264	90	319	112	131	44	40	14	52	19	96	35	127	43

TRAINING NEEDS FOR NEW AND CURRENT EMPLOYEES (ADDED), FOR SELECTED SPECIALTIES
UNDUPLICATED TOTALS

REHABILITATION COUNSELING

	MENTIONED				
	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	1	1	1	3	1.1
OUTREACH	4	2	0	6	2.3
COMMUNITY RESOURCES	1	3	3	7	2.7
ASSESSMENT	18	8	3	29	11.0
REHAB PLANNING	14	17	4	35	13.3
TREATMENT	1	2	2	5	1.9
SUPPORTIVE RELATIONSHIPS	0	1	1	2	0.8
PLACEMENT	8	7	10	25	9.5
EMERGING POPULATIONS	9	10	7	26	9.8
NEW TECHNOLOGY	4	11	3	18	6.8
SUPPORTED/TRANSITIONAL EMP	14	6	10	30	11.4
MAINTAIN FACIL RELATIONSHIPS	0	0	1	1	0.4
TEAM BUILDING	0	0	5	5	1.9
CASE MANAGEMENT	0	5	15	20	7.6
KNOWLEDGE OF DISABILITIES	10	2	5	17	6.4
NEW TECHNIQUES	0	6	2	8	3.0
VOCATIONAL KNOWLEDGE	1	5	7	13	4.9
INDEPENDENT LIVING	1	0	1	2	0.8
MANAGEMENT/SUPERVISORY SKILL	1	2	0	3	1.1
MAINTENANCE OF SKILLS	1	1	2	4	1.5
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	2	0	2	4	1.5
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	0	0	0	0	0.0
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	0	1	1	0.4
ADVOCACY SERVICES	0	0	0	0	0.0
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				264	100

TRAINING NEEDS FOR NEW AND CURRENT EMPLOYEES (ADDED), FOR SELECTED SPECIALTIES
UNDUPLICATED TOTALS

BLINDNESS (COMBINED)

	MENTIONED				
	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	1	2	1	4	1.3
OUTREACH	2	2	2	6	1.9
COMMUNITY RESOURCES	4	1	3	8	2.5
ASSESSMENT	24	13	4	41	12.9
REHAB PLANNING	9	8	10	27	8.5
TREATMENT	2	3	3	8	2.5
SUPPORTIVE RELATIONSHIPS	2	5	3	10	3.1
PLACEMENT	3	4	3	10	3.1
EMERGING POPULATIONS	6	1	5	12	3.8
NEW TECHNOLOGY	19	10	8	37	11.6
SUPPORTED/TRANSITIONAL EMP	2	4	2	8	2.5
MAINTAIN FACIL RELATIONSHIPS	0	3	3	6	1.9
TEAM BUILDING	2	3	1	6	1.9
CASE MANAGEMENT	3	6	11	20	6.3
KNOWLEDGE OF DISABILITIES	13	9	6	28	8.8
NEW TECHNIQUES	0	8	9	17	5.3
VOCATIONAL KNOWLEDGE	2	4	5	11	3.4
INDEPENDENT LIVING	5	6	2	13	4.1
MANAGEMENT/SUPERVISORY SKILL	4	2	2	8	2.5
MAINTENANCE OF SKILLS	1	3	12	16	5.0
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	5	1	2	8	2.5
DOCUMENTATION	0	1	1	2	0.6
APPLICATION OF TECHNOLOGY	2	2	1	5	1.6
PROGRAM EVALUATION	0	0	2	2	0.6
PROGRAM PLANNING	0	2	1	3	0.9
ADVOCACY SERVICES	0	1	0	1	0.3
PUBLIC INFORMATION	0	0	1	1	0.3
BASIC SPECIALIZED KNOWLEDGE	1	0	0	1	0.3
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				315	100

Appendix B (continued)

TRAINING NEEDS FOR NEW AND CURRENT EMPLOYEES (ADDED), FOR SELECTED SPECIALTIES
UNDUPLICATED TOTALS

BLINDNESS--VISUAL IMPAIRED

	MENTIONED				
	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	1	0	1	0.8
OUTREACH	2	1	0	3	2.3
COMMUNITY RESOURCES	1	1	0	2	1.5
ASSESSMENT	8	7	2	17	13.0
REHAB PLANNING	6	4	8	18	13.7
TREATMENT	1	1	2	4	3.1
SUPPORTIVE RELATIONSHIPS	0	1	1	2	1.5
PLACEMENT	3	4	3	10	7.6
EMERGING POPULATIONS	2	1	2	5	3.8
NEW TECHNOLOGY	10	4	3	17	13.0
SUPPORTED/TRANSITIONAL EMP	0	2	2	4	3.1
MAINTAIN FACIL RELATIONSHIPS	0	1	0	1	0.8
TEAM BUILDING	0	0	1	1	0.8
CASE MANAGEMENT	2	4	2	8	6.1
KNOWLEDGE OF DISABILITIES	7	2	3	12	9.2
NEW TECHNIQUES	0	4	2	6	4.6
VOCATIONAL KNOWLEDGE	0	3	4	7	5.3
INDEPENDENT LIVING	0	1	0	1	0.8
MANAGEMENT/SUPERVISORY SKILL	0	0	0	0	0.0
MAINTENANCE OF SKILLS	0	0	4	4	3.1
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	2	0	1	3	2.3
DOCUMENTATION	0	1	1	2	1.5
APPLICATION OF TECHNOLOGY	0	1	0	1	0.8
PROGRAM EVALUATION	0	0	1	1	0.8
PROGRAM PLANNING	0	0	1	1	0.8
ADVOCACY SERVICES	0	0	0	0	0.0
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
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				131	100

TRAINING NEEDS FOR NEW AND CURRENT EMPLOYEES (ADDED), FOR SELECTED SPECIALTIES
UNDUPLICATED TOTALS

BLINDNESS--BUSINESS ENTERPRISE SPECIALIST

	MENTIONED				
	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	0	0	0	0.0
OUTREACH	0	0	0	0	0.0
COMMUNITY RESOURCES	0	0	0	0	0.0
ASSESSMENT	1	0	1	2	5.0
REHAB PLANNING	0	1	1	2	5.0
TREATMENT	0	0	0	0	0.0
SUPPORTIVE RELATIONSHIPS	1	0	1	2	5.0
PLACEMENT	0	0	0	0	0.0
EMERGING POPULATIONS	1	0	0	1	2.5
NEW TECHNOLOGY	1	3	0	4	10.0
SUPPORTED/TRANSITIONAL EMP	1	0	0	1	2.5
MAINTAIN FACIL RELATIONSHIPS	0	1	2	3	7.5
TEAM BUILDING	1	1	0	2	5.0
CASE MANAGEMENT	0	0	1	1	2.5
KNOWLEDGE OF DISABILITIES	1	2	0	3	7.5
NEW TECHNIQUES	0	0	1	1	2.5
VOCATIONAL KNOWLEDGE	0	0	1	1	2.5
INDEPENDENT LIVING	0	0	0	0	0.0
MANAGEMENT/SUPERVISORY SKILL	4	2	2	8	20.0
MAINTENANCE OF SKILLS	0	0	1	1	2.5
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	1	0	0	1	2.5
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	2	1	1	4	10.0
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	2	0	2	5.0
ADVOCACY SERVICES	0	0	0	0	0.0
PUBLIC INFORMATION	0	0	1	1	2.5
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				40	100

Appendix B (continued)

TRAINING NEEDS FOR NEW AND CURRENT EMPLOYEES (ADDED), FOR SELECTED SPECIALTIES
UNDUPLICATED TOTALS

BLINDNESS--ORIENTATION/MOBILITY SPECIALIST

	MENTIONED				
	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	0	1	1	1.9
OUTREACH	0	0	2	2	3.8
COMMUNITY RESOURCES	0	0	0	0	0.0
ASSESSMENT	7	3	1	11	21.2
REHAB PLANNING	0	0	0	0	0.0
TREATMENT	1	1	0	2	3.8
SUPPORTIVE RELATIONSHIPS	0	3	1	4	7.7
PLACEMENT	0	0	0	0	0.0
EMERGING POPULATIONS	1	0	1	2	3.8
NEW TECHNOLOGY	3	0	2	5	9.6
SUPPORTED/TRANSITIONAL EMP	0	1	0	1	1.9
MAINTAIN FACIL RELATIONSHIPS	0	0	0	0	0.0
TEAM BUILDING	0	1	0	1	1.9
CASE MANAGEMENT	0	1	3	4	7.7
KNOWLEDGE OF DISABILITIES	3	2	1	6	11.5
NEW TECHNIQUES	0	1	3	4	7.7
VOCATIONAL KNOWLEDGE	0	0	0	0	0.0
INDEPENDENT LIVING	1	2	0	3	5.8
MANAGEMENT/SUPERVISORY SKILL	0	0	0	0	0.0
MAINTENANCE OF SKILLS	1	1	2	4	7.7
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	1	0	0	1	1.9
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	0	0	0	0	0.0
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	0	0	0	0.0
ADVOCACY SERVICES	0	0	0	0	0.0
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	1	0	0	1	1.9
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				52	100

TRAINING NEEDS FOR NEW AND CURRENT EMPLOYEES (ADDED), FOR SELECTED SPECIALTIES
UNDUPLICATED TOTALS

BLINDNESS--REHAB TEACHER

	MENTIONED FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	1	1	0	2	2.1
OUTREACH	0	1	0	1	1.0
COMMUNITY RESOURCES	3	0	3	6	6.3
ASSESSMENT	8	3	0	11	11.5
REHAB PLANNING	3	3	1	7	7.3
TREATMENT	0	1	1	2	2.1
SUPPORTIVE RELATIONSHIPS	1	1	0	2	2.1
PLACEMENT	0	0	0	0	0.0
EMERGING POPULATIONS	2	0	2	4	4.2
NEW TECHNOLOGY	5	3	3	11	11.5
SUPPORTED/TRANSITIONAL EMP	1	1	0	2	2.1
MAINTAIN FACIL RELATIONSHIPS	0	1	1	2	2.1
TEAM BUILDING	1	1	0	2	2.1
CASE MANAGEMENT	1	1	5	7	7.3
KNOWLEDGE OF DISABILITIES	2	3	2	7	7.3
NEW TECHNIQUES	0	3	3	6	6.3
VOCATIONAL KNOWLEDGE	2	1	0	3	3.1
INDEPENDENT LIVING	4	3	2	9	9.4
MANAGEMENT/SUPERVISORY SKILL	0	0	0	0	0.0
MAINTENANCE OF SKILLS	0	2	5	7	7.3
SIGN LANGUAGE	0	0	0	0	0.0
ORIENTATION	1	1	1	3	3.1
DOCUMENTATION	0	0	0	0	0.0
APPLICATION OF TECHNOLOGY	0	0	0	0	0.0
PROGRAM EVALUATION	0	0	1	1	1.0
PROGRAM PLANNING	0	0	0	0	0.0
ADVOCACY SERVICES	0	1	0	1	1.0
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				96	100

TRAINING NEEDS FOR NEW AND CURRENT EMPLOYEES (ADDED), FOR SELECTED SPECIALTIES
UNDUPLICATED TOTALS

REHABILITATION OF THE DEAF

	MENTIONED				
	FIRST	SECOND	THIRD	TOTAL	PERCENT
BEHAVIOR MANAGEMENT	0	0	0	0	0.0
OUTREACH	1	1	0	2	1.6
COMMUNITY RESOURCES	5	3	3	11	8.7
ASSESSMENT	6	3	2	11	8.7
REHAB PLANNING	6	5	1	12	9.4
TREATMENT	0	1	0	1	0.8
SUPPORTIVE RELATIONSHIPS	1	3	2	6	4.7
PLACEMENT	1	5	6	12	9.4
EMERGING POPULATIONS	3	0	1	4	3.1
NEW TECHNOLOGY	5	2	5	12	9.4
SUPPORTED/TRANSITIONAL EMP	2	0	2	4	3.1
MAINTAIN FACIL RELATIONSHIPS	1	2	0	3	2.4
TEAM BUILDING	0	0	1	1	0.8
CASE MANAGEMENT	1	3	5	9	7.1
KNOWLEDGE OF DISABILITIES	4	5	3	12	9.4
NEW TECHNIQUES	0	2	2	4	3.1
VOCATIONAL KNOWLEDGE	1	3	2	6	4.7
INDEPENDENT LIVING	0	0	0	0	0.0
MANAGEMENT/SUPERVISORY SKILL	0	0	0	0	0.0
MAINTENANCE OF SKILLS	2	4	3	9	7.1
SIGN LANGUAGE	1	0	0	1	0.8
ORIENTATION	1	0	0	1	0.8
DOCUMENTATION	2	0	0	2	1.6
APPLICATION OF TECHNOLOGY	0	0	1	1	0.8
PROGRAM EVALUATION	0	0	0	0	0.0
PROGRAM PLANNING	0	0	0	0	0.0
ADVOCACY SERVICES	0	1	2	3	2.4
PUBLIC INFORMATION	0	0	0	0	0.0
BASIC SPECIALIZED KNOWLEDGE	0	0	0	0	0.0
				127	100

APPENDIX C

Appendix C

MEANS AND STANDARD DEVIATIONS WITHIN AND BETWEEN REGIONS FOR FTE AND UNFILLED POSITIONS

		TOTAL FTE'S			UNFILLED POSITIONS		
	N	MEAN	STANDARD DEVIATION	SUM	MEAN	STANDARD DEVIATION	SUM
REHABILITATION COUNSELING							
REGION 1 - NORTHEAST	10	44.70	57.74	447	2.10	1.85	21
REGION 2 - NY, NJ, CARIBBEAN	6	97.17	141.93	583	22.50	38.19	135
REGION 3 - MID-ATLANTIC	9	96.89	125.13	872	6.67	9.94	60
REGION 4 - SOUTH	13	82.77	95.94	1076	5.08	8.23	66
REGION 5 - EASTERN MIDWEST	8	153.75	104.94	1230	10.38	14.07	83
REGION 6 - SOUTHWEST	7	113.57	122.08	795	6.57	9.62	46
REGION 7 - WESTERN MIDWEST	6	58.17	55.01	349	3.83	3.92	23
REGION 8 - NORTHERN PLAINS	7	42.57	32.31	298	2.14	2.27	15
REGION 9 - WEST COAST AND PACIFIC	6	138.17	254.08	829	9.00	13.94	54
REGION 10- NORTHWEST	7	22.29	29.58	156	0.57	0.98	4
BETWEEN REGIONS	79	663.50	335.06	6635	50.70	36.89	507
REHABILITATION MEDICINE							
REGION 1 - NORTHEAST	10	0.00	0.00	0	0.00	0.00	0
REGION 2 - NY, NJ, CARIBBEAN	6	1.00	2.45	6	0.67	1.63	4
REGION 3 - MID-ATLANTIC	9	1.78	1.72	16	0.11	0.33	1
REGION 4 - SOUTH	13	0.45	0.92	6	0.08	0.28	1
REGION 5 - EASTERN MIDWEST	8	0.00	0.00	0	0.00	0.00	0
REGION 6 - SOUTHWEST	7	0.57	1.13	4	0.14	0.38	1
REGION 7 - WESTERN MIDWEST	6	0.00	0.00	0	0.00	0.00	0
REGION 8 - NORTHERN PLAINS	7	0.57	1.51	4	0.14	0.38	1
REGION 9 - WEST COAST AND PACIFIC	6	3.67	8.50	22	0.00	0.00	0
REGION 10- NORTHWEST	7	0.00	0.00	0	0.00	0.00	0
BETWEEN REGIONS	79	5.78	7.12	58	0.80	1.17	8
PROSTHETICS AND ORTHOTICS							
REGION 1 - NORTHEAST	10	0.00	0.00	0	0.00	0.00	0
REGION 2 - NY, NJ, CARIBBEAN	6	6.00	14.70	36	2.50	6.12	15
REGION 3 - MID-ATLANTIC	9	0.00	0.00	0	0.00	0.00	0
REGION 4 - SOUTH	13	0.31	1.11	4	0.00	0.00	0
REGION 5 - EASTERN MIDWEST	8	0.00	0.00	0	0.00	0.00	0
REGION 6 - SOUTHWEST	7	0.00	0.00	0	0.00	0.00	0
REGION 7 - WESTERN MIDWEST	6	0.00	0.00	0	0.00	0.00	0
REGION 8 - NORTHERN PLAINS	7	0.00	0.00	0	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	0.00	0.00	0	0.00	0.00	0
REGION 10- NORTHWEST	7	0.00	0.00	0	0.00	0.00	0
BETWEEN REGIONS	79	4.00	10.73	40	1.50	4.50	15

MEANS AND STANDARD DEVIATIONS WITHIN AND BETWEEN REGIONS FOR FTE AND UNFILLED POSITIONS

		TOTAL FTE'S			UNFILLED POSITIONS		
	N	MEAN	STANDARD DEVIATION	SUM	MEAN	STANDARD DEVIATION	SUM
WORKSHOP AND FACILITY TRAINING							
REGION 1 - NORTHEAST	10	1.40	2.32	14	0.00	0.00	0
REGION 2 - NY, NJ, CARIBBEAN	6	4.17	6.46	25	0.33	0.52	2
REGION 3 - MID-ATLANTIC	9	14.67	18.14	132	0.67	1.00	6
REGION 4 - SOUTH	13	23.15	31.99	301	0.77	1.17	10
REGION 5 - EASTERN MIDWEST	8	4.38	12.37	35	0.00	0.00	0
REGION 6 - SOUTHWEST	7	24.29	52.70	170	1.14	3.02	8
REGION 7 - WESTERN MIDWEST	6	5.50	9.20	33	0.50	0.84	3
REGION 8 - NORTHERN PLAINS	7	1.29	2.98	9	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	1.00	1.26	6	0.00	0.00	0
REGION 10- NORTHWEST	7	0.00	0.00	0	0.00	0.00	0
BETWEEN REGIONS	79	72.50	93.60	725	2.90	3.59	29
VOC EVALUATION AND WORK ADJUSTMENT							
REGION 1 - NORTHEAST	10	1.10	2.13	11	0.10	0.32	1
REGION 2 - NY, NJ, CARIBBEAN	6	5.33	9.54	32	1.33	3.27	8
REGION 3 - MID-ATLANTIC	9	8.33	11.46	75	0.11	0.33	1
REGION 4 - SOUTH	13	23.38	35.34	304	2.15	5.05	28
REGION 5 - EASTERN MIDWEST	8	1.25	1.58	10	0.00	0.00	0
REGION 6 - SOUTHWEST	7	6.14	8.23	43	0.57	1.13	4
REGION 7 - WESTERN MIDWEST	6	7.33	7.76	44	0.50	0.84	3
REGION 8 - NORTHERN PLAINS	7	2.14	2.61	15	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	4.83	6.88	29	0.33	0.52	2
REGION 10- NORTHWEST	7	0.86	2.27	6	0.29	0.76	2
BETWEEN REGIONS	79	56.90	84.73	569	4.90	8.02	49
EXPERIMENTAL AND INNOVATIVE							
REGION 1 - NORTHEAST	10	0.00	0.00	0	0.00	0.00	0
REGION 2 - NY, NJ, CARIBBEAN	6	5.67	8.78	34	2.83	6.94	17
REGION 3 - MID-ATLANTIC	9	0.22	0.67	2	0.00	0.00	0
REGION 4 - SOUTH	13	15.46	31.63	201	0.69	1.49	9
REGION 5 - EASTERN MIDWEST	8	0.00	0.00	0	0.00	0.00	0
REGION 6 - SOUTHWEST	7	0.00	0.00	0	0.00	0.00	0
REGION 7 - WESTERN MIDWEST	6	0.33	0.82	2	0.00	0.00	0
REGION 8 - NORTHERN PLAINS	7	1.71	2.93	12	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	0.00	0.00	0	0.00	0.00	0
REGION 10- NORTHWEST	7	0.14	0.38	1	0.00	0.00	0
BETWEEN REGIONS	79	25.20	59.46	252	2.60	5.50	26

Appendix C (continued)

MEANS AND STANDARD DEVIATIONS WITHIN AND BETWEEN REGIONS FOR FTE AND UNFILLED POSITIONS

	N	TOTAL FTE'S MEAN	TOTAL FTE'S STANDARD DEVIATION	TOTAL FTE'S SUM	UNFILLED POSITIONS MEAN	UNFILLED POSITIONS STANDARD DEVIATION	UNFILLED POSITIONS SUM
REHABILITATION OF THE BLIND							
REGION 1 - NORTHEAST	10	10.00	11.67	100	0.50	0.85	5
REGION 2 - NY, NJ, CARIBBEAN	6	35.33	52.97	212	7.00	12.05	42
REGION 3 - MID-ATLANTIC	9	13.33	19.53	120	0.44	1.33	4
REGION 4 - SOUTH	13	21.23	24.76	276	1.46	1.81	19
REGION 5 - EASTERN MIDWEST	8	22.75	31.55	182	3.38	8.75	27
REGION 6 - SOUTHWEST	7	19.57	23.67	137	2.14	3.76	15
REGION 7 - WESTERN MIDWEST	6	16.00	17.93	96	0.67	1.03	4
REGION 8 - NORTHERN PLAINS	7	12.43	11.28	87	0.43	0.79	3
REGION 9 - WEST COAST AND PACIFIC	6	23.50	24.92	141	0.33	0.52	2
REGION 10- NORTHWEST	7	18.57	35.02	130	2.00	5.29	14
BETWEEN REGIONS	79	148.10	56.25	1481	13.50	12.34	135
BLINDNESS - VISUAL IMPAIRED							
REGION 1 - NORTHEAST	10	2.90	5.30	29	0.20	0.63	2
REGION 2 - NY, NJ, CARIBBEAN	6	5.83	9.68	35	2.00	3.35	12
REGION 3 - MID-ATLANTIC	9	3.11	6.03	28	0.00	0.00	0
REGION 4 - SOUTH	13	9.23	13.64	120	0.62	1.19	8
REGION 5 - EASTERN MIDWEST	8	13.13	23.42	105	3.13	8.84	25
REGION 6 - SOUTHWEST	7	7.71	17.02	54	1.14	3.02	8
REGION 7 - WESTERN MIDWEST	6	6.50	7.45	39	0.17	0.41	1
REGION 8 - NORTHERN PLAINS	7	3.29	3.25	23	0.29	0.49	2
REGION 9 - WEST COAST AND PACIFIC	6	8.83	10.80	53	0.00	0.00	0
REGION 10- NORTHWEST	7	9.29	20.87	65	0.86	2.27	6
BETWEEN REGIONS	79	55.10	31.49	551	6.40	7.30	64
BLINDNESS - BUSINESS ENTERPRISE SPECIALIST							
REGION 1 - NORTHEAST	10	1.60	2.37	16	0.00	0.00	0
REGION 2 - NY, NJ, CARIBBEAN	6	3.17	4.71	19	0.50	0.55	3
REGION 3 - MID-ATLANTIC	9	2.22	4.92	20	0.00	0.00	0
REGION 4 - SOUTH	13	4.69	5.56	61	0.15	0.38	2
REGION 5 - EASTERN MIDWEST	8	3.50	5.24	28	0.25	0.46	2
REGION 6 - SOUTHWEST	7	1.71	2.63	12	0.29	0.49	2
REGION 7 - WESTERN MIDWEST	6	1.67	2.34	10	0.00	0.00	0
REGION 8 - NORTHERN PLAINS	7	1.43	2.57	10	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	5.00	6.54	30	0.00	0.00	0
REGION 10- NORTHWEST	7	1.57	2.94	11	0.57	1.51	4
BETWEEN REGIONS	79	21.70	14.76	217	1.30	1.42	13

Appendix C (continued)

MEANS AND STANDARD DEVIATIONS WITHIN AND BETWEEN REGIONS FOR FTE AND UNFILLED POSITIONS

		TOTAL FTE'S			UNFILLED POSITIONS		
	N	MEAN	STANDARD DEVIATION	SUM	MEAN	STANDARD DEVIATION	SUM
BLINDNESS - ORIENTATION/MOBILITY SPECIALIST							
REGION 1 - NORTHEAST	10	2.30	3.13	23	0.20	0.42	2
REGION 2 - NY, NJ, CARIBBEAN	6	3.67	4.13	22	0.83	0.98	5
REGION 3 - MID-ATLANTIC	9	2.78	5.38	25	0.44	1.33	4
REGION 4 - SOUTH	13	2.15	2.97	28	0.46	0.66	6
REGION 5 - EASTERN MIDWEST	8	0.88	2.10	7	0.00	0.00	0
REGION 6 - SOUTHWEST	7	1.14	1.86	8	0.00	0.00	0
REGION 7 - WESTERN MIDWEST	6	0.83	1.60	5	0.17	0.41	1
REGION 8 - NORTHERN PLAINS	7	2.00	1.73	14	0.14	0.38	1
REGION 9 - WEST COAST AND PACIFIC	6	5.67	6.77	34	0.17	0.41	1
REGION 10- NORTHWEST	7	4.57	7.96	32	0.57	1.51	4
BETWEEN REGIONS	79	19.80	10.08	198	2.40	2.06	24
BLINDNESS - REHAB TEACHER							
REGION 1 - NORTHEAST	10	3.20	6.88	32	0.10	0.32	1
REGION 2 - NY, NJ, CARIBBEAN	6	22.67	45.64	136	3.67	8.02	22
REGION 3 - MID-ATLANTIC	9	5.22	7.43	47	0.00	0.00	0
REGION 4 - SOUTH	13	5.15	6.16	67	0.23	0.44	3
REGION 5 - EASTERN MIDWEST	8	5.25	7.25	42	0.00	0.00	0
REGION 6 - SOUTHWEST	7	9.00	15.70	63	0.71	1.89	5
REGION 7 - WESTERN MIDWEST	6	7.00	8.00	42	0.33	0.52	2
REGION 8 - NORTHERN PLAINS	7	5.71	5.79	40	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	4.00	5.18	24	0.17	0.41	1
REGION 10- NORTHWEST	7	3.14	4.18	22	0.00	0.00	0
BETWEEN REGIONS	79	51.50	31.39	515	3.40	6.39	34
REHABILITATION OF THE DEAF							
REGION 1 - NORTHEAST	10	4.30	5.60	43	0.60	0.70	6
REGION 2 - NY, NJ, CARIBBEAN	6	7.33	7.66	44	2.50	3.56	15
REGION 3 - MID-ATLANTIC	9	2.33	3.54	21	0.00	0.00	0
REGION 4 - SOUTH	13	7.08	7.51	92	0.38	0.96	5
REGION 5 - EASTERN MIDWEST	8	4.88	6.92	39	1.50	2.51	12
REGION 6 - SOUTHWEST	7	2.71	3.68	19	0.29	0.49	2
REGION 7 - WESTERN MIDWEST	6	3.17	3.06	19	0.33	0.82	2
REGION 8 - NORTHERN PLAINS	7	1.71	2.36	12	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	4.17	8.40	25	0.00	0.00	0
REGION 10- NORTHWEST	7	2.00	2.77	14	0.29	0.76	2
BETWEEN REGIONS	79	32.80	22.67	328	4.40	4.98	44

MEANS AND STANDARD DEVIATIONS WITHIN AND BETWEEN REGIONS FOR FTE AND UNFILLED POSITIONS

		TOTAL FTE'S			UNFILLED POSITIONS		
	N	MEAN	STANDARD DEVIATION	SUM	MEAN	STANDARD DEVIATION	SUM
JOB PLACEMENT AND DEVELOPMENT							
REGION 1 - NORTHEAST	10	1.50	2.22	15	0.00	0.00	0
REGION 2 - NY, NJ, CARIBBEAN	6	7.50	9.89	45	5.00	9.25	30
REGION 3 - MID-ATLANTIC	9	5.33	6.06	48	0.11	0.33	1
REGION 4 - SOUTH	13	5.62	7.72	73	1.15	2.64	15
REGION 5 - EASTERN MIDWEST	8	10.13	11.51	81	2.13	3.87	17
REGION 6 - SOUTHWEST	7	1.29	3.40	9	0.43	1.13	3
REGION 7 - WESTERN MIDWEST	6	2.83	4.75	17	0.00	0.00	0
REGION 8 - NORTHERN PLAINS	7	1.43	1.62	10	0.14	0.38	1
REGION 9 - WEST COAST AND PACIFIC	6	3.67	7.55	22	0.17	0.41	1
REGION 10- NORTHWEST	7	1.14	2.27	8	0.00	0.00	0
BETWEEN REGIONS	79	32.80	25.89	328	6.80	9.82	68
PHYSICAL THERAPY							
REGION 1 - NORTHEAST	10	0.00	0.00	0	0.00	0.00	0
REGION 2 - NY, NJ, CARIBBEAN	6	8.00	19.60	48	3.50	8.57	21
REGION 3 - MID-ATLANTIC	9	2.44	3.94	22	0.00	0.00	0
REGION 4 - SOUTH	13	1.08	1.89	14	0.31	0.63	4
REGION 5 - EASTERN MIDWEST	8	0.00	0.00	0	0.00	0.00	0
REGION 6 - SOUTHWEST	7	1.00	2.24	7	0.14	0.38	1
REGION 7 - WESTERN MIDWEST	6	0.00	0.00	0	0.00	0.00	0
REGION 8 - NORTHERN PLAINS	7	0.00	0.00	0	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	0.00	0.00	0	0.00	0.00	0
REGION 10- NORTHWEST	7	0.00	0.00	0	0.00	0.00	0
BETWEEN REGIONS	79	9.10	14.85	91	2.60	6.25	26
REHABILITATION OF THE MENTALLY ILL							
REGION 1 - NORTHEAST	10	0.30	0.95	3	0.00	0.00	0
REGION 2 - NY, NJ, CARIBBEAN	6	2.00	4.90	12	0.00	0.00	0
REGION 3 - MID-ATLANTIC	9	1.33	4.00	12	0.33	1.00	3
REGION 4 - SOUTH	13	23.15	37.45	301	0.31	0.75	4
REGION 5 - EASTERN MIDWEST	8	0.00	0.00	0	0.00	0.00	0
REGION 6 - SOUTHWEST	7	0.00	0.00	0	0.00	0.00	0
REGION 7 - WESTERN MIDWEST	6	0.33	0.82	2	0.00	0.00	0
REGION 8 - NORTHERN PLAINS	7	1.00	2.24	7	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	3.17	7.76	19	0.00	0.00	0
REGION 10- NORTHWEST	7	0.00	0.00	0	0.00	0.00	0
BETWEEN REGIONS	79	35.60	88.68	356	0.70	1.42	7

MEANS AND STANDARD DEVIATIONS WITHIN AND BETWEEN REGIONS FOR FTE AND UNFILLED POSITIONS

		TOTAL FTE'S			UNFILLED POSITIONS		
	N	MEAN	STANDARD DEVIATION	SUM	MEAN	STANDARD DEVIATION	SUM
REHABILITATION ADMINISTRATION							
REGION 1 - NORTHEAST	10	31.80	48.36	318	0.40	0.97	4
REGION 2 - NY, NJ, CARIBBEAN	6	57.17	56.15	343	10.00	15.66	60
REGION 3 - MID-ATLANTIC	9	56.33	47.04	507	1.56	3.61	14
REGION 4 - SOUTH	13	58.08	53.59	755	1.69	2.18	22
REGION 5 - EASTERN MIDWEST	8	60.75	42.32	486	2.00	2.14	16
REGION 6 - SOUTHWEST	7	61.00	104.63	427	0.57	1.51	4
REGION 7 - WESTERN MIDWEST	6	32.17	20.53	193	1.17	1.17	7
REGION 8 - NORTHERN PLAINS	7	16.57	13.89	116	0.29	0.49	2
REGION 9 - WEST COAST AND PACIFIC	6	21.17	14.51	127	0.83	1.33	5
REGION 10- NORTHWEST	7	14.71	17.29	103	0.29	0.76	2
BETWEEN REGIONS	79	337.50	200.69	3375	13.60	16.73	136
REHABILITATION NURSING							
REGION 1 - NORTHEAST	10	0.00	0.00	0	0.00	0.00	0
REGION 2 - NY, NJ, CARIBBEAN	6	7.17	13.63	43	2.50	6.12	15
REGION 3 - MID-ATLANTIC	9	9.00	13.11	81	0.56	1.01	5
REGION 4 - SOUTH	13	5.38	7.49	70	0.31	0.63	4
REGION 5 - EASTERN MIDWEST	8	0.75	1.49	6	0.00	0.00	0
REGION 6 - SOUTHWEST	7	2.43	5.16	17	0.29	0.76	2
REGION 7 - WESTERN MIDWEST	6	0.67	1.63	4	0.17	0.41	1
REGION 8 - NORTHERN PLAINS	7	0.00	0.00	0	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	0.17	0.41	1	0.00	0.00	0
REGION 10- NORTHWEST	7	0.57	1.51	4	0.00	0.00	0
BETWEEN REGIONS	79	22.60	29.26	226	2.70	4.45	27
OCCUPATIONAL THERAPY							
REGION 1 - NORTHEAST	10	0.00	0.00	0	0.00	0.00	0
REGION 2 - NY, NJ, CARIBBEAN	6	7.33	17.96	44	2.17	5.31	13
REGION 3 - MID-ATLANTIC	9	2.11	3.06	19	0.11	0.33	1
REGION 4 - SOUTH	13	0.69	1.25	9	0.23	0.60	3
REGION 5 - EASTERN MIDWEST	8	0.13	0.35	1	0.00	0.00	0
REGION 6 - SOUTHWEST	7	1.29	1.80	9	0.43	0.53	3
REGION 7 - WESTERN MIDWEST	6	0.00	0.00	0	0.00	0.00	0
REGION 8 - NORTHERN PLAINS	7	0.00	0.00	0	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	0.33	0.52	2	0.00	0.00	0
REGION 10- NORTHWEST	7	0.00	0.00	0	0.00	0.00	0
BETWEEN REGIONS	79	8.40	13.26	84	2.00	3.85	20

MEANS AND STANDARD DEVIATIONS WITHIN AND BETWEEN REGIONS FOR FTE AND UNFILLED POSITIONS

		TOTAL FTE'S			UNFILLED POSITIONS		
	N	MEAN	STANDARD DEVIATION	SUM	MEAN	STANDARD DEVIATION	SUM
SPEECH PATHOLOGY AND AUDIOLOGY							
REGION 1 - NORTHEAST	10	0.00	0.00	0	0.00	0.00	0
REGION 2 - NY, NJ, CARIBBEAN	6	3.00	7.35	18	1.67	4.08	10
REGION 3 - MID-ATLANTIC	9	1.00	2.35	9	0.11	0.33	1
REGION 4 - SOUTH	13	0.31	0.63	4	0.00	0.00	0
REGION 5 - EASTERN MIDWEST	8	0.00	0.00	0	0.00	0.00	0
REGION 6 - SOUTHWEST	7	0.43	0.79	3	0.14	0.38	1
REGION 7 - WESTERN MIDWEST	6	0.00	0.00	0	0.00	0.00	0
REGION 8 - NORTHERN PLAINS	7	0.00	0.00	0	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	0.00	0.00	0	0.00	0.00	0
REGION 10- NORTHWEST	7	0.00	0.00	0	0.00	0.00	0
BETWEEN REGIONS	79	3.40	5.61	34	1.20	2.96	12
REHABILITATION PSYCHOLOGY							
REGION 1 - NORTHEAST	10	0.00	0.00	0	0.00	0.00	0
REGION 2 - NY, NJ, CARIBBEAN	6	1.17	2.86	7	1.00	2.45	6
REGION 3 - MID-ATLANTIC	9	2.11	3.95	19	0.11	0.33	1
REGION 4 - SOUTH	13	2.31	3.82	30	0.15	0.38	2
REGION 5 - EASTERN MIDWEST	8	0.25	0.71	2	0.13	0.35	1
REGION 6 - SOUTHWEST	7	2.43	3.87	17	0.00	0.00	0
REGION 7 - WESTERN MIDWEST	6	0.17	0.41	1	0.00	0.00	0
REGION 8 - NORTHERN PLAINS	7	0.57	1.13	4	0.43	1.13	3
REGION 9 - WEST COAST AND PACIFIC	6	3.67	7.55	22	0.00	0.00	0
REGION 10- NORTHWEST	7	0.00	0.00	0	0.00	0.00	0
BETWEEN REGIONS	79	10.20	10.31	102	1.30	1.85	13
INDEPENDENT LIVING							
REGION 1 - NORTHEAST	10	3.30	4.74	33	0.60	1.58	6
REGION 2 - NY, NJ, CARIBBEAN	6	2.00	3.63	12	0.83	2.04	5
REGION 3 - MID-ATLANTIC	9	1.11	2.09	10	0.00	0.00	0
REGION 4 - SOUTH	13	2.69	4.11	35	0.15	0.38	2
REGION 5 - EASTERN MIDWEST	8	2.25	3.96	18	1.13	3.18	9
REGION 6 - SOUTHWEST	7	3.29	5.02	23	0.71	1.89	5
REGION 7 - WESTERN MIDWEST	6	3.00	5.29	18	0.17	0.41	1
REGION 8 - NORTHERN PLAINS	7	1.00	0.82	7	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	1.50	2.51	9	0.00	0.00	0
REGION 10- NORTHWEST	7	0.71	1.50	5	0.00	0.00	0
BETWEEN REGIONS	79	17.00	10.00	170	2.80	3.06	28

MEANS AND STANDARD DEVIATIONS WITHIN AND BETWEEN REGIONS FOR FTE AND UNFILLED POSITIONS

		TOTAL FTE'S			UNFILLED POSITIONS		
	N	MEAN	STANDARD DEVIATION	SUM	MEAN	STANDARD DEVIATION	SUM
CLIENT ASSISTANCE (CONTRACT)							
REGION 1 - NORTHEAST	10	0.40	1.26	4	0.10	0.32	1
REGION 2 - NY, NJ, CARIBBEAN	6	0.17	0.41	1	0.00	0.00	0
REGION 3 - MID-ATLANTIC	9	0.11	0.33	1	0.00	0.00	0
REGION 4 - SOUTH	13	2.15	5.44	28	0.08	0.28	1
REGION 5 - EASTERN MIDWEST	8	1.38	2.26	11	0.13	0.35	1
REGION 6 - SOUTHWEST	7	0.14	0.38	1	0.00	0.00	0
REGION 7 - WESTERN MIDWEST	6	0.33	0.82	2	0.00	0.00	0
REGION 8 - NORTHERN PLAINS	7	0.71	1.25	5	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	0.33	0.82	2	0.00	0.00	0
REGION 10- NORTHWEST	7	0.00	0.00	0	0.00	0.00	0
BETWEEN REGIONS	79	5.50	8.09	55	0.30	0.46	3
INTERPRETER TRAINING							
REGION 1 - NORTHEAST	10	0.00	0.00	0	0.00	0.00	0
REGION 2 - NY, NJ, CARIBBEAN	6	2.17	5.31	13	0.00	0.00	0
REGION 3 - MID-ATLANTIC	9	0.44	1.33	4	0.00	0.00	0
REGION 4 - SOUTH	13	1.54	3.10	20	0.15	0.55	2
REGION 5 - EASTERN MIDWEST	8	1.13	2.10	9	0.00	0.00	0
REGION 6 - SOUTHWEST	7	0.43	0.79	3	0.00	0.00	0
REGION 7 - WESTERN MIDWEST	6	0.17	0.41	1	0.00	0.00	0
REGION 8 - NORTHERN PLAINS	7	0.43	1.13	3	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	3.67	8.50	22	0.17	0.41	1
REGION 10- NORTHWEST	7	0.29	0.76	2	0.00	0.00	0
BETWEEN REGIONS	79	7.70	7.62	77	0.30	0.64	3
OTHER							
REGION 1 - NORTHEAST	10	0.00	0.00	0	0.00	0.00	0
REGION 2 - NY, NJ, CARIBBEAN	6	0.33	0.82	2	0.00	0.00	0
REGION 3 - MID-ATLANTIC	9	5.33	6.96	48	0.11	0.33	1
REGION 4 - SOUTH	13	2.62	3.43	34	0.38	0.96	5
REGION 5 - EASTERN MIDWEST	8	0.63	1.06	5	0.00	0.00	0
REGION 6 - SOUTHWEST	7	0.43	0.79	3	0.14	0.38	1
REGION 7 - WESTERN MIDWEST	6	0.83	1.17	5	0.00	0.00	0
REGION 8 - NORTHERN PLAINS	7	0.14	0.38	1	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	0.50	0.55	3	0.00	0.00	0
REGION 10- NORTHWEST	7	0.14	0.38	1	0.14	0.38	1
BETWEEN REGIONS	79	10.20	15.79	102	0.80	1.47	8

MEANS AND STANDARD DEVIATIONS WITHIN AND BETWEEN REGIONS FOR FTE AND UNFILLED POSITIONS

		TOTAL FTE'S			UNFILLED POSITIONS		
	N	MEAN	STANDARD DEVIATION	SUM	MEAN	STANDARD DEVIATION	SUM
OTHER - RECREATION THERAPY							
REGION 1 - NORTHEAST	10	0.00	0.00	0	0.00	0.00	0
REGION 2 - NY, NJ, CARIBBEAN	6	0.33	0.82	2	0.00	0.00	0
REGION 3 - MID-ATLANTIC	9	4.67	5.85	42	0.11	0.33	1
REGION 4 - SOUTH	13	1.92	3.38	25	0.08	0.28	1
REGION 5 - EASTERN MIDWEST	8	0.50	1.07	4	0.00	0.00	0
REGION 6 - SOUTHWEST	7	0.43	0.79	3	0.14	0.38	1
REGION 7 - WESTERN MIDWEST	6	0.50	1.22	3	0.00	0.00	0
REGION 8 - NORTHERN PLAINS	7	0.00	0.00	0	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	0.17	0.41	1	0.00	0.00	0
REGION 10- NORTHWEST	7	0.00	0.00	0	0.00	0.00	0
BETWEEN REGIONS	79	8.00	13.37	80	0.30	0.46	3
OTHER - REHABILITATION DENTISTRY							
REGION 1 - NORTHEAST	10	0.00	0.00	0	0.00	0.00	0
REGION 2 - NY, NJ, CARIBBEAN	6	0.00	0.00	0	0.00	0.00	0
REGION 3 - MID-ATLANTIC	9	0.22	0.44	2	0.00	0.00	0
REGION 4 - SOUTH	13	0.00	0.00	0	0.00	0.00	0
REGION 5 - EASTERN MIDWEST	8	0.00	0.00	0	0.00	0.00	0
REGION 6 - SOUTHWEST	7	0.00	0.00	0	0.00	0.00	0
REGION 7 - WESTERN MIDWEST	6	0.00	0.00	0	0.00	0.00	0
REGION 8 - NORTHERN PLAINS	7	0.00	0.00	0	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	0.00	0.00	0	0.00	0.00	0
REGION 10- NORTHWEST	7	0.00	0.00	0	0.00	0.00	0
BETWEEN REGIONS	79	0.20	0.60	2	0.00	0.00	0
OTHER - REHABILITATION ENGINEERING							
REGION 1 - NORTHEAST	10	0.00	0.00	0	0.00	0.00	0
REGION 2 - NY, NJ, CARIBBEAN	6	0.00	0.00	0	0.00	0.00	0
REGION 3 - MID-ATLANTIC	9	0.44	1.33	4	0.00	0.00	0
REGION 4 - SOUTH	13	0.69	1.38	9	0.31	0.75	4
REGION 5 - EASTERN MIDWEST	8	0.13	0.35	1	0.00	0.00	0
REGION 6 - SOUTHWEST	7	0.00	0.00	0	0.00	0.00	0
REGION 7 - WESTERN MIDWEST	6	0.33	0.52	2	0.00	0.00	0
REGION 8 - NORTHERN PLAINS	7	0.14	0.38	1	0.00	0.00	0
REGION 9 - WEST COAST AND PACIFIC	6	0.33	0.52	2	0.00	0.00	0
REGION 10- NORTHWEST	7	0.14	0.38	1	0.14	0.38	1
BETWEEN REGIONS	79	2.00	2.61	20	0.50	1.20	5

APPENDIX D

STATES WITHIN EACH REGION

Region 1 - Northeast

- CT
- ME
- NH
- RI
- VT
- MA

Region 2 - New York, New Jersey, and Caribbean

- NJ
- PR
- VI
- NY

Region 3 - Mid-Atlantic

- DC
- DE
- MD
- VA
- WV
- PA

Region 4 - South

- AL
- FL
- KY
- MS
- NC
- SC
- TN
- GA

Region 5 - Eastern Midwest

- IN
- MI
- MN
- OH
- WI
- IL

Region 6 - Southwest

- AR
- LA
- NM
- OK
- TX

Region 7 - Western Midwest

- IA
- KS
- NE
- MO

Region 8 - Northern Plains

- MT
- ND
- SD
- UT
- WY
- CO

Region 9 - West Coast and Pacific

- AZ
- HI
- NV
- Guam
- Trust Territories
- American Samoa
- CA
- Commonwealth of Northern Marianas

Region 10 - Northwest

- AK
- ID
- OR
- WA